

/\* 0.01

4 YQ^UOMZ 6QZ`a^e <ZbQ\_`YQZ`\_

4 YQ^UOMZ 6QZ`a^e IM^UMNXQ C[^R[XU[\_% <ZO'

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IC <Z^Q^ZM^U[ZMX 9aZP

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IC 5MXMZQZQP 9aZP

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IC ?M^SQ 6[Y\MZe IM^aQ 9aZP

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IC 6M\U^MX 4\ \^QOUM^U[Z 9aZP

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IC @UP 6M\ IM^aQ 9aZP

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IC 7U\_OU\XUZQP 6[^Q IM^aQ 9aZP

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>JKU UVCVGOGPV QH CFFKVKQPCN KPHQTOCVKQP CFFU VQ VJG FKUEWUUKQP KP VJG HWPFFU\  
RTOURGEVWUGU% FCVGF 8 CZ )% \*(+>% DWV KU PQV C RTOURGEVWU' >JG UVCVGOGPV QH  
CFFKVKQPCN KPHQTOCVKQP UJQWNF DG TGCF KP EQPLWPEVKQP YK^J VJG HWPFFU\ EWTGPPV  
RTOURGEVWUGU' 6H ZQW YQWNF NKMG C EQRZ QH C RTOURGEVWU% RNCUG EQPVCEV VJG  
KPUWTCPEG EQORCPZ HTQO YJKEJ ZQW RWTEJCUGF VJG HWPFF QT EQPVCEV WU CV VJG  
CFFTGUU QT VGNRJRQPG PWODGTU NKUVGF QP VJG DCEM EQXGT'

>JKU UVCVGOGPV QH CFFKVKQPCN KPHQTOCVKQP KPEQTRQTCVUGU DZ TGHGTGPEG  
EGTVCKP KPHQTOCVKQP VJCV CRRGCTU KP VJG HWPFFU\ CPPWCN TGRQTVU\  
YJKEJ CTG FGNKXGTGF VQ CNN KPXGUVQTU' BQW OCZ QDVCKP C HTGG  
EQRZ QH VJG HWPFFU\ CPPWCN TGRQTVU DZ ECNKPI )&- ((&+, -&. -, -'



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+ 4XZ`Y\_^SZbY JPQWPN^ bLtaP] Md LOaT^Z] ZQ !-2,%++, TY XLYLRXPY\_ QPP^'  
+ 4XZ`Y\_^SZbY JPQWPN^ bLtaP] Md LOaT^Z] ZQ !\*%0+\*%) I TY XLYLRXPY\_ QPP^

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9PP^ LY0(Z) NZX[ PY^L_TZY [ LTO Md _SP Q`YO QZ] ^PN` JT_IP^ WPYOTYR LN_IaT_IP^ LYO JPWL_PO ^P]aTNP^3		
	"/*41.	"0*650
	"4/2	"5. .
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&	"10*43/	"2. *.77
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4SS^QSM^Q RQQ_(0[ Y \ QZ_M^U[Z R[ ^ _Q0a^U^UQ_ XQZPUZS M0`UbU^UQ_	" , -%12.	" - , %/0*
AQ` UZO[ YQ R^ [ Y _Q0a^U^UQ_ XQZPUZS M0`UbU^UQ_	"* /% , )+	" +0% . - /

: ^[_ UZO[ YQ R^ [ Y _Q0a^U^UQ_ XQZPUZS M0`UbU^UQ_	"1%1)2	"10%)+.
9PP^ LY0(Z) NZX[ PY^L_TZY [ LTO Md _SP Q`YO QZ] ^PN` JT_IP^ WPYOTYR LN_IaT_IP^ LYO JPWL_PO ^P]aTNP^3		
	"/26	"3*/2.
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	".	".
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&	"5*052	"11*422
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4SS^QSM^Q RQQ_(0[ Y \ QZ_M^U[Z R[ ^ _Q0a^U^UQ_ XQZPUZS M0`UbU^UQ_	"0% . , 0	" , 2% / /2
AQ` UZO[ YQ R^ [ Y _Q0a^U^UQ_ XQZPUZS M0`UbU^UQ_	"*%+0+	" -0% , . /

<ZPQ\QZPQZ` EQSU\_`Q^QP CaNXU0 400[aZ`UZS 9U^Y

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BbYPO 4^ ZQ  
7PNPXMPI , \*% +)++

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**GmdQ\_**

**9QPQ^MX <Z0[ YQ GmdQ\_**





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6WZ^^ FSLJPSZ\OP]

CP]NPY\_LRP ZQ  
B`\_^\_LYOTYR  
FSLJP^ B b YPO ZQ EPNZJO

## IC 5MxMZQP

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## IC 7U\_0U \ XUZQP 6 [^Q IMXaQ

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IC 7U\_0U\XUZQP 6[^Q IMXaQ

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N' F`MSSQ^QP 5 [M^P

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P' 8XUYUZM^U[Z [R C^QQY \`ubQ EUST`\_

Q' A[Z&M^SQ`QP FTM^Q EQ\ a^0TM\_Q

R' <Z0^QM\_Q UZ 4a`T[^ufQP 6 [YY[Z F` [OW

S' !Fa\Q^YMV[^e! I[^UZS C^[bU\_U[Z\_ [^ Fa\Q^ I[^UZS FTM^Q 6XM\_Q\_

T' !9MU^ C^UOQ! 4YQZPYQZ`\_

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V' C[U\_[Z CUX\_ [^ FTM^QT[XPQ^ EUST\_ CVMZ\_

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