- ')' " #) " ' # ')(&*), $') $! $
- ')' " #) #) '#) $# ! &*), $') $! $
- ')' " #) " !! % &*), !) $') $! $

- ')' " #) !$! , # " *!) (( ) $') $! $

14(' 1 ' 70+98
"@

7

I 3@F;@9 FA BGF? A@7K F: 7D7 FG? 4>76 ;@ 3@6 I 3E A@7 A8F: 7
I AD6 E I ADEF B7D8AD? ;@9 EFA5=? 3D=7FE 6G7 FA I ADD7E 34AGF
: ;@8 E? AG@F;@9 75A@A? ;5 I A7E 3@6 F: 7 >35= A83 8AD578G>
D7EBA@E7 8DA? : ;@7E7 BA>;5K? 3=7DE

"@8AD? 3F;A@F75: @A>A9K I 3E F: 7 47EF B7D8AD? ;@9 E75FAD;@ 3E
3? 3D=7F8D7@LK 34AGF3DF;8;5;3>;@F7>»97@57 >76 ;@H7EFADE FA 4;6 GB
E: 3D7E A8F75: @A>A9K 5A? B3@7E>;@=76 FA 8;7>6 A8EFG6K . F;>;F;7E
I 3E F: 7 I ADEF B7D8AD? ;@9 E75FAD 3E 7>7H3F76 4A@6 K;7>6E: GDF
: ;9: 6;H;67@6 B3K;@9 M4A@6 BDAJKN EFA5=E

2 +7- /3- ' 70+98 6: /9/+8
3- +8 K;@9

=7 7F / 3

EFDG5FGD3>BDA4>7? E EG5: 3E I ;F: E=A? F: 7 ? 3;@7>75FD;5 GF;>;FK
BDAH;67D;@F: 7 5AG@FDK

CG;FK ? 3D=7FE;@%3F;@ ? 7D;53 3>=DAE7 ;@F: 7 ? A@F: B7D;A6
3@6 %3F;@ ? 7D;53 I 3E F: 7 47EF=B7D3AD? ;@9 D79;A@;@ F: 3@=E
FA 3 D75AH7DK;@;@F;3>;@H7EFADB7EE;? ;E? EF7? ? ;@9 8DA? F: 7
7>75F;A@E A8>78H 3D6 >73@@9 BD7E;67@FE;@? AEF5AG@FD;7E CG;FK
? 3D=7FE;@& 7J;5A) 7DG 3@6 D3L;>BAEF76 F: 7 >3D97EF36H3@57E 3>=
3;676 4K E;9@E A8>AI 7DBA>;F;53>F7@E;A@E 3@6 D73EA@34>K EFDA@9
75A@A? ;5 35F;H;FK

- : 7 B7D3AD? 3@57 A8? 3D=7FE;@7? 7D9;@9 E;3 H3D;76 I ;67>K
: ;@3 E 7CG;FK ? 3D=7FFG? 4>76 83>=;@9 3E BDAB7DFK;@6 GEFDK
I 73=@7EE A@9A;@9 9AH7D@? 7@F-D79G>3F;A@;@;@F7D@7FB>3F9AD?
5A? B3@7E 3@6 5A@57D@E 34AGF97ABA>;F;53>D;E=E: 3? B7D76 F: 7
5AG@FDK E BAEF-B3@67? ;5 75A@A? ;5 D75AH7DK - : 3; 7CG;F;7E 8;@E: 76
? AD7 F: 3@ >AI 7DF: 3@F: 7 BD7H;AGE K73D: GDF4K E>AI
9DAI F: 3@6 BAADFAGD;E? D7H7@G7 & AEF-EFA5= ? 3D=7FE;@
, AGF: 73EF E;3 >3997 6 D79;A@3>=K I : ;>7 F: 7 ? 3D=7FE;@' ADF: E;3
B7D3AD? 76 I 7>= CG;FK ? 3D=7FE;@ 3;I 3@3@6 , AGF: $AD73 BAEF76
EFDA@9 93;@E 4AAEF76 4K E7? ;5A@6G5FADBD;57E "@6;3 E EFA5=
? 3D=7F5A@F;@G76 FA 47@78;F8DA? F: 7 5AG@FDK E EFDA@9 75A@A? ;5
9DAI F: 67EB;F7 EA? 7I : 3FD;5: 7DH3>G3F;A@E

"@3AD? 3F;A@F75: @A>A9K 3@6 7@7D9K I 7D7 F: 7 47EF-B7D3AD? ;@9
E75FADE;@ A@H7DE7>K D73>7EF3F7 5A@EG? 7D6;E5D7F;A@3DK
3@6 : 73>F: 53D7 I 7D7 F: 7 I ADEF-B7D3AD? ;@9 E75FADE

39+73' 9/43' 1 6: /9/+8
"@F: 7 FD3;>;@9 ? A@F: B7D;A6 F: 3F7@6 76 757? 47D
;@F7D@3F;A@3>7CG;FK ? 3D=7FE DAE7 E: 3DB>K 3E;@H7EFADE: AB76 F: 3F
;@3>3F;A@: 36 83>=7@7@AG9: 8AD? 3<AD57@FD3>43@=E FA 8;@3>=K 7@6
F: 7;DD7EFD;5F;H7 ? A@7F3DK BA>;5;7E 3@6 B7D 3BE 7H7@479;@5GFF;@9
;@F7D7EF-D3F7E @7JFK73D

>7K7E I 7D7 A@F: 7 76 6GD;@9 F: 7 K73D3E F: 7 . , 57@FD3>43@=
I 3976 ;FE? AEF-399D7EE;H7 ;@3>3F;A@8;9: F;@9 53? B3;9@;@ K73DE
D3;E;@9 . , ;@F7D7EF-D3F7E 8D7D>;8F;@9 ;@F7D7EF-D3F7E F;? 7E E;@57 & 3D5:

;@5>G6;@9 8AGDF;? 7E;@ F: 7 . , 57@FD3>43@=B>7
D3F7EM ;9: 7D8AD>A@97DN;@AD67DFA 73E7 B7DE;EF7@F;@
BD7EEGD7 ! AI 7H7D 7@5AGD39;@9 ;@83F;A@63F3 3@6 >7EE
5A? ? 7@FE8DA? F: 7 76 ;@5>G6;@9 : ;@FE F: 3F;FE D3F7 : ;=;@
53? B3;9@I 3E8;@E: 76 3@6 3 8AD753EFF: 3FBA;@F76 FA F: D7
5GFE;@ I 7D7 5: 77D76 4K;@H7EFADE

E;? ;>3DE;FG3F;A@I 3EB>3K;@9 AGF;@ GDAB7 I : 7D7 F: 7 3@
F: 7 (5A@F;@G76 D3;E;@9 ;@F7D7EFD3F7E3F3 8GD,AGE B357 >;8F;@9
F: 7? E,J F;? 7E3@6 8,H7 F;? 7E;@ D7EB75F;H7>K 0 ;F: 63F3
EG997EF;@9 F: 3F;@83F;A@;@F: 7 7GDALA@7 3@6 F: 7 . $: 36 83>=7@
E;9@8,53@F=K 4AF: 57@FD3>43@=E675>;@76 FA D3;E7 ;@F7D7EFD3F7E3@K
: ;9: 7D;@F: 7 >3FF7DB3DFA8F: 7 K73D4GFB>76976 FA 36ABFF: 7 M ;9: 7D
8AD>A@97DN BAE;F;A@3E F: 7;DA8,5;3>;@F7D7EFD3F7 BA>;5K EF3@57
! AI 7H7D I ;F: 4AF: F: 7 7GDALA@7 3@6 F: 7 . $ 7JB75F76 FA 7@F7D;@FA
B7D,A6E A875A@A? ;5 EF39@3F;A@;@F: 7 @73DF7D? ;@H7EFADE47FF: 3F
4AF: F: 7 3@6 F: 7 (I ;>=479;@5GFF;@9 D3F7E;@

"@H7EFADABF;? ;E? I 3E63? B7@76 4K67H7>AB? 7@FE;@ : ;@3 I : 7D7
;@H7EFADE873D76 F: 3F : ;@3 E? AG@F;@9 75A@A? ;5 I A7E5AG>6 D,BB>7
35DAEE F: 7 4DA3677D9>A43>75A@A? K 0 ;F: : ;@3 E75A@A? KO F: 7
I AD6EE75A@6 >3D97EFO 5A@F;@G;@9 FA EFDG99>7 G@67DF: 7 I 7;9: FA83
D73>7EF3F7 5D,E;E3@6 F: 7 9DAI ;@9 D,E=A8678>3F;A@ 8AD7;9@;@H7EFADE
I 7D7 6G? B;@9 : ;@7E7 EFA5=EAGFA85A@57D@34AGFF: 7 >35=A83
8AD578G>D7EBA@E7 8DA? : ;@7E7 BA>;5K? 3=7DE

$" 6: /9/+8
"@F: 7 FD3;>;@9 ? A@F: B7D,A6 F: 3F7@676 757? 47D F: 7 . ,
7CG;FK ? 3D=7F]TJ 0.614 17 04 Fd [<01>]TJ 0.278 0 Td [<1Td [( )]TJ 0.556 0 Td [( )]

? 3D=7F5A@57D@E 8F7D? A@F: EA8E;9@3>;@9 F: 3F;FI 3E36ABF;@9 3
M ;9: 7D8AD>A@97DN;@F7D7EFD3F7 BA>;5K EF3@57 F: 7 76 4793@F3=;@9
3 >7EE: 3I =;E FA@7 ;@' AF5

? 7D9;@9 ? 3D=7FE6 74F7@676 3 6;88;5G=F3@6 HA>3F;>7 K73DI ;F:
E;9@8;53@F93;@E F: 3@=EFA 3 EFDA@9 D3>=K ;@F: 7 5>AE;@9 ? A@F: E
A8

! # ! !

' ?' 7* ! +9/7+2 +39 2 +7- /3- ' 70+98 6: /9> 479,414
ADF: 7 K73D7@676 757? 47D F: 7 %3L3D6 +7F;D7? 7@F
? 7D9;@9 & 3D=7FE CG;FK) ADF8A>;A E "@H7EFAD, : 3D7E BAEF76 3
FAF3>D7FGD@A8 I :;>7 , 7DH;57 , : 3D7E BAEF76 3 FAF3>D7FGD@
A8 3E5A? B3D76 I ;F: F: 7 D7FGD@8AD;FE47@5: ? 3D=
F: 7 & , " ? 7D9;@9 & 3D=7FE" "@67J

, 75GD;FK E7>75F;A@;@F: 7 ;@8AD? 3F;A@F75: @A>A9K 5A@EG? 7D
6;E5D7F;A@3DK 8;@3@5;3>E3@6 ;@6GEFD;3>E75FADE5A@FD;4GF76 FA
D7>3F;H7 B7D8AD? 3@57 :;9: 7DF: 3@47@5: ? 3D=7JBAEGD7 FA F: 7
7@7D9K E75FAD3@6 3 >AI 7DF: 3@47@5: ? 3D=7JBAEGD7 FA F: 7
5A@EG? 7D6;E5D7F;A@3DK E75FAD4AAEF76 D7>3F;H7 B7D8AD? 3@57 DA?
3 5AG@FDK B7DEB75F;H7 E75GD;FK E7>75F;A@;@3;I 3@ :;@3 D3L;>
3@6 , AGF: 8D;53 5A@FD;4GF76 3E6;6 3 :;9: 7DF: 3@47@5: ? 3D=
7JBAEGD7 FA D3L;>3@6 ! G@93DK 3@6 3 >AI 7DF: 3@47@5: ? 3D=
7JBAEGD7 FA :;@3 D7 D3F;@9 A8F75: @A>A9K :3D6I 3D7 3@6
;@8D3EFD65FGD7 EFA5=E6G7 FA ? 3D=7F7@F: GE;3E? AH7DF: 7 BAF7@F;3>
8AD3DF;8;5;3>;@F7>=97@57 " D7>3F76 67? 3@6 47@78;F76 * G3@F3
A? BGF7D3-3;I 3@7E7 ? 3@G835FGD7DA8@AF74AA=5A? BGF7DE3@6
5>AG65A? BGF;@9 @7FI AD=EKEF7? EA>GF;A@E , : 3D7EA8) 7FDA4D3E
D3>=76 3E5A@57D@E D7936D6;@9 F: 7 D3L;>;3@7@7D9K5A? B3@K E
5ADBADBF7 9AH7D@3@57 3@6 BD;5;@9 BA>;5;7EI 7D7 3>=7H;3F76 , : 3D7E
A8, $! K@J DAE7 A@ABF;? ;E? F: 3FF: 7 , AGF: $AD73 43E76
5: ;B? 3=7DI ;>=47@78;F8DA? F: 7 7JB75F76 67? 3@6 D75AH7DK8AD
? 7? ADK5: ;BE , : 3D7E D757;H76 3@AF: 7D4AAEF8DA? : AB7E F: 3FF: 7
BDA>;87D3F;A@A8E7DH7DE>;@=76 FA 3DF;8;5;3>;@F7>=97@57 5AG>6 7JB76;F7
F: 7 FD3@E;F;A@FA F: 7 @7JF97@7D3F;A@A8? 7? ADK5: ;BE F: GE: 7>B;@9
FA 5>73D;@H7@FAD;7E

, 75GD;FK E7>75F;A@;@F: 7 5A@EG? 7DEF3B>7E3@6 D73>7EF3F7 E75FADE
I 3E3 67FD35FADFA D7>3F;H7 B7D8AD? 3@57 >AI 7DF: 3@47@5: ? 3D=
7JBAEGD7 FA "@6;3 67FD35F76 8DA? D7FGD@E 0 73=7@@9 ? 35DA 63F3
3@6 : AGE;@9 E3>7E6K@3? ;5E;@ : ;@3 >76 FA 3 E7>=A8;@E: 3D7E A8

-

' ?' 7* ! +9/7+2 +39$ " " 2 ' 11 ' 5 6: /9> " +1+) 9 47 9,41/4
ADF: 7 K73D7@6 76

B:- #. <2. 5 .

(- , -(+(+& ' / +/ " 0 ,

6.7:5) <176 *7=<#7:<7417; #-:.7:5) 6+- %07? 6 *7>-

&7<) 4:- <=:6; :-.4 +<:- 16>-; <5 - 6<7.) 44, 1>1, - 6, ;) 6, , 1, <1*=<176; 1) 6A -:<) 16 - @8- 6; -; 7. <0- #7:<7417; 5) A0) >- *- - 6 ?) 1>-, 7: :- 15 *=:; -, *A) B):, ; ; - <) 6) / - 5 - 6< <0- =6, ; 16>-; <5 - 6<5) 6) / - : <0- C6>-; <5 - 6<) 6) / - :E %<) < %<- - <) 63) 6, &=; < 75 8) 6A <0- =6, ;), 5 161, <) <7: C%<) < %<- - <E 7: %% 47*) 4 6>-; <7:) 6, 1, <1*=<176 %74=<176; 6+ <0- =6, ; <) 6; .- :) / - 6<) 6, , 1>1, - 6, , 1, *=:; 16/) / - 6< C%% %E ? 1607=<; =+ = D `Õ M3 Ñ ¼€Ý KÈ ÑP

6.7:5) <176 *7=< 6, - @#- :.7:5) 6+- %07? 6 *7>-

&0- 8- :.7:5) 6+- ,) <) 7. <0- 16, 1+- ; 0) >- *- - 6 8:- 8) :- , .:75 ; 7=:+- ;) 6, ,) <) <0) <<0- 6>- ; <5 - 6<) 6) / - : *- 41 >- ; <7 *- :- 4) *4 *=<67 :- 8:- ; - 6<) <176 1, 5) , -) ; <7 <0- 1) ++=:) +A &0- 16, 1+- ;) :- =65) 6) / - , 0) >- 67 .- - ; 7: +7; <,) 6,) :- 67<) >) 14) *4

	# #			##* ! -
###	$*#)	+%#((		+%#( ) $
$*#) !*	!*	*' # ' $		*' # ' $
$) $! $(				

5 . :02&0 *:3. <; 9=2<A

" +7; /) + " . ' 7+8

5FG3>

! KBAF: 7F;53> +7FGD@

78AD7 JB7@E7E

3; +8947" . ' 7+8

5FG3>

! KBAF: 7F;53> +7FGD@

78AD7 JB7@E7E

47+*4 A6*5 2; =442 ; ; . <

" +7; /) + " . ' 7+8

5FG3>

! KBAF: 7F;53> +7FGD@

78AD7 JB7@E7E

3; +8947" . ' 7+8

5FG3>

! KBAF: 7F;53> +7FGD@

78AD7 JB7@E7E

6<: 6*<27 6*4 9=2<A

" +7; /) + " . ' 7+8

5FG3>

! KBAF: 7F;53> +7FGD@

78AD7 JB7@E7E

&$ $5 *41 *8 9=2<A $. 4, <

" +7; /) + " . ' 7+8

5FG3>

! KBAF: 7F;53> +7FGD@

78AD7 JB7@E7E

@8- 6; - ;) :- - 9=) 4<7 <0-) 66=) 4B-, - @8- 6; - :) <17 6- <7. - @8- 6; - ; ?) 1>- :;) 6, :- 15 * =:; - 5 - 6<; 7. -) +0 ; 0) :- +4); ; 5 =4-B41, * A <0-) >- :) / -) ++7=6<>) 4- 7>- : <0- 8- :17, 5 =4-B41, * A <7 :- .4 +<76- 0) 4 A-) : 8- :17,

)$	- ')' " #) " ' # ')(&*), $') $! $	- ')' " #) !$! ,# " *!) (( ) $') $! $	- ')' " #) #) '#) $# ! &*), $') $! $	- ')' " #) " !! % &*), !) $') $! $
75 5 =62, * <27 6 $. :>2, . ;				
76; =5 . : 2, , :. <276*:A				
76; =5 . : $<*84 ;				
6. :0A				
26*6, 2*4				
. *4<1 *:.				
6- =; <2*4				
6/7:5 *<276 %, 1674/0A				
*< :2*4				
#. *4 ; <*<				
&<2Z2Z2 ;				
& $ =62, 2Z8*4 76- ;	C		C	C
$7>. :. 2Z06 . +<	C		C	C
& $ %. *; =:A$. , =:2Z2 ;	C		C	C
$17:<%:5 6>. ; <5 . 6<,				
%7<*4 6>. ; <5 . 6<,				

$- 8:- ; - 6<, 8- :+- 6<)/ - 7. <7<)41Z6>- ; <5 - 6<,
9=1<A ; - +<7: *:-) 3, 7? 6 1, *) ; - , =876 <0- =6, - :4A1Z6/ 074 1Z6/ ; 7. - @*0) 6/ - <) , - ,
.=6, ; 0- 4, *A<0- #7:<74Z7