

Privacy Policy

Note: You must AGREE to proceed.

Pacific Life Application Information Data Privacy Statement

Effective Date: March 24, 2020

At Pacific Life we recognize that privacy is important. This Privacy Policy applies to all employees and contractors of Pacific Life in the United States of America. For more information, please contact your local HR representative or call 1-800-555-1234.

notice.html

- x If you are a candidate located in the United States of America (“US”) please call (877) 722-7848.

All Application Information you submit to Pacific Life is collected by Pacific Life in the United States of America, as well as the jurisdiction where the contact for the position is located.

What types of information does this Policy cover?

This Policy covers any Application Information you submit to Pacific Life, as well as any personal information which may be obtained by Pacific Life, its affiliates, subsidiaries, joint ventures or third parties acting on behalf of Pacific Life during the job application or recruitment process, including:

- x Your name, address, email address, telephone number, or other contact information;

x Your resume or CV, cover letter, previous work experience, education, transcripts, or

If you have questions on your rights as an EU resident please email dpo@pacificlifere.com.

FOR CALIFORNIA Candidates Only

The information below supplements this Policy and applies to residents of the State of California. The California Consumer Privacy Act of 2018 (CCPA), defines categories of personal information and the categories that apply to the Application Information are the following:

- x Personal Identity: Such as name; address; email address
- x Protected Classification Characteristics (if provided): race; ancestry; citizenship; sex (including gender, gender identity)
- x Employment and Education: current or past job history; education
- x Internet or Other Similar Network Activity: information on your interaction with our websites
- x Sensory Data– Audio, Electronic, Visual, Thermal, Olfactory or similar information: photographs, video and audio recordings

Pacific Life obtains the categories of personal information listed above from the following categories of sources: directly from you; third parties used in the application process; publicly available records; and/or analytical technology (e.g., internet usage).

If you are hired, you will be provided a different privacy notice that would cover information collected in your role as an employee.

If you have questions on your rights as a California resident please call (877) 722-7848.

Deleting your Profile (where required)

