1 TMYQKIU 3MU[\Y_ 9U]MZ[TMU[Z[a]

@\IY[MYS_ ?VY[NVSQV 8VSLQUOZ

E? <QL 3IW EIS\M 6\UL

<IYKP *(#)'))

E? <QL 3IW EIS\M $ BKPML\SM VN 9U]MZ[TMU[Z

<1A38 *(#)')) !D=1D49C54"

	BPIYMZ& ?YQUKQWIS 1TV\U[! "	EIS\M! "
3><<>= BC>3:B b 0,%-		
1MYVZWIKM IUL 4MNMUZM b (%'		
548 Ff`aRZ` C?6	+00$-,+	+$.,0$10)
:R[R_NY 7f[NZVP` 6_]&	)+$1+.	+$+.)$(0-
		/$()($(..
1QYSQUMZ b)%(		
F\baUdR`a 4V_W[R` 6\&")#	++($(1(	)-$))0$)**
1\[V 3VTWVUMU[Z b (%0		
4]aVc C?6")#	-$01)	/(-$*)*
5_TJN_[R_$<[P&	*.)$((+	)($)-+$()/
5_VQTR`a\[R 6_]&	0*$0((	+$*)+$1,-
		),$(/*$)/,
2IURZ b ,%(		
6\ZZR_PR 5N[P`UN_R`$<[P&	).$*+0	)$).*$,/0
9V_`a ;NdNWN[$<[P&	+)/$,)0	0$0-*$/00
@!G 5N[X 6_]&	),$/*-	*$,1-$000
C_\`]R_Vaf 5N[P`UN_R`$<[P&	)+0$-)1	1$.)($,,0
G_bV`a 9V[N[PVNY 6_]&	)0+$)1(	)($+0.$0/+
JR`aNZR_VPN 5N[P_]_NaV\[	/)$+.+	,$+)/$,.*
		+.$0*-$1+/
2\QSLQUO ?YVL\K[Z b '%.		
6VR QR FNV[a% :\ONV[	01$,-*	-$+**$,*-
3IWQ[IS <IYRM[Z b .%'		
4ZR_V]_V`R 9V[N[PVNY$<[P&	),$,(/	,$+*/$*0/
5N[X \S ARd L_X @RVY\[6_]&	*1-$*/+	),$.-,$+11
A_aUR_[G_b`a 6_]&	),0$0.)	)/$++,$0.,
FaNaR Fa_RRa 6_]&	+0$,0.	+$+-*$1((
G& E\dR C_VPR :_\b]$<[P&	/*$-1.	)($1/-$/01
		-($.,-$*+1
3PMTQKISZ b '%/		
4eNYaN 6\NaV[T Ff`aRZ` ?aQ&")#	*,0$)/+	.$)(($(1*
3VT TMYKQIS BMY]QKMZ IUL B\WWSQMZ b '%,		
ER]bOVVP FR_cVPR`$<[P&	*-$-+.	+$+0+$-*(
3VT T\UQKI[QVUZ 5X\QWTMU[b (%+		
9-$<[P&")#	+/$,1*	/$0++$1-+
=b[V]R_ ARad_X`$<[P&	-,$*.1	*$().$.+.
		1$0-($-01
3VU[IQUMYZ IUL ?IKRIOQUO b *%*		
4ZP_ C?6	,))$.(+	,$..+$,.*
CNPXNTV[T 6_]& \S 4ZR_VPN	-*$.1.	0$**.$+/+
F\[\P\ C_\QbPa` 6\&	)/1$.0*	))$*,($1(.
		*,$)+($/,)
5SMK[YQK D[QSQ[QMZ b +%*		
8QV`\[<[aR_[NaV\[NY	)1*$11.	)+$-*1$()1
8cR_Tf$<[P&	-($(+0	+$()1$-1/1
8cR_`\b_PR 8[R_Tf	,,$*00	+$1(-$/-1
CV[[NPVR JR`a 6N]VaNY 6_]&	11$/1.	/$/1,$(.0
KPRY 8[R_Tf$<[P&		

; bOOR\Y$ <[P&	).$-)/	+$(+-$+*1
[I R [a 8\RPa_\P C?6	+*($)1-	))$)+.$+0*
		*0$01($/0)
5SMK[YVU0K 5X\0WTMU[# 9UZ[Y\ TMU[Z IUL 3VTWVUMU[Z b '%+		
G8 6\[[RPa\c\a f ?aQ&	*,$-+*	+$*)+$*()
5UMYO_ 5X\0WTMU[IUL BMY]0KMZ b (%+		
5NXR_ ; bTUR` 6\&	*/0$,(0	)($)+.$0+-
5X\0[_ AM I$ 5Z[I[M 9U]MZ[TMU[CY\Z[Z !A59CZ" b -%.		
8^b\[\e$ <[P&	))$+.1	0$,+)$,/0
8``Re C_\]R_af G_b`a$ <[P&	),$1((	-$),/$.-*
; RN\aUPN_R G_b`a \$ 4ZR_\PN$ <[P&$ 6\N`` 4	)**$))+	+$0*/$(*)
; RN\aU]RNX C_\]R_a\R`$ <[P&	+-.$00*	)*$*-)$/-1
@ : @ : _\daU C_\]R_a\R` ??6$ 6\N`` 4	)00$0,/	/$+(0$+/1
ERTR[Pf 6R[aR_` 6_]&	)*-$/*+	0$1.1$(/1
JRfR_UNRb`R_ 6\&	/.$(10	*$00,$)),
		,0$0)1$,0*
6VVL IUL B[IWSMZ AM[I0$QUO b)%)		
>\[\[X\\\XR 4U\\Q 7R\UN\gR A I	+/)$,(/	))$1,.$,1(
Ff`P\ 6_]&	,0$-0,	+$1..$00,
		)-$1)+$+/,
6VVL ?YVL\K[Z b +%-		
6\[NT_N 5_N[Q`$ <[P&	,*($(/1	),$)(*$(-*
: R[R_N\ @\\Y`$ <[P&	/,$/)(	-$(-1$+.)
=&@&\g@ \`$ <[P&		

8V\ZMPV$L ?YVL\K[Z b (%+

>\ZOR_\f%6\N_X 6_]&	0*$1*,	)($*)*$1*(
9UZ\YIUKM b ,%0		
4$\NP$<[P&	),+$).-	1$*)0$+1,
4\\`aNaR 6_]&	)(+$+(1	),$+(1$++(
6UbOO ?aQ&	++$.1.	/$*(/$-/-
ER\[`b_N[PR :_\b] \$ 4ZR_\PN$<[P&	))+$)1.	)*$+1($,+,
		,+$)*-$/++

9C BM\Y]QKMZ b (%)

4ZQ\P` ?aQ&	//$//*	.$+1+$.+.
8b_\[Ra J_\QdWQR$<[P&")#	)/$+1+	*$*.+$.11
		0$.-/$++-

;MQZ\YM ?YVL\K[Z b '%/

C\\N_\`$<[P&	-*$.-1	-$-,.$(,.
<IKPQUM\Y_ b)%0		
6bZZ\[`$<[P&	).$+1+	+$+.*$+.0
<@< C?6	1.$*)/	)$/)+$(-(
B`UX\`U 6_]&	0+$,.0	0$,()$(-,
C4664E$<[P&	-1$*++	-$*).$.-(
FaN[\Rf 5\NPX ! 7RPXR_$<[P&	).$-+,	*$+))$*00
		*)$((,$,)(

<ML QI b (%+

9\e 6_]&$ 6\N`` 5	*1)$*/-	)($-./$,-/
<\$[Q$D[QSQ[QMZ b (%*		
A_aU JR`aR_[6_]&	)-)$+//	1$)-.$/1-
<\$[Q$QUM AM[IQ$ b)%'		
7\\YN_G_RR$<[P&")#	1($.).	),$-)*$)-*
>Q$# 7IZ IUL 3VUZ\TIJ$M 6\M$Z b +%*		
7Rc\[8[R_Tf 6_]&	*(/$*.,	)*$*--$-*(
8[aR_]_\`R C_\QbPa` CN_a[R_` ?C	*1.$*.-	/$.,.$.((
C\\[RR_ ANab_N\ ER`\b_PR` 6\&	,.$.(0	))$.-+$+10
		+)$---$-)0

?IWM\Y IUL 6V\YMZ[?YVL\K[Z b (%(

@\[Q\ C?6	,*($1)0	0$)0)$/+*
AVIL IUL AIQ$ b '%,		
;RN_a\N[Q 8e]_R``$<[P&	*/-$-(+	+$0/.$+*/
BV\N[^I\YM b (%0		
67> :\\ON\$<[P&	)+*$*10	.$,,($*./
B]R[GRea 6_]&	)/1$()(	/$-1($(*,
		),$(+($*1)

BWMKQI$[_ AM[IQ$ b)%'

4QcN[PR 4ba\ CN_a`$<[P&	.1$,()	),$+.+$*+)
CMKPUV$VO_ 8IYL^IYM# B[VYIOM IUL ?MYQWPMYI$Z b (%+		
;C$<[P&	*0+$*.)	)($*0*$+/,
CPYQN[Z IUL <VY[OIOM 6QUIUKM b '%+		
6N]\a\Y 9RQR_N\ 9\[N[P\N\$<[P&	*-/$1,,	*$0(.$,+)
CYILQUO 3VTWIUQMZ IUL 4QZ[YQJ\[VYZ b)%+		
5RNP\[E\\$\[T Fb]]\f$<[P&")#	01$**1	-$*01$,1-
@F6<[Qb`a_\N\ 7_RPa 6\&$<[P&$ 6\N`` 4	),-$(-+	)*$+-1$1..
		)/$.,1$,.)

C>C1;3><<>=BC>3:B

"6\`a -.($/1($*/(#		-0,#*(.#'0,
5G381=75$CA1454 6D=4B b)%'		

\FUN_R` Eb``R\Y @\Q%6N] INYbR 8G9

"6\`a),$*,.$(-.#	)**$*).	(+#-)(#0))

BD??;5<5=C1AH =>C5B C> B3854D;5 >6 9=E5BC<5=CB

(% 9U]MZ[TMU[EI$\I[QVUZ

GUR $b[Q QRaR_Z\/[R` aUR $N\/_ cN\/bR \S \/a` \/[cR`aZR[a` N[Q P\Z]baR` \/a` [Ra N``Ra cN\/bR "A4I#]R_`UN_R Na aUR P\/\`R \S_RTb\/N_a_NQ\/[T "b`bN\/\/f , ]&Z& 8N`aR_[a\/ZR# \[aUR ARd L_X Fa\PX 8ePUN[TR "ALF8# \[RNPU QNf aUR ALF8 \/` \]R[& GUR 5\N_Q \S 7\/_RPa\_` UN` NQ\]aRQ cN\/bNa\/\[ ]\\/P\/R` N[Q]_\PRQb_R` a\ Tb\QR aUR \/[cR`aZR[a

GUR S\W\ d\[T\` N `bZ ZN_f \S aUR RcR P\N``\S\PNa\ [` N` \S]R_\ Q R[Q& GUR FPURQb\R \S <[cR`aZR[a`]_\c\QR` NQQ\a\ [N\ \[S\_ZNa\ [ \[ aUR Sb[Qj`] _aS\W\ U\\Q\[T`&

	;M]MS (! "	;M]MS) ! "	;M]MS * ! "
1ZZM[Z			
9U]MZ[TMU[BMK\Y0[0MZ			
6\Z Z\[Fa\PX`			
4R_\`]NPR N[Q 7RSR[`R	+$+.)$(0-	+$.,0$10)	i
4ba\ 6\Z]\[R[a`	)($0-0$**1	+$*)+$1,-	i
5b\WQ\[T C_\QbPa`	i	-$+**$,*-	i
9\\Q N[Q FaN]\R` ERaN\W[T	+$1..$00,	))$1,.$,1(	i
9\\Q C_\QbPa`	*0$0,-$+-0	,$-/+$11*	i
;\aR\`$ ER`aNb_N[a` N[Q ?R\`b_R	+$1,)$+.)	/$(.($,)/	i
@NPU\[R_f	)1$*1)$+.(	)$/)+$(-(	i
CN]R_N[Q 9_R`a C_\QbPa`	i	0$)0)$/+*	i
BaUR_<[Qb`a_\R`	-/1$+1)$/0.	i	i
8ePUN[TR%G_NQRQ 9b[Q`	),$.*)$1**	i	i
FU_a%GR_Z <[cR`aZR[a`	,$--+$-1-	)+$.11$,)/	i
	..0$0+)$-0(	-1$+.($,,1	i
>[PMY 6Q\UIUKQ\IS 9UZ[Y\ TMU[Z			
9_dN_Q 9_R\T[6b_R[Pf 8ePUN[TR 6\[a_NPa`	i	),)$(*0	i
;Q\IJQS0[0MZ			
>[PMY 6Q\UIUKQ\IS 9UZ[Y\ TMU[Z			
9_dN_Q 9_R\T[6b_R[Pf 8ePUN[TR 6\[a_NPa`	i	)(*$.1(	i