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i-FHH .BTPOw NFBOT -FHH .BTPO *OD
i.BOBHFSw PS '5'" NFBOT 'SBOLMJO 5FNQMFUPO 'VOE "EWJTFS --\$ GP
i/"7w NFBOT OFU BTTFU WBMVF
i/3430Tw NFBOT OBUJPOBMMZ SFDPHOJ[FE PS OPO 6 4 TUBUJTUJDBM S
*OWFTUPST 4FSWJDF *OD i.PPEZ Tw 'JUDI 3BUJOHT BOE 4 1 (MPCBM
i/:4&w NFBOT UIF /FX :PSL 4UPDL &YDIBOHF
i1SPTQFDUVTw NFBOT UIF QSPTQFDUVT PG B 'VOE BT SFGFSFODFE PO U
i4"*w NFBOT UIJT 4UBUFNFOU PG "EEJUJPOBM *OGPSNBujPO
i4&\$w NFBOT UIF 6 4 4FDVSJUJFT BOE &YDIBOHF \$PNNJTTJPO
i4FSWJDF "HFOUw NFBOT FBDI CBOL CSPLFS EFBMFS JOTVSBODF DPN
NVUVBM GVOE TVQFSNBSLFU BOE BOZ PUIFS GJOBODJBM JOUFSNFEJBSJ
TIBSFT PG UIF 'VOE
4VCBEWJTFS NFBOT \$MFBS#SJEHF *OWFTUNFOUT --\$ BOE 8FTUFSO "TT
UP JO UIF 'VOEhT 1SPTQFDUVT BOE UIJT 4"
i5SVTUw JG BQQMJDBC MF NFBOT UIF USVTU MJTUF PO UIF DPWFS QBI
i5SVTUFFTw NFBOT UIF USVTUFFT PG UIF 5SVTU

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* OWFTUNFOU 0CKFDUJWF BOE 4USBUFHJFT

5IF 'VOE JT SFHJTUF SFE VOEFS UIF "DU BT BO PQFO FOE NBOB
E JTDVTTFT UIF 'VOE T JOWFTUNFOU PCKFDUJWF BOE TUSBUFHJFT 5IF C
MJNJUBUJPOT PG UIF 'VOE BOE TVQQMFNFOUT UIF EFTDSJQUJPO PG UIF
JOGPSNBujpo SFHBSEJOH JOWFTUNFOU QSBDUJDFT BOE SJTL GBDUPST
FOUJUMFE *Investment Practices and Risk Factors*

- 6OEFS OPSNBM DJSDVNTUBODFT UIF 'VOE JOWFTUT BU MFBTU PG J
JO FRVJUZ TFDVSJUJFT PS PUIFS JOTUSVNFOU XJUI TJNJMBS FDPOP
DBQJUBMJ[BUJPOT -BSHF DBQJUBMJ[BUJPO DPNQBOJFT BSF UIPTF DP
3VTTFMM *OEFY 4FDVSJUJFT PG DPNQBOJFT XIPTF NBSLFU DBQJUE
'VOE TUJMM XJMM CF DPOTJEFSFE TFDVSJUJFT PG MBSHF DBQJUBMJ[B
'VOE T JOWFTUNFOU QPMJDZ NBZ CF DIBOHFE CZ UIF #PBSE XJUIPV
TIBSFIPMEFST
- 5IF 'VOE IBT VOEFSUBLFO UIBU JUT JOWFTUNFOU JO XBSSBOUT PS SJH
UIF WBMVF PG JUT OFU BTTFUT BOE OPU NPSF UIBO PG TVDI BTTFUT
UIF /:4&
- 5IF 'VOE NBZ JOWFTU VQ UP PG JUT OFU BTTFUT BU UIF UJNF PG J
EFQPTJUBSZ SFDFJQUT
- 5IF 'VOE NBZ EFTJHOBUF OP NPSF UIBO PG UIF 'VOE T OFU BTTFUT

- 5IF 'VOE NBZ EFTJHOBUF OP NPSF UIBO PG UIF 'VOE T OFU BTTFUT DPMMBUFSBM GPS TIPSU TBMFT BU BOZ POF UJNF
- 4NBMM \$BQ (SPXUI 1PSUGPMJP
- *Investment objective* 5IF 'VOE TFFLT MPOH UFSN HSPXUI PG DBQJUBM
- 6OEFS OPSNBM DJSDVNTUBODFT UIF 'VOE JOWFTUT BU MFBU PG J DBQJUBMJ[BUJPOT BOE SFMBUFE JOWFTUNFOUT 'PS UIF QVSQPTFT PG XJUI NBSLFU DBQJUBMJ[BUJPO WBMVFT OPU FYDFFEJOH J CJMMJPC TUPDL JO UIF 3VTTFMM *OEFY GPS UIF QSFWJPVT NPOUIT XIJDIF DBQJUBMJ[BUJPOT OP MPOHFS NFFU UIJT EFGJOJUJPO BGUFS QVSDIBT DBQJUBMJ[BUJPO DPNQBOJFT GPS UIF QVSQPTF PG UIF 'VOE T JOW DI BOHFE CZ UIF #PBSE XJUIPVU TIBSFIPMEFS BQQSPWBM VQPO EBZT
- 5IF 'VOE NBZ JOWFTU VQ UP PG JUT BTTFUT JO FRVJUZ TFDVSJUJFT DPNQBOJFT
- 5IF 'VOE NBZ JOWFTU VQ UP PG JUT BTTFUT JO OPO DPOWFSUJCMF CFMJFWFT UIBU UIFJS UPUBM SFUVSO QPUFOUJBM FRVBMT PS FYDFFET
- 5IF 'VOE NBZ JOWFTU VQ UP PG JUT OFU BTTFUT BU UIF UJNF PG J EFQPTJUBSZ SFDFJQUT
- 5IF 'VOE NBZ EFTJHOBUF OP NPSF UIBO PG UIF 'VOE T OFU BTTFUT DPMMBUFSBM GPS TIPSU TBMFT BU BOZ POF UJNF

'VOEBNFOUBM BOE /PO 'VOEBNFOUBM *OWFTUNFOU 1PMJDJFT

(FOFSBM

5IF 'VOE IBT BEPQURE UIF GVOEBNFOUBM BOE OPO GVOEBNFOUBM TIBSFIPMEFST 'VOEBNFOUBM JOWFTUNFOU QPMJDJFT PG UIF 'VOE NBZ OPO GVOEBNFOUBM JOWFTUNFOU QPMJDJFT BU BOZ UJNF XJUIPVU TIBS

*G BOZ QFSDFOUBHF SFTUSJDUJPO EFTDSJCCE CFMPX PUIFS UIBO JOWFTUNFOU B MBUFS JODSFBDT PS EFDSFBTF JO UIF QFSDFOUBHF SFT DPOTUJUVUF B WJPMBUJPO PG TVDI SFTUSJDUJPO VOMFTT PUIFSXJTF C

5IF 'VOE T JOWFTUNFOU PCKFDUJWF JT OPO GVOEBNFOUBM

'VOEBNFOUBM *OWFTUNFOU 1PMJDJFT

5IF 'VOE T GVOEBNFOUBM JOWFTUNFOU QPMJDJFT BSF BT GPMMMPXT

#PSSPXJOH 5IF 'VOE NBZ OPU CPSSPX NPOFZ FYDFQU BT QFS NPEJGJDBUJPOT CZ UIF 4&\$ 4&\$ TUBGG PS PUIFS BVUIPSJUZ XJUI QFSNJTTJPO GSPN UIF 4&\$ 4&\$ TUBGG PS PUIFS BVUIPSJUZ

6OEFSXSJUJOH 5IF 'VOE NBZ OPU FOHBHF JO UIF CVTJOFTT P FYDFQU BT QFSNJJUFE CZ J UIF "DU PS JOUFSQSFUBUJPOT PS BQQSPQSJBTF KVSJTEJDUJPO PS JJ FYFNQUJWF PS PUIFS SFMJF

-FOEJOH 5IF 'VOE NBZ MFOE NPOFZ PS PUIFS BTTFUT UP UIF JOUFSQSFUBUJPOT PS NPEJGJDBUJPOT CZ UIF 4&\$ 4&\$ TUBGG PS PUIFS SFMJFG PS QFSNJTTJPO GSPN UIF 4&\$ 4&\$ TUBGG PS PU

4FOJPS 4FDVSJUJFT 5IF 'VOE NBZ OPU JTTVF TFOJPS TFDVSJU JOUFSQSFUBUJPOT PS NPEJGJDBUJPOT CZ UIF 4&\$ 4&\$ TUBGG PS PUIFS SFMJFG PS QFSNJTTJPO GSPN UIF 4&\$ 4&\$ TUBGG PS PU

3FBM &TUBUF 5IF 'VOE NBZ OPU QVSDIBTF PS TFMM SFBM FTU
JOUFSQSFUBUJPOT PS NPEJGJDBUJPOT CZ UIF 4&\$ 4&\$ TUBGG PS
PS PUIFS SFMJFG PS QFSNJTTJPO GSPN UIF 4&\$ 4&\$ TUBGG PS PU
\$PNNPEJUJFT 5IF 'VOE NBZ QVSDIBTF PS TFMM DPNNPEJUJFT
QFSNJUUFE CZ J UIF "DU PS JOUFSQSFUBUJPOT PS NPEJGJDB

GVOE UIBU JOWFTUT B TJHOJGJDBOU QFSDFOUBHF PG JUT UPUBM B
BEWFSTF FWFOUT BGGFDUJOH UIBU JOEVTUSZ BOE NBZ CF NPSF SJ
QPMJDZ BCPWF XJMM CF JOUFSQSFUFE UP SFGFS UP DPODFOUSBU
BMTP XJMM CF JOUFSQSFUFE UP QFSNNU JOWFTUNFOU XJUIPVU MJ
BHFODJFT PS JOTUSVNFOUBMJUJFT TFDVSJUJFT PG TUBUF UFSSJ
BHFODJFT JOTUSVNFOUBMJUJFT PS QPMJUJDBM TVCEJWJTJPOT TH
DPMMBUFSBMJ[FE CZ BOZ TVDI PCMJHBUJPOT "DDPSEJOHMZ JTIV
NFNCFST PG BOZ JOEVTUSZ 5IFSF BMTP XJMM CF OP MJNJU PO JO
DPVOUSZ 5IF QPMJDZ BMTP XJMM CF JOUFSQSFUFE UP HJWF CSPB
BNPOH JOEVTUSJFT

5IF 'VOE T GVOEBNFOUBM QPMJDJFT XJMM CF JOUFSQSFUFE C
SFGFS UP UIF "DU BOE UIF SFMBUFE SVMFT BT UIFZ BSF JO FGC

\$'5\$ *O BEEJUJPO UP NFFUJOH POF PG UIF GPSFHPJOH USBEJOH MJNJU
PUIFSXJTF BT B WFIJDMF GPS USBEJOH JO UIF NBSLFUT GPS \$PNNPEJUZ

*G UIF 'VOE T PQFSBUPST XFSF UP MPTF UIFJS BCJMJUZ UP DMBJN
SFRVJSFE UP DPNQMZ XJUI DFSUBJO \$'5\$ SVMFT SFHBSEJOH DPNNPEJUZ
DPNQMJBODF PCMJHBUJPOT

/7&45.&/5 13"\$5\$&4 "/% 3*4, ""\$5034

*O BEEJUJPO UP UIF JOWFTUNFOU TUSBUFHJFT BOE UIF SJLT EFTI
*OWFTUNFOU 0CKFDUJWF BOE 4USBUFHJFT UIF 'VOE NBZ FNQMPZ PUIFS
BSF EFTDSJCFC E CFMPX 5IF 'VOE NBZ FOHBHF JO UIF QSBDUJDFT EFTDS

MPDBUFE JG UIF CSBODI JT MJDFOTFE JO UIBU TUBUF *O BEEJUJPO CS
MJDFOTFE CZ DFSUBJO TUBUFT i4UBUF #SBODIFTw NBZ PS NBZ OPU CF
B EFTJHOBUFF CBOL XJUIJO UIF TUBUF BOE C NBJOUBJO BTTFUT XJUI
BHHSFHBUF BNPVOU PG MJBCJMJJUFT PG UIF GPSFJHO CBOL QBZBCMF E
EFQPTJUT PG 4UBUF #SBODIFT NBZ OPU OFDFTTBSJMZ CF JOTVSFE CZ U
JOGPSNBUJPO BCPVU B 6 4 CSBODI PG B GPSFJHO CBOL UIBO BCPVU B

7PMBUJMJuZ JO UIF CBOLJOH TZTUFN NBZ JNQBDU UIF WJBCJMJuZ
GBJMVSF PG BOZ PG UIF GJOBODJBM JOTUJUVUJPOT XIFSF UIF 'VOE NB
UIF 'VOE XPVME CF BCMF UP BDDFTT VOJOTVSFE GVOET JO B UJNFMZ NI
DPVME BEWFSTFMZ BGGFDU UIF CVTJOFTT MDRVJEJUZ GJOBODJBM QPT

#FODINBSL 3FGFSFODF 3BUFT 3JTL

.BOZ EFCU TFDVSJUJFT EFSJWBUJWFT BOE PUIFS GJOBODJBM JOT
JOUFSFTU SBUF DBMDVMBUJPOT JODMVEJOH UIF &VSP *OUFSCBOL 0GG
0WFSOJHIU 'JOBODJOH 3BUF FBDI B i3FGFSFODF 3BUFW *OTUSVNFOU
CBTFe PO TVDI 3FGFSFODF 3BUFT PS NBZ CF TVCKFDU UP JOUFSFTU DB
PG JOTUSVNFOU JO XIJDI UIF 'VOE JOWFTUT NBZ BMTP PCUBJO GJOBOD
FMJNJOBujpo PG B 3FGFSFODF 3BUF PS BOZ PUIFS DIBOHFT UP PS SFG
IBWF BO BEWFSTF JNQBDU PO UIF NBSLFU GPS PS WBMVF PG BOZ JOTU

'PS FYBNQMF TPNF 3FGFSFODF 3BUFT BT XFMM BT PUIFS UZQFT P
IBWF CFFO UIF TVCKFDU PG POHPJOH OBUJPOBM BOE JOUFSOBujpoBM
JOEJDFT VTFE BT CFODINBSLT JO GJOBODJBM JOTUSVNFOU BOE GJOBOD
#FODINBSLT 3FHVMBUJPO IBT CFFO FOBDUFE JOUP 60JUFE ,JOHEPN MBX
BNFOEFE TVCKFDU UP BNFOENFOU NBEF CZ UIF #FODINBSLT "NFOEN
4* BOE PUIFS TUBUVUPSZ JOTUSVNFOU 'PMMPXJJOH UIF JNQMF
CFODINBSLT IBT DIBOHFE BOE NBZ GVSUIFS DIBOHF JO UIF GVUVSF XJU
UIBO JO UIF QBTU UIF VTF PG CFODINBSLT UIBU BSF OPU DPNQMJB
SFTUSJDUFE BOE DFSUBJO CFODINBSLT NBZ CF FMJNJOBUFF FOUJSFMZ
EJTSVQUJPOT JO MDRVJEJUZ GPS JOTUSVNFOU UIBU SFMZ PO PS BSF J
DPOTFRVFODFT XIJDI DBOOPU CF QSFEJDUFE

\$PNNFSDJBM 1BQFS

\$PNNFSDJBM QBQFS JODMVEJOH WBSJBCMF BNPVOU NBTUFS EFNB
VOTFDVSFE QSPNJTTPSZ OPUFT JTTVFE CZ DPSQPSBUJPOT QBSUOFSTIJ

\$PNNPO 4UPDL

\$PNNPO TUPDLT BSF TIBSFT PG PXOFSTIJQ JO B DPSQPSBUJPO PS
QSPGJUT PG UIF DPSQPSBUJPO JG BOZ EJTUSJCVUFE BT EJWJEFOET U
TIBSFIPMEFS PS DMBTT PG TIBSFIPMEFST JODMVEJOH IPMEFST PG UIF
TUPDL VTVBMMZ DBSSJFT XJUI JU UIF SJHIU UP WPUF BOE GSFRVFOUMZ

\$POWFsuJCMF 4FDVSJUJFT

\$POWFsuJCMF TFDVSJUJFT BSF GJYFE JODPNF TFDVSJUJFT VTVB
GPS B QSFTDSJCFE BNPVOU PG DPNNPO TUPDL PS PUIFS FRVJUZ TFDVS
UJNF BU B TQFDJGJFE QSJDF PS GPSNVMB " DPOWFsuJCMF TFDVSJUJFT
EJWJEFOE QBJE PO QSFGFSSFE TUPDL VOUJM UIF DPOWFsuJCMF TFDVS
DPOWFSTJPO PS FYDIBOHF DPOWFsuJCMF TFDVSJUJFT PSEJOBSJMZ QS
DPNNPO TUPDLT PG UIF TBNF PS TJNJ@OWF VD`EFTUSF 'P `ððððDV TJNJ@

TFDVSJUJFT BSF VTVBMMZ TVCPSEJOBUFF UP DPNQBSBCMF OPODPWFSDPSQPSBUJPO T DBQJUBM TUSVDUVSF

5IF WBMVF PG B DPOWFSUJCMF TFDVSJUZ JT HFOFSBMMZ SFMBUFE DPNQBSBCMF NBUVSJUZ BOE RVBMJUZ UIBU EP OPU IBWF B DPOWFSTJP FYDIBOHFE JOUP UIF VOEFSMZJOH DPNNPO TUPDL " DPOWFSUJCMF TFDQSJDF FTUBCMJTIFE JO UIF DPOWFSUJCMF TFDVSJUZ T HPWFSOJOH JOTWBMVF

\$POWFSUJCMF TFDVSJUJFT BSF TVCKFDU UP TUPDL NBSLFU BOE PL JOUFSFTU SBUF BOE PUIFS SJTLT BTPPDJBUFF XJUI GJYFE JODPNF TFD DPOWFSUJCMF TFDVSJUZ GBMMT UIF DPOWFSUJCMF TFDVSJUZ UFOET U "T UIF NBSLFU QSJDF PG TVDI FRVJUZ TFDVSJUZ SJTFT UIF DPOWFSUJC GFBUVSFT *OWFTUNFOUJO DPOWFSUJCMF TFDVSJUJFT HFOFSBMMZ F

4ZOUIFUJD \$POWFSUJCMF 4FDVSJUJFT

" TZOUIFUJD DPOWFSUJCMF TFDVSJUZ JT DPNQSJTPE PG UXP EJTUDFSUBJO SFTQFDUT 4ZOUIFUJD DPOWFSUJCMF TFDVSJUJFT BSF DSFBURDPNNPO TUPDLT XBSSBOUT PS TUPDL DBMM PQUJPOT 5IF PQUJPOT UIBMJTUFE PO B TFDVSJUJFT FYDIBOHF 5IF UXP DPNQPOFOUJO PG B TZOUIF TBNF FOJUZ HFOFSBMMZ BSF OPU PGGFSFE BT B VOJU BOE NBZ CF Q 'W B@W P@UQ3C@W IS ETBFJDW S@OUPJUETU SE OPGCW@W@S@U@P@W@I DPOWFSUJCMF TFDVSJUJFT J DPOWFSUJCMF TFDVSJUZ IBT B TFQBSBUF NBSLFU WBMVF BOE SFTQPOE

FYUFOU UIF 'VOE IPMET B OFHBUJWFMZ ZJFMEJOH EFCU TFDVSJUZ PS IE
HFOFSBUF B OFHBUJWF SFUVSO PO UIBU JOWFTUNFOU \$BTI QPTJUJPOT
'VOEhT CBOL %FCU NBSLFU DPOEJUJPOT BSF IJHIMZ VOQSFEJDUBCMF E
PS OFHBUJWF JOUFSFTU SBUF FOWJSPONFou TPNF JOWFTUPST NBZ TF
DBVTF UIF QSJDF PG TVDI IJHIFS ZJFMEJOH JOTUSVNfout UP SJTF DPV
BOE NBZ MJNNU UIF 'VOEhT BCJMJuZ UP MPDBUF GJYFE JODPNF JOTUSV
NPOFUBSZ QPMJDZ NBZ FYBDFSCBUF UIF SJTLT BTTPDJBufe XJUI DIBOH
GPSFJHO DFOUSBM CBOLT IBWF UBLFO TUFQT UP TUBCJMj[F NBSLFUT C
6 4 HPWFSONFOU CFHBO JNQMFNFouJOH JODSFBTFT UP UIF GFEFSBM G

- *Risks of Derivatives Generally* 5IF VTF PG EFSJWBUIWFT JOWPMWFT TQFDJBM DPOTJ TVNNBSJ[FE CFMPX BOE NBZ SFTVMU JO MPTTFT UP UIF 'VOE *O HFO NBZ JOWPMWF B TNBMM JOWFTUNFOU PG DBTI SFMBUJWF UP UIF NBH JO EFSJWBUIWFT NBZ NBHOJGZ PS PUIFSXJTF JODSFBTF JOWFTUNFOU
- *Market risk* %FSJWBUIWFT DBO CF DPNQMFY BOE UIFJS TVDDFTT EFQFOET DPSSFDUMZ GUVVSF NBSLFU PS PUIFS USFOET PS PDDVSSFODFT PS P JOTUSVNFOU &WFO JG UIF QPSUGPMJP NBOBHFS T GPSFDBTUT BSF DNBSLFUT UIBU SFTVMU JO MPTTFT PS PUIFSXJTF VOTVDDFTTGVM USB FTQFDJBMMZ JO BCOPSNBM PS WPMBUJMF NBSLFU DPOEJUJPOT 5IF M VOEFSMZJOH JOTUSVNFOU NBZ DIBOHF JO B XBZ UIBU JT BEWFSTF U

*G UIF 'VOE IBT VTF EFSJWBUJWFT UP IFEHF PS PUIFSXJTF SFEVD
EJTQPTFT PG UIBU QPTJUJPO BU B UJNF BU XIJDI JU DBOOPU BMTP TFU

DVSSFODJFT UIF WBMVF PG XIJDI UIF QPSUGPMJP NBOBHFS CFMJFWFT DVSSFODZ CFJOH IFEHFE 5IF SJTL UIBU NPWFNFOUT JO UIF QSJDF PG UNPWFNFOUT JO UIF QSJDF PG UIF DVSSFODZ TVCKFDU UP UIF IFEHJOH U

Currency Instruments Risks *O BEEJUJPO UP UIF SJTLT GPVOE VOEFS i%FSJWBUJ \$VSSFODZ *OTUSVNFOU BSF TVCKFDU UP UIF GPMMPXJOH SJTLT

5IF WBMVF PG \$VSSFODZ *OTUSVNFOU EFQFOET PO UIF WBMVF PG #FDBVTGPSFJHO DVSSFODZ USBOTBDUJPOT PDDVSSJOH JO UIF JOUFS JOWPMWFE JO UIF 'VOE T VTF PG TVDI \$VSSFODZ *OTUSVNFOU UIF 'VOE HFOFSBMMZ DPOTJTUJOH PG USBOTBDUJPOT PG MFTT UIBO NJMMJPO UIBO GPS SPVOE MPUT 5IFSF JT OP TZTUFNUJD SFQPSUJOH PG MBTU UIBU RVPUBUJPOT BWBJMBCMF UISPVHI EFBMFST PS PUIFS NBSLFU TPV HFOFSBMMZ JT SFQSFTFOUBUJWF PG WFSZ MBSHF USBOTBDUJPOT JO UIF XIFSF SBUFT NJHIU CF MFTT GBWPSBCMF 5IF JOUFSCL NBSLFU JO GBUF 6 4 PQUJPOT PS GUVVSFT NBSLFU BSF DMPTFE XIJMF UIF NBSLFU SBUF NPWFNFOUT NJHIU UBLF QMBDF JO UIF VOEFSMZJOH NBSLFU UIB *OTUSVNFOU VOUJM UIF SFPQFO

4FUUMFNFOU PG IFEHJOH USBOTBDUJPOT JOWPMWJOH GPSFJHO DV JTTVJOH UIF VOEFSMZJOH DVSSFODZ 5IVT UIF 'VOE NJHIU CF SFRVJSF BDDPSEBODF XJUI BOZ 6 4 PS GPSFJHO SFHVMBUJPOT SFHBSEJOH UIF BOE NJHIU CF SFRVJSFE UP QBZ BOZ GFFT UBYFT BOE DIBSHFT BTTPDJ

'PSXBSE \$VSSFODZ \$POUSBDUT

5IF 'VOE NBZ FOUFS JOUP GPSXBSE DVSSFODZ DPOUSBDUT UP QVS EPMMBST PS BOPUIFS DVSSFODZ BU B GUVVSF EBUF BOE BU B QSJDF TF DPOUSBDUT BSF USBEFE EJSFDUMZ CFUXFFO DVSSFODZ USBEFST VTVB

5IF 'VOE NBZ QVSDIBTF B GPSXBSE DVSSFODZ DPOUSBDU UP MPDL GPSFJHO DVSSFODZ UIBU UIF 'VOE JOUFOET UP BDRVJSF B MPOH IFEHFB EPMMBS FRVJWBMFOU PG UIF QSPDFFET GSPN UIF BOUJDJQBUFE TBMF DVSSFODZ B TIPSU IFEHF " iQPTJUJPO IFEHFw JT XIFO UIF 'VOE PXOT BHBJOTU B QPTTJCMF EFDMJOF JO UIF FVSP T WBMVF UIF 'VOE FOUFST EPMMBST " iQPTJUJPO IFEHFw UFOET UP PGGTFU CPUI QPTJUJWF BOE TFDVSJUZ WBMVFT DBVTF CZ PUIFS GBDUPST " iQSPYZ IFEHFw JT XIFO BOE UP QSPUFDU BHBJOTU B QPTTJCMF EFDMJOF JO UIF FVSP T WBMVF FYQFDUFE UP QFSGPSN TJNJBMSMZ UP UIF FVSP JO SFUVSO GPS 6 4 EP PS FGGJDJFODZ CVU HFOFSBMMZ XPVME OPU IFEHF DVSSFODZ FYQPTV EPFT OPU QFSGPSN TJNJBMSMZ UP UIF UBSHFUFE DVSSFODZ 5IF 'VOE UIF FVSP BOE QSPYZ DVSSFODZ BOE CFUXFFO UIF QSPYZ DVSSFODZ BOE BUUFNQU UP FOIBODF SFUVSO PS ZJFME 5IF 'VOE DPVME VTF GPSXBSE UIBU UIF QPSUGPMJP NBOBHFS CFMJFWFT NJHIU SJTF JO WBMVF SFMBU GMVDUVBUJPOT GSPN POF DVSSFODZ UP BOPUIFS 'PS FYBNQMF JG UIF JO WBMVF SFMBUJWF UP UIF FVSP UIF 'VOE DPVME XSJUF B GPSXBSE D PSEFS UP TFMM UIPTF 6 4 EPMMBST GPS B QSPGJU JG UIF 6 4 EPMMBS 'VOE PG FOHBHJOH JO GPSXBSE DVSSFODZ DPOUSBDUT WBSJFT XJUI GB QFSJPE BOE UIF NBSLFU DPOEJUJPOT UIFO QSFWBJMJOH #FDBVTGPS CBTJT OP GFFT PS DPNNJTTJPOT BSF JOWPMWFE 8IFO UIF 'VOE FOUFST UP NBLF PS UBLF EFMJWFSZ PG UIF VOEFSMZJOH DVSSFODZ BU UIF NBU DPOOFDUJPO XJUI TFUUMFNFOU 'BJMVSF CZ UIF DPVOUFSQBSUZ UP EP USBOTBDUJPO

5IF QSFDJTF NBUDIJOH PG GPSXBSE DVSSFODZ DPOUSBDU BNPOU CF QPTTJCMF CFDBVTUIF WBMVF PG TVDI TFDVSJUJFT NFBTVSFE JO U

"U UIF JODFQUJPO PG B GVUVSFT DPOUSBDU UIF 'VOE JT SFRVJSFE NFSDIBOU i'\$.w JO BO BNPVOU BU MFBTU FRVBM UP UIF BNPVOU EFTJH XIFO XSJUJJOH B DBMM PS QVU PQUJPO PO B GVUVSFT DPOUSBDU JO BD USBOTBDUJPOT JOJUJBM NBSHJO PO GVUVSFT DPOUSBDUT EPFT OPU S PS HPPE GBJUI EFQPTJU UIBU JT SFRVJSFE UP CF SFUVSOFE UP UIF 'VO IBWF CFFO TBUJTGJFE 6OEFS DFSUBJO DJSDVNTUBODFT TVDI BT QFSJ CZ JUT '\$. UP JODSFBTM UIF MFWFM PG JUT JOJUJBM NBSHJO QBZNFOU GVUVSF CZ SFHVMBUPSZ BDUJPO

*O BEEJUJPO UP JOJUJBM NBSHJO QBZNFOU EVSJJOH UIF MJGF PG GSPN UIF '\$. BT UIF WBMVF PG UIF NBSHJO BOE UIF VOEFSMZJOH EFSJW NBSLFU w 7BSJBUJPO NBSHJO JT JOUFOEFE UP SFQSFTFOU B EBJMZ TFU QVSDIBTFT BO PQUJPO PO B GVUVSFT DPOUSBDU UIF QSFNJVN QBJE QM DJSDVNTUBODFT XIFO UIF QVSDIBTF PG BO PQUJPO PO B GVUVSFT DPOU DPOUSBDU XPVME OPU TVDI BT XIFO UIFSF JT OP NPWFNFOUT JO UIF WB UIF 'VOE XPVME MPTF UIF QSFNJVN JU QBJE GPS UIF PQUJPO QMVT USB GVUVSFT DPOUSBDU PS XSJUFT B DBMM PS QVU PQUJPO UIFSFPO JU JT FWFOU PG BEWFSTF QSJDF NPWFNFOUT *G UIF 'VOE IBT JOTVGGJDJFOU TFMM TFDVSJUJFT BU B UJNF XIFO TVDI TBMFT BSF EJTBEWBOUBHFPVT

"MUIPVHI TPNF GVUVSFT BOE PQUJPOT PO GVUVSFT DBMM GPS NBL HFOFSBMMZ UIPTF DPOUSBDUT BSF DMPTFE PVU QSJPS UP EFMJWFSZ CJOWPMWJOH UIF TBNF JOTUSVNFOU PS BTTFU BOE EFMJWFSZ NPOUI * UIF 'VOE SFBMJ[FT B HBJO PS JG JU JT NPSF UIF 'VOE SFBMJ[FT B MPT QSJDF UIF 'VOE SFBMJ[FT B HBJO PS JG JU JT MFTT UIF 'VOE SFBMJ[FT XIJDI XJMM CF JODMVEFE JO UIFTF DBMDVMBUJPOT 1PTJUJPOT JO GVU CPBSE PG USBEF UIBU QSPWJEFT B TFDPOEBSZ NBSLFU)PXFWFS UIFS GPS B QBSUJDVMBS DPOUSBDU BU B QBSUJDVMBS UJNF *O TVDI FWFOU

6OEFS DFSUBJO DJSDVNTUBODFT GVUVSFT FYDIBOHFT NBZ FTUBCM DPOUSBDU PS BO PQUJPO PO B GVUVSFT DPOUSBDU DBO WBS JN JNN UIF JOO DJT DPG E FYPF PQUO P€ P @ ð@`0` `0 @ Pð 0à p@à`` p P•`ð ð

1PTJUJPOT JO GVUVSFT DPOUSBDUT BOE SFMBUFE PQUJPOT NBZ C
QSPWJEFT B NBSLFU GPS TVDI DPOUSBDUT "MUIPVHI UIF 'VOE JOUFOET
FYDIBOHFT PS CPBSET PG USBEF XIFSF UIFSF BQQFBST UP CF B MJRVJE
BOZ QBSUJDVMBS DPOUSBDU BU BOZ QBSUJDVMBS UJNF *O TVDI FWFOU
BEWFSTF QSJDF NPWFNFOUT UIF 'VOE XPVME DPOUJOVF UP CF SFRVJSI
IBWF B MJNJUFE MJGF BOE UIVT DBO CF EJTQPTFE PG POMZ XJUIJO B T

1VSDIBTFST PG PQUJPOT PO GVUVSFT DPOUSBDUT QBZ B QSFNJVN
BEWFSTF QSJDF NPWFNFOUT DPVME CF MPTU 4FMMFST PG PQUJPOT PC
BEEJUJPOBM NBSHJO DBMMT UIBU DPVME CF TVCTUBOUJBM JO UIF FWFO
SFRVJSFE GVUVSFT USBEJOH JOWPMWFT B IJHI EFHSFF PG MFWFSBHF
NBZ SFTVMU JO JNNFEJBHF BOE TVCTUBOUJBM MPTT PS HBJO UP UIF '
SFTVMU JO B IJHIFS QPSUGPMJP UVSOPWFS SBUF TFF i1PSUGPMJP 5SB
PG BEEFE CSPLFSBHF DPNNJTTJPOT

"T OPUFE BCPWF FYDIBOHFT NBZ JNQPTF MJNJUT PO UIF BNPVOU C
JT QFSNJUUFE UP DIBOHF JO B TJOHMF EBZ *G UIF QSJDF PG B DPOUSE
VOBCMF EVSJJOH UIBU UJNF UP DMPTF JUT QPTJUJPO JO UIBU DPOUSBDU
\$'5\$ BOE EPNFTUJD FYDIBOHFT IBWF BMTP FTUBCMJTIFFE BOE DPOUJOV
NBYJNVN TQFDVMBUJWF QPTJUJPO UIBU BOZ QFSTPO PS HSPVQ PG QFS

&YDIBOHF USBEFE PQUJPOT JO UIF 6OJUFE 4UBUFT BSF JTTVFE CZ
XIJDI UIF PQUJPO JT MJTUF BOE BSF TUBOEBSEJ[FE XJUI SFTQFDU UP
QSJDF *O DPOUSBTU 05\$ PQUJPOT PQUJPOT OPU USBEFE PO FYDIBOH
TFDVSJUJFT EFBMFS PS B CBOL XJUI OP DMFBSJOH PSHBOJ[BUJPO HV
OFHPUJBujpo XJUI UIF PUIFS QBSUZ UP UIF PQUJPO DPOUSBDU UIF DP

UIF 'VOE XJMM CF SFRVJSFE UP QBZ UIF EJGGFSFODF CFUXFFO UIF DMPP
BQQMJDBCMFBQNMUJQMJSF UP UIF BTTJHOFE XSJUFS

Timing Risk 5IF IPVST PG USBEJOH GPS PQUJPOT NBZ OPU DPOGPSN UP
USBEFE 5P UIF FYUFQOU UIBU UIF PQUJPOT NBSLFUT DMPTF CFGPSF UIF
NPWFNFOUT DBO UBLF QMBDF JO UIF VOEFSMZJOH NBSLFUT UIBU DBOOF
NBSLFU EBJMZ BOE UIFJS WBMVF XJMM CF BGGFDUFE CZ DIBOHFT JO UI
PG UIF VOEFSMZJOH TFDVSJUJFT BO JODSFBTF JO JOUFSFTU SBUFT DI
VOEFSMZJOH JOTUSVNFOU BOE UIF SFNBJOJOH UJNF UP UIF PQUJPOT F
BEKVTFUE EPXOXBSE CFGPSF UIF PQUJPO T FYQJSBUJPO BT B SFTVMU F

GBWPSBCMF UP UIF 'VOE UIBO UZQJDBM 05\$ TXBQ EPDVNFOUBUJPO 'PS
JOEFNOJUZ CZ UIF 'VOE JO GBWPS PG UIF DMFBSJOH NFNCFS JOEFNOJ
XJUI BDUJOH BT UIF 'VOE T DMFBSJOH NFNCFS BOE UIF EPDVNFOUBUJPO
SFNFEJFT JG UIF DMFBSJOH NFNCFS EFGBVMUT PS CFDPNFT JOTPMWF

4PNF UZQFT PG DMFBSFE TXBQT BSF SFRVJSFE UP CF FYFDVUFE PC
4&' JT B USBEJOH QMBUGPSN XIFSF NVMUJQMF NBSLFU QBSUJDJQBOUT
PUIFS QBSUJDJQBOUT JO UIF QMBUGPSN 8IJMF UIJT FYFDVUJPO SFRVJ
DMFBSFE TXBQ NBSLFU USBEJOH PO B 4&' DBO DSFBUF BEEJUJPOBM DF
GFFT BOE JG UIF 'VOE FYFDVUFT TXBQT PO B 4&' UISPVHI B CSPLFS JO
UIF 'VOE NBZ JOEFNOJGZ B 4&' PS B CSPLFS JOUFSNFEJBSZ XIP FYFDV
MPTTFT PS DPTUT UIBU NBZ CF JODVSSFE BT B SFTVMU PG UIF 'VOE T U

5IF 'VOE NBZ FOUFS JOUP TXBQ USBOTBDUJPOT XJUI DFSUBJO DPV
NBTUFS OFUUJOH BHSFFNFOU QSPWJEFT UIBU BMM TXBQT FOUFSFE JOU
QBSUT PG BO JOUFHSBM BHSFFNFOU *G BNPVOUT BSF QBZBCMF PO B Q
TXBQ USBOTBDUJPOT UIF BNPVOU QBZBCMF TIBMM CF UIF OFU BNPVOU
QBSUZ PS JUT BGGJMJBUFF EFGBVMUT HFOFSBMMZ PS PO BOZ TXBQ U
"T B SFTVMU UP UIF FYUFNU UIF 'VOE FOUFST JOUP NBTUFS OFUUJOH E
UFSNJOBUF B HSFBUFS OVNCFS PG TXBQ BHSFFNFOUT UIBO JG JU IBE O
UIF 'VOE

Interest Rate Swaps, Caps and Floors. *OUFSFTU SBUF TXBQT BSF BHSFFNFOUT CFUXFF
SBUF QBZNFOU PCMJHBUJPOT P `•@`p``ø Pø

QBS™„p P•` p`ø Pø

5IF 'VOE NBZ BMTP QVSDIBTF DSFEJU EFGBVMU TXBQ DPOUSBDUT U
TFDVSJUJFT IFME JO JUT QPSUGPMJP JO XIJDI DBTF UIF 'VOE XPVME G
5IJT XPVME JOWPMWF UIF SJTL UIBU UIF JOWFTUNFOU NBZ FYQJSF XPS
EFGBVMU CZ UIF JTTVFS PG UIF VOEFSMZJOH PCMJHBUJPO PS BT BQQ
*U XPVME BMTP JOWPMWF DSFEJU SJTL%oUIBU UIF TFMMFS NBZ GBJM UP

5IF 'VOE NBZ JOWFTU JO DSFEJU EFGBVMU TXBQ JOEFY QSPEVDUT
'VOE DBO FJUIFS CVZ UIF JOEFY UBLF PO DSFEJU FYQPTVSF PS TFMM
JOWFTUNFOU BSF TVCKFDU UP UIF BTPPDJBULE SJTLT XJUI JOWFTUNFO

%JTUSFTTFe %FCU 4FDVSJUJFT

%JTUSFTTFe EFCU TFDVSJUJFT BSF EFCU TFDVSJUJFT UIBU BSF QV
CBOLSVQUZ QSPDFFEJOHT PS PUIFSXJTF JO EFGBVMU BT UP UIF SFQBZ
'VOE PS BSF SBUFE JO UIF MPXFS SBUJOH DBUFHPSJFT \$B PS MPXFS C
KVEHNFou PG UIF QPSUGPMJP NBOBHFS PG FRVJWBMFOU RVBMJUZ *OW
TJHOJGJDBOU SJTL 5IF SJTLT BTPPDJBULE XJUI IJHI ZJFME TFDVSJUJFT

5IF 'VOE NBZ NBLF TVDI JOWFTUNFOU XIFO UIF QPSUGPMJP NBOBH
EJTUSFTTFe EFCU TFDVSJUJFT XJMM NBLF BO FYDIBOHF PGGFS PS XJMM

UIF BNPVOU JU JOWFTUFE JO UIF &5' \$FSUBJO &5'T BSF BDUJWFMZ NBC
JOWFTUNFOU EFDJTJPOT PO 60EFSMZJOH "TTFUT XJUIPVU TFFLJOH UP
PS BTTFU DMBTT

60MJLF TIBSFT PG UZQJDPM PQFO FOE NBOBHFNFU JOWFTUNFOU
EFTJHOFE UP CF USBEFE UISPVHIPVU UIF USBEJOH EBZ BOE CPVHIU BO
DBO USBEF BU FJUIFS B QSFNJVN PS EJTDPOU UP OFU BTTFU WBMVF
USBEJOH EBZ BOE BO BQQSPYJNBUPG BDUVBM OFU BTTFU WBMVF
PS MPTF WBMVF EFQFOEJOH PO UIF QFSGPSNBODF PG UIF 60EFSMZJOH
NBZ JOWFTU JO &5'T UIBU EP OPU IBWF UIJT TBNF MFWFM PG USBOTQBS
EJTDPOU PS QSFNJVN UP BDUVBM OFU BTTFU WBMVF

(BJOT PS MPTTFT PO UIF 'VOE T JOWFTUNFOU JO &5'T XJMM VMUJN
BDUJWF USBEJOH NBSLFU GPS BO &5' T TIBSFT NBZ OPU EFWFMPQ PS C
MJTUJOH FYDIBOHF T PGGJDJBMT EFFN TVDI BDUJPO BQQSPQSJBUF
XJEF iDJSVDVJU CSFBLFSTw XIJDI BSF UJFE UP MBSHF EFDSFBTFT JO TU
&5' XJMM CF SFEVDDE CZ USBOTBDUJPO BOE PUIFS FYQFOTFT JODMVEJ
FMJHJCJMF UP SFDFJWF UIFJS QPSUJPO PG JODPNF JG BOZ BDDVNVMBU
UIF &5'

"O JOWFTUNFOU JO BO &5' JOWPMWFT SJTLT TJNJMBS UP JOWFTUJ
WBMVF PG UIF 60EFSMZJOH "TTFUT NBZ GMVDUVBUF JO BDDPSEBODF X
TFDVSJUJFT BOE PUIFS GJOBODJBM JOTUSVNFOU HFOFSBMMZ BOE PU

*G BO &5' JT B SFHJTUFSFE JOWFTUNFOU DPNQBOZ BT EFGJOFE JC
BCJMJUZ UP QVSDIBTF TFDVSJUJFT JTTVFE CZ PUIFS JOWFTUNFOU DPN
FYFNQUJWF SFMJFG)PXFWFS VOEFS 3VMF E UIF 'VOE NBZ JOWFTU
UIFTF MJNJUT TVCKFDU UP DFSUBJO DPOEJUJPOT 5IFTF SFTUSJDUJPO
4PNF &5'T BSF OPU TUSVDUVSFE BT JOWFTUNFOU DPNQBOJFT BOE UIVT

'PSFJHO 4FDVSJUJFT

5IF SJTLT PG JOWFTUJAH JO TFDVSJUJFT PG OPO 6 4 JTTVFST PS JT
SFMBUFE BNPOH PUIFS UIJOHT UP J EJGGFSFODFT JO TJ[F MJRVJEJU
TFDVSJUJFT NBSLFUT PG DFSUBJO OPO 6 4 NBSLFUT DPNQBSFE UP UIF
GBDUPST BOE JJJ GPSFJHO FYDIBOHF NBUUFST TVDI BT SFTUSJDUJ
CFUXFFO UIF 6 4 EPMMBS BOE UIF DVSSFODJFT JO XIJDI UIF 'VOE T QP
SFHVMBUJPOT BOE DPTUT BTPDJBUE XJUI DVSSFODZ FYDIBOHF 5IF Q
QBSUJDVMBSMZ FNFSHJOH NBSLFUT BSF FYQFDUFE UP VOEFSHP TJHOJ
UIF TPDJBM QPMJUJDBM BOE FDPOPND TUBCJMJUZ DIBSBDUFSJUJD P

60BOUJDQBUFE QPMJUJDBM PS TPDJBM EFWFMPQNFOUT NBZ BGGFD
FDPOPNDT BOE TFDVSJUJFT BOE DVSSFODZ NBSLFUT PG NBOZ FNFSHJO
5IFS DBO CF OP BTTVSBDFT UIBU UIFTF FDPOPND BOE NBSLFU EJTSV

-FHBM SFNFEJFT BWBJMBCMF UP JOWFTUPST JO DFSUBJO GPSFJHO D
JO UIF 6 4 PS PUIFS GPSFJHO DPVOUSJFT "DDPVOUJAH TUBOEBSET JO
4UBUFT *G UIF BDDPVOUJAH TUBOEBSET JO BOPUIFS DPVOUSZ EP OPU
IBSEFS GPS UIF QPSUGPMJP NBOBHS UP DPNQMFUFMZ BOE BDDVSBUF
(PWFSQNFU IBT GSPN UJNF UP UJNF JO UIF QBTU JNQPTFE SFTUSJDUJ
6 4 JOWFTUPST TVDI BT UIF 'VOE "MTP CSPLFSBHF DPNNJTTJPOT BOE
GPSFJHO DPVOUSJFT UIBO UIFZ BSF JO UIF 6 4 5IJT SFEVDFT UIF BNPV

5IF 'VOE HFOFSBMMZ IPMET JUT GPSFJHO TFDVSJUJFT BOE DBTI JO
BOE TFDVSJUJFT EFQPTJUPSJFT NBZ CF SFDFOUZ PSHBOJ[FE PS OFX U
OP SFHVMBUFSZ PWFSQNFU IBT GSPN UJNF UP UJNF JO UIF QBTU JNQPTFE
"MTP UIF MBXT P

TFDVSJUJFT IFME CZ PS UP CF USBOTGFSSFE UP UIF 'VOE 'VSUIFSNPSF
JOBEFRVBUF UP NFFU UIF 'VOE T DMBJNT JO BOZ PG UIFTF FWFOU

*OGMBUJPO BOE SBQJE GMVDUVBUJPOT JO JOGMBUJPO SBUFT IBWF
FDPOPNJFT BOE TFDVSJUJFT NBSLFUT PG DFSUBJO FNFSHJOH NBSLFUT
OVNCFS PG DPSSFDUJWF NFDIBOJTNT UP SFEVDF JOGMBUJPO PS NJUJHI
CPUI PO FNFSHJOH NBSLFU FDPOPNJFT BOE UIFJS TFDVSJUJFT NBSLFUT
DPVOUSJFT IBWF FYQFSJFODFE TUFBEZ EFWBMVBUJPOT SFMBUJWF UP U
DPVOUSJFT &DPOPNJFT JO FNFSHJOH NBSLFUT HFOFSBMMZ BSF IFBWJ
BOE NBZ DPOUJOVF UP CF BGGFDUFE BEWFSTFMZ CZ FDPOPND DPOEJU
SFMBUJWF DVSSFODZ WBMVFT BOE PUIFS QSPUDUJPOJTU NFBTVSFT JN

#FDBVTF PG UIF IJHI MFWFMT PG GPSFJHO EFOPNJOBUFF EFCU PXF
FYDIBOHF SBUFT DBO TJHOJGJDBOUMZ BGGFDU UIF EFCU TFSWJDF PCMJ
SBUFT QSPGJU NBSHJOT BOE FYQPSUT XIJDI BSF B NBKPS TPVSDF PG

5P UIF FYUFOU BO FNFSHJOH NBSLFU DPVOUSZ GBDFT B MJRVJEJU
JODSFBTF SFTUSJDUPOT PO UIF PVUGMPX PG BOZ GPSFJHO FYDIBOHF

BQQSPQSJBUF DJSDVNTUBODFT XBSSBOU JU NBZ BQQMZ UP UIF 4&\$ GP
4FDUJPO F PG UIF "DU %VSJJOH UIF QFSJPE DPNNFODJOH GSPN U
4&\$ BDUJPO UIF QPSUGPMJP TFDVSJUJFT JO UIF BGGFDUFE NBSLFUT X.
BDDPSEBODF XJUI UIF 'VOE T WBMVBUJPO QPMJDZ

"MUIPVHI JU NJHIU CF UIFPSFUJDBMMZ QPTTJCMF UP IFEHF GPS BO
OBUVSF PG UIF SJTLT BTPPDJBULE XJUI FNFSHJOH NBSLFU JOWFTUJOH
EJGGJDVMU UP IFEHF FGGFDUJWFMZ BHBJOTU TVDI SJTLT

&VSPQF — 3FDFOU &WFOUT

" OVNCFS PG DPVOUSJFT JO &VSPQF IBWF FYQFSJFODFE TFWFSF F
JTTVFST BOE FWFO DFSUBJO HPWFSONFOU IBWF EFGBVMUFE PO PS
GBDFE EJGGJDVMUJFT PCUBJOJOH DSFEJU PS SFGJOBODJOH FYJTUJOH
HPWFSONFOU PS DFOUSBM CBOL TVQQPSU IBWF OFFEFE UP SBJTF DBQ
GJOBODJBM NBSLFUT JO &VSPQF BOE FMTFXIFSF IBWF FYQFSJFODFE FY
EJGGJDVMUJFT NBZ DPOUJOVF XPSTFO PS TQSFBE XJUIJO BOE PVUTJE
HPWFSONFOU DFOUSBM CBOLT BOE PUIFST JODMVEJOH BVTUFSJUZ N
NBZ MJNNU GVUVSF HSPXUI BOE FDPOPND SFDPWFSZ PS IBWF PUIFS V
HPWFSONFOU BOE PUIFST PG UIFJS EFCU DPVME IBWF BEEJUJPOBM BE
BSPVOE UIF XPSME

*O BEEJUJPO UIF 6OJUFE ,JOHEPN MFGU UIF &VSPQFBO 6OJPO PO
'PMMPXJJOH B USBOTJUJPO QFSJPE UIF 6OJUFE ,JOHEPN T QPTU #SFYJU
%FDFNCFS XBT QSPWJTJPOBMMZ BQQMJFE FGGFDUJWF +BOVBSZ
TJHOJGJDBOU NBSLFU VODFSUBJOUZ SFHBSEJOH #SFYJU T SBNJGJDBUJ
SFHVMBUPSZ FDPOPND BOE NBSLFU PVUDPNFT DBOOPU CF GVMMZ LO
WPMBUJMJUZ BOE JMMJRVJEJUZ BOE MPXFS FDPOPND HSPXUI GPS DPN
BOE SFWFOVFT 5IF 6OJUFE ,JOHEPN IBT POF PG UIF MBSHFTU FDPOPND
6OJPO DPVOUSJFT BOE UIF 6OJUFE 4UBUFT #SFYJU NBZ DSFBUF BEEJU
JODMVEJOH B DPOUSBDUJPO PG UIF 6OJUFE ,JOHEPN T FDPOPNZ EFDSF
XFMM BT B EFDSFBTF JO CVTJOFTT BOE DPOTVNFS TQFOEJOH BOE JOWF
PUIFS &VSPQFBO FDPOPNJFT CVU BMTP UIF CSPBEFS HMPCBM FDPOPNZ
XJUIESBX GSPN UIF &VSPQFBO 6OJPO BOE PS BCBOEPO UIF FVSP UIF D
JO &VSPQF IBWF TVGGFSFE UFSSPS BUUBDLT BOE BEEJUJPOBM BUUBDL
NJHSBUJPO GSPN UIF .JEEMF &BTU BOE "GSJDB

5IF VMUJNBUF FGGFDUT PG UIFTF FWFOU BOE PUIFS TPDJP QPMJU
BGGFDU HMPCBM FDPOPNJFT BOE NBSLFUT 8IFUIFS PS OPU UIF 'VOE JC
TJHOJGJDBOU FYQPTVSF UP &VSPQFBO JTTVFST PS DPVOUSJFT UIFTF
JOWFTUNFOU

3JTLT 3FMBUFE UP 3VTTJB T *OWBTJPO PG 6LSBJOF
3VTTJB T NJMJUBSZ JOWBTJPO PG 6LSBJOF JO 'FCSVBSZ UIF S
DPVOUSJFT BOE UIF QPUFOUJBM GPS XJEFS DPOGMJDU DPVME JODSFB
BGGFDU SFHJPOBM BOE HMPCBM FDPOPNJFT 5IF 6OJUFE 4UBUFT BOE P
3VTTJB DFSUBJO 3VTTJB0 JOEWJEBMT CBOLJOH FOUJUJFT BOE DPS
BOE NBZ JNQPTF TBODUJPOT PO PUIFS DPVOUSJFT UIBU QSPWJEF NJMJ
BDUJPOT JODMVEJOH QSFWFOUJOH SFQBUSJBUJPO PG DBQJUBM CZ 6 4
NBSLFU EJTSVQUJPOT JODMVEJOH JO DFSUBJO NBSLFUT JOEVTSJFT
OFHBUJWFMZ BGGFDUFE HMPCBM TVQQMZ DIBJOT GPPE TVQQMJFT JOG
BDUJPOT BOE UIF SFQFSDVTTJPOT PG TVDI BDUJPOT JODMVEJOH BOZ T
BUUBDLT BSF JNQPTTJCMF UP QSFEJDU 5IFTF BOE BOZ SFMBUFE FWFO
PG BO JOWFTUNFOU JO UIF 'VOE FWFO JG UIF 'VOE EPFT OPU IBWF EJS
BGGFDUFE CZ UIF JOWBTJPO

&VSPEPMMBS PS :BOLFF 0CMJHBUJPOT

&VSPEPMMBS CBOL PCMJHBUJPOT BSF 6 4 EPMMB S EFOPNJOBUFF OPO 6 4 CSBODIFT PG 6 4 CBOLT BOE CZ OPO 6 4 CBOLT :BOLFF PCM 6 4 DBQJUBM NBSLFUT CZ OPO 6 4 JTTVFST &VSPEPMMBS BOE UP B M SJTLT 0OF TVDI SJTL JT UIF QPTTJCJMJUZ UIBU B OPO 6 4 HPWFSONFO BDSPTT JUT CPSEFST OUIFS SJTLT JODMVEF BEWFSTF QPMJUJDBM BOE PG HPWFSONFOU SFHVMBUJPO PG GJOBODJBM NBSLFUT BOE JOTUJUVUJ OBujpoBMJ[BUJPO PG OPO 6 4 JTTVFST

4PWFSFJHO (PWFSONFOU BOE 4VQSBOBUJPOBM %FCU 0CMJHBUJPOT

5IF 'VOE NBZ JOWFTU JO BMM UZQFT PG EFCU TFDVSJUJFT PG HPW 5IFTF TPWF SFJHO EFCU TFDVSJUJFT NBZ JODMVEF EFCU TFDVSJUJFT J JOTUSVNFOUBM JUJFT BOE QPMJUJDBM TVCEJWJTJPOT MPDBUF E JO FNFS DPOUSPMMFE PS TQPOTPSFE FOUJUJFT MPDBUF E JO FNFSHJOH NBSLFU JOWFTUNFOU DIBSBDUF SJTUJDT PG JOTUSVNFOU JTTVFE CZ BOZ PG UI HPWFSONFOU BOE GJOBODJBM JOTUJUVUJPO PS EFCU TFDVSJUJFT J TVQSBOBUJPOBM FOUJUZ JT B CBOL DPNNJTTJPO PS DPNQBOZ FTUBCM PS NPSF DPVOUSJFT UP QSPNPUF SFDPOTUSVDUJPO PS EFWFMPQNFOU &VSPQFB 6OJPO UIF &VSPQFB *OWFTUNFOU #BOL UIF *OUFS "NFSD 6OJUFE /BUJPOT UIF 8PSME #BOL BOE UIF &VSPQFB #BOL GPS 3FDPT OP UBYJOH BVUIPSJUZ BOE BSF EFQFOEOFU PO UIFJS NFNCFST GPS QBZ NPSF NFNCFST PG B TVQSBOBUJPOBM PSHBOJ[BUJPO XJMM DPOUJOVF U UIF PSHBOJ[BUJPO NBZ CF VOBCMF UP QBZ JOUFSFTU PS SFQBZ QSJODJ JOWFTUNFOU 'VSUIFS UIF MFOEJOH BDUJWJUJFT PG TVDI FOUJUJFT JODPNF

4PWFSFJHO EFCU JT TVCKFDU UP SJTLT JO BEEJUJPO UP UIPTF SFM UIF JTTVJOH HPWFSONFOU NBZ CF JNNVOF GSPN MBXTVJUT JO UIF FWFC EFCUPS T XJMMJOHOFTT PS BCJM JUZ UP SFQBZ JO B UJNFMZ NBOOFS NI FYUFOU PG JUT OPO 6 4 DVSSFODZ SFTFSWFT UIF BWBJMBCJM JUZ PG TSFMBUJWF TJ[F PG UIF EFCU TFSWJDF CVSEFO UP UIF FDPOP NZ BT B XI MFOEFST BOE UIF QPMJUJDBM DPOTUSBJOUT UP XIIDI UIF TPWF SFJHO EJTCVSTFNFOU PS BTTJTUBODF GSPN OPO 6 4 HPWFSONFOU PS NVMU JOUFSOBUJPOBM DSFEJUT BOE UIF DPVOUSZ T CBMBODF PG USBEF "TT BVTUFSJUZ NFBTVSFT BOE SFGPSNT FDPOP NJD QFSGPSNBODF BOE PS UJNQMNFNU TVDI SFGPSNT BDIJFWF TVDI MFWFMT PG FDPOP NJD QFSGP DBODFMMBUJPO PG TVDI UIJSE QBSUJFT DPNNJUNFOU UP MFOE GVOET BCJM JUZ PS XJMMJOHOFTT UP TFSWJDF JUT EFCUT JO B UJNFMZ NBOOFS

%FQPTJUBSZ SFDFJQUT JO HFOFSBM BSF TVCKFDU UP NBOZ PG UIF
NBSLFU JMMJRVJEJUZ DVSSFODZ QPMJUJDBM JOGPNBUJPO BOE PUI
SJTL JG UIF VOEFSMZJOH TFDVSJUZ JT USBEFE JO B GPSFJHO DVSSFOD
QBSUJDJQBUJPO PG UIF JTTVFS PG UIF VOEFSMZJOH GPSFJHO TFDVSJU
UIFSF JT XJUI SFTQFDU UP EPNFTUJD DPNQBOJFT BOE JTTVFST PG TFD
JOGPSNBUJPO BWBJMBCMF UIFSF NBZ OPU CF B DPSSFMBUJPO CFUXFFC

)JHI :JFME i+VOLw #POET

)JHI ZJFME TFDVSJUJFT BSF NFEJVN PS MPXFS SBUFE TFDVSJUJFT B
SFGFSSFE UP BT iIJHI ZJFMEw PS iKVOLw CPOET (FOFSBMMZ TVDI TFD

QBSUJDJ UIF GFNVQ@SNPSCTFJQC NBTUQcF ðpPO@OJTPDVS DT PGDQ€UGOH P

3FTUSJDUFE TFDVSJUJFT NBZ CF TPME POMZ QVSTVBOU UP 4&\$
USBOTBDUJPOT PS JO QVCMJD PGGFSJOHT XJUI SFTQFDU UP XIJDI B

JOWFTU JO PUIFS JOWFTUNFOU DPNQBOJFT UP UIF FYUFOU EFTJSFE *O
PUIFS JOWFTUNFOU MJNJUBUJPOT PS SFEFNQUJPO SFTUSJDUIJPOT XIJDI
XJUI SFT LJOH

HPWFSONFOU *TTVFST PG TVDI TFDVSJUJFT JODMVEF 'BOOJF .BF GPSN
'SFEEJF .BD GPSNBMMZ LOPXO BT UIF 'FEFSBM)PNF -PBO .PSUHBHF \$P
DPSQPSBUJPO XIIDI JT TVCKFDU UP HFOFSBM SFHVMBUJPO CZ UIF 4FDS
JTTVFE CZ 'BOOJF .BF BSF HVBSBOUFFE BT UP UJNFMZ QBZNFOU PG QS
TUPDLIPMEFS PXOFE DPSQPSBUJPO DIBSUFSE CZ \$POHSFTT BOE TVCKF
%FWFMPQNFOU 1BSUJDQBUJPO DFSUJGJDBUFT SFQSFTFOUJOH JOUFSF
BT UP UIF UJNFMZ QBZNFOU PG JOUFSFTU BOE VMUJNBUF DPMMFDUJPO
GJOBODJBM TVQQPSU UP 'BOOJF .BF BOE 'SFEEJF .BD JO UIF QBTU CVU
HPWFSONFOU TQPOTPSFE FOUJUJFT JO UIF GVUVSF

Privately issued MBS. 60MJLF .#4 JTTVFE PS HVBSBOUFFE CZ UIF 64 HPWFSC
FOUJUJFT .#4 JTTVFE CZ QSJWBUF JTTVFST EP OPU IBWF B HPWFSONFO
DSFEJU FOIBODFNFOU QSPWJEFE CZ FYUFSOBM FOUJUJFT TVDI BT CBOL
USBOTBDUJPO JUTFMG

*O BEEJUJPO .#4 UIBU BSF JTTVFE CZ QSJWBUF JTTVFST BSF OPU
NPSUHBHFT UIBU BSF BQQMJDBCM UP UIPTF .#4 UIBU IBWF B HPWFSON
NPSUHBHF MPBOT VOEFSMZJOH QSJWBUF .#4 NBZ BOE GSFRVFOUMZ EP
DIBSBDUFSJTUDT UIBO HPWFSONFOU PS HPWFSONFOU TQPOTPSFE .#4
SBUF UFSN TJ[F QVSQPTF BOE CPSSPXFS DIBSBDUFSJTUDT 1SJWBUF
MPBO UP WBMVF NPSUHBHFT BOE NBOVGBDUVSFE IPVTJOH MPBOT 5IF D
QSJWBUF MBCFM .#4 QPPM NBZ WBSZ UP B HSFBUFS FYUFOU UIBO UIPTF
JODMVEF TVCQSJNF NPSUHBHF MPBOT 4VCQSJNF MPBOT SFGFS UP MPB
MPXFS DBQBDJUZ UP NBLF UJNFMZ QBZNFOOUT PO UIFJS MPBOT 'PS UIFT
NBOZ DBTFT IJHIFS EFGBVMU SBUFT UIBO UIPTF MPBOT UIBU NFFU HPW

1SJWBUFMZ JTTVFE NPSUHBHF CBDLFE TFDVSJUJFT BSF OPU USBER
TFDVSJUJFT FTQFDJBMMZ XIFO UIFSF JT B QFSDFJWFE XFBLOFTT JO UIF
USBEJOH NBSLFU NPSUHBHF CBDLFE TFDVSJUJFT IFME JO UIF 'VOE T Q
DPNQMFYJUJFT JOWPMWFE JO BTTFTTJOH UIF WBMVF PG UIF VOEFSMZJC

Adjustable rate mortgage-backed securities. "EKVTUBCMF SBUF NPSUHBHF CBDLFE TFDVS
TFDVSJUJFT DPMMBUFSBMJ[FE CZ NPSUHBHFT XJUI BEKVTUBCMF SBUIFS
B NPSUHBHF QPPM HFOFSBMMZ QSPWJEF GPS B GJYFE JOUJUJBM NPSUHB
"GUFS UIBU TDIFEVMF PG QBZNFOOUT IBT CFFO DPNQMFUFE UIF JOUFSF
BEKVTUNFOU CBTFE PO DIBOHFT UP B EFTJHOBUFE CFODINBSL JOEYF

.PSUHBHFT VOEFSMZJOH NPTU "3.#4 NBZ DPOUBJO NBYJNVN BOE N
SBUF NBZ OPU WBSZ PWFS UIF MJGFUJNF PG UIF NPSUHBHF *O BEEJUJ
MJJNJBUPOT PO UIF NBYJNVN BNPVOU CZ XIIDI UIF NPSUHBHF JOUFSF
FWFOU UIBU NBSLFU SBUFT PG JOUFSFTU SJTF NPSF SBQJEMZ UP MFWF
VOEFSMZJOH BO "3.#4 UIF "3.#4 DPVQPO NBZ SFQSFTFOU B CFMPX NBS
WBMVF PG UIF "3.#4 XJMM MJLFMZ IBWF GBMMFO %VSJOH QFSJPET PG
SBUF NPSUHBHFT UIBU SFNBJO JO UIF NPSUHBHF QPPM VOEFSMZJOH UIF
NPSUHBHFT XIIDI XJMM SFNBJO DPOTUBOU "EKVTUBCMF SBUF NPSUHE
SBUFT EFDMJOF UIBO EP GJYFE SBUF JOWFTUNFOOUT *O BEEJUJPO UIF
EVSJJOH JOUFSJN QFSJPET CFUXFFO DPVQPO SFTFU EBUFT

Stripped mortgage-backed securities. 4USJQQFE NPSUHBHF CBDLFE TFDVSJUJFT i4.#4
DMBTTF PG TFDVSJUJFT UIBU SFDFJWF EJGGFSFOU QSPQPSUJPOT PG U
DPNNPO UZQF PG 4.#4 XJMM IBWF BU MFBTU POF DMBTT SFDFJWJOH P
DMBTXJMM SFDFJWF BMM PG UIF JOUFSFTU i*0w PS JOUFSFTU POMZ D
QSJODJQBM POMZ DMBTT 5IF ZJFME UP NBUVSJUZ PO *0T 10T BOE P
QSFNJVN PS EJTDPOU HFOFSBMMZ BSF FYUSFNMZ TFOTJUJWF OPU P
QSJODJQBM QBZNFOOUT JODMVEJJOH QSFQBZNFOOUT PO UIF SFMBUFE V

NBZ IBWF B NBUFSJBM BEWFSTF FGGFDU PO TVDI TFDVSJUJFT ZJFME U
UIBO BOUJDJQBUFE QSFQBZNFOUT PG QSJODJQBM UIF 'VOE NBZ GBJM U
TFDVSJUJFT IBWF SFDFJWFE UIF IJHIFTU SBUJOH CZ B /3430

4.#4 IBWF HSFBUFS WPMBUJMJUZ UIBO PUIFS UZQFT PG TFDVSJUJF
JOWFTUPST UISPVHI TFWFSBM JOWFTUNFOU CBOLJOH GJSNT BDUJOH BT
GVMMZ EFWFMPQFE "DDPSEJOHMZ UIF TFDPOEBSZ NBSLFU GPS 4.#4 NE
.#4 QPUFOUJBMMZ MJNNUJOH UIF 'VOEhT BCJMJUZ UP CVZ PS TFMM 4.#4

Collateralized mortgage obligations "OPUIFS UZQF PG TFDVSJUZ SFQSFTFOUJOH BO
LOP XO BT B DPMMBUFSBMJ[FE NPSUHBHF PCMJHBUJPO i\$.0w \$.0T SFQ
UFSN QPSUJPO PG B NPSUHBHF QPPM &BDI QPSUJPO PG UIF QPPM SFDF
UISPVHI UP UIF TIP SU UFSN \$.0 GJSTU BOE UP UIF MPOH UFSN \$.0 MBTU
SBUF PG QSJODJQBM SFQBZNFOUT \$.0T BSF JTTVFE CZ QSJWBUF JTTV
'BOOJF .BF BOE 'SFEEJF .BD *OWFTUNFOUT JO \$.0T BSF TVCKFDU UP UI
NPSUHBHF CBDLFE TFDVSJUJFT *O BEEJUJPO JO UIF FWFOU PG B CBOL
'VOE UIF 'VOE DPVME FYQFSJFODF EFMBZT JO MJRVJEBUJOH CPUI JUT
DBUFHPSZ PG UIF SFDPHOJ[FE SBUJOH TFSWJDFT BOE NBZ JOWFTU JO V
SFQSFTFOU POMZ UIF JODPNF QPSUJPO PS UIF QSJODJQBM QPSUJPO PG

"EEJUJPOBMMZ BO BTTFU CBDLFE TFDVSJUZ JT TVCKFDU UP SJLT
QFSGPSNBODF 'PS FYBNQMF B TFSWJDJOH BHFOU PS PSJHJOBUPS T N.
F H GBJMVSF UP QSPQFSMZ EPDVNFou B TFDVSJUZ JOUFSFTU JO UIF
BOE UP UIF VOEFSMZJOH DPMMBUFSBM

Asset-backed commercial paper. 51F 'VOE NBZ QVSDIBTF DPNNFSDJBM QBQFS JODM

BTTPDJBUFE XJUI GJYFE JODPNF TFDVSJUJFT EJTDVTTFE FMTFXIFSF JO
SJTL \$%0T DBSSZ BEEJUJPOBM SJTLT JODMVEJOH CVU OPU MJNJUFE U
CF BEFRVBUF UP NBLF JOUFSFTU PS PUIFS QBZNFOUT JJ UIF DPMMBU
EPXOHSBEFE JG SBUFE CZ B OBujPOBMMZ SFDPHOJ[FE TUBUJTUJDBM S
BSF TVCPSEJOBUF UP PUIFS USBODIFT JW UIF DPNQMFY TUSVDUVSF F
BOE NBZ QSPEVDF EJTQVUFT XJUI UIF JTUVFS PS VOFYQFDUFE JOWFTUN

'PSXBSE 3PMM 5SBOTBDUJPOT

*O B GPSXBSE SPMM USBOTBDUJPO BMTP LOPXO BT B NPSUHBHF E
BOE TJNVMUBOPVTMZ DPOUSBDUT UP SFQVSDIBTF TVCTUBOUJBMMZ TJ
EBUF 5IF 'VOE NBZ FOUFS JOUP B GPSXBSE SPMM USBOTBDUJPO DPNNJ
XIFSFCZ SBUIFS UIBO BDDFQUJOH EFMJWFSZ PG UIF TFDVSJUZ PO UIF
UP SFQVSDIBTF B TJNJMBS TFDVSJUZ BU B MBUFS UJNF *O UIJT DBTF
DPNQFOTBUFE CZ UIF JOUFSFTU FBSOFE PO UIF DBTI QSPDFFET PG UIF
TBMF QSJDF BOE UIF MPXFS SFQVSDIBTF QSJDF BU UIF GVUVSF EBUF

'PSXBSE SPMM USBOTBDUJPOT JOWPMWF UIF SJTL UIBU UIF NBSLFU
VOEFS UIF BHSFFNFOU NBZ EFDMJOF CFMPX UIF SFQVSDIBTF QSJDF *O
USBOTBDUJPO GJMFT GPS CBOLSVQUDZ PS CFDPNFT JOTPMWFOU UIF 'V
QFOEJOH B EFUFSNJOBujPO CZ UIF PUIFS QBSUZ PS JUT USVTUFF PS S
TFDVSJUJFT

'PSXBSE SPMM USBOTBDUJPOT NBZ IBWF B MFWFSBHJOH FGGFDU P
NPSF WPMBUJMF BOE JODSFBTJOH UIF 'VOE T PWFSBMM JOWFTUNFOU F
UIF QPSUGPMJP NBOBHFS T BCJMJUZ UP DPSSFDUMZ QSFEJDU JOUFSFTI
USBOTBDUJPOT DBO CF TVDDFTTGVMZ FNQMPZFE

1SFGFSSFE 4FDVSJUJFT

5IFSF BSF UXP CBTJD UZQFT PG QSFGFSSFE TFDVSJUJFT USBEJUJ

3FQVSDIBTF "HSFFNFOUT

6OEPS UIF UFSNT PG B UZQJDDBM SFQVSDIBTF BHSFFNFOU UIF 'VOE
B DPVOUFSQBSUZ UZQJDDBMMZ BCBL PS B CSPLFS EFBMFS TVCKFDU
UIF TFDVSJUJFT BU BO BHSFFE VQPO UJNF BOE QSJDF 5IF 'VOE NBZ F
DPOTJTUT FOUJSFMZ PG DBTI JUFNT BOE PS TFDVSJUJFT PG UIF 6 4 (P
TQPOTPSFE FOUFSQSJTFT 5IF 'VOE NBZ BMTP FOUFS JOUP SFQVSDIBTF
UZQFT PG TFDVSJUJFT JODMVEJOH TFDVSJUJFT UIF 'VOE DPVME OPU Q
TFDVSJUJFT XIIDI TFSWF BT DPMMBUFSBM NBZ JODMVEF CVU BSF OPU
DPSQPSBUF EFCU PCMJHBUJPOT BTTFU CBDLFE TFDVSJUJFT JODMVEJOH
TFDVSJUJFT BOE DPNNPO BOE QSFGFSSFE TUPDL BOE NBZ CF PG CFMPX
HSFBUFS UIBO UIF QVSDIBTF QSJDF QBJE CZ UIF 'VOE UIFSFCZ EFUFSEN
NBZ CF USFBUFE BT B TFDVSFE MPBO XIISF UIF 'VOE MPBOT DBTI UP U
TFDVSJUJFT BT DPMMBUFSBM "MM SFQVSDIBTF BHSFFNFOU FOUFSFE J
EVSJJOH UIF UFSN PG B SFQVSDIBTF BHSFFNFOU UIF WBMVF PG UIF VOE
SFQVSDIBTF QSJDF "MTP UIF 'VOE PS JUT DVTUPEJBO JT SFRVJSFE UP
CFMJFWFT XJMM HJWF UIF 'VOE B WBMJE QFSGFDUFE TFDVSJUZ JOUFSI

3FQVSDIBTF BHSFFNFOU DPVME JOWPMWF DFSUBJO SJTLT JO UIF I
QPTTJCMF EFMBZT PS SFTUSJDUJPOT VQPO UIF 'VOE T BCJMJUZ UP EJT
WBMVF PG UIF VOEFSMZJOH TFDVSJUJFT EVSJJOH UIF QFSJPE JO XIIDI U
B MJNJUFE NBSLFU PS OP NBSLFU GPS EJTQPTJUJPO PG TVDI VOEFSMZJ
BTTFSUJJOH UIPTF SJHIUT BOE UIF SJTL PG MPTJOH BMM PS QBSU PG UI
SJTLT CVU UIFSF JT OP HVBSBOUFF UIBU TVDI FGGPSUT XJMM CF TVDDF
TFDVSJUJFT UIF 'VOE DPVME OPU QVSDIBTF EJSFDUMZ BOE UIF DPVOU
TFDVSJUJFT 3FQVSDIBTF BHSFFNFOU DPMMBUFSBM[FE CZ TFDVSJUJFT
SJTLT BOE BSF NPSF MJLFMZ UP IBWF B UFSN UP NBUVSJUZ PG MPOHFS
UIBO TFWFO EBZT BSF DPOTJEFSFE UP CF JMMJRVJE

3FQVSDIBTF BHSFFNFOU NBZ CF FOUFSFE JOUP PS OPWBUFE XJUI
DPVOUFSQBSUZ 5IF 'VOE XPVME UIFO CFDPNF TVCKFDU UP UIF SVMFT
SFNFEJFT JODMVEJOH SFDPVSTF UP DPMMBUFSBM PS EFMBZ PS SFTUS

UIF QSPDFFET PG B SFWFSTF SFQVSDIBTF BHSFFNFOU JO PUIFS TFDVSJ
NBSLFU WBMVF PG UIF TFDVSJUJFT JO XIJDI UIF QSPDFFET BSF JOWFTU
JOWFTUNFOU JO UIF 'VOE NPSF WPMBUJMF BOE JODSFBTFT UIF 'VOE T F
JOWFTUNFOU PG UIF QSPDFFET PG UIF SFWFSTF SFQVSDIBTF BHSFFNFO
UP QBZ VOEFS UIF SFWFSTF SFQVSDIBTF BHSFFNFOU FOHBHJOH JO UIF

8IFO UIF 'VOE FOUFST JOUP B SFWFSTF SFQVSDIBTF BHSFFNFOU J
NBZ GJMF GPS CBOLSVQUDZ CFDPNF JOTPMWFOU PS PUIFSXJTF EFGBV
DPVOUFSQBSUZ UIFSF NBZ CF EFMBZT DPTUT BOE SJTLT PG MPTT JOW
UIPTF SJHIUT NBZ CF MJNJUFE CZ PUIFS DPOUSBDUVBM BHSFFNFOUT PS

*O BEEJUJPO UIF 'VOE NBZ CF VOBCMF UP TFMM UIF JOTUSVNFOUT
XIFO JU XPVME CF BEWBOUBHFPVT UP EP TP PS NBZ CF SFRVJSFE UP M
EJTBEWBOUBHFPVT UP EP TP JO PSEFS UP NBLF QBZNFOUT XJUI SFTQFD
DPVME BEWFSTFMZ BGGFDU UIF 'VOE T TUSBUFHZ BOE SFTVMU JO MPXF

5IF 'VOE XJMM USFBU SFWFSTF SFQVSDIBTF BHSFFNFOUT BOE TJNJ
4FDUJPO PG UIF "DU CZ NBJOUBJOJOH BTTFU DPWFBSBF PG BU MF
USBOTBDUJPOT GPS QVSQPTFT PG 3VMF G JODMVEJOH BT BQQMJDB

4FDVSJUJFT -FOEJOH

5IF 'VOE NBZ MFOE JUT QPSUGPMJP TFDVSJUJFT QSPWJEFE UIBU
NBSLFU WBMVF PG TVDI TFDVSJUJFT JT DPOUJOVPVTMZ NBJOUBJOFE C
USBOTBDUJPO UIF PUIFS QBSUZ XJMM QBZ UIF 'VOE BO BNPVOU FRVJW
'VOE NBZ JOWFTU UIF DBTI DPMMBUFSBM BOE FBSO BEEJUJPOBM JODPN
UIF PUIFS QBSUZ XIP IBT EFMJWFSFE FRVJWBMFOU DPMMBUFSBM 5IFTF
UIF PUIFS QBSUZ 5IF 'VOE NBZ QBZ BENJOJTUSBUJWF BOE DVTUPEJBM
OFHPUJBUFE QPSUJPO PG UIF JOUFSFTU FBSOFE PO UIF DBTI PS FRVJW
"MUIPVHI WPUJOH SJHIUT PS SJHIUT UP DPOTFOU XJUI SFTQFDU UP UIF
NBLF BSSBOHNFOUT UP WPUF PS DPOTFOU XJUI SFTQFDU UP B NBUFSJ
TFDVSJUJFT JODMVEF QPTTJCMF EFMBZT JO SFDPWFSJJOH PS UIF GBJMV
TIPVME UIF CPSSPXFS GBJM GJOBODJBMMZ 5IF 'VOE SVOT UIF SJTL
PCMJHBUJPO BOE UIBU UIF WBMVF PG UIF DPMMBUFSBM SFDFJWFE NBZ
DPMMBUFSBM BOE JOWFTUT UIBU DBTI UIF 'VOE JT TVCKFDU UP UIF SJ
JU UP UIF DPVOUFSQBSUZ 4VCKFDU UP UIF GPSFHPJOH MPBOT PG GVO
FDPOPNDI DIBSBDUFSJUJDT TJNJMBS UP SFWFSTF SFQVSDIBTF BHSFFN
MFOEJOH BMUIPVHI JU NBZ FOHBHF JO USBOTBDUJPOT TVDI BT SFWFS

4IPSU 4BMFT

4IPSU TBMFT BSF USBOTBDUJPOT JO XIJDI UIF 'VOE TFMMT B TFDVS
WBMVF PG UIF TFDVSJUZ BMTP LOPXO BT iOBLFEw TIPSU TBMFT 5P NB
'VOE JT UIFO PCMJHBUFE UP SFQMDF UIF CPSSPXFE TFDVSJUZ CZ QVS
SFQMDFNFOUT 5IF QSJDF BU TVDI UJNF NBZ CF NPSF PS MFTT UIBO UIF
UIF TFDVSJUZ JT FOUJUMFE UP SFUBJO UIF QSPDFFET GSPN UIF TIPSU
TFDVSJUZ 6OUJM UIF TFDVSJUZ JT SFQMDFE UIF 'VOE JT SFRVJSFE
TIBSFT TPME TIPSU 5P CPSSPX UIF TFDVSJUZ UIF 'VOE BMTP NBZ CF
TFDVSJUZ TPME

5IF 'VOE XJMM SFBMJ[F B HBJO JG UIF QSJDF PG B TFDVSJUZ EFDM
UIF 'VOE QVSDIBTFT B TFDVSJUZ UP SFQMDF UIF CPSSPXFE TFDVSJUZ
TFDVSJUZ JODSFBTFT CFUXFFO UIPTF EBUFT 5IF BNPVOU PG BOZ HBJO
QSFNJVN PS JOUFSFTU UIBU UIF 'VOE NBZ CF SFRVJSFE UP QBZ UIF MFO
SFUVSOFE UP UIF MFOEFS PO TIPSU OPUJDF *G UIF SFRVFTU GPS UIF S
TFDVSJUZ BSF SFDFJWJOH TJNJMBS SFRVFTUT B iTIPSU TRVFFF[FW DBO

UP UIF SJHIU PG QBZNFOU PG BOPUIFS DMBTT PG UIF TUSVDUVSFE OPU
VOTVCPSEJOBUFF iTUSVDUVSFEw OPUFT

4VCPSEJOBUFF 4FDVSJUJFT

4VCPSEJOBUFF TFDVSJUJFT JODMVEF TFDVSJUJFT XIJDI BSF TVCPS
XIJDI SFQSFTFOU JOUFSFTUT JO QPPMT PG TVDI TVCPSEJOBUFF PS KVO
iKVOLw CPOET J F CPOET UIBU BSF SBUFE CFMPX JOWFTUNFOU HSBEF

6 4 5 S F B T V S Z 0 C M J H B U J P O T

TFDVSJUJFT XJUI XIIDI UIFZ XFSF JOJUJBMMZ TPME 8BSSBOUT NBZ C
WBMVF PG POF PS NPSF TQFDJGJFE JOEFYFT iJOEFY XBSSBOUTw *OEF
JOTUJUVUJPOT BOE HJWF UIF IPMEFS UIF SJHIU BU BOZ UJNF EVSJ OH U

Pay-In-Kind Securities 1BZ JO LJOE TFDVSJUJFT BSF CPOET XIJDI QBZ JOUFSFT
FRVJUZ TFDVSJUJFT 1BZ JO LJOE TFDVSJUJFT IBWF DIBSBDUFSTUJDT
TFDVSJUJFT NBZ CF QBJE JO UIF GPSN PG PCMJHBUJPOT PG UIF TBNF U
LJOE CPOET BMTP DBSSZ BEEJUJPOBM SJTL BT IPMEFST PG UIFTF UZQF
QPSUJPO PG TVDI TFDVSJUJFT JT TPME BOE JG UIF JTTVFS EFGBVMUT
QSJDF PG QBZ JO LJOE CPOET JT BGGFDUFE CZ JOUFSFTU SBUF DIBOHF
UIBU PG TFDVSJUJFT XIJDI QBZ JOUFSFTU JO DBTI 4JNJMBS UP [FSP DP
IPMEFS PG QBZ JO LJOE CPOET UP BDDSVF JODPNF XJUI SFTQFDU UP UI
JUT RVBMJGJDBUJPO BT B SFHVMBUFE JOWFTUNFOU DPNQBOZ BOE BWP
SFRVJSFE UP EJTUSJCVUF JODPNF BDDSVFE XJUI SFTQFDU UP UIFTF TF

+BOF 5SVT 5SVTUFF 1SF1 4JODF 4FOJPS 7JDF 1:
#PSO \$IJFG &YFDVU #PBSE .BOBHFN

"E E J U J P O B M 0 G G J D F S T

/BNF :FBS	5FSN PG 0G	1SJODJQBM 0DDVQBU
#JSUI	BOE -FOHU	%VSJOH UIF 1BTU 'JWF
BOE "EESF 1PTJUJPO T X.	5JNF 4FSWF	

5FE 1 #FDLFS
#PSO
'SBOLMJO 5FNQ

2 V B M J G J D B U J P O T P G 5 S V T U F F T # P B S E - F B E F S T I J Q 4 U S V D U V S F B O E

JOEFQFOEFOU HPWFSOBODF BOE PWFSTJHIU 5IF #PBSE BMTP IBT EFUF
#PBSE JT OPU BGGJMJBULE XJUI 'SBOLMJO 5FNQMFUPO JT BQQSPQSJB
PSEFSMZ BOE FGGJDJFOU GMPX PG JOGPSNBUJPO CFUXFFO UIF *OEFQF

5IF "VEJU \$PNNJUUFF PWFSTFFT UIF TDPQF PG UIF 'VOE T BVEJU U
QSBDUJDFT BOE JUT JOUFSOBM DPOUSPMT 5IF "VEJU \$PNNJUUFF BTTJT
JOUFSHJSZ PG UIF 'VOE T BDDPVOUJAH BVEJUJAH BOE GJOBODJBM SFC
JOEFQFOEFOU SFHJTUFSE QVCMJD BDDPVOUJAH GJSN BOE UIF 'VOE T
\$PNNJUUFF BQQSPWFT BOE SFDPNNFOET UP UIF #PBSE GPS SBUJGJDBU
'VOE T JOEFQFOEFOU SFHJTUFSE QVCMJD BDDPVOUJAH GJSN BOE BQQ
BDDPVOUJAH GJSN 5IF "VEJU \$PNNJUUFF BMTP BQQSPWFT BMM BVEJU I
JOEFQFOEFOU SFHJTUFSE QVCMJD BDDPVOUJAH GJSN BOE BMM QFSNJ
SFHJTUFSE QVCMJD BDDPVOUJAH GJSN UP UIF .BOBHFS BOE BOZ BGGJ
'VOE T PQFSBUJPOT BOE GJOBODJBM SFQPSUJAH

5IF \$POUSBDU \$PNNJUUFF JT DIBSHFE XJUI BTTJTUJAH UIF #PBSE J
.BOBHFS BOE UIF 4VCBEWJTFBT NBZ SFBTPOBCMZ CF OFDFTTBSZ UP F
BHSFFNFOUT TVCBEWJTPSZ BSSBOHFNFOU BOE EJTUSJCVUJPO BSSBOH

5IF 1FSGPSNBODF \$PNNJUUFF JT DIBSHFE XJUI BTTJTUJAH UIF #PB
'VOE BOE GVOE NBOBHFNFOUT XJUI SFTQFDU UP JOWFTUNFOU NBOBHFNF
QFSGPSNBODF BOE QFSGPSNBODF CFODINBSLT BOE UIF BQQMJDBCMFS

5IF (PWF\$OBODF P\$BNBNUUFF IP JT OIOPHFE@XAUJIPPAVF\$€FFFJEOPA•#PQB@E@
TVF M5FDM@D@H@BOE @P@JO@UJ@PF@QPMSETPSO@G@Sp@FM@F@D@U@O@O@P@S@T@B@Q@R@B@H@N@P@O@
BBHTS@FBSONFFTE@I@V\$EP@NS@F@S@B@W@J@P@H@B@O@Y@Q@F@S@N@F@B@S@J@H@C@P@M@W@H@S@B@Z@P@G@O@O@
DPNQFOTBUJPO GPS TFSWJAH BT B 5SVTUFF PO UIF #PBSE *O BEEJUJP
BNPOH PUIFS UIJOHT TFMFDUJAH BOE SFDPNNFOEJAH DBOEJEBUFT UP
OPNJOFFT SFDPNNFOEFE CZ B TIBSFIPMEFS *O FWBMVBUJAH QPUFOUJB
TIBSFIPMEFST UIF \$PNNJUUFF UBLFT JOUP DPOTJEFSBUJPO WBSJPVT G
DIBSBDUFS BOE JOUFSHJSZ CVTJOFFT BOE QSPGFTTJPOBM FYQFSJFOD
BQQMZ TPVOE BOE JOEFQFOEFOU CVTJOFFT KVEHNFOU BOE XPVME BDU
\$OPB@DTIA@\$P\$ND@N@FOEF@#D@N@J@U@F@TM@B@W@E@T@F@O@E@SFDPNNFOE@BUJPOT UP

\$PNNJUUFF PS UP UIF #PBSE XJUI SFTQFDU UP WBSJPVT BTQFDUT PG S.
BSJTFO BOE SFTQPOTFT UIFSFUP 5IF #PBSE SFDPHOJ[FT UIBU OPU BMM
CF QSBDUJDBM PS DPTU FGGFDUJWF UP FMJNJBUF PS NJUJHBUF DFSU
JOWFTUNFOU SFMBUFE SJTLT UP BDIJFWF UIF 'VOE T HPBMT BOE UIBU
DFSUBJO SJTLT NBZ CF MJNJUFE JO UIFJS FGGFDUJWFOFTT .PSFPWFS
UZQJDBMMZ TVNNBSJFT PG UIF SFMFWBOUT JOGPSNBUJPO "T B SFTVMU
PWFSTJHIU JT TVCKFDU UP JOIFSFOU MJNJUBUJPOT

%VSJOH UIF GJTDBM ZFBS FOEFE %FDFNCFS UIF #PBSE NFU
(PWFSOBODF \$PNNJUUFF NFU UJNFT UIF 1FSGPSNBODF \$PNNJUUFF NFU
UJNF BOE UIF \$POUSBDU \$PNNJUUFF NFU UJNF

5SVTUFF 0XOFSTIJQ PG 4FDVSJUJFT

5IF GPMMPXJOH UBCMFT TIPX UIF EPMMBS SBOHF PG FRVJUZ TFDVS
DPNQBOJFT JO UIF 'SBOLMJO 5FNQMFUPO GVOE DPNQMFY PWFSTFFO CZ

%PMMBS 3BOHF PG
&RVJUZ 4FDVSJUJFT JO UIF 'VO

"HHSFT
%PMMB
PG &R
4FDVSJ
"MM 3FF
*OWFTI
\$PNQBC
'SBOL

'VOE \$PNQMFY

0WFSTFR•P 0X \$\$™TMG @Y™{ TM—9GV@Y™T PRWPP0% DS\$WTPG@Y™Q05P NQG@X™S•PRZ@Y™

"QQSF %JWJ -BSHF -BSHF 4NBMI 'VOE \$P

/BNF PG PO 4USB (SPX (SPX 7BM\ .JE \$ (SPX 0WFSTF
5SVTUFF 1PSU 1PSU 1PSU 1PSU 1PSU 1PSU 1PSU 1PSU 5SVTUI

*OEFQFO

5SVTUFF

"OESFX - /POF /POF /POF /POF /POF /POF /POF /POF 0WFS
4UFQIFO /POF /POF /POF /POF /POF /POF /POF /POF 0WFS

4VTBO .

)FJMCSP /POF /POF /POF /POF /POF /POF /POF /POF 0WFS
"SOPME . /POF /POF /POF /POF /POF /POF /POF /POF 0WFS

3PCJO +

.BTUFST /POF /POF /POF /POF /POF /POF /POF /POF 0WFS
,FO .JMM /POF /POF /POF /POF /POF /POF /POF /POF 0WFS

(1FUFS /POF /POF /POF /POF /POF /POF /POF /POF 0WFS

5IPNBT '

4DIMBGM /POF /POF /POF /POF /POF /POF /POF /POF 0WFS

5IF .BOBHFNFOU "HSFFNFOU XJMM DPOUJOVF JO FGGFDU GPS JUT
DPOUJOVBODF JT TQFDJGJDBMMZ BQQSPWFE BU MFBTU BOOVBMMZ B
PG UIF *OEFQFOEOFU 5SVTUFFT DBTUJOH WPUFT JO BDDPSEBODF XJUI

5IF .BOBHFNFOU "HSFFNFOU QSPWJEFT UIBU UIF .BOBHFS NBZ SFO
JT UFSNJOBCMF XJUIPVU QFOBMUZ CZ UIF #PBSE PS CZ WPUF PG B NBK
UIBO EBZT OPS MFTT UIBO EBZT XSJUUFO OPUJDF UP UIF .BOBHFS

5IF .BOBHFNFOU "HSFFNFOU QSPWJEFT UIBU UIF .BOB@N @ S JZ

0WFS CJMMJP

-BSHF \$BQ (SPXU 'JSTU CJMMJP)

/FYU CJMMJPO

/FYU CJMMJPO

/FYU CJMMJPO

0WFS CJMMJP

-BSHF \$BQ 7BMVF 'JSTU NJMMJ

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0WFS CJMMJP

.JE \$BQ 1PSUGPM 'JSTU CJMMJP)

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0WFS CJMMJP

4NBMM \$BQ (SPXL / "

5IF UBCMF CFMPX TFUT GPSUI UIF NBOBFNFOU GFFT QBJE CZ UIF
QBSFOUIFTFT XJUI SFTQFDU UP UIF GJTDBM QFSJPET JOEJDBUF

.BOBFN

'FFT /FU .BOBH

(SPTT 8BJWFE & 'FFT "GI

.BOBFN T 8BJWFST &

'PS UIF 'JTDBM 1F .BOBFN 'FFT 3FJNCVS 3FJNCVSTF

'VOE %FDFNCFS

"QQSFDJBU.

%JWJEFOE
1PSUGPMJP

(SPXUI 1PSI

-BSHF \$BQ
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-BSHF \$BQ
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4NBMM \$BQ
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"OZ FYQFOTF MJNJUBUJPO BSSBOHNFOUT JO QMBDF EVSJ OH UIF "
1SPTQFDUVT JO FGGFDU BT BNFOEFE PS TVQQMFNFOUFE GSPN UJNF UP

4VCBEWJTFS

\$MFBS#SJEHF *OWFTUNFOUT --\$ TFSWFT BT UIF TVCBEWJTFS UP U
BHSFFNFOU CFUXFFO UIF .BOBHFS BOE UIF 4VCBEWJTFS UIF i4VCBEWJTFS
"WFOVF /FX :PSL /FX :PSL 5IF 4VCBEWJTFS JT BO JOEJSFDU XIPM

"T DPNQFOTBUJPO GPS JUT TFSWJDFT UIF .BOBHFS QBZT UP UIF 4
UP UIF .BOBHFS CZ UIF 'VOE OFU PG BOZ XBJWFST BOE FYQFOTF SFJNC

8FTUFSO "TTFU .BOBHFNFOU \$PNQBOZ --\$ PSHBOJ[FE VOEFS UIF M
UPHFUIFS XJUI UIF 4VCBEWJTFS UIF i4VCBEWJTFSw NBOBHFT UIF QPS
JU QVSTVBOUT UP B TFQBSBUF TVCBEWJTPSZ BHSFFNFOU CFUXFFO UIF .
UPHFUIFS XJUI UIF 4VCBEWJTPSZ "HSFFNFOU UIF i4VCBEWJTPSZ "HSFF
&BTU \$PMPSBEP #PVMFWBSE 1BTBEFOB \$BMJGPSOJB BOE &JHIU
JOWFTUNFOU BEWJTFS UP JOTUJUVUJPOBM BDDPVOUT TVDI BT DPSQPS
"TTFU JT BO JOEJSFDU XIPMMZ PXOFE TVCTJEJBSZ PG 'SBOLMJO 3FTPV
SFTQPOTJCMF TVCKFDU UP UIF HFOFSBM TVQFSWJTJPO PG UIF .BOBHFS
DBTI BOE TIPSU UFSN JOTUSVNFOUT BMMPDBUFE UP JU 'PS 8FTUFSO "T
8FTUFSO "TTFU PG UIF QPSUJPO PG UIF 'VOE T BWFSBHF EBJMZ OF
OFU PG FYQFOTF XBJWFST BOE SFJNCVSTFNFOUT

6OEFS UIF 4VCBEWJTPSZ "HSFFNFOU TVCKFDU UP UIF TVQFSWJTJF
QSPWJEFT XJUI SFTQFDU UP UIF QPSUJPO PG UIF 'VOE T BTTFUT BMMPD
NBOBHFNFU BOE TVQFSWJTJPO GVSOJTIIFT B DPOUJOVPVT JOWFTUNFC
JOWFTUNFOU PCKFDUJWFT QPMJDJFT BOE SFTUSJDUJPOT BOE QMBDFT
NBZ EFMFHBUF UP DPNQBOJFT UIBU UIF 4VCBEWJTF S DPOUSPMT JT DPC
4VCBEWJTF S T EVUJFT VOEFS B 4VCBEWJTPSZ "HSFFNFOU TVCKFDU UP
SFMJFWFE PG JUT EVUJFT PS PCMJHBUJPOT VOEFS UIF 4VCBEWJTPSZ "H

FYQFOTFT CZ XBZ PG JMMVTUSBUJPO BT J FYQFOTFT PG UIF SFPSHB
PS UIF BDRVJTJUJPO PG BMM PS TVCTUBOUJBMMZ BMM PG UIF BTTFUT F
GPS B NFFUJOH PG TIBSFIPMEFST PG UIF 'VOE PS DMBTT FYDFQU UP U
PS UIF BQQSPWBM PG UIF JOEFQFOEOFU SFHJTUFSSFE QVCMJD BDDPVOU
USBOTGFS BHFOU PS PUIFS TFSWJDF QSPWJEFS JO FBDI DBTF UP UIF F
UIF QVSQPTFT PG GFF EJTDMPMPTVSF JO 'PSN / " BT UIF TBNF NBZ CF BN
MJNJUBUJPO UIF .BOBHFS XJMM BT OFDFTTBSZ XBJWF NBOBHFNFou G
QFSNJJUFE UP SFDBQUVSF BNPVOUT XBJWFE PS SFJNCVSTFE UP B DMB
PQFSBUJOH FYQFOTFT IBWF GBMMFO UP B MFWFM CFMPX UIF DMBTT T F
UIF .BOBHFS SFDBQUVSF BOZ BNPVOU UIBU XPVME SFTVMU PO BOZ QBS
PQFSBUJOH FYQFOTFT FYDFFEJOH TVDI FYQFOTF MJNJUBUJPO PS BOZ P
SFEVDDE PS UFSNJOBUFF VOEFS DFSUBJO DJSVDVNTUBODFT

1PSUGPMJP .BOBHFS

OUIFS "DDPVOUT .BOBHFE CZ UIF 1PSUGPMJP .BOBHFS

5IF UBCMF CFMPX JEFQJGJFT UIF QPSUGPMJP NBOBHFST UIF OV
NBOBHFST IBWF EBZ UP EBZ NBOBHFNFou SFTQPOTJCJMJJUFT BOE UIF
DBUFHPSJFT SFHJTUFSSFE JOWFTUNFOU DPNQBOJFT PUIFS QPPMFE JO
OVNCFS PG BDDPVOUT BOE UPUBM BTTFUT JO UIF BDDPVOUT XIJSF GFF
6OMFTT OPUFE PUIFSXJTF BMM JOGSPSNBUJPO JT QSPWJEFE BT PG %FD

			/VNCFPS
	5PUB	"DDPVOUT :	
	"TTFU	GPS XIJDI "	"TTFUT .BOBH
	/VNCFPS	.BOBH	'FF JT
1PSUGPMJP	5ZQF	#JMM	XIJDI "EWJTPS
.BOBHFS	"DDPV	1FSGPSNB	1FSGPSNBOD
	.BOBH	#BTFE	#JMMJPOT

"QQSFDBUJPO 1PSUGPMJP

4DPUU (ME	3FHJTI	/POF	/POF
	*OWFT		
	\$PNQB		
	OUIFS	/POF	/POF
	1PPMF		
	*OWFT		
	7FIJDN		
	OUIFS	/POF	/POF
	"DDPV		
JDIBFM	3FHJTI	/POF	/POF
,BHBO	*OWFT		
	\$PNQB		
	OUIFS	/POF	/POF
	1PPMF		
	*OWFT		
	7FIJDN		
	OUIFS	/POF	/POF
	"DDPV		

4UFQIFO 3	3FHJTL *OWFT \$PNQB 0UIFS 1PPMF *OWFT 7FIJDM 0UIFS "DDPVI	/POF	/POF
%JWJEFOE 4USBUFHZ 1PSUGPMJP			
+PIO #BME	3FHJTL *OWFT \$PNQB 0UIFS 1PPMF *OWFT 7FIJDM 0UIFS "DDPVI	/POF	/POF
.JDIBFM \$MBSGFME	3FHJTL *OWFT \$PNQB 0UIFS 1PPMF *OWFT 7FIJDM 0UIFS "DDPVI	/POF	/POF
1FUFS 7BOEFSMF	3FHJTL *OWFT \$PNQB 0UIFS 1PPMF *OWFT 7FIJDM 0UIFS "DDPVI	/POF	/POF
(SPXUI 1PSUGPMJP			
&WBO #BV	3FHJTL *OWFT \$PNQB 0UIFS	/POF	/POF

.BSHBSFU 7JUSBOP	3FHJTL *OWFT \$PNQB	/POF	/POF
	0UIFS 1PPMF *OWFT 7FIJDM	/POF	/POF
	0UIFS "DDPVI		
-BSHF \$BQ 7BMVF 1PSUGPMJP			
%NJUSZ ,IBZLJO	3FHJTL *OWFT \$PNQB		
	0UIFS 1PPMF *OWFT 7FIJDM	/POF	/POF
	0UIFS "DDPVI	/POF	/POF
%FFQPO /I	3FHJTL *OWFT \$PNQB		
	0UIFS 1PPMF *OWFT 7FIJDM		
	0UIFS "DDPVI		
%FFQPO '	\$PNQB		

.JDIBFM ,BHBO /POF
4UFQIFO 3JHP /POF

%JWJEFOE 4USBUFHZ 1PSUGPMJP

+PIO #BMEJ /POF
.JDIBFM \$MBSGFM /POF
1FUFS 7BOEFSMF| /POF

(SPXUI 1PSUGPMJP

&WBO #BVNBO /POF
"SBN & (SFFO /POF
"NBOEB -FJUIF /POF

-BSHF \$BQ (SPXUI 1PSUGPMJP

1FUFS #PVSCFBV /POF
&SJDB 'VSGBSP /POF
.BSHBSFU 7JUSBO /POF

-BSHF \$BQ 7BMVF 1PSUGPMJP

%NJUSZ ,IBZLJO /POF
%FFQPO /BH /POF

.JE \$BQ 1PSUGPMJP

#SJBO . "OHFSBN /POF
.BUUIFX -JMMJOH /POF

4NBMM \$BQ (SPXUI 1PSUGPMJP

+FGGSFZ #BJMJO /POF
"SBN & (SFFO /POF

*U JT BOUJDJQBUFE UIBU .S (MBTTFS XJMM TUFQ EPXO BT
%FDNCFS 5IFSFBGUFS .S (MBTTFS XJMM DPOUJOV
\$MFBS#SJEHF *OWFTUNFOUT --\$
5IF JOGPSNBUPJO JT BT PG 'FCSVBSZ
*U JT BOUJDJQBUFE UIBU .S #PVSCFBV XJMM TUFQ EPXO B1
%FDNCFS

1PUFOUJBM \$POGMJDUT PG *OUFSFTU
*O UIJT TVCTFDUJPO BOE UIF OFYU TVCTFDUJPO UJUMFE i1PSUGPMJ
\$MFBS#SJEHF *OWFTUNFOUT --\$

1PUFOUJBM DPOGMJDUT PG JOUFSFTU NBZ BSJTF XIFO UIF 'VOE T QF
SFTQPOTJCJMJJFT XJUI SFTQFDU UP POF PS NPSF PUIFS GVOET PS PU

5IFSF JT OP HVBSBOUFF IPXFWFS UIBU UIF QPMJDJFT BOE QSPDFEVSF
BOE PS QSFWFOU FWFSZ TJUVBUJPO JO XIJDI BO BDUVBM PS QPUFOUJB

Allocation of Limited Time and Attention " QPSUGPMJP NBOBHFS XIP JT SFTQPOTJCMF G
BDDPVOUT NBZ EFWPUF VOFRVBM UJNF BOE BUUFOUJPO UP UIF NBOBHFS
DPOGMJDU NBZ CF NPSF QSPOPVODFE XIFSF GVOET BOE PS BDDPVOUT
JOWFTUNFOU TUSBUFHJFT

Allocation of Investment Opportunities *G B QPSUGPMJP NBOBHFS JEFOUJGJFT BO JOWFT
NVMUJQMF GVOET BOE PS BDDPVOUT UIF PQQPSUVOJUZ NBZ CF BMMPD
GVOE T BCJMJUZ UP UBLF GVMM BEWBOUBHF PG UIF JOWFTUNFOU PQQP
UIBU BMM BDDPVOUT JODMVEJOH UIF 'VOE BSF USFBUFE FRVJUBCMZ

Pursuit of Differing Strategies "U UJNFT B QPSUGPMJP NBOBHFS NBZ EFUFSENJOF U
BQQSPQSJBGF GPS POMZ TPNF PG UIF GVOET BOE PS BDDPVOUT GPS XI
UIBU DFSUBJO PG UIF GVOET BOE PS BDDPVOUT TIPVME UBLF EJGGFSJC
QPSUGPMJP NBOBHFS NBZ QMBDF TFQBSBUF USBOTBDUJPOT GPS POF P
TFDVSJUZ PS UIF FYFDVUJPO PG UIF USBOTBDUJPOT PS CPUI UP UIF E

Selection of Broker/Dealers *O BEEJUJPO UP FYFDVUJOH USBEFT TPNF CSPLFS E
BT UIPTF UFSNT BSF EFGJOFE JO 4FDUJPO F PG UIF "DU XIJDI
NJHIU IBWF PUIFSXJTF CFFO BWBJMBCMF 5IFTF TFSWJDFT NBZ CF NPSF
SFBTPO UIF 4VCBEWJTFS IBT GPSNFE B CSPLFSBHF DPNNJUUFF UIBU SH
CSPLFS EFBMFST CFTU FYFDVUJPO BOE TPGU EPMMBS VTBHF

Variation in Compensation " DPOGMJDU PG JOUFSFTU NBZ BSJTF XIFSF UIF GJOBC
NBOBHFS EJGGFS BNPOH UIF GVOET BOE PS BDDPVOUT UIBU IF PS TIF N
UIF QFSDFOUBHF QBJE UP UIF 4VCBEWJTFS EJGGFST BNPOH GVOET BOE
NBOBFNFNU GFFT PS QFSGPSNBODF CBTFE NBOBFNFNU GFFT UIF QF
BOE PS BDDPVOUT PWFS PUIFST

5IF QPSUGPMJP NBOBHFS NJHIU CF NPUJWBUFE UP GBWPS GVOET BOE
UIF NBOBHFS BOE PS JUT BGGJMJBUFF IBWF JOUFSFTUT 4JNJMBSMZ U
QPSUGPMJP NBOBHFS T QFSGPSNBODF SFDPSE PS UP EFSJWF PUIFS SF

\$POTFRVFOUMZ QPSUGPMJP NBOBFHST DBO IBWF UXP UIJSET PG U
NBOBHFE QSPEVDUT 'PS DFOUSBMJ[FE SFTFBSDI BOBMZTUT UXP U
POF PG NPSF PG 4VCBEWJTFS T NBOBHFE GVOET XIJMF POF UIJSE
4VCBEWJTFS UIFO NBLFT B DPNQBOZ JOWFTUNFOU JO UIF QSPQSJF
5IJT JOWFTUNFOU JT B DPNQBOZ BTTFU IFME PO UIF CBMBODF TIFF
WFTUJOH SFRVJSFNFOU

- 'SBOLMJO 3FTPVSDF 3FTUSJDUFE 4UPDL %FGFSSBM%oB NBOEBUPSZ
DPNQFOTBUJPO JOUP 'SBOLMJO 3FTPVSDF SFTUSJDUFE TUPDL 5IF
SFRVJSFNFOU

4FWFSBM GBDUPST BSF DPOTJEFSFE CZ UIF 4VCBEWJTFS T 4FOJPS
GPS QPSUGPMJP NBOBFHST 5IFTF JODMVEF CVU BSF OPU MJNJUFE UP

- *OWFTRD RCBQUBLSPZSOUQESBUDPQPAWQSPZSDGFP MFB SNBIOBWES STFD BNIQ EOETBTU
GVOE BDDPVOUT NBOBHFE CZ UIF QPSUGPMJP NBOBHFS *OWFTUNF
NFBTVSFE BHBJOTU UIF BQQMJDBC MF QSPEVDU CFODINBSL F H B
TFU GPSUI JO UIF OÀ Đ à P BOE V

*OEFQFOEFOU 3FHJTUF SFE 1VCMJD "DDPVOUJ OH 'JSN
1SJDFXBUFSIPVTF\$PPQFST --1 &BTU 1SBUU 4USFFU 4VJUF
JOEFQFOEFOU SFHJTUF SFE QVCMJD BDDPVOUJ OH GJSN

FDPOPNJD USFOET BOE QPSUGPMJP TUSBUFHZ NBSLFU RV PUBUJPOT GP
TFSWJDFT *G B SFTFBSDI TFSWJDF BMTP BTTJTUT UIF 4VCBEWJTFS JO
BENJOJTUSBUJWF GVODUJPOT UIFO POMZ UIF QFSDFOUBHF PS DPNQPC
EFDJTJPO NBLJOH QSPDFTT NBZ CF QBJE JO DPNNJTTJPO EPMMBST 5IJ
USBOTBDUJPO PS UIF PWFSBMM SFTQPOTJCJMJJFT UIBU UIF 4VCBEWJT
FYFSDJTF JOWFTUNFOU EJTDUFUJPO 5IF 4VCBEWJTFS NBZ BMTP IBWF B
SFTFBSDI TFSWJDFT UP UIF 4VCBEWJTFS JO FYDIBOHF GPS B DFSUBJO V
8IJMF UIF QBZNFOU PG IJHIFS DPNNJTTJPOT JODSFBTFT UIF 'VOE T DPT
CSPLFSBHF BOE SFTFBSDI TFSWJDFT TJHOJGJDBOUMZ SFEVDFT JUT FYQ
TFSWJDFT GSPN CSPLFST TP DBMMFE iTPGU EPMMBSw BSSBOHFNFOUT
BVUIPSJ[FE UP VTF TPGU EPMMBS BSSBOHFNFOUT JO PSEFS UP PCUBJO
NBZ OPU CF BCMF PS NBZ DIPPTF OPU UP VTF TPGU EPMMBS BSSBOHFN
PS GPS PUIFS SFBDPOT

3FTFBSDI TFSWJDFT GVSOJTIFFE UP UIF 4VCBEWJTFS CZ CSPLFST U
CZ UIF 4VCBEWJTFS JO TFSWJDJOH PUIFS JOWFTUNFOU DPNQBOJFT BOE
TFSWJDFT GVSOJTIFFE UP UIF 4VCBEWJTFS CZ CSPLFST UIBU FGGFDU TF
XIJDI UIF 4VCBEWJTFS NBOBHFT NBZ CF VTFE CZ UIF 4VCBEWJTFS JO TF
CZ UIF 4VCBEWJTFS JO NBOBHJOH BOZ QBSUJDVMBS BDDPVOU JODMVE.

'JSNT UIBU QSPWJEFF SFTFBSDI BOE CSPLFSBHF TFSWJDFT UP UIF 4
QPPMFE JOWFTUNFOU WFIJDMFT BEWJTFE CZ UIF 4VCBEWJTFS BOE UIF
GPS EPJOH TP 4VDI CSPLFSBHF CVTJOFTT JT QMBDFE PO UIF CBTJT PC
CBTFE PO BOZ TBMFT PG UIF 'VOE PS PUIFS QPPMFE JOWFTUNFOU WFIJ
5IF 'VOE DPOUFNQMBUFT UIBU DPOTJTUFOUT XJUI UIF QPMJDZ PG P
DPOEVDUFE UISPVHI iBGGJMJBUFF CSPLFS EFBMFST w BT EFGJOFE JO U
BDDPSEBODF XJUI 3VMF F VOEFS UIF "DU UP FOTVSF UIBU BMM C
BOE GBJS JO UIF DPOUFYU PG UIF NBSLFU JO XIJDI TVDI BGGJMJBUFF P
'VOE EJE OPU QBZ BOZ CSPLFSBHF DPNNJTTJPO UP JUT BGGJMJBUFF

"HHSFHBUFF #SPLFSBHF \$PNNJTTJPOT 1BJE
5IF UBCMF CFMPX TIPXT UIF BHHSFHBUFF CSPLFSBHF DPNNJTTJPOT

<p>'VOE _____ "QQSFDJBujpo 1P</p>	<p>'PS UIF 'JTDBM %FDFNCFS _____ "HHSFHBUFF #S \$PNNJTTJPOT</p>
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%JWJEFOE 4USBUI

(SPXUI 1PSUGPMJI

-BSHF \$BQ (SPXUI

- B S H F \$ B Q 7 B M V F

. J E \$ B Q 1 P S U G P M .

4 N B M M \$ B Q (S P X U

5 I F J O D S F B T F J O B H H S F H B U F C S P L F S B H F D P @ € ` @ H F J O D S

\$MBTT

/BNF BOE "EESFTT

\$MBTT /BNF BOE "EESFTT 1FSDFOU PG \$N
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*	.&5-*'&*/463"/\$& \$0 64" 4)"3&)0-%&3 " \$\$06/5*/(% "55/ 5&33&/\$/& 4"/53: '*/"/\$*"- \$53 '- #0450/. "	
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**	1305&\$5*7&-*'&*/463"/\$8 10#09 #*3.*/(). "-	
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**	1"\$*'*\$ 4&-&\$5 &9&\$ 4&1" " \$\$06/5 0' 1"\$*'*\$ -*'& / &81035 \$&/5&3 %3 / &81035 #&"\$) \$"	
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4IBSFIPMEFST XIP PXO PS NPSF PG UIF PVUTUBOEJOH WPUJOP T
 iDPOUSPMw UIF 'VOE NBZ CF BCMF UP EFUFNSNJOF PS TJHOJGJDBOUMZ J
 TIBSFIPMEFST 5IVT UIF 1BSUJDQBUJOH *OTVSBODF \$PNQBOJFT MJTU
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UJNFMZ WPUJOH JOTUSVDUJPOT GSPN JUT DPOUSBDU PXOFST JO BDDPS
BQQMJDBCMFBQDPOUSBDU JTTVFE CZ UIF JOTVSBDFO DPNQBOZ BOE UP U

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"T PG .BSDI UIF 5SVTUFFT BOE PGGJDFST PG UIF 5SVTU BT
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'SBOLMJO %JTUSJCUPST --\$ BO JOEJSFDU XIPMMZ PXOFE CSPLF
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BHSFFNFOU BT BNFOEFE UIF i%JTUSJCUPST "HSFFNFOUw

QSPWJEFE *O BEEJUJPO UIF %JTUSJCUPS UIF .BOBHFS BOE PS DFSU
CBTJT GPS UIF JOJUJBM TFU VQ PG UIF 'VOE PO B 4FSWJDF "HFOUT TZ
PS GPS PUIFS SFBDPOT 'VSUIFSNPSF UIF %JTUSJCUPS UIF .BOBHFS
BOE USBJOJOH DPTUT PG 4FSWJDF "HFOUT JODMVEJOH JO TPNF DBTFT
"HFOUT *O BEEJUJPO UIF %JTUSJCUPS UIF .BOBHFS BOE PS DFSUBJO
PUIFS UPPMT BOE TVQQPSU TFSWJDFT UIBU GBDJMJJUBUF UIF NBSLFUJO
'SBOLMJO 5FNQMFUPO BOE PS JUT BGGJMJBUFF *U JT MJLFMZ UIBU 4FS
JODMVEF UIPTF GJSNT XJUI XIJDI UIF .BOBHFS UIF %JTUSJCUPS BOE F
BSSBOHFNFOU

ZPVS 4FSWJDF "HFOU UP PCUBJO NPSF JOGPSNBUJPO PO IPX UIJT DPNQ
SFDPNNFOEBUJPO PG UIF 'VOE

%FBMFS \$PNNJTTJPOT BOE \$PODFTTJPOT

'SPN UJNF UP UJNF UIF %JTUSJCUPS PS UIF .BOBHFS BU JUT FYC
iDPODFTTJPOTw UP EFBMFST UIBU TFMM PS BSSBOHF GPS UIF TBMF PC
JT QBSU 4VDI DPODFTTJPOT QSPWJEFE CZ UIF %JTUSJCUPS PS UIF .E
XJUI QSFBQQSPWFE DPOGFSFODFT PS TFNJOBST TBMFT PS USBJOJOH G
FNQMPZFFT QBZNFOU GPS USBWFM FYQFOTFT JODMVEJOH MPEHJOH J
TFNJOBST PS USBJOJOH QSPHSBNT TFNJOBST GPS UIF QVCMJD BEWFS

'JOBOE
\$POTVN
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TFQBSBUF BDDPVOU T PS RVBMJGJFE QMBO T SFEFNQUJPO GSPN UIF 'V
UP EJTQPTF PG UIF 'VOE TIBSFT

7"-6"5*0/ 0' 4)"3&4

5IF /"7 QFS TIBSF PG FBDI DMBTT PG UIF 'VOE JT HFOFSBMMZ DBMD
Q N &BTUFSO UJNF PO FBDI EBZ PO XIJDI UIF /:4& JT PQFO "T PG UIF
FWFSZ XFFLEBZ FYDFQU JO UIF FWFOU PG BO FNFSHFODZ PS GPS UIF G
:FBST %BZ .BSUJO -VUIFS ,JOH +S %BZ 1SFTJEFOU %BZ (PPE 'SJE
*OEFQFOEOFODF %BZ -BCPS %BZ 5IBOLTHJWJOH %BZ BOE \$ISJTUNBT %B
TQFDJGJD FYQFOTFT UIF QFS TIBSF /"7 PG FBDI DMBTT PG UIF 'VOE XJ
UIF QSPDFEV SFT VTFE CZ UIF 'VOE JO WBMVJOH JUT BTTFUT

1309: 705*/((6*%&-*/&4 "/% 130\$&%63&4

5IF .BOBHFS EFMFHBUFT UP UIF 4VCBEWJTFS UIF SFTQPOTJCJMJUZ
UIF 4VCBEWJTFS 5IF 4VCBEWJTFS NBZ VTF JUT PXO QSPYZ WPUJOH QPI
#PBSE SFWJFXT BOE BQQSPWFT UIF VTF PG UIPTF QPMJDJFT BOE QSPDF
WPUJOH SFTQPOTJCJMJUZ GPS UIF 'VOE

4IPVME UIF .BOBHFS CFDPNF SFTQPOTJCMF GPS WPUJOH QSPYJFT
QSPWJEF JOWFTUNFOU BEWJTPSZ TFSWJDFT UIF .BOBHFS TIBMM VUJM
4VCBEWJTFS UP WPUF QSPYJFT VOIJM B OFX TVCBEWJTFS JT SFUBJOFE
CZ UIF #PBSE *O UIF DBTF PG B NBUFSJBM DPOGMJDU CFUXFFO UIF JO
QFSTPOT SFTQPOTJCMF GPS WPUJOH BU UIF .BOBHFS BOE BOZ GVOE U
BEESETT UIF DPOGMJDU BOE PS IPX UP WPUF UIF QSPYJFT 5IF .BOBHFS
BQQMJDBCM F TFDVSJUJFT MBXT BOE SFHVMBUJPOT

5IF .BOBHFS TIBMM CF SFTQPOTJCMF GPS HBUIFSJOH SFMFWBOUT
4VCBEWJTFS BOE QSPWJEJOH UIFN UP UIF 'VOE BT SFRVJSFE GPS UIF '
.BOBHFS TIBMM BMTP CF SFTQPOTJCMF GPS DPPSEJOBUIJOH UIF QSPWJ

QFSTPOOFM UIBU BSF OPU GVOE BGGJMJBULE QFSTPOOFM J VQPO UIF
QSPWJEFE UIBU TVDI GJMJOHT BSF OPU NBEF VOIJM DBMFOEBS EBZT
SFQPSU PS JJ OP TPPOFS UIBO CVTJOFTT EBZT BGUFS NPOUI FOE Q
QVCMJD EJTDMPPTVSF 5ZQJDBMMZ QVCMJD EJTDMPPTVSF JT BDIJFWFE C
'VOE T *OUFSOFU TJUF UIBU JT BDDFTTJCMF CZ UIF QVCMJD PS UISPVH

5IF 'VOE DVSSFOUMZ EJTDMPPTFT JUT DPNQMFUF QPSUGPMJP IPMEJ
JOGPSNBUJPO PO UIF 'VOE T XFCTJUF XXX GS BOLMJOUFNQMFUPO DPN

OOHPJOH "SSBOHFNFOUT

6OEFS UIF QPMJDZ UIF 'VOE NBZ SFMF BTF QPSUGPMJP IPMEJOHT J
GVOE BDDPVOUJOH BHFOU QSPYZ WPUJOH QSPWJEFS SBUJOH BHFOODZ
XIFSF UIF QBSUZ SFDFJWJOH UIF JOGPSNBUJPO JT VOEFS B EVUZ PG DF
JOGPSNBUJPO XJUI VOBVUIPSJ[FE TPVSDFT BOE USBEJOH VQPO OPO QV

*OTUJUVUJPOBM 4IBSFIPMEFS	%BJMZ	/POF
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,BJMBTI \$PODFQUT	.POUIMZ	/POF
.JEEMF OGGJDF 4PMVUJPOT --	%BJMZ	/POF
.PSHBO 4UBOMFZ \$BQJUBM *O	%BJMZ	/POF
.PSOJOHTUBS	%BJMZ	/POF
/BWJ4JUF *OD	%BJMZ	/POF
4UBS\$PNQMJBODF	%BJMZ	/POF
4UBUF 4USFFU #BOL BOE 5SVT	%BJMZ	/POF
451 *OWFTUNFOUT	%BJMZ	/POF
4VO(BSE 1SPUFHFOU GPSNFS	%BJMZ	/POF
5IF #BOL PG /FX :PSL .FMMPO	%BJMZ	/POF
5IF /PSUIFSO 5SVTU \$PNQBOZ	%BJMZ	/POF
5IF /PSUIFSO 5SVTU .FMCPVSC	%BJMZ	/POF
5IPNTPO	4FNJ BOOVE	/POF
5IPNTPO 3FVUFST	%BJMZ	/POF
71% 'JOBODJBM 4PGUXBSF \$PC	%BJMZ	/POF
8JMTIJSF "OBMZUJDT "YJPN B	%BJMZ	/POF

1PSUGPMJP IPMEJOHT JOGPSNBUJPO GPS UIF 'VOE NBZ BMTP CF SF
XJUI UIF GPMPXPXJOH QBSUJFT

3FDJQJFOU	'SFRVFODZ	%FMBZ #FGPSF
#SPBESJEHF	%BJMZ	/POF
%FVUTDIF #BOL	.POUIMZ	#VTJOFTT %B
%45 *OUFSOBUJPOBM QMD %4	%BJMZ	/POF
&MFDUSB *OGPSNBUJPO 4ZTUF	%BJMZ	/POF
'JEFMJUZ	2VBSUFSMZ	#VTJOFTT %BZ
'JUDI	.POUIMZ	#VTJOFTT %B
'SBOL 3VTTFMM	.POUIMZ	%BZ
(MBTT -FXJT \$P	%BJMZ	/POF
*OGPSNB *OWFTUNFOU 4PMVU,	2VBSUFSMZ	%BZT
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4 1 3BUJOH "HFODZ
4VO5SVTU

8FFLMZ 5VF #VTJOFTT %BZ
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&YDMVEFE GSPN UIF MJTUT PG POHPJOH BSSBOHFNFOUT TFU GPSU
EJTDMPPTVSF PG QPSUGPMJP IPMEJOHT JOGPSNBUJPO PDDVST DPODVSS
JT JODMVEFE JO B QVCMJD GJMJOH XJUI UIF 4&\$ UIBU JT SFRVJSFE UP
JOGPSNBUJPO JT NBEF BWBJMBCMF OP FBSMJFS UIBO UIF EBZ OFYU GP
PO JUT XFCTJUF BT EJTDMPPTFE JO UIF 'VOE T 1SPTQFDUVT 5IF BQQSP
PCUBJOFE CFGPSF FOUFSJOH JOUP BOZ OFX POHPJOH BSSBOHFNFOU PS
QPSUGPMJP IPMEJOHT JOGPSNBUJPO PS XJUI SFTQFDU UP BOZ FYDFQU

3FMFBTF PG -JNJUFE 1PSUGPMJP)PMEJOHT *OGPSNBUJPO
*O BEEJUJPO UP UIF POHPJOH BSSBOHFNFOUT EFTDSJCFC BCPWF
PG QPTJUJPOT NBZ CF SFMFBTFE UP BOPUIFS QBSUZ PO B POF UJNF CE
OPO EJTDMPPTVSF BOE DPOGJEFOUJBmjuz BHSSFFNFOU BOE QSPWJEFE U
'VOE T \$IJFG \$PNQMJBODF 0GGJDFS PS EFTJHOFF BT DPOTJTUFUO XJUI
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PUIFS JOWFTUNFOU NBOBHFS BTLFE UP QSPWJEF JOWFTUNFOU NBOBHFI

-JNJUBUJPOT PG 1PMJDZ

5IF 'VOE T QPSUGPMJP IPMEJOHT QPMJDZ JT EFTJHOFE UP QSFWFOP
OP MFHJUJNBUF CVTJOFTT QVSQPTF GPS BDDFTTJOH UIF JOGPSNBujpo

4IBSFIPMEFS 7PUJOH

6OEFS UIF %FDMBSBUJPO UIF 5SVTUFFT IBWF CSPBE BVUIPSJUZ U
QSPWJEFT GPS TIBSFIPMEFS WPUJOH BT SFRVJSFE CZ UIF "DU PS P
.BSZMBOE MBX BDUJPOT CZ UIF 5SVTUFFT XJUIPVU TFFLJOH UIF DPOTF
BNFOE UIF %FDMBSBUJPO PS BVUIPSJ[F UIF NFSHFS PS DPOTPMJEBUJPC
BOZ TFSJFT PS DMBTT JOUP BOPUIFS USVTU PS FOUJUZ PS B TFSJFT PS
5SVTU PS BOZ TFSJFT PS DMBTT UP BOPUIFS FOUJUZ PS B TFSJFT PS D
BEPQU PS BNFOE UIF CZ MBXT PG UIF 5SVTU JO FBDI DBTF XJUIPVU TIB
BQQSPWBM

5IF 'VOE JT OPU SFRVJSFE UP IPME BO BOOVBM NFFUJOH PG TIBSF
TIBSFIPMEFST XIFOFWFS SFRVJSFE CZ UIF "DU PS CZ UIF UFSNT PG
XFJHIUFE WPUJOHw XIIDI NFBOT UIBU B TIBSFIPMEFS T WPUJOH QPXF

4NBMM "DDPVOUT

5IF %FDMBSBUJPO QSPWJEFT UIBU UIF 'VOE NBZ DMPTF PVU B TIBS
BDDPVOU JG UIF BDDPVOU GBMMT CFMPX B NJOJNVN BDDPVOU TJ[F XIJ
UJNF "MUFSOBUFMZ UIF %FDMBSBUJPO QFSNJUT UIF 'VOE UP BTTFTT B
TIBSFT JO UIF BDDPVOU UP DPWFS TVDI GFFT PS DPOWFSU UIF TIBSFT

4FSJFT BOE \$MBTTFT

5IF %FDMBSBUJPO QSPWJEFT UIBU UIF 5SVTUFFT NBZ FTUBCMJTI T
BOE UIBU UIF 5SVTUFFT NBZ EFUFSENJOF UIF SJHIUT BOE QSFGFSFODFT
PXOFSTIJQ DPOWFSTJPO BOE FYDIBOHF GFBUVSFT NJOJNVN QVSDIBTF

Z JO UIF TFDVSJUJFT PUIFS UIBO UIF TFDVSJUJFT PG PUIFS SFHVMBU
DPOUSPMT BOE UIBU BSF USFBUFE BT FOHBHFE JO UIF TBNF TJNJMBS
NPSF iRVBMJGJFE QVCMJDMZ USBEFE QBSUOFSTIJQT w XIJDI HFOFSBMM

*O HFOFSBM GPS QVSQPTFT PG UIF HSPTT JODPNF UFTU EFTDS

B G U F S 0 D U P C F S P S J G U I F S F J T O P T V D I M P T T U I F O F U M P O H U F S N

SFTQFDU UP GUVVSF QBZNFOUT PO TVDI TXBQT PS NBZ FMFDU VOEFS D
UBY QVSQPTFT BT PSEJOBSZ JODPNF PS MPTT

"OZ JOWFTUNFOUT CZ UIF 'VOE JO TP DBMMFE iTFDUJPO DPOUS
DVSSFODZ GPSXBSE DPOUSBDUT USBEFE JO UIF JOUFSCBOL NBSLFU BO
"OZ TFDUJPO DPOUSBDUT IFME CZ UIF 'VOE BU UIF FOE PG JUT UBYE
MBUFS EBUFT BT QSFTDSJCFC VOEFS UIF \$PEF BSF SFRVJSFE UP CF NB
UIPTF QPTJUJPOT XJMM CF JODMVEFE JO UIF 'VOE T JODPNF BT JG FB
UBYBCMF ZFBS 5IF SFTVMUJOP HBJO PS MPTT XJMM CF DPNCJOFE XJUI
DPOUSBDUT DMPTFE EVSJOPH UIF UBYBCMF ZFBS 1SPWJEFE TVDI QPTJU
USBOTBDUJPOw OPS QBSU PG B iTUSBEEMF w PG UIF SFTVMUJOP OFU
PG TVDI OFU HBJO PS MPTT XJMM CF USFBUFFE BT TIPSU UFSN DBQJU
BDUVBMMZ IFME CZ UIF 'VOE

*O HFOFSBM PQUJPO QSFNVNT SFDFJWFE CZ UIF 'VOE BSF OPU J
QSFNVNT BSF SFDPHOJ[FE XIFO UIF PQUJPO DPOUSBDU FYQJSFT UIF P
PUIFS XJTF UFSNJOBUT UIF PQUJPO F H UISPVHI B DMPTJOH USBOTBD
TFMMT PS EFMJWFST UIF VOEFSMZJOPH TFDVSJUZ UIF 'VOE HFOFSBMMZ
BOE UIF PQUJPO QSFNVNT SFDFJWFE CZ UIF 'VOE NJOVT C UIF 'VOE T
UFSN PS MPOH UFSN EFQFOEJOH VQPO UIF IPMEJOH QFSJPE PG UIF VOE
UP UIF FYFSDJTF PG B QVU PQUJPO XSJUUFO CZ JU UIF 'VOE HFOFSB
DPTU CBTJT JO UIF TFDVSJUJFT QVSDIBTFE (BJO PS MPTT BSJTJOH JO
PUIFS UIBO UISPVHI UIF FYFSDJTF PG UIF PQUJPO XJMM CF TIPSU UFSN
CZ UIF 'VOE JT HSFBUFFS PS MFTT UIBO UIF BNPVOU QBJE CZ UIF 'VOE
PQUJPO XSJUUFO CZ UIF 'VOE FYQJSFT VOFYFSDJTFE UIF 'VOE HFOFSB

*O HFOFSBM HBJO PS MPTT PO B TIPSU TBMF JT SFDPHOJ[FE XIFO
UP UIF MFOEFS OPU XIFO UIF CPSSPXFE QSPQFSUZ JT TPME (BJO PS M
MPTT UP UIF FYUFQO UIBO UIF QSPQFSUZ VTFE UP DMPTF UIF TIPSU TBM
SFTQFDU UP DFSUBJO TJUVBUJPOT XIFSF UIF QSPQFSUZ VTFE CZ UIF 'V
PG UIF TIPSU TBMF TQFDJBM SVMFT HFOFSBMMZ USFBU UIF HBJOT PO T
UFSNJOBUF UIF SVOOJOH PG UIF IPMEJOH QFSJPE PG iTVCTUBOUJBMMZ
TBMF XJMM CF USFBUFFE BT B MPOH UFSN DBQJUBM MPTT JG PO UIF EB
CZ UIF 'VOE GPS NPSF UIBO POF ZFBS

5IF 'VOE NBZ QVSDIBTF EFCU PCMJHBUJPOT XJUI PSJHJOBM JTTVF
4PNF EFCU PCMJHBUJPOT XJUI B GJYFE NBUVSJUZ EBUF PG NPSF UIBO
PCMJHBUJPOT XJUI B GJYFE NBUVSJUZ EBUF PG NPSF UIBO POF ZFBS G
BSF JTTVF XJUI 0*% (FOFSBMMZ UIF BNPVOU PG UIF 0*% JT USFBUFFE
BDDPSEJOHMZ SFRVJSFE UP CF EJTUSJCVUF CZ UIF 'VOE PWFS UIF U
SFDFJWFE VOUJM B MBUFS UJNF VTVBMMZ XIFO UIF EFCU TFDVSJUZ NB
JOGBUJPO JOEFYFE CPOET BMTP NBZ CF USFBUFFE BT 0*% UIBO JT JOD

4PNF EFCU PCMJHBUJPOT XJUI B GJYFE NBUVSJUZ EBUF PG NPSF U
UIF TFDPOEBSZ NBSLFU NBZ CF USFBUFFE BT IBWJOH iNBSLFU EJTDPOU
SFEFNQUJPO QSJDF PG B EFCU PCMJHBUJPO PS JO UIF DBTF PG BO PCI
QSJDF PG TVDI PCMJHBUJPO 6OEFS UIF \$PEF J HFOFSBMMZ BOZ HBJ
QSJODJQBM PO B EFCU TFDVSJUZ IBWJOH NBSLFU EJTDPOU JT USFB
EPFT OPU FYDFFE UIF iBDDSVFE NBSLFU EJTDPOUw PO TVDI EFCU TFD
EJTDPOU DVSSFOUMZ JO XIIDI DBTF UIF 'VOE XJMM CF SFRVJSFE UP
PSEJOBSZ JODPNF BOE UIVT EJTUSJCVUF JU PWFS UIF UFSN PG UIF E
VOUJM B MBUFS UJNF VQPO QBSUJBM PG GVMM SFQBZNFOU PS EJTQPT
EJTDPOU DVSSFOUMZ UIF SBUF BU XIIDI UIF NBSLFU EJTDPOU BDDSV
XIIDI PG UIF QFSNJJUFE BDDSVBM NFUIPET UIF 'VOE FMFDUT

4PNF EFCU PCMJHBUJPOT XJUI B GJYFE NBUVSJUZ EBUF PG POF ZF

B SFGVOE JO SFTQFDU PG TVDI UBYFT JU NBZ DIPPTF OPU UP 5BY DPO
SFEVDF PS FMJNJOBUF TVDI UBYFT JO TPNF DBTFT 5IF 'VOE EPFT OPU
TIBSFIPMEFST XIP UIFSFGPSF XJMM OPU CF FOUJUMFE UP DSFEJUT PS
'VOE 'PSFJHO UBYFT QBJE CZ UIF 'VOE NBZ SFEVDF UIF SFUVSO GSPN

60EFS DFSUBJO DJSDVNTUBODFT JG UIF 'VOE SFDFJWFT B SFGVOE
'VOE TIBSFT DPVME CF BGGFDUFE PS BOZ GPSFJHO UBY DSFEJUT PS EF
GPSFJHO UBYFT GPS UIF DVSSFOU ZFBS DPVME CF SFEVDDE

60EFS 4FDUJPO PG UIF \$PEF HBJOT PS MPTTFT BUUSJCVCUBCMF
'VOE BDDSVFT JODPNF PS SFDFJWBCMF PS FYQFOTFT PS PUIFS MJBCJM
BDUVBMMZ DPMMFDUT TVDI JODPNF PS QBZT TVDI MJBCJMJJUJFT BSF HF
MPTTFT PO GPSFJHO DVSSFODZ GPSFJHO DVSSFODZ GPSXBSE DPOUSBD
EJTQPTJUJPO PG EFCU TFDVSJUJFT EFOPNJOBUFFE JO GPSFJHO DVSSFODZ
CFUXFFO UIF BDRVJUJPO BOE EJTQPTJUJPO EBUFT BSF BMTP USFBUF
PUIFSXJTF

Passive Foreign Investment Companies *G UIF 'VOE QVSDIBTFT FRVJUZ JOUFSFTUT JODPNF
FRVJUZ JOUFSFTUT JO GPSFJHO FOUJUJFT USFBUFFE BT 1'*\$T GPS 6 4
FMFDUJPOT JU NBZ CF TVCKFDU UP 6 4 GFEFSBM JODPNF UBY PO B QP
TVDI TIBSFT FWFO JG TVDI JODPNF JT EJTUSJCVCUFE BT B UBYBCMF EJW
OBUVSF PG JOUFSFTU NBZ CF JNQPTFE PO UIF 'VOE JO SFTQFDU PG EFC

O HFOFSBM B 1'\$ JT BOZ GPSFJHO DPSQPSBUJPO JO XIJDI J
JODPNF PS JJ UIF BWFSBHF QFSDFOUBHF PG UIF BTTFUT HFOFSBMMZ
PS BSF IFME GPS UIF QSPEVDUJPO PG QBTTJWF JODPNF JT BU MFBTU
JOUFSFTU JODMVEJOH JODPNF FRVJWBMFOU UP JOUFSFTU SPZBMUJF
USBOTBDUJPOT BOE DPNNPEJUJFT USBOTBDUJPOT JODPNF GSPN DFSUE
JODPNF GPS UIJT QVSQPTF EPFT OPU JODMVEF DFSUBJO UZQFT PG QBT

G UIF 'VOE XFSF UP JOWFTU JO B 1'\$ BOE UJNFMZ FMFDU UP USF
UIF GJSTU ZFBS PG JUT IPMEJOH QFSJPE JO UIF 1'*\$ TUPDL JO MJFV PO
JODMVEF JO JODPNF FBDI ZFBS B QPSUJPO PG UIF PSEJOBSZ FBSOJOHT
EJTUSJCVCUFE UP UIF 'VOE 5IF 'VOE NJHIU IBWF UP EJTUSJCVCUF TVDI B
JNQPTJUJPO PG UIF FYDJTF UBY *O PSEFS UP EJTUSJCVCUF UIJT JODPNF
MJRVJEBUF QPSUGPMJP TFDVSJUJFT UIBU JU NJHIU PUIFSXJTF IBWF DP
MPTT *O PSEFS UP NBLF UIF iRVBMJGJFE FMFDUJOH GVOEw FMFDUJPO
GSPN UIF 1'*\$T JO XIJDI JU JOWFTUT XIJDI NBZ CF EJGGJDVMU PS JNQ

G UIF 'VOE XFSF UP JOWFTU JO B 1'\$ BOE NBLF B NBSL UP NBSLF
SFQVSDIBTFT JUT TUPDL JO UIBU 1'*\$ BU UIF FOE PG FBDI ZFBS *O TVD
BOE XPVME EFEVDU BOZ TVDI MPTTFT BT PSEJOBSZ MPTTFT UP UIF FYU
TFQBSBUFMZ GPS FBDI 1'*\$ PXOFE CZ UIF 'VOE BOE PODF NBEF XPVME
VOMFTT SFWPLFE XJUI UIF DPOTFOU PG UIF *34 #Z NBLJOH UIF FMFDUJ
DPOTFRVFODFT XJUI SFTQFDU UP JUT PXOFSTIJQ PG TIBSFT JO B 1'*\$ C
JO FYDFTT PG UIF EJTUSJCVCUJPO JU SFDFJWFT GSPN 1'*\$T BOE JUT Q
EJTUSJCVCUF TVDI FYDFTT JODPNF BOE HBJO UP TBUJTGZ UIF EJTUSJC
*O PSEFS UP EJTUSJCVCUF UIJT JODPNF BOE BWPJE B UBY BU UIF 'VOE M
UIBU JU NJHIU PUIFSXJTF IBWF DPOUJOVFE UP IPME QPUFOUJBMMZ SFT

.-1T

.-1T BSF HFOFSBMMZ USFBUFFE BT QBSUOFSTIJQT GPS 6 4 GFEFSBM
QBSUOFSTIJQ GPS 6 4 GFEFSBM JODPNF UBY QVSQPTFT JT OPU JUTFMG

EJTUSJCVUJPOT CFJOH USFBUFE BT EJWJEFOET UP UIF FYUFOU PG FBSC
JOWFTUNFOU

*G UIF 'VOE JOWFTUT JO BO .-1 UIF 'VOE XJMM CF SFRVJSFE UP J
FBDI JUFN PG UIF .-1 T JODPNF HBJO MPTT BOE EFEVDUJPO GPS FBDI
UBYBCMF ZFBS SFHBSEMFETT PG XIFUIFS UIF .-1 EJTUSJCVUFT DBTI UP U
EFUFSNJOJOH XIFUIFS UIF 'VOE IBT TBUJTGJFE UIF EJTUSJCVUJPOT SFRV
UIF \$PEF 5IF 'VOE NBZ BT B SFTVMU CF SFRVJSFE UP TFMM JOWFTUNFO
OPU BEWBOUBHFPVT UP EP TP

" DBTI EJTUSJCVUJPOT GSPN B QBSUOFSTIJQ JT OPU JUTFMG UBYBC
CBTJT JO JUT QBSUOFSTIJQ JOUFSFTU BOE JT USFBUFE BT DBQJUBM H
CBTJT JO UIF QBSUOFSTIJQ \$BTI EJTUSJCVUJPOT JG BOZ UIBU UIF 'VO
BO .-1 NBZ FYDFFE UIF OFU UBYBCMF JODPNF BMMPDBUFE UP UIF 'VOE
BNPSUJ[BUJPO BOE EFQMFUJPO UIBU BSF BMMPDBUFE UP UIF 'VOE CZ U

%FQSFJDJBujpo PS PUIFS DPTU SFDPWFSZ EFEVDUJPOT QBTTFE UIS
XJMM HFOFSBMMZ SFEVDF UIF 'VOE T DVSSFOU UBYBCMF JODPNF CVU U
NPSF TVCTFRVFou ZFBST VQPO UIF 'VOE T EJTQPTJUJPO PG JUT JOUFSI
XJMM HFOFSBMMZ CF UBYBCMF UP TIBSFIPMEFST BU UIF UJNF PG UIF E
TIBSFIPMEFST NJHIU OPU IBWF IFME TIBSFT JO UIF 'VOE BU UIF UJNF UI
TIBSFIPMEFST XJMM OPU IBWF DPSSFTQPOEJOH FDPOPND HBJO PO UIF
SFDBQUVSF JODPNF PS UP GVOE SFEFNQUJPO SFRVFTUT UIF 'VOE NBZ
BEWBOUBHFPVT UP EP TP XIJDI NBZ JO SFUVSO SFTVMU JO UIF SFDPHO

/PO DPSQPSBUF UBYQBZFST BSF HFOFSBMMZ FMJHJCMF GPS B EFE
QBSUOFSTIJQ JODPNF w 4VCKFDU UP BOZ GVUVSF HVJEBODF UP UIF DPC
SFTQFDU PG JODPNF BMMPDBUFE UP JU CZ BOZ .-1T PS PUIFS QVCMJDM
PTUFOTJCMZ XJMM OPU CF BCMF UP DMBJN TVDI B EFEVDUJPO JO SFTQ

/P \$BQJUBM -PTT \$BSSZGPSXBSET

"T PG %FDFNCFS "QQSFJDJBujpo 1PSUGPMJP %JWJEFOE 4U
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5BYBUJPO PG /PO 6 4 4IBSFIPMEFST

6OEFS MFHJTMBUJPO DPNNPOMZ LOPXO BT i'"5\$" w UIF 'VOE JT SFR
QBZT UP TIBSFIPMEFST UIBU GBJM UP NFFU QSFTDSJCFE JOGPSNBUJPO
XJUIIPMEJOH XJMM CF SFRVJSFE XJUI SFTQFDU UP B 6 4 QFSTPO PS OF
CZ UIF 'VOE PS JUT BHFOU PO B WBMJE *34 'PSN 8 PS BQQMJDBCM *3
XJUIIPMEJOH JODMVEF GPSFJHO GJOBODJBM JOTUJUVUJPOT i'"*Tw TV
i'"&Tw 5P BWPJE XJUIIPMEJOH VOEFS "5\$" BO ''* HFOFSBMMZ NVTU F
XIJDI JU BHSFFT UP SFQPSU DFSUBJO JEFOUJGZJOH JOGPSNBUJPO JOD
SFTQFDU UP JUT 6 4 BDDPVOU IPMEFST XIJDI JO UIF DBTF PG BO FO
BOE BO /''& HFOFSBMMZ NVTU JEFOUJGZ BOE QSPWJEF PUIFS SFRVJSFE
6 4 PXOFST JG BOZ 4VDI OPO 6 4 TIBSFIPMEFST BMTP NBZ GBMM JOU
FTUBCMJTI FE CZ SFHVMBUJPOT BOE PUIFS HVJEBODF " OPO 6 4 TIBSF
BHSFFNFOU XJUI UIF 6 4 UP JNQMNFNOU "5\$" XJMM CF FYFNQU GSPN "
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\$MFBS#SJEHF T GJOBODF BSFB NBJOUBJOT BOE QSPWJEFT UP
VQ UP EBUF MJTU PG BMM DMJFOU SFMBUJPOTIJQT UIBU IBWF
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VOJU BOE BO JTTVFS F H JOWFTUNFOU NBOBHFNFU SFMBU
'SBOLMJO BGGJMJBDF EP OPU QSFTFOU B DPOGMJDU PG JOUF
JTTVFS CFDBVTF \$MFBS#SJEHF PQFSBUFT BT BO JOEFQFOEOF
CFDBVTF PG UIF FYJTUFODF PG JOGPNBUJPOBM CBSSJFST CF
VOJUT "T OPUME BCPWF \$MFBS#SJEHF FNQMPZFFT BSF VOEF
JODMVEJOH DPOGMJDUT PG JOUFSFTU XIIDI NBZ BSJTF CFDBV
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" MJTU PG JTTVFST XJUI SFTQFDU UP XIIDI \$MFBS#SJEHF IBT
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QSPYJFT SFMBUJOH UP TVDI JTTVFST VOUJM JU IBT CFFO EFU
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1SPDFEVSFT GPS "TTFTTJOH .BUFSJBMJUZ PG \$POGMJDUT P
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\$MFBS#SJEHF NBJOUBJOT B 1SPYZ \$PNNJUUFF XIIDI BNPOH P
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"MM DPOGMJDUT PG JOUFSFTU JEFOUJGJFE QVSTVBOU UP UIF
BUUFOUJPO PG UIF 1SPYZ \$PNNJUUFF GPS SFTPMVUJPO " QSF
\$MFBS#SJEHF QPTJUJPO PO TVDI JTTVF PS JO BDDPSEBODF XJ
HFOFSBMMZ JT OPU CSPVHIU UP UIF BUUFOUJPO PG UIF 1SPYZ
\$MFBS#SJEHF T QPTJUJPO JT UIBU BOZ DPOGMJDU PG JOUFSFT
EFUFSNJOFE QPMJDZ PS JO BDDPSEBODF XJUI UIF SFDPNNFOE

5IF 1SPYZ \$PNNJUUFF XJMM EFUFSNJOFE XIFUIFS B DPOGMJDU
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JOGMVFODF \$MFBS#SJEHF T EFDJTJPO NBLJOH JO WPUJOH UI
BO BTTFTTNFOU PG UIF QBSUJDVMBS GBDUT BOE DJSDVNTUBO
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- \$ 5IJSE 1BSUZ 1SPYZ 7PUJOH 'JSN \$POGMJDUT PG *OUFSFTU 8JUI SFTQFDU UP B UIJSE QBSUZ QSPYZ WPUJOH GJSN EFTDSJCF BTTFTT TVDI GJSN T QPMJDJFT QSPDFEVTS BOE QSBDUJDFT XJ JOUFSFTU
- 7 705*/(10-*\$:
5IFTF BSF QPMJDZ HVJEFMJOFT UIBU DBO BMXBZT CF TVQFSTFEFE TY CFOFGJDJB M PXOFST PG BDDPVOUT CZ UIF JOWFTUNFOU NBOBHFNF0 CFJOH WPUFE 5IFSF NBZ CF PDDBTJPOT XIFO EJGGFSFOU JOWFTUNFO UIF DBTF PG 5BGU)BSUMFZ DMJFOUT \$MFBS#SJEHF XJMM DPNQMZ XJ *OTUJUVUJPOBM 4IBSFIPMEFS 4FSWJDFT *44 174 1SPYZ 7PUJOH (VJ \$*0 HVJEFMJOFT
- " &MFDUJPO PG %JSFDUPST
7PUJOH PO %JSFDUPS /PNJOFFT JO 6ODPOUFTUFE &MFDUJPO
- B 8F XJUIIPME PVS WPUF GSPN B EJSFDUPS OPNJOFF XI
- BUUFOEFE MFTT UIBO QFSDFOU PG UIF DPNQBOZ T WBMJE FYDVTF JMMOFTT TFSWJDF UP UIF OBUJPO M DPNQBOZ
- SFDFJWFE NPSF UIBO QFSDFOU XJUIIFME WPUFT P FMFDUJPO BOE UIF DPNQBOZ IBT GBJMFE UP BEESFT
- JT B NFNCFS PG UIF DPNQBOZ T BVEJU DPNNJUUFF UP UIF BVEJUPS PS UIFSF BSF DISPOJD DPOUSPM JT DPOUSPM NFDIBOJTNT
- JT B NFNCFS PG UIF DPNQBOZ T DPNQFOTBUJPO DPN JHOPSF B TBZ PO QBZ QSPQPTBM UIBU B NBKPSJUZ F
- JT B NFNCFS PG UIF DPNQBOZ T OPNJOBUJOH DPNNJ UIF CPBSE PS UIPTF DVSSFOUMZ QSPQPTFE GPS FM DSJUFSJPO
- JT B NFNCFS PG UIF DPNQBOZ T OPNJOBUJOH DPNNJ EJWFSTJUZ PO UIF CPBSE PS UIPTF DVSSFOUMZ QSPQPTFE UIF UIBU DSJUFSJPO
- C 8F WPUF PO B DBTF CZ DBTF CBTJT JO UIF GPMMPXJO
- *Significant Greenhouse Gas (GHG) Emitters* o 8F XJMM HFOFSBMMZ WPUF B UIF CPBSE BOE UIF \$IBJS PG UIF SFTQPOTJCMF DPNM ()(FNJUUUFST JO DBTFT XIFSF UIF DPNQBOZ JT OPU L

&TQFDJBMMZ JO UIF DBTF PG BO BQQBSFOU BT PQQPTFE UP BDUVBM PG JOUFSFTU CZ TBUJTGZJOH JUTFMG UIBU \$MFBS#SJEHF T QSPQPTFE OPU CFJOH JOGMVFODFE CZ UIF DPOGMJDU PG JOUFSFTU

5IJT QPTJUJPO POMZ BQQMJFT UP "OHMP NBSLFUT XIIDI JT EFGJOFE B

B 4VCKFDU UP TVCQBSBHSBQIT BOE CFMPX XF WPUP
JOEFNOJGJDBUJPO BOE MJBCJMJUZ QSPUFDUJPO

C 8F WPUF GPS QSPQPTBMT UP MNJNU BOE BHBJOTU QSPQ
MJBCJMJUZ GPS NPOFUBSZ EBNBHFT GPS WJPMBUJOH UIF

D 8F WPUF BHBJOTU JOEFNOJGJDBUJPO QSPQPTBMT UIBU
UP BDUT TVDI BT OFHMJHFODF UIBU BSF NPSF TFSJPVT
DBSFMFTTOFTT

E 8F WPUF GPS POMZ UIPTF QSPQPTBMT UIBU QSPWJEF TV
BCPWF JO DBTFT XIFO B EJSFDUPSht PS PGGJDFShT MFH
GPVOE UP IBWF BDUFE JO HPPE GBJUI BOE JO B NBOOFS
JOUFSFTUT PG UIF DPNQBOZ BOE JG POMZ UIF EJSFDU
%JSFDUPS 2VBMJGJDBUJPOT

B 8F WPUF DBTF CZ DBTF PO QSPQPTBMT UIBU FTUBCMJTI
JODMVEF IPX SFBTPOBCMF UIF DSJUFSJB BSF BOE UP XIB
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C 8F WPUF BHBJOTU TIBSFIPMEFS QSPQPTBMT SFRVJSJOH

1SPYZ \$POUFTUT
7PUJOH GPS %JSFDUPS /PNJOFFT JO \$POUFTUFE &MFDUJPO

8F WPUF PO B DBTF CZ DBTF CBTJT JO DPOUFTUFE FMFDUJPO
PG FWFOU MFBEJOH VQ UP UIF QSPYZ DPOUFTU RVBMJGJD
EJTTJEFOU GPS JODVNCFOU XIFUIFS UIF CPBSE JT DPN
LFZ DPNNJUUFFT J F OPNJOBUJOH BVEJU DPNQFOTBUJPO
EJTDVTTJPO XJUI UIF SFTQFDUJWF QPSUGPMJP NBOBHFS T
3FJNCVSTF 1SPYZ 4PMJDJUBUJPO &YQFOTFT

8F WPUF PO B DBTF CZ DBTF CBTJT PO QSPQPTBMT UP QSPV
QSPYZ DPOUFTU \$POTJEFSBUJPOT JODMVEF JEFOUJUZ PG
TPMJDJUBUJPO QFSDFOUBHF UIBU XJMM CF QBJE UP QSPYZ

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8F WPUF GPS QSPQPTBMT UP SBUJGZ BVEJUPST VOMFTT BC
UIF DPNQBOZ BOE JT UIFSFGPSF OPU JOEFQFOEOFU PS UI
BVEJUPS IBT SFOEFSFE BO PQJOJPO UIBU JT OFJUIFS BDDV
QPTJUJPO PS UIFSF JT SFBTPO UP CFMJFWF UIF JOEFQFOEOF
FUIJDBM DPOEVDU 4QFDJGJDBMMZ XF XJMM WPUF UP SBU
BVEJU TFSWJDFT BOE TVDI PUIFS BVEJU SFMBUFE BOE OPO
TVDI BVEJUPST UP MPTF UIFJS JOEFQFOEOFDF VOEFS BQQM
'JOBODJBM 4UBUFNFOUT BOE %JSFDUPS BOE "VEJUPS 3FQP
8F HFOFSBMMZ WPUF GPS NBOBFNFQ BOE QSPQPTBMT TFFLJO
UIF EJTDIBSHF PG NBOBFNFQ BOE TVQFSWJTPSZ CPBSE N
BDUJPOT PG UIF DPNQBOZ T BVEJUPST PS EJSFDUPST
3FNVOFSBUJPO PG "VEJUPST

8F WPUF GPS QSPQPTBMT UP BVUIPSJ[F UIF CPBSE PS BO B
SFNVOFSBUJPO PG BVEJUPST VOMFTT UIFSF JT FWJEFODF
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8F WPUF BHBJOTU QSPQPTBMT UP JOEFNOJGZ BVEJUPST
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#PBSE 4USVDUVSF 4UBHHFSFE WT "OOVBM &MFDUJPOT
B 8F WPUF BHBJOTU QSPQPTBMT UP DMBTTJGZ UIF CPBSE
C 8F WPUF GPS QSPQPTBMT UP SFQFBM DMBTTJGJFE CPBS
4IBSFIPMEFS "CJMJUZ UP 3FNPWF %JSFDUPST

8F WPUF GPS QSPQPTBMT UIBU TFFL UP CSJOH GPSUI PUIFS
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8F WPUF PO B DBTF CZ DBTF CBTJT PO QSPQPTBMT UIBU TF
TPMJDJU BEEJUJPOBM WPUFT
-BDL PG *OGPSNBUJPO

8F WPUF BHBJOTU QSPQPTBMT JG B DPNQBOZ GBJMT UP QSI
XIJDI UP CBTF UIFJS WPUJAH EFDJTJPO

(\$BQJUBM 4USVDUVSF
\$PNNPO 4UPDL "VUIPSJ[BUJPO

B 8F WPUF PO B DBTF CZ DBTF CBTJT PO QSPQPTBMT UP
TUPDL BVUIPSJ[FE GPS JTTVF FYDFQU BT EFTDSJCFC E

C 4VCKFDU UP QBSBHSBQI CFMPX XF WPUF GPS UIF B
TIBSFT JG UIF DPNQBOZ NFFUT DFSUBJO DSJUFSJB

- \$PNQBOZ IBT BMSFBEZ JTTVFE B DFSUBJO QFSDFOUE
DPNQBOZhT BMMMPUNFOU
- 5IF QSPQPTFE JODSFBBT JT SFBTPOBCMF J F MFTT
BO BOBMZTJT PG UIF DPNQBOZhT IJTUPSJDBM TUPDL
DPNQBOZ

D 8F WPUF PO B DBTF CZ DBTF CBTJT CBTFE PO UIF JO
JT HSFBUFS UIBO PG BO BDDPVOU

4UPDL %JTUSJCVUJPOT 4QMJUT BOE %JWJEFOET

8F WPUF PO B DBTF CZ DBTF CBTJT PO NBOBHFNFQ QSPQPF
B TUPDL TQMJu QSPWJEFE UIBU UIF TQMJu EPFT OPU SFTV
NPSF UIBO BGUFS HJWJOH FGGFDU UP UIF TIBSFT OFFER

3FWFSTF 4UPDL 4QMJUT

8F WPUF GPS NBOBHFNFQ QSPQPTBMT UP JNQMFNFQ B SP
EPFT OPU SFTVMU JO BO JODSFBBT PG BVUIPSJ[FE CVU VOJ
UP UIF TIBSFT OFFEFE GPS UIF SFWFSTF TQMJu

#MBOL \$IFDL 1SFGFSSFE 4UPDL

B 8F WPUF BHBJOTU QSPQPTBMT UP DSFBUF BVUIPSJ
SFHBSE UP CMBOL DIFDL QSFGFSSFE TUPDL XJUI VOT
EJTUSJCVUJPO BOE PUIFS SJHIUT

C 8F WPUF GPS QSPQPTBMT UP DSFBUF iEFDMBXFEw C
DBOOPO CF VTFE BT B UBLFPWFS EFGFOTF

D 8F WPUF GPS QSPQPTBMT UP BVUIPSJ[F QSFGFSSFE
UIF WPUJAH EJWJEFOE DPOWFSTJPO BOE PUIFS SJ
QSFGFSSFE TUPDL BQQFBS SFBTPOBCMF

E 8F WPUF GPS QSPQPTBMT SFRVJSJAH B TIBSFIPMEF
JTTVFT

"EKVTU 1BS 7BMVF PG \$PNNPO 4UPDL

8F WPUF GPS NBOBHFNFQ QSPQPTBMT UP SFEVDF UIF QBS

1SFFNQUJWF 3JHIUT

0#3" 3FMBUFE \$PNQFOTBUJPO 1SPQPTBMT

B "NFOENFOUT UIBU 1MBDF B \$BQ PO "OOVBM (SBOU PS "N
8F WPUF GPS QMBOT UIBU TJNQMZ BNFOE TIBSFIPMEFS B
PS QMBDF B DBQ PO UIF BOOVBM HSOUT BOZ POF QBSUJ
PG 4FDUJPO N PG UIF *OUFSOBM 3FWFOVF \$PEF

C "NFOENFOUT UP "EEFE 1FSGPSNBODF #BTFE (PBMT
8F WPUF GPS BNFOENFOUT UP BEE QFSGPSNBODF HPBMT
UIF QSPWJTJPOT PG 4FDUJPO N PG UIF *OUFSOBM 3FW

D "NFOENFOUT UP *ODSFBDTF 4IBSFT BOE 3FUBJO 5BY %FEV
8F WPUF GPS BNFOENFOUT UP FYJTUJH QMBOT UP JODS
GBWPSBCMF UBY USFBUNFOU VOEFS UIF QSPWJTJPOT PG

E "QQSPWBM PG \$BTI PS \$BTI BOE 4UPDL #POVT 1MBOT
8F WPUF GPS DBTI PS DBTI BOE TUPDL CPOVT QMBOT UP FY
QSPWJTJPOT PG 4FDUJPO N PG UIF *OUFSOBM 3FWFOVF
&YQFOTJH PG 0QUJPOT

8F WPUF GPS QSPQPTBMT UP FYQFOTF TUPDL PQUJPOT PO C
4IBSFIPMEFS 1SPQPTBMT UP -JNJU &YFDVUJWF BOE %JSFDU

B 8F WPUF PO B DBTF CZ DBTF CBTJT PO BMM TIBSFIPMEFS
FYFDVUJWF BOE EJSFDUPS QBZ JOGPSNBUJPO \$POTJEFS
WPUF GPS TVDI QSPQPTBMT JG BEEJUJPOBM EJTDMPVTVSF
QVU UIF DPNQBOZ BU B DPNQFUJUJWF EJTBEWBOUBHF SF

C 8F WPUF PO B DBTF CZ DBTF CBTJT PO BMM PUIFS TIBSF
EJSFDUPS QBZ

3FQPSUT UP "TTFTT UIF 'FBTJCJMJUZ PG *ODMVEJOH 4VTUB
8F WPUF JO GBWPS PG OPO CJOEJH QSPQPTBMT GPS SFQPSU
QFSGPSNBODF NFUSJD GPS TFOJPS FYFDVUJWF DPNQFOTBUJP
8F IBWF B QPMJDZ PG WPUJH UP SFBTPOBCMZ MJNJI UIF MFV
BSSBOHFNFOOUT BWBJMBCMF UP NBOBHFNFOU UP SFBTPOBCMZ
DPNQFOTBUJPO 'PS PQUJPOT BOE FRVJUZ CBTFE DPNQFOTBU
BNFOENFOUT UIBU XPVME SFTVMU JO UIF BWBJMBCMF BXBSET
TIBSFT J F JG UIF DPNCJOFE UPUBM PG TIBSFT DPNNPO TIBS
VOEFS BMM DVSSFOU BOE QSPQPTFE DPNQFOTBUJPO QMBOT J
BWBJMBCMF BXBSET FYDFFE UIF UISFTIPME XF XPVME BMT
PG JUT TQFDJGJD JOEVTSZ F H UFDIOPMPHZ GJSNT OUIFS
GPMMMPXJH

- \$PNQFOTBUJPO DPNNJUUFF DPNQSJTTE PG JOEFQFOEOFOUT
- .BYJNVN BXBSE MJNJUT

8E 3FQPSU DJOEH KJIP@U TIBSFIPMEFS@B@QSPWBM BQJWPAQ@B1T@E

(PMEFO 1BSBDIVUFT

B 8F WPUF GPS TIBSFIPMEFS QSPQPTBMT UP IBWF HPMEFO
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• 5IFSF JT OP EJTDPOU PO UIF TUPDL QSJDF PO QVSDIB
*G UIF BCPWF EP OPU BQQMZ XF WPUF BHBJOTU UIF OP
L &NQMPZFF #FOFGJU 1MBOT

8F WPUF GPS QSPQPTBMT UP JNQMNFNU B L TBWJOHT C
4UPDL \$PNQFOTBUJPO 1MBOT

B 8F WPUF GPS TUPDL DPNQFOTBUJPO QMBOT XIIDI QSPWJ
C 8F WPUF PO B DBTF CZ DBTF CBTJT GPS TUPDL DPNQFOT
EPMMBS DBTI GPS TUPDL FYDIBOHF VTJOH B RVBOUJUBUJ
%JSFDUPST 3FUJSFNFOU 1MBOT

B 8F WPUF BHBJOTU SFUJSFNFOU QMBOT GPS OPO FNQMPZ
C 8F WPUF GPS TIBSFIPMEFS QSPQPTBMT UP FMJNJOPUF S
.BOBHFNFOU 1SPQPTBMT UP 3FQSJDF 0QUJPOT

8F WPUF BHBJOTU NBOBHFNFOU QSPQPTBMT TFFLJOH BQQS
4IBSFIPMEFS 1SPQPTBMT 3FHBSEJOH &YFDVUJWF BOE %JSF
B 8F WPUF BHBJOTU TIBSFIPMEFS QSPQPTBMT TFFLJOH UP
PUIFSXJTF EJDUBUF UIF BNPVOU PS GPSN PG DPNQFOTBU
C 8F WPUF BHBJOTU TIBSFIPMEFS QSPQPTBMT SFRVJSJOH
D 8F WPUF BHBJOTU TIBSFIPMEFS QSPQPTBMT UP FMJNJOP
DIBOHF PG DPOUSPM

E 8F WPUF GPS TIBSFIPMEFS QSPQPTBMT UP QVU PQUJPO
F 8F WPUF GPS TIBSFIPMEFS QSPQPTBMT UIBU DBMM GPS
PO QBZw \$PNQBOZ CPBSET XPVME BEPQU B QPMJDZ HJV
NFFUJOH UP WPUF PO BO BEWJTPSZ SFTPMVUJPO UP SBU
PGGJDFST TFU GPSUI JO UIF QSPYZ TUBUFNFOU T TVNNBS
G 8F WPUF iBOOVBMw GPS UIF GSFRVFODZ PG TBZ PO QBZ
ZFBST

H 8F WPUF PO B DBTF CZ DBTF CBTJT GPS BMM PUIFS TIBS
EJSFDUPS QBZ UBLJOH JOUP BDDPVOU DPNQBOZ QFSGPS
JOEVTSZ BOE MPOH UFSN DPSQPSBUF PVUMPPL
.BOBHFNFOU 1SPQPTBMT PO &YFDVUJWF \$PNQFOTBUJPO
'PS OPO CJOEJOH BEWJTPSZ WPUFT PO FYFDVUJWF PGGJDF
TFSWJDF QSPWJEFS BHSFF XF WPUF GPS UIF QSPQPTBM 8
EJTBSFF UIF QSPQPTBM CFDPNFT B SFGFS JUFN *O UIF D
DPOTJEFSBUJPO XJMM JODMVEF UIF GPMMMPXJOH

- \$PNQBOZ QFSGPSNBODF PWFS UIF MBTU BOE ZFBS C
- 1FSGPSNBODF NFUSJDT GPS TIPSU BOE MPOH UFSN JODF
- \$&0 QBZ SFMBUJWF UP DPNQBOZ QFSGPSNBODF JT UIFSF
- 5BY HSPTT VQT UP TFOJPS FYFDVUJWF
- \$IBOHF JO DPOUSPM BSSBOHFNFOUT

- 1SFTFODF PG B DMBXCBDL QSPWJTJPO PXOFSTIJQ HVJEFFYFDVUJWFT
4UPDL 3FUFOUJPO)PMEJOH 1FSJPE PG &RVJUZ "XBSET
8F WPUF PO B DBTF CZ DBTF CBTJT PO TIBSFIPMEFS QSPQP
TFOJPS FYFDVUJWFT UP SFUBJO BMM PS B TJHOJGJDBOU
FRVJUZ DPNQFOTBUJPO QMBOT FJUIFS
 - 8IJMF FNQMPZFE BOE PS GPS POF UP UXP ZFBST GPMMMPX
 - 'PS B TVCTUBOIJBM QFSJPE GPMMMPXJOH UIF MBQTF PG B
SBUBCMF SFMFBTF PG B QPSUJPO PG UIF TIBSFT BOOVBM
5IF GPMMMPXJOH GBDUPST XJMM CF UBLFO JOUP DPOTJEFSSB
 - 8IFUIFS UIF DPNQBOZ IBT BOZ IPMEJOH QFSJPE SFUFOUJ
PXOFSTIJQ SFRVJSFNFOUT DVSSFOUMZ JO QMBDF
 - "DUVBM TUPDL PXOFSTIJQ PG UIF DPNQBOZ T OBNFE FYFD
 - 1PMJDJFT BJVNE BU NJUJHBUJOH SJTL UBLJOH CZ TFOJPS
 - 1BZ QSBDUJDFT BU UIF DPNQBOZ UIBU XF EFN QSPCMFN
- * 4UBUF \$PVOUSZ PG *ODPSQPSBUJPO
7PUJOH PO 4UBUF 5BLFPWFS 4UBUVUFT
B 8F WPUF GPS QSPQPTBMT UP PQU PVU PG TUBUF GSFF[
C 8F WPUF GPS QSPQPTBMT UP PQU PVU PG TUBUF EJTHPS
7PUJOH PO 3F JODPSQPSBUJPO 1SPQPTBMT
8F WPUF PO B DBTF CZ DBTF CBTJT PO QSPQPTBMT UP DIBOHF

G 8F WPUF BHBJOTU QSPQPTBMT UP BQQSPWF PUIFS CVTJ
3PVUJOF "HFOEB *UFNT
*O TPNF NBSLFUT TIBSFIPMEFST BSF SPVUJOFMZ BTLFE UP
• UIF PQFOJOH PG UIF TIBSFIPMEFS NFFUJOH
• UIBU UIF NFFUJOH IBT CFFO DPOWFQFE VOEFS MPDBM
• UIF QSFTFODF PG B RVPSVN
• UIF BHFOEB GPS UIF TIBSFIPMEFS NFFUJOH
• UIF FMFDUJPO PG UIF DIBJS PG UIF NFFUJOH
• SFHVMBUPSZ GJMJOHT
• UIF BMMPXBODF PG RVFTUJPOT
• UIF QVCMJD_BUJPO PG NJOVUFT
• UIF DMPTJOH PG UIF TIBSFIPMEFS NFFUJOH
8F HFOFSBMMZ WPUF GPS UIFTF BOE TJNJMBS SPVUJOF
"MMPDBUJPO PG *ODPNF BOE %JWJEFOET
8F HFOFSBMMZ WPUF GPS NBOBFNFQ QSPQPTBMT DPODFS
EJWJEFOET VOMFTT UIF BNPVOU PG UIF EJTUSJCVUJPO JT
4UPDL 4DSJQ %JWJEFOE "MUFSOBUJWFT
B 8F WPUF GPS NPTU TUPDL TDSJQ EJWJEFOE QSPQPTBMT
C 8F WPUF BHBJOTU QSPQPTBMT UIBU EP OPU BMMPX GPS
UIBU UIF DBTI PQUJPO JT IBSNGVM UP TIBSFIPMEFS WBMV
\$MFBS#SJEHF IBT EFUFSNJOFE UIBU SFHJTUFSE JOWFTUNFOU
DPNQBOJFT SBJTF TQFDJBM QPMJDZ JTTVFT NBLJOH TQFDJGJ
FYUFQ QMFT TFU GPSUI IFSFJO XJUIPVU SFHBSE UP UIF TQFDJ
\$MFBS#SJEHF TIBMM WPUF TVDI TIBSFT JO UIF CFTU JOUFSFTU
QSJODJQMFT TFU GPSUI IFSFJO XJUIPVU SFHBSE UP UIF TQFDJ
5IF WPUJQH QPMJDZ HVJEFMJOFT TFU GPSUI IFSFJO XJMM CF
JUT TPMF EJTDSFUJPO

7* 05)&3 \$0/4*%&3"5*0/4

*O DFSUBJO TJUVBUJPOT \$MFBS#SJEHF NBZ EFUFSNJOF OPU UP W
UIBU UIF FYQFDUFE CFOFGJU UP UIF DMJFOU PG WPUJQH TIBSFT JT
TJUVBUJPOT JO XIIDI \$MFBS#SJEHF NBZ EFUFSNJOF OPU UP WPUF

" 4IBSF #MPDLJOH

1SPYZ WPUJQH JO DFSUBJO DPVOUSJFT SFRVJSFT iTIBSF CMPDL
QSPYJFT NVTU EFQPTJU UIFJS TIBSFT TIPSUMZ CFGPSF UIF EBUF
EFQPTJUBSZ %VSJQH UIF CMPDLJOH QFSJPE TIBSFT UIBU XJMM
IBT UBLFO QMBDF BOE UIF TIBSFT IBWF CFFO SFUVSOFE UP DMJFO
XIFUIFS UP WPUF TIBSFT TVCKFDU UP TIBSF CMPDLJOH \$MFBS#S
GBDUT BOE DJSDVNTUBODFT UIF FYQFDUFE CFOFGJU UP DMJFO
CFJOH BCMF UP TFMM TVDI TIBSFT EVSJQH UIF BQQMJDBCM
QFS

*O MJFV PG LFFQJOH DPQJFT PG QSPYZ TUBUFNFOUT \$MFBS#SJ
TZTUFN BT XFMM BT PO UIJSE QBSUZ SFDPSET PG QSPYZ TUBUFNFOUT
VOEFSUBLJOH UP QSPWJEF UIF EPDVNFOUT QSPNQUMZ VQPO SFF

5IF TG JOEJDBUPS GPS TUSVDUVSFE GJOBODF TFDVSJUZ SBUJOHT
GVOEBNFOUBM TFDVSJUJFT NBZ IBWF EJGGFSFOU SJTL DIBSBDUFSTUJ
BDIJFWF CSPBE FYQFDUFE FRVJWBMFODF JO TUSVDUVSFE GJOBODF BOE
QFSJPE PG UJNF

%FTDSJQUJPO PG .PPEZ T *OWFTUPST 4FSWJDF *OD T (MPCBM -POH
"BB%0CMJHBUJPOT SBUFE "BB BSF KVEHFE UP CF PG UIF IJHIFTU R
"B%0CMJHBUJPOT SBUFE "B BSF KVEHFE UP CF PG IJHI RVBMJUZ B
"%0CMJHBUJPOT SBUFE " BSF KVEHFE UP CF VQQFS NFEJVN HSBEF
#BB%0CMJHBUJPOT SBUFE #BB BSF KVEHFE UP CF NFEJVN HSBEF B
QPTTFTT DFSUBJO TQFDVMBUJWF DIBSBDUFSTUJDT
#B%0CMJHBUJPOT SBUFE #B BSF KVEHFE UP CF TQFDVMBUJWF BOE
#%0CMJHBUJPOT SBUFE # BSF DPOTJEFSFE TQFDVMBUJWF BOE BSF
\$BB%0CMJHBUJPOT SBUFE \$BB BSF KVEHFE UP CF TQFDVMBUJWF P
\$B%0CMJHBUJPOT SBUFE \$B BSF IJHIMZ TQFDVMBUJWF BOE BSF MJ
PG QSJODJQBM BOE JOUFSFTU
\$%0CMJHBUJPOT SBUFE \$ BSF UIF MPXFTU SBUFE BOE BSF UZQJD
JOUFSFTU

Note: Moody's appends numerical modifiers 1, 2, and 3 to each generic rating classification from Aa through Caa. The

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##%"O PCMJHBUJPO SBUFE i##w JT MFTT WVMOFSBCMF UP OPOQBZI
POHPJOH VODFSUBJOUJFT PS FYQPTVSF UP BEWFSTF CVTJOFTT GJ
PCMJHPS T JOBEFRVBUF DBQBDJUZ UP NFFU JUT GJOBODJBM DPNN
#%"O PCMJHBUJPO SBUFE i#w JT NPSF WVMOFSBCMF UP OPOQBZNFI
IBT UIF DBQBDJUZ UP NFFU JUT GJOBODJBM DPNNJUNFOUT PO UIF
DPOEJUJPOT XJMM MJLFMZ JNQBJS UIF PCMJHPS T DBQBDJUZ PS XJ
\$\$\$\$%"O PCMJHBUJPO SBUFE i\$\$\$\$w JT DVSSFOUMZ WVMOFSBCMF UP
GJOBODJBM BOE FDPOPND DPOEJUJPOT GPS UIF PCMJHPS UP NFF
BEWFSTF CVTJOFTT GJOBODJBM PS FDPOPND DPOEJUJPOT UIF P
DPNNJUNFOUT PO UIF PCMJHBUJPO
\$\$%"O PCMJHBUJPO SBUFE i\$\$w JT DVSSFOUMZ IJHIMZ WVMOFSBCM
5IF i\$\$w SBUJOH JT VTFE XIFO B EFGBVMU IBT OPU ZFU PDDVSSFE

)PXFWFS BOZ TUBUFE HSBDF QFSJPE MPOHFS UIBO GJWF CVTJOFTT EB
VTFE VQPO UIF GJMJOH PG B CBOLSVQUZ QFUJUJPO PS UIF UBLJOH PG
DFSUBJOUZ GPS FYBNQMF EVF UP BVUPNBUJD TUBZ QSPWJTJPOT " SB
EFCU SFTUSVDUVSJOH

%FTDSJQUJPO PG 4 1 (MPCBM 3BUJOHT .VOJDJQBM 4IPSU 5FSN /PUF 3B

"O 4 1 (MPCBM 3BUJOHT 6 4 NVOJDJQBM OPUF SBUJOH SFGMFDUT
NBSLFU BDDFTT SJLT VOJRVF UP UIF OPUFT /PUFT EVF JO UISFF ZFB
NBUVSJUZ PG NPSF UIBO UISFF ZFBST XJMM NPTU MJLFMZ SFDFJWF B M
BTTJHO 4 1 (MPCBM 3BUJOHT BOBMZTJT XJMM SFWJFX UIF GPMMMPXJOH

• "NPSUJ[BUJPO TDIFEVMF% UIF MBSHFS UIF GJOBM NBUVSJUZ SFMBUJW
BOE

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\$\$ "O PCMJHPS SBUFE i\$\$w JT DVSSFOUMZ IJHIMZ WVMOFSBCMF
PDDVSSFE CVU 4 1 (MPCBM 3BUJOHT FYQFDUT EFGBVMU UP CF
UP EFGBVMU

4% BOE % "O PCMJHPS JT SBUFE i4%w TFMFDUJWF EFGBVMU PS i%
POF PS NPSF PG JUT GJOBODJBM PCMJHBUJPOT XIFUIFS MPOH PS TIPS
JOTUSVNFOU DMBTTJGJFE BT SFHVMBUPSZ DBQJUBM PS JO OPOQBZNFC
3BUJOHT CFMJFWFT UIBU UIF EFGBVMU XJMM CF B HFOFSBM EFGBVMU B
PCMJHBUJPOT BT UIFZ DPNF EVF "O i4%w SBUJOH JT BTTJHOFE XIFO 4
EFGBVMUFE PO B TQFDJGJD JTTVF PS DMBTT PG PCMJHBUJPOT CVU JU
PG PCMJHBUJPOT JO B UJNFMZ NBOOFS " SBUJOH PO BO PCMJHPS JT M
SFTUSVDUVSJAH

3BUJOHT GSPN i""w UP i\$\$\$\$w NBZ CF NPEJGJFE CZ UIF BEEJUJPO P
XJUIJO UIF SBUJOH DBUFHPSJFT

4IPSU 5FSN *TTVFS \$SFEJU 3BUJOHT

" "O PCMJHPS SBUFE i" w IBT TUSPOH DBQBDJUZ UP NFFU JUT
DBUFHPSZ CZ 4 1 (MPCBM 3BUJOHT 8JUIJO UIJT DBUFHPSZ DI
5IJT JOEJDBUFT UIBU UIF PCMJHPS T DBQBDJUZ UP NFFU JUT

" "O PCMJHPS SBUFE i" w IBT TBUJTGBDUPSZ DBQBDJUZ UP NFFU
NPSF TVTDFQUJCMF UP UIF BEWFSTF FGGFDUT PG DIBOHFT JO
JO UIF IJHIFTU SBUJOH DBUFHPSZ

" "O PCMJHPS SBUFE i" w IBT BEFRVBUFF DBQBDJUZ UP NFFU JU
DPOEJUJPOT PS DIBOHJOH DJSDVNTUBODFT BSF NPSF MJLFMZ
DPNNJUNFOU

"O PCMJHPS SBUFE i#w JT SFHBSEFE BT WVMOFSBCMF BOE IB
DVSSFOUMZ IBT UIF DBQBDJUZ UP NFFU JUT GJOBODJBM DPNN
UIBU DPVME MFBE UP UIF PCMJHPS T JOBEFRVBUFF DBQBDJUZ

\$ "O PCMJHPS SBUFE i\$w JT DVSSFOUMZ WVMOFSBCMF UP OPOC
BOE JT EFQFOEOFU VQPO GBWPSBCMF CVTJOFTT GJOBODJBM
DPNNJUNFOU

4% BOE % "O PCMJHPS JT SBUFE i4%w TFMFDUJWF EFGBVMU PS i%
POF PS NPSF PG JUT GJOBODJBM PCMJHBUJPOT XIFUIFS MPOH PS TIPS
JOTUSVNFOU DMBTTJGJFE BT SFHVMBUPSZ DBQJUBM PS JO OPOQBZNFC
3BUJOHT CFMJFWFT UIBU UIF EFGBVMU XJMM CF B HFOFSBM EFGBVMU B
PCMJHBUJPOT BT UIFZ DPNF EVF "O i4%w SBUJOH JT BTTJHOFE XIFO 4
EFGBVMUFE PO B TQFDJGJD JTTVF PS DMBTT PG PCMJHBUJPOT CVU JU
PG PCMJHBUJPOT JO B UJNFMZ NBOOFS " SBUJOH PO BO PCMJHPS JT M
SFTUSVDUVSJAH

%FTDSJQUJPO PG 4 1 (MPCBM 3BUJOHT %VBM 3BUJOHT

%VBM SBUJOHT NBZ CF BTTJHOFE UP EFCU JTTVFT UIBU IBWF B QV
SBUJOH BEESFTTFTT UIF MJLFMJIPE PG SFQBZNFOU PG QSJODJQBM BOE
POMZ UIF EFNBOE GFBUVSF 5IF GJSTU DPNQPOFOU PG UIF SBUJOH DBO
BDDPSEJOHMZ VTF FJUIFS TIPSU UFSN PS MPOH UFSN SBUJOH TZNCPM
JT BTTJHOFE B TIPSU UFSN SBUJOH TZNCPM GPS FYBNQMF i"""" w PS
UIF 6 4 NVOJDJQBM TIPSU UFSN OPUF SBUJOH TZNCPM BSF VTFE GPS

%FTDSJQUJPO PG 4 1 (MPCBM 3BUJOHT "DUJWF 2VBMJGFST

4 1 (MPCBM 3BUJOHT VTFT UIF GPMMPXJOH RVBMJGFST UIBU MJNJ

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"T B SFTVMU JOEWJEBM PCMJHBUJPOT PG FOUJUJFT TVDI BT D
UIBU FOUJUZ T JTTVFS SBUJOH PS *%3 FYDFQU %*1 PCMJHBUJPO SBUJC
TDBMF 'JUDI QVCMJTIIFT FYQMJDJU 3FDPWFSZ 3BUJOHT JO NBOZ DBTFT

"")JHIFTU \$SFEJU 2VBMJUZ i""w SBUJOHT EFOPUF UIF MPXFTU F
DBTFT PG FYDFQUJPOBMMZ TUSPOH DBQBDJUZ GPS QBZNFOU PG GJOBO
BGGFDUFE CZ GPSFTFFBCMF FWFOU

"" 7FSZ)JHI \$SFEJU 2VBMJUZ i""w SBUJOHT EFOPUF FYQFDUBUJPC
DBQBDJUZ GPS QBZNFOU PG GJOBODJBM DPNNJUNFOU 5IJT DBQBDJUZ

")JHI \$SFEJU 2VBMJUZ i"w SBUJOHT EFOPUF FYQFDUBUJPC
DPNNJUNFOU JT DPOTJEFSFE TUSPOH 5IJT DBQBDJUZ NBZ OFWFSUIF
DPOEJUJPOT UIBO JT UIF DBTF GPS IJHIFS SBUJOHT

(PPE \$SFEJU 2VBMJUZ i##w SBUJOHT JOEJDBUF UIBU FYQFDU
QBZNFOU PG GJOBODJBM DPNNJUNFOU JT DPOTJEFSFE BEFRVBUF CVU
UIJT DBQBDJUZ

4QFDVMBUJWF i##w SBUJOHT JOEJDBUF BO FMFWBUFE WVMOFS
DIBOHFT JO CVTJOFTT PS FDPOPND DPOEJUJPOT PWFS UJNF IPXFWFS
GJOBODJBM DPNNJUNFOU UP CF NFU

)JHIMZ 4QFDVMBUJWF i#w SBUJOHT JOEJDBUF UIBU NBUFSJBM D

\$\$\$ 4VCTUBOUJBM \$SFEJU 3JTL i\$\$w SBUJOHT JOEJDBUF UIBU TV

\$\$ 7FSZ)JHI -FWFMT PG \$SFEJU 3JTL i\$\$w SBUJOHT JOEJDBUF WF

\$ &YDFQUJPOBMMZ)JHI -FWFMT PG \$SFEJU 3JTL i\$w JOEJDBUFT F

5IF SBUJOHT PG DPSQPSBUF GJOBODF PCMJHBUJPOT BSF MJOLFE U
GPS CBOLT BOE OPO CBOL GJOBODJBM JOTUJUVUJPOT CZ J SFDPWFSZ
BTTJHOFE JO UIF DBTF PG MPX TQFDVMBUJWF HSBEF JTTVFST BOE JJ G
QFSGPSNBODF SJTL SFMBUJWF UP UIF SJTL DBQUVSFE JO UIF *%3 PS 7J

'PS QFSGPSNJOH PCMJHBUJPOT UIF PCMJHBUJPO SBUJOH SFQSFTF
SFDPWFSJFT PO UIF DSFEJU SJTL TIPVME B EFGBVMU PDDVS

*G UIF PCMJHBUJPO SBUJOH JT IJHIFS UIBO UIF SBUJOH PG UIF JTT
FWFOU PG EFGBVMU *G UIF PCMJHBUJPOT SBUJOH JT MPXFS UIBO UIF S
EFGBVMU PDDVS

3BUJOHT JO UIF DBUFHPSJFT PG i\$\$w i\$\$w BOE i\$w DBO BMTP SF
DBTF UIF SBUJOH EPFT OPU PQJOF PO EFGBVMU SJTL CVU SFGMFDUT U
%FTDSJQUJPO PG 'JUDI 3BUJOHT *TTVFS %FGBVMU 3BUJOHT

3BUFE FOUJUJFT JO B OVNCFS PG TFDUPST JODMVEJOH GJOBODJBM
DPNQBOJFT BOE DFSUBJO TFDUPST XJUIJO QVCMJD GJOBODF BSF HFOF
FOUFSQSJTFT JO HMPCBM JOGSBTUSVDUVSF QSPKFDU GJOBODF BOE Q'

"")JHIFTU \$SFEJU 2VBMJUZ i""w SBUJOHT EFOPUF UIF MPXFTU F DBTFT PG FYDFQUJPOBMMZ TUSPOH DBQBDJUZ GPS QBZNFOU PG GJOBO BGGFDUFE CZ GPSFTFFBCMF FWFOU

" 7FSZ)JHI \$SFEJU 2VBMJUZ i""w SBUJOHT EFOPUF FYQFDUBUJPC DBQBDJUZ GPS QBZNFOU PG GJOBODJBM DPNNJUNFOU 5IJT DBQBDJUZ

")JHI \$SFEJU 2VBMJUZ i"w SBUJOHT EFOPUF FYQFDUBUJPOT PG M DPNNJUNFOU JT DPOTJEFSFE TUSPOH 5IJT DBQBDJUZ NBZ OFWFSUIFM DPOEJUJPOT UIBO JT UIF DBTF GPS IJHIFS SBUJOHT

(PPE \$SFEJU 2VBMJUZ i##w SBUJOHT JOEJDBUF UIBU FYQFDU QBZNFOU PG GJOBODJBM DPNNJUNFOU JT DPOTJEFSFE BEFRVBUF CVU UIJT DBQBDJUZ

4QFDVMBUJWF i##w SBUJOHT JOEJDBUF BO FMFWBUFE WVMOFS DIBOHFT JO CVTJOFTT PS FDPOPND DPOEJUJPOT PWFS UJNF IPXFWFS PG GJOBODJBM DPNNJUNFOU

)JHIMZ 4QFDVMBUJWF i#w SBUJOHT JOEJDBUF UIBU NBUFSJBM E 'JOBODJBM DPNNJUNFOU BSF DVSSFOUMZ CFJOH NFU IPXFWFS DBQBD CVTJOFTT BOE FDPOPND FOWJSPOFOU

\$\$\$ 4VCTUBOUJBM \$SFEJU 3JTL 7FSZ MPX NBSHJO GPS TBGFUZ %

\$\$ 7FSZ IJHI MFWFMT PG DSFEJU SJTL %FGBVMU PG TPNF LJOE BO

\$ /FBS EFGBVMU " EFGBVMU PS EFGBVMU MJLF QSPDFTT IBT CFHW WFIJDMF QBZNFOU DBQBDJUZ JT JSSFWPDBCMZ JNQBJSFE \$POEJUJPOT

- 5IF JTTVFS IBT FOUFSFE JOUP B HSBDF PS DVSF QFSJPE GPMMMPXJOH C
- 5IF JTTVFS IBT FOUFSFE JOUP B UFNPQPSBSZ OFHPUJBUFE XBJWFS PS T GJOBODJBM PCMJHBUJPO
- 5IF GPSNBM BOOPVODNFNU CZ UIF JTTVFS PS UIFJS BHFOU PG B EJTU
- " DMPTFE GJOBODJJOH WFIJDMF XIFSF QBZNFOU DBQBDJUZ JT JSSFWPD QSJODJQBM JO GVMM EVSJJOH UIF MJGF PG UIF USBOTBDUJPO CVU XIF

3% 3FTUSJDUFE %FGBVMU i3%w SBUJOHT JOEJDBUF BO JTTVFS UI

- "O VODVSFE QBZNFOU EFGBVMU PS EJTUSFTTF EFCU FYDIBOHF PO B C
-)BT OPU FOUFSFE JOUP CBOLSVQUZ GJMJOHT BENJOJTUSBUJPO SFDS IBT OPU PUIFSXJTF DFBBTTE PQFSBUJOH 5IJT XPVME JODMVEF
 - 5IF TFMFDUJWF QBZNFOU EFGBVMU PO B TQFDJGJD DMBTT PS D
 - 5IF VODVSFE FYQJSZ PG BOZ BQQMJDBCM FHSBDF QFSJPE DVS QBZNFOU EFGBVMU PO B CBOL MPBO DBQJUBM NBSLFUT TFDVS
 - 5IF FYUFOTJPO PG NVMUJQMF XBJWFST PS GPSCFBBSBODF QFSJPE GJOBODJBM PCMJHBUJPOT FJUIFS JO 0 OU PG GD` €PQQ ð@ ð

* O BMM DBTFT UIF BTTJHONFOU PG B EFGBVMU SBUJOH SFGMFDUT
DPOTJTUFOU XJUI UIF SFTU PG JUT VOJWFSTF PG SBUJOHT BOE NBZ EJ
GJOBODJBM PCMJHBUJPOT PS MPDBM DPNNFSJDJB M QSBDUJDF
% FTDSJQUJPO PG 'JUDI 3BUJOHT 4USVDUVSFE 'JOBODF -POH 5FSN 0CM
3BUJOHT PG TUSVDUVSFE GJOBODF PCMJHBUJPOT PO UIF MPOH UF
EFGBVMU 5IFTF SBUJOHT BSF UZQJDBMMZ BTTJHOFE UP BO JOEWJEVB
"")JHIFTU \$SFEJU 2VBMJUZ
i "" "w SBUJOHT EFOPUF UIF MPXFTU FYQFDUBUJPO PG EFGBVMU SJTL
DBQBDJUZ GPS QBZNFOU PG GJOBODJBM DPNNJUNFOUT 5IJT DBQBDJUZ
" " 7FSZ)JHI \$SFEJU 2VBMJUZ
i "" "w SBUJOHT EFOPUF FYQFDUBUJPO PG WFSZ MPX EFGBVMU SJTL
DPNNJUNFOUT 5IJT DBQBDJUZ JT OPU TJHOJGJDBOUMZ WVMOFSBCMF U
")JHI \$SFEJU 2VBMJUZ
i " w SBUJOHT EFOPUF FYQFDUBUJPO PG MPX EFGBVMU SJTL 5IF D
TUSPOH 5IJT DBQBDJUZ NBZ OFWFSUIFMFTT CF NPSF WVMOFSBCMF U
IJHIFS SBUJOHT
(PPE \$SFEJU 2VBMJUZ
i ### w SBUJOHT JOEJDBUF UIBU FYQFDUBUJPO PG EFGBVMU SJTL
DPNNJUNFOUT JT DPOTJEFSFE BEFRVBUF CVU BEWFSTF CVTJOFTT PS F
4QFDVMBUJWF
i # w SBUJOHT JOEJDBUF BO FMFWBUFE WVMOFSBCJM JUZ UP EFGB
PS FDPOPNJD DPOEJUJPOT PWFS UJNF
)JHIMZ 4QFDVMBUJWF
i # w SBUJOHT JOEJDBUF UIBU NBUFSJBM EFGBVMU SJTL JT QSFTFOU
BSF DVSSFOUMZ CFJOH NFU IPXFWFS DBQBDJUZ GPS DPOUJOVFE QBZN
FOWJSPOFOU
\$\$\$ 4VCTUBOUJBM \$SFEJU 3JTL
7FSZ MPX NBSHJO GPS TBGFUZ %FGBVMU JT B SFBM QPTTJCJM JUZ
\$\$ 7FSZ)JHI -FWFMT PG \$SFEJU 3JTL
%FGBVMU PG TPNF LJOE BQQFBST QSPCBCMF
\$ &YDFQUJPOBMMZ)JHI -FWFMT PG \$SFEJU 3JTL
%FGBVMU BQQFBST JNNJOFOU PS JOFWJUBCMF
% %FGBVMU
*OEJDBUFT B EFGBVMU %FGBVMU HFOFSBMMZ JT EFGJOFE BT POF
• 'BJMVSF UP NBLF QBZNFOU PG QSJODJQBM BOE PS JOUFSFTU VOEFS U
• CBOLSVQUJDZ GJMJOHT BENJOJTUSBUJPO SFDFJWFSTIJQ MJRVJEBUJF
JTTVFS PCMJHPS PS
• EJTUSFTT FE FYDIBOHF PG BO PCMJHBUJPO XIFSF DSFEJUPST XFSF PG
DPNQBSFE XJUI UIF FYJTUJOH PCMJHBUJPO UP BWPJE B QSPCBCMF QB
% FTDSJQUJPO PG 'JUDI 3BUJOHT \$PVOUSZ \$FJMJOHT 3BUJOHT

#

4USVDUVSFE 'JOBODF %FGBVMUT

*NNJOFOU EFGBVMU DBUFHPSJ[FE VOEFS i\$w UZQJDMMZ SFGFST CZ UIF JTTVFS BOE JT BMM CVU JOFWJUBCMF 5IJT NBZ GPS FYBNQMF UZQJDMMZ IBT B HSBDF QFSJPE EVSJAH XIJDI JU NBZ DVSF UIF QBZNFOU GPSNBMMZ BOOPVODFE B EJTUSFTTFE EFCU FYDIBOHF CVU UIF EBUF PGVUVSF

"EEJUJPOBMMZ JO TUSVDUVSFE GJOBODF USBOTBDUJPOT XIFSF B TVDI UIBU JU JT OPU FYQFDUFE UP QBZ JOUFSFTU BOE PS QSJODJQBM JEVSJAH UIF MJGF PG UIF USBOTBDUJPO CVU XIFSF OP QBZNFOU EFGBVF UIF PCMJHBUJPO XJMM UZQJDMMZ CF SBUFE JO UIF i\$w DBUFHPSZ

4USVDUVSFE 'JOBODF 8SJUF EPXOT

8IFSF BO JOTUSVNFOU IBT FYQFSJFODFE BO JOWPMVOUBSZ BOE JO J F PUIFS UIBO UISPVHI BNPSUJ[BUJPO BOE SFTVMUJAH JO B MPTT UP JOTUSVNFOU 8IFSF UIF BHFOZ CFMJFWFT UIF XSJUF EPXO NBZ QSPWF GVUVSF JG BOE XIFO QFSGPSNBODF JNQSPWFT UIF DSFEJU SBUJOH CF SFWFSTFE UIF DSFEJU SBUJOH XJMM CF SBJTFE UP BO BQQSPQSJBUT BT JSSFWFSTJCMF UIF DSFEJU SBUJOH XJMM CF MPXFSFE UP i%w

Notes:

In the case of structured finance, while the ratings do not address the loss severity given default of the rated liability, loss severity assumptions on the underlying assets are nonetheless typically included as part of the analysis. Loss severity assumptions are used to derive pool cash flows available to service the rated liability.

5IF TVGGJY iTGw EFOPUFT BO JTTVF UIBU JT B TUSVDUVSFE GJOBODF &OIBODFE &RVJQNFOU 5SVTU \$FSUJGJDBUFT &&5\$T BSF DPSQPSB UP GJOBODF BJSDSBGU FRVJQNFOU %VF UP UIF IZCSJE DIBSBDUFSJTUCPUI UIF TUSVDUVSFE GJOBODF BOE DPSQPSBUF SBUJOH NFUIPEPMPHJTUSVDUVSFE GJOBODF SBUJOHT &&5\$ SBUJOHT JOWPMWF B NFBTVSF PDPSQPSBUF GJOBODF BT EFTDSJCFC BCPWF
%FTDSJQUJPO PG 'JUDI 3BUJOHT 4IPSU 5FSN 3BUJOHT "TTJHOFE UP *TT

" TIPSU UFSN JTTVFS PS PCMJHBUJPO SBUJOH JT CBTFE JO BMM DE BOE SFMBUFT UP UIF DBQBDJUZ UP NFFU GJOBODJBM PCMJHBUJPOT JO 4IPSU UFSN EFQPTJU SBUJOHT NBZ CF BEKVTFE GPS MPTT TFWFSJUZ NBUVSJUZ JT WJFXFE BT iTIPSU UFSNw CBTFE PO NBSLFU DPOWFQJPO NBUVSJUZ 5ZQJDMMZ UIJT NFBOT VQ UP NPOUIT GPS DPSQPSBUF PCMJHBUJPOT JO 6 4 QVCMJD GJOBODF NBSLFUT

')JHIFTU 4IPSU 5FSN \$SFEJU 2VBMJUZ *OEJDBUFT UIF TUSPOHFT DPNNJUNFOUT NBZ IBWF BO BEEFE i w UP EFOPUF BOZ FYDFQUJPOBMMZ

' (PPE 4IPSU 5FSN \$SFEJU 2VBMJUZ (PPE JOUSJOTJD DBQBDJUZ C

' 'BJS 4IPSU 5FSN \$SFEJU 2VBMJUZ 5IF JOUSJOTJD DBQBDJUZ GP

4QFDVMBUJWF 4IPSU 5FSN \$SFEJU 2VBMJUZ .JOJNBM DBQBDJUZ IFJHIUFOFE WVMOFSBCJMJUZ UP OFBS UFSN BEWFSTF DIBOHFT JO GJOB

\$)JHI 4IPSU 5FSN %FGBVMU 3JTL %FGBVMU JT B SFBM QPTTJCJM

3% 3FTUSJDUFE %FGBVMU *OEJDBUFT BO FOUJUZ UIBU IBT EFGBVF DPOUJOVFT UP NFFU PUIFS GJOBODJBM PCMJHBUJPOT 5ZQJDMMZ BQQ

% %FGBVMU *OEJDBUFT B CSPBE CBTFE EFGBVMU FWFOU GPS BO

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