

Fidelity® Variable Insurance Products  
Contrafund® Portfolio  
Disciplined Small Cap Portfolio  
Dynamic Capital Appreciation Portfolio  
Emerging Markets Portfolio  
Equity-Income Portfolio  
Floating Rate High Income Portfolio  
Growth & Income Portfolio  
Growth Opportunities Portfolio  
Growth Portfolio  
High Income Portfolio  
Index 500 Portfolio  
International Capital Appreciation Portfolio  
Mid Cap Portfolio  
Overseas Portfolio  
Stock Selector All Cap Portfolio  
Value Portfolio  
Value Strategies Portfolio  
Initial Class, Service Class, and Service Class 2

Funds of Variable Insurance Products Fund, Variable Insurance Products Fund II, and Variable Insurance Products Fund III

#### STATEMENT OF ADDITIONAL INFORMATION

April 29, 2023

This Statement of Additional Information (SAI) is not a prospectus. Portions of each fund's annual report are incorporated herein. The annual report(s) are supplied with this SAI.

To obtain a free additional copy of a prospectus or SAI, dated April 29, 2023, or an annual report, please call Fidelity at 1-877-208-0098 or visit Fidelity's web site at [institutional.fidelity.com](http://institutional.fidelity.com).

For more information on any Fidelity® fund, including charges and expenses, call Fidelity at the number indicated above for a free prospectus. Read it carefully before investing or sending money.



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## INVESTMENT POLICIES AND LIMITATIONS

The following policies and limitations supplement those set forth in the prospectus. Unless otherwise noted, whenever an

VIP International Capital Appreciation Portfolio's, VIP Overseas Portfolio's, VIP Stock Selector All Cap Portfolio's, VIP Value Portfolio's, and VIP Value Strategies Portfolio's concentration limitation discussed above, with respect to any investment in repurchase agreements collateralized by U.S. Government securities, Fidelity Management & Research Company LLC (FMR) looks through to the U.S. Government securities.

For purposes of each of VIP Contrafund<sup>SM</sup> Portfolio's, VIP Disciplined Small Cap Portfolio's, VIP Emerging Markets Portfolio's, VIP Equity-Income Portfolio's, VIP Growth Portfolio's, VIP High Income Portfolio's, VIP Index 500 Portfolio's, VIP International Capital Appreciation Portfolio's, VIP Overseas Portfolio's, VIP Stock Selector All Cap Portfolio's, VIP Value Portfolio's, and VIP Value Strategies Portfolio's concentration limitation discussed above, with respect to any investment in Fidelity<sup>®</sup>

securities of a single open-end management investment company managed by FMR or an affiliate or successor with substantially the same fundamental investment objective, policies, and limitations as the fund.

The following investment limitations are not fundamental and may be changed without shareholder approval.

Diversification

For VIP Growth Portfolio:

In order to qualify as a "regulated investment company" under Subchapter M of the Internal Revenue Code of 1986, as amended, the fund currently intends to comply with certain diversification limits imposed by Subchapter M.

For VIP Floating Rate High Income Portfolio:

The fund does not currently intend to purchase any security if, as a result, more than 15% of its net assets would be invested in securities that are deemed to be illiquid because they cannot be sold or disposed of in the ordinary course of business at approximately the prices at which they are valued.

For purposes of the fund's illiquid securities limitation discussed above, if through a change in values, net assets, or other circumstances, the fund were in a position where more than 15% of its net assets were invested in illiquid securities, it would consider appropriate steps to protect liquidity.

Loans

For each fund (other than VIP Equity-Income Portfolio<sup>SM</sup>, VIP Floating Rate High Income Portfolio, and VIP High Income Portfolio):

The fund does not currently intend to lend assets other than securities to other parties, except by (a) lending money (up to 15% of the fund's net assets) to a registered investment company or portfolio for which FMR or an affiliate serves as investment adviser or (b) assuming any unfunded commitments in connection with the acquisition of loans, loan participations, or other forms of debt instruments. (This limitation does not apply to purchases of debt securities, to repurchase agreements, or to acquisitions of loans, loan participations or other forms of debt instruments.)

For VIP Floating Rate High Income Portfolio and VIP High Income Portfolio:

The fund does not currently intend to lend assets other than securities to other parties, except by (a) originating and/or making direct loans (b) lending money (up to 15% of the fund's net assets) to a registered investment company or portfolio for which FMR or an affiliate serves as investment adviser or (c) assuming any unfunded commitments in connection with the acquisition of loans, loan participations, or other forms of debt instruments. (This limitation does not apply to purchases of debt securities, to repurchase agreements, or to acquisitions of loans, loan participations or other forms of debt instruments.)

For VIP Equity-Income Portfolio<sup>SM</sup>:

The fund does not currently intend to lend assets other than securities to other parties, except by (a) making direct loans to companies in which the fund has a pre-existing investment (b) lending money (up to 15% of the fund's net assets) to a registered investment company or portfolio for which FMR or an affiliate serves as investment adviser or (c) assuming any unfunded commitments in connection with the acquisition of loans, loan participations, or other forms of debt instruments. (This limitation does not apply to purchases of debt securities, to repurchase agreements, or to acquisitions of loans, loan participations or other forms of debt instruments.)

Oil, Gas, and Mineral Exploration Programs

For each fund (other than VIP Dynamic Capital Appreciation Portfolio, VIP Floating Rate High Income Portfolio, VIP Stock Selector All Cap Portfolio, VIP Value Portfolio, and VIP Value Strategies Portfolio):

The fund does not currently intend to invest in oil, gas, or other mineral exploration or development programs or leases.

Foreign Securities

For VIP Disciplined Small Cap Portfolio, VIP Emerging Markets Portfolio, VIP Equity-Income Portfolio<sup>SM</sup>, VIP Growth Portfolio, VIP High Income Portfolio, and VIP Index 500 Portfolio:

FMR limits the amount of the fund's assets that may be invested in foreign securities to 50%.

Pooled Funds

For VIP Growth Opportunities Portfolio:

The fund does not currently intend to invest all of its assets in the securities of a single open-end management investment company with substantially the same fundamental investment objective, policies, and limitations as the fund.

For VIP Mid Cap Portfolio:

The fund does not currently intend to invest all of its assets in the securities of a single open-end management investment company managed by FMR or an affiliate or successor with substantially the same fundamental investment objective, policies, and limitations as the fund.

In addition to each fund's fundamental and non-fundamental investment limitations discussed above:

In order to qualify as a "regulated investment company" under Subchapter M of the Internal Revenue Code of 1986, as amended, each fund currently intends to comply with certain diversification limits imposed by Subchapter M.

Pursuant to certain state insurance regulations, any repurchase agreements or foreign repurchase agreements a fund enters into will be secured by collateral consisting of liquid assets having a market value of not less than 102% of the cash or assets transferred to the other party.

For a fund's policies and limitations on futures and options transactions, as applicable, see "Investment Policies and Limitations - Futures, Options, and Swaps."

For purposes of a fund's 80% investment policy that defines a particular market capitalization by reference to the capitalization range of one or more indexes (as described in the prospectus), the capitalization range of the index(es) generally will be measured no less frequently than once per month.

The following pages contain more detailed information about types of instruments in which a fund may invest, techniques a fund's adviser (or a sub-adviser) may employ in pursuit of the fund's investment objective, and a summary of related risks. A fund's adviser (or a sub-adviser) may not buy all of these instruments or use all of these techniques unless it believes that doing so will help the fund achieve its goal. However, a fund's adviser (or a sub-adviser) is not required to buy any particular instrument or use any particular technique even if to do so might benefit the fund.

On the following pages in this section titled "Investment Policies and Limitations," and except as otherwise indicated, references to "an adviser" or "the adviser" may relate to a fund's adviser or a sub-adviser, as applicable.

Affiliated Bank Transactions. A Fidelity® fund may engage in transactions with financial institutions that are, or may be considered to be, "affiliated persons" of the fund under the 1940 Act. These transactions may involve repurchase agreements with custodian banks; short-term obligations of, and repurchase agreements with, the 50 largest U.S. banks (measured by deposits); municipal securities; U.S. Government securities with affiliated financial institutions that are primary dealers in these securities; short-term currency transactions; and short-term borrowings. In accordance with exemptive orders issued by the Securities and Exchange Commission (SEC), the Board of Trustees has established and periodically reviews procedures applicable to transactions involving affiliated financial institutions.

Asset-Backed Securities represent interests in pools of mortgages, loans, receivables, or other assets. Payment of interest and repayment of principal may be largely dependent upon the cash flows generated by the assets backing the securities and, in certain cases, supported by letters of credit, surety bonds, or other credit enhancements. Asset-backed security values may also be affected by other factors including changes in interest rates, the availability of information concerning the pool and its structure, the creditworthiness of the servicing agent for the pool, the originator of the loans or receivables, or the entities providing the credit enhancement. In addition, these securities may be mayi es may be mayi

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regulation or may determine to operate subject to CFTC regulation, if applicable. If a fund or its adviser operates subject to CFTC regulation, it may incur additional expenses.

Common Stock represents an equity or ownership interest in an issuer. In the event an issuer is liquidated or declares bankruptcy, the claims of owners of bonds and preferred stock take precedence over the claims of those who own common stock, although related proceedings can take time to resolve and results can be unpredictable. For purposes of a Fidelity® fund's policies related to investment in common stock Fidelity considers depositary receipts evidencing ownership of common stock to be common stock.

Convertible Securities are bonds, debentures, notes, or other securities that may be converted or exchanged (by the holder or by the issuer) into shares of the underlying common stock (or cash or securities of equivalent value) at a stated exchange ratio. A convertible security may also be called for redemption or conversion by the issuer after a particular date and under certain circumstances (including a specified price) established upon issue. If a convertible security held by a fund is called for redemption or conversion, the fund could be required to tender it for redemption, convert it into the underlying common stock, or sell it to a third party.

Convertible securities generally have less potential for gain or loss than common stocks. Convertible securities generally provide yields higher than the underlying common stocks, but generally lower than comparable non-convertible securities. Because of this higher yield, convertible securities generally sell at prices above their "conversion value," which is the current market value of the stock to be received upon conversion. The difference between this conversion value and the price of convertible securities will vary over time depending on changes in the value of the underlying common stocks and interest rates. When the underlying common stocks decline in value, convertible securities will tend not to decline to the same extent because of the interest or dividend payments and the repayment of principal at maturity for certain types of convertible securities. However, securities that are convertible other than at the option of the holder generally do not limit the potential for loss to the same extent as securities convertible at the option of the holder. When the underlying common stocks rise in value, the value of convertible securities may also be expected to increase. At the same time, however, the difference between the market value of convertible securities and their conversion value will narrow, which means that the value of convertible securities will generally not increase to the same extent as the value of the underlying common stocks. Because convertible securities may also be interest-rate sensitive, their value may increase as interest rates fall and decrease as interest rates rise. Convertible securities are also subject to credit risk, and are often lower-quality securities.

Countries and Markets Considered Emerging For purposes of a Fidelity® fund's 80% investment policy relating to

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highly disruptive to economies and markets, adversely impacting individual companies, sectors, industries, markets, currencies, interest and inflation rates, credit ratings, investor sentiment, and other factors affecting the value of a fund's investments. Economies and financial markets throughout the world have become increasingly interconnected, which increases the likelihood that events or conditions in one region or country will adversely affect markets or issuers in other regions or countries, including the United States. Additionally, market disruptions may result in increased market volatility; regulatory trading halts; closure of domestic or foreign exchanges, markets, or governments; or market participants operating pursuant to business continuity plans for indeterminate periods of time. Further, market disruptions can (i) prevent a fund from executing advantageous investment decisions in a timely manner, (ii) negatively impact a fund's ability to achieve its investment objective, and (iii) may exacerbate the risks discussed elsewhere in a fund's registration statement, including political, social, and economic risks.

The value of a fund's portfolio is also generally subject to the risk of future local, national, or global economic or natural disturbances based on unknown weaknesses in the markets in which a fund invests. In the event of such a disturbance, the issuers of securities held by a fund may experience significant declines in the value of their assets and even cease operations, or may receive government assistance accompanied by increased restrictions on their business operations or other government intervention. In addition, it remains uncertain that the U.S. Government or foreign governments will intervene in response to current or future market disturbances and the effect of any such future intervention cannot be predicted.

Dollar-Weighted Average Maturity is derived by multiplying the value of each security by the time remaining to its maturity, adding these calculations, and then dividing the total by the value of a fund's portfolio. An obligation's maturity is typically determined on a stated final maturity basis, although there are some exceptions to this rule.

Under certain circumstances, a fund may invest in nominally long-term securities that have maturity-shortening features of shorter-term securities, and the maturities of these securities may be deemed to be earlier than their ultimate maturity dates by virtue of an existing demand feature or an adjustable interest rate. Under other circumstances, if it is probable that the issuer of an instrument will take advantage of a maturity-shortening device, such as a call, refunding, or redemption provision, the date on which the instrument will probably be called, refunded, or redeemed may be considered to be its maturity date. The maturities of mortgage securities, including collateralized mortgage obligations, and some asset-backed securities are determined on a weighted average life basis, which is the average time for principal to be repaid. For a mortgage security, this average time is calculated by estimating the timing of principal payments, including unscheduled prepayments, during the life of the mortgage. The weighted average life of these securities is likely to be substantially shorter than their stated final maturity.

Duration is a measure of a bond's price sensitivity to a change in its yield. For example, if a bond has a 5-year duration and its yield rises 1%, the bond's value is likely to fall about 5%. Similarly, if a bond fund has a 5-year average duration and the yield on each of the bonds held by the fund rises 1%, the fund's value is likely to fall about 5%. For funds with exposure to foreign markets, there are many reasons why all of the bond holdings do not experience the same yield changes. These reasons include: the bonds are spread off of different yield curves around the world and these yield curves do not move in tandem; the shapes of these yield curves change; and sector and issuer yield spreads change. Other factors can influence a bond fund's performance and share price. Accordingly, a bond fund's actual performance will likely differ from the example.

Exchange Traded Funds (ETFs) are shares of other investment companies, commodity pools, or other entities that are traded on an exchange. Typically, assets underlying the ETF shares are stocks, though they may also be commodities or other instruments. An ETF may seek to replicate the performance of a specific index or may be actively managed.

Typically, shares of an ETF that tracks an index are expected to increase in value as the value of the underlying benchmark increases. However, in the case of inverse ETFs (also called "short ETFs" or "bear ETFs"), ETF shares are expected to increase in value as the value of the underlying benchmark decreases. Inverse ETFs seek to deliver the opposite of the performance of

potential for greater return, the potential for loss and the speed at which losses can be realized also are greater. Most leveraged and inverse ETFs "reset" daily, meaning they are designed to achieve their stated objectives on a daily basis. Leveraged and inverse ETFs can deviate substantially from the performance of their underlying benchmark over longer periods of time, particularly in volatile periods.

Exchange Traded Notes (ETNs) are a type of senior, unsecured, unsubordinated debt security issued by financial institutions that combines aspects of both bonds and ETFs. An ETN's returns are based on the performance of a market index or other reference asset minus fees and expenses. Similar to ETFs, ETNs are listed on an exchange and traded in the secondary market. However, unlike an ETF, an ETN can be held until the ETN's maturity, at which time the issuer will pay a return linked to the performance of the market index or other reference asset to which the ETN is linked minus certain fees. Unlike regular bonds, ETNs typically do not make periodic interest payments and principal typically is not protected.

ETNs also incur certain expenses not incurred by their applicable index. The market value of an ETN is determined by supply and demand, the current performance of the index or other reference asset, and the credit rating of the ETN issuer. The market value of ETN shares may differ from their intraday indicative value. The value of an ETN may also change due to a change in the issuer's credit rating. As a result, there may be times when an ETN's share trades at a premium or discount to its NAV. Some ETNs that use leverage in an effort to amplify the returns of an underlying index or other reference asset can, at times, be relatively illiquid and, thus, they may be difficult to purchase or sell at a fair price. Leveraged ETNs may offer the potential for greater return, but the potential for loss and speed at which losses can be realized also are greater.

Exposure to Foreign and Emerging Markets. Foreign securities, foreign currencies, and securities issued by U.S. entities with substantial foreign operations may involve significant risks in addition to the risks inherent in U.S. investments.

Foreign investments involve risks relating to local political, economic, regulatory, or social instability, military action or unrest, or adverse diplomatic developments, and may be affected by actions of foreign governments adverse to the interests of U.S. investors. Such actions may include expropriation or nationalization of assets, confiscatory taxation, restrictions on U.S. investment or on the ability to repatriate assets or convert currency into U.S. dollars, or other government intervention. From time to time, a fund's adviser and/or its affiliates may determine that, as a result of regulatory requirements that may apply to the adviser and/or its affiliates due to investments in a particular country, investments in the securities of issuers domiciled or listed on trading markets in that country above certain thresholds (which may apply at the account level or in the aggregate

services, including forwarding dividends and interest and corporate actions. ADRs are alternatives to directly purchasing the underlying foreign securities in their national markets and currencies. However, ADRs continue to be subject to many of the risks associated with investing directly in foreign securities. These risks include foreign exchange risk as well as the political and economic risks of the underlying issuer's country.

The risks of foreign investing may be magnified for investments in emerging markets. Security prices in emerging markets can be significantly more volatile than those in more developed markets, reflecting the greater uncertainties of investing in less established markets and economies. In particular, countries with emerging markets may have relatively unstable governments, may present the risks of nationalization of businesses, restrictions on foreign ownership and prohibitions on the repatriation of assets, and may have less protection of property rights than more developed countries. The economies of countries with emerging markets may be based on only a few industries, may be highly vulnerable to changes in local or global trade conditions, and may suffer from extreme and volatile debt burdens or inflation rates. Local securities markets may trade a small number of securities and may be unable to respond effectively to increases in trading volume, potentially making prompt

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In a typical floating rate loan, the agent administers the terms of the loan agreement and is responsible for the collection of principal and interest and fee payments from the borrower and the apportionment of these payments to all lenders that are parties to the loan agreement. Purchasers will rely on the agent to use appropriate creditor remedies against the borrower. Typically, under loan agreements, the agent is given broad discretion in monitoring the borrower's performance and is obligated to use the same care it would use in the management of its own property. Upon an event of default, the agent typically will enforce the loan agreement after instruction from the lenders. The borrower compensates the agent for these services. This compensation may include special fees paid on structuring and funding the floating rate loan and other fees paid on a continuing basis. The typical practice of an agent or a lender in relying exclusively or primarily on reports from the borrower may involve a risk of fraud by the borrower.

becomes involved in bankruptcy proceedings, access to the collateral may be limited by bankruptcy and other laws. In the event that a court decides that access to the collateral is limited or void, it is unlikely that purchasers could recover the full amount of the principal and interest due.

There may be temporary periods when the principal asset held by a borrower is the stock of a related company, which may not legally be pledged to secure a floating rate loan. On occasions when such stock cannot be pledged, the floating rate loan will be temporarily unsecured until the stock can be pledged or is exchanged for, or replaced by, other assets.

Some floating rate loans are unsecured. If the borrower defaults on an unsecured floating rate loan, there is no specific collateral on which the purchaser can foreclose.

**Floating Interest Rates.** The rate of interest payable on floating rate loans is the sum of a base lending rate plus a specified spread. Base lending rates are generally the London Interbank Offered Rate (LIBOR), the Certificate of Deposit ("CD") Rate of a designated U.S. bank, the Prime Rate of a designated U.S. bank, the Federal Funds Rate, or another base lending rate used by commercial lenders. A borrower usually has the right to select the base lending rate and to change the base lending rate at specified intervals. The applicable spread may be fixed at time of issuance or may adjust upward or downward to reflect changes in credit quality of the borrower. The interest rate payable on some floating rate loans may be subject to an upper limit ("cap") or lower ("floor").

The interest rate on LIBOR-based and CD Rate-based floating rate loans is reset periodically at intervals ranging from 30 to 180 days, while the interest rate on Prime Rate- or Federal Funds Rate-based floating rate loans floats daily as those rates change. Investment in floating rate loans with longer interest rate reset periods can increase fluctuations in the floating rate loans' values when interest rates change.

The yield on a floating rate loan will primarily depend on the terms of the underlying floating rate loan and the base lending rate chosen by the borrower. The relationship between LIBOR, the CD Rate, the Prime Rate, and the Federal Funds Rate will vary as market conditions change.

**Maturity.** Floating rate loans typically will have a stated term of five to nine years. However, because floating rate loans are frequently prepaid, their average maturity is expected to be two to three years. The degree to which borrowers prepay floating rate loans, whether as a contractual requirement or at their election, may be affected by general business conditions, the borrower's financial condition, and competitive conditions among lenders. Prepayments cannot be predicted with accuracy. Prepayments of principal to the purchaser of a floating rate loan may result in the principal's being reinvested in floating rate loans with lower yields.

**Floating Rate Loan Trading.** Floating rate loans are generally subject to legal or contractual restrictions on resale. Floating rate loans are not currently listed on any securities exchange or automatic quotation system. As a result, no active market may exist for some floating rate loans, and to the extent a secondary market exists for other floating rate loans, such market may be subject to irregular trading activity, wide bid/ask spreads, and extended trade settlement periods.

**Supply of Floating Rate Loans.** The supply of floating rate loans may be limited from time to time due to a lack of sellers in the market for existing floating rate loans or the number of new floating rate loans currently being issued. As a result, the floating rate loans available for purchase may be lower quality or higher priced.

**Restrictive Covenants.** A borrower must comply with various restrictive covenants contained in the loan agreement. In addition to requiring the scheduled payment of interest and principal, these covenants may include restrictions on dividend payments and other distributions to stockholders, provisions requiring the borrower to maintain specific financial ratios, and limits on total debt. The loan agreement may also contain a covenant requiring the borrower to prepay the floating rate loan with any free cash flow. A breach of a covenant that is not waived by the agent (or by the lenders directly) is normally an event of default, which provides the agent or the lenders the right to call the outstanding floating rate loan.

**Fees.** Purchasers of floating rate loans may receive and/or pay certain fees. These fees are in addition to interest payments received and may include facility fees, commitment fees, commissions, and prepayment penalty fees. When a purchaser buys a

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of exchange should the counterparty desire to resell that currency to the dealer. Forward contracts are customized transactions that require a specific amount of a currency to be delivered at a specific exchange rate on a specific date or range of dates in the future. Forward contracts are generally traded in an interbank market directly between currency traders (usually large commercial banks) and their customers. The parties to a forward contract may agree to offset or terminate the contract before its maturity, or may hold the contract to maturity and complete the contemplated currency exchange.

The following discussion summarizes the principal currency management strategies involving forward contracts that could be used by a fund. A fund may also use swap agreements, indexed securities, and options and futures contracts relating to foreign currencies for the same purposes. Forward contracts not calling for physical delivery of the underlying instrument will be settled through cash payments rather than through delivery of the underlying currency. All of these instruments and transactions are subject to the risk that the counterparty will default.

A "settlement hedge" or "transaction hedge" is designed to protect a fund against an adverse change in foreign currency values between the date a security denominated in a foreign currency is purchased or sold and the date on which payment is made or received. Entering into a forward contract for the purchase or sale of the amount of foreign currency involved in an underlying security transaction for a fixed amount of U.S. dollars "locks in" the U.S. dollar price of the security. Forward contracts to purchase or sell a foreign currency may also be used to protect a fund in anticipation of future purchases or sales of securities denominated in foreign currency, even if the specific investments have not yet been selected.

A fund may also use forward contracts to hedge against a decline in the value of existing investments denominated in a foreign currency. For example, if a fund owned securities denominated in pounds sterling, it could enter into a forward contract to sell pounds sterling in return for U.S. dollars to hedge against possible declines in the pound's value. Such a hedge, sometimes referred to as a "position hedge," would tend to offset both positive and negative currency fluctuations, but would not offset changes in security values caused by other factors. A fund could also attempt to hedge the position by selling another currency expected to perform similarly to the pound sterling. This type of hedge, sometimes referred to as a "proxy hedge," could offer advantages in terms of cost, yield, or efficiency, but generally would not hedge currency exposure as effectively as a direct hedge into U.S. dollars. Proxy hedges may result in losses if the currency used to hedge does not perform similarly to the currency in which the hedged securities are denominated.

A fund may enter into forward contracts to shift its investment exposure from one currency into another. This may include shifting exposure from U.S. dollars to a foreign currency, or from one foreign currency to another foreign currency. This type of strategy, sometimes known as a "cross-hedge," will tend to reduce or eliminate exposure to the currency that is sold, and increase exposure to the currency that is purchased, much as if a fund had sold a security denominated in one currency and purchased an equivalent security denominated in another. A fund may cross-hedge its U.S. dollar exposure in order to achieve

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assurance that a market for the instruments will continue to exist. Government legislation or regulation could affect the use of such instruments and could limit a fund's ability to pursue its investment strategies. If a fund invests a significant portion of its assets in derivatives, its investment exposure could far exceed the value of its portfolio securities and its investment performance could be primarily dependent upon securities it does not own.

Each of VIP Contrafund Portfolio, VIP Disciplined Small Cap Portfolio, VIP Dynamic Capital Appreciation Portfolio, VIP Emerging Markets Portfolio, VIP Equity-Income Portfolio, VIP Floating Rate High Income Portfolio, VIP Growth & Income Portfolio, VIP Growth Opportunities Portfolio, VIP Growth Portfolio, VIP High Income Portfolio, VIP Index 500 Portfolio, VIP International Capital Appreciation Portfolio, VIP Mid Cap Portfolio, VIP Overseas Portfolio, VIP Stock Selector All Cap Portfolio, VIP Value Portfolio, and VIP Value Strategies Portfolio will not: (a) sell futures contracts, purchase put options, or write call options if, as a result, more than 25% of the fund's total assets would be hedged with futures and options under normal conditions; (b) purchase futures contracts or write put options if, as a result, the fund's total obligations upon settlement or exercise of purchased futures contracts and written put options would exceed 25% of its total assets under normal conditions; or (c) purchase call options if, as a result, the current value of option premiums for call options purchased by the fund would exceed 5% of the fund's total assets. These limitations do not apply to options attached to or acquired or traded together with their underlying securities, and do not apply to structured notes.

The policies and limitations regarding the funds' investments in futures contracts, options, and swaps may be changed as regulatory agencies permit.

The requirements for qualification as a regulated investment company may limit the extent to which a fund may enter into futures, options on futures, and forward contracts.

**Futures Contracts.** In purchasing a futures contract, the buyer agrees to purchase a specified underlying instrument at a specified future date. In selling a futures contract, the seller agrees to sell a specified underlying instrument at a specified date. Futures contracts are standardized, exchange-traded contracts and the price at which the purchase and sale will take place is fixed when the buyer and seller enter into the contract. Some currently available futures contracts are based on specific securities or baskets of securities, some are based on commodities or commodities indexes (for funds that seek commodities



halt is imposed, it may be impossible to enter into new positions or close out existing positions. The daily limit governs only price movements during a particular trading day and therefore does not limit potential losses because the limit may work to prevent the liquidation of unfavorable positions. For example, futures prices have occasionally moved to the daily limit for several consecutive trading days with little or no trading, thereby preventing prompt liquidation of positions and subjecting some holders of futures contracts to substantial losses.

If the market for a contract is not liquid because of price fluctuation limits or other market conditions, it could prevent prompt liquidation of unfavorable positions, and potentially could require a fund to continue to hold a position until delivery or expiration regardless of changes in its value. These risks may be heightened for commodity futures contracts, which have historically been subject to greater price volatility than exists for instruments such as stocks and bonds.

Because there are a limited number of types of exchange-traded futures contracts, it is likely that the standardized contracts available will not match a fund's current or anticipated investments exactly. A fund may invest in futures contracts based on securities with different issuers, maturities, or other characteristics from the securities in which the fund typically invests, which involves a risk that the futures position will not track the performance of the fund's other investments.

Futures prices can also diverge from the prices of their underlying instruments, even if the underlying instruments match a fund's investments well. Futures prices are affected by such factors as current and anticipated short-term interest rates, changes in volatility of the underlying instrument, and the time remaining until expiration of the contract, which may not affect security prices the same way. Imperfect correlation may also result from differing levels of demand in the futures markets and the securities markets, from structural differences in how futures and securities are traded, or from imposition of daily price fluctuation limits or trading halts. A fund may purchase or sell futures contracts with a greater or lesser value than the securities it wishes to hedge or intends to purchase in order to attempt to compensate for differences in volatility between the contract and the securities, although this may not be successful in all cases. If price changes in a fund's futures positions are poorly correlated with its other investments, the positions may fail to produce anticipated gains or result in losses that are not offset by gains in other investments. In addition, the price of a commodity futures contract can reflect the storage costs associated with the purchase of the physical commodity.

writer will also profit, because it should be able to close out the option at a lower price. If the underlying instrument's price falls, the put writer would expect to suffer a loss. This loss should be less than the loss from purchasing the underlying instrument directly, however, because the premium received for writing the option should mitigate the effects of the decline.

Writing a call option obligates the writer to sell or deliver the option's underlying instrument or make a net cash settlement payment, as applicable, in return for the strike price, upon exercise of the option. The characteristics of writing call options are similar to those of writing put options, except that writing calls generally is a profitable strategy if prices remain the same or fall. Through receipt of the option premium, a call writer should mitigate the effects of a price increase. At the same time, because a call writer must be prepared to deliver the underlying instrument or make a net cash settlement payment, as applicable, in return for the strike price, even if its current value is greater, a call writer gives up some ability to participate in price increases and, if a call writer does not hold the underlying instrument, a call writer's loss is theoretically unlimited.

Where a put or call option on a particular security is purchased to hedge against price movements in a related security, the price to close out the put or call option on the secondary market may move more or less than the price of the related security.

There is no assurance a liquid market will exist for any particular options contract at any particular time. Options may have relatively low trading volume and liquidity if their strike prices are not close to the underlying instrument's current price. In addition, exchanges may establish daily price fluctuation limits for exchange-traded options contracts, and may halt trading if a contract's price moves upward or downward more than the limit in a given day. On volatile trading days when the price fluctuation limit is reached or a trading halt is imposed, it may be impossible to enter into new positions or close out existing positions. If the market for a contract is not liquid because of price fluctuation limits or otherwise, it could prevent prompt liquidation of unfavorable positions, and potentially could require a fund to continue to hold a position until delivery or expiration regardless of changes in its value.

Unlike exchange-traded options, which are standardized with respect to the underlying instrument, expiration date, contract size, and strike price, the terms of OTC options (options not traded on exchanges) generally are established through negotiation with the other party to the option contract. While this type of arrangement allows the purchaser or writer greater flexibility to tailor an option to its needs, OTC options generally are less liquid and involve greater credit risk than exchange-traded options,



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Under the supervision of the Board of Trustees, a Fidelity® fund's adviser classifies the liquidity of a fund's investments and monitors the extent of a fund's illiquid investments.

Various market, trading and investment-specific factors may be considered in determining the liquidity of a fund's investments including, but not limited to (1) the existence of an active trading market, (2) the nature of the security and the market in which it trades, (3) the number, diversity, and quality of dealers and prospective purchasers in the marketplace, (4)

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exercising other rights against the counterparty. Uncertainty may also arise upon the insolvency of a securities or commodities intermediary such as a broker-dealer or futures commission merchant with which a fund has pending transactions. In addition, insolvency and liquidation proceedings take time to resolve, which can limit or preclude a fund's ability to terminate a transaction or obtain related assets or collateral in a timely fashion. If an intermediary becomes insolvent, while securities positions and other holdings may be protected by U.S. or foreign laws, it is sometimes difficult to determine whether these protections are available to specific trades based on the circumstances. Receiving the benefit of these protections can also take time to resolve, which may result in illiquid positions.

Interfund Borrowing and Lending Program. Pursuant to an exemptive order issued by the SEC, a Fidelity® fund may lend money to, and borrow money from, other funds advised by FMR or its affiliates. A Fidelity® fund will borrow through the program only when the costs are equal to or lower than the costs of bank loans. A Fidelity® fund will lend through the program only when the returns are higher than those available from an investment in repurchase agreements. Interfund loans and borrowings normally extend overnight, but can have a maximum duration of seven days. Loans may be called on one day's notice. A Fidelity® fund may have to borrow from a bank at a higher interest rate if an interfund loan is called or not renewed. Any delay in repayment to a lending fund could result in a lost investment opportunity or additional borrowing costs.

Investment-Grade Debt Securities. Investment-grade debt securities include all types of debt instruments that are of medium and high-quality. Investment-grade debt securities include repurchase agreements collateralized by U.S. Government securities as well as repurchase agreements collateralized by equity securities, non-investment-grade debt, and all other instruments in which a fund can perfect a security interest, provided the repurchase agreement counterparty has an investment-grade rating. Some investment-grade debt securities may possess speculative characteristics and may be more sensitive to economic changes and to changes in the financial conditions of issuers. An investment-grade rating means the security or issuer is rated investment-grade by a credit rating agency registered as a nationally recognized statistical rating organization (NRSRO) with the SEC (for example, Moody's Investors Service, Inc.), or is unrated but considered to be of equivalent quality by a fund's adviser. For purposes of determining the maximum maturity of an investment-grade debt security, an adviser may take into account normal settlement periods.

Loans and Other Direct Debt Instruments. Direct debt instruments are interests in amounts owed by a corporate, governmental, or other borrower to lenders or lending syndicates (loans and loan participations), to suppliers of goods or services (trade claims or other receivables), or to other parties. Direct debt instruments involve a risk of loss in case of default or insolvency of the borrower and may offer less legal protection to the purchaser in the event of fraud or misrepresentation, or there may be a requirement that a fund supply additional cash to a borrower on demand. A fund may acquire loans by buying an assignment of all or a portion of the loan from a lender or by purchasing a loan participation from a lender or other purchaser of a participation. If permitted by its investment policies, a fund also may originate or otherwise acquire loans directly at the time of the loan's closing.

Lenders and purchasers of loans and other forms of direct indebtedness depend primarily upon the creditworthiness of the borrower and/or any collateral for payment of interest and repayment of principal. If scheduled interest or principal payments are not made, the value of the instrument may be adversely affected. Loans that are fully secured provide more protections than an unsecured loan in the event of failure to make scheduled interest or principal payments. However, there is no assurance that the liquidation of collateral from a secured loan would satisfy the borrower's obligation, or that the collateral could be liquidated. Indebtedness of borrowers whose creditworthiness is poor involves substantially greater risks and may be highly speculative. Different types of assets may be used as collateral for a fund's loans and there can be no assurance that a fund will correctly evaluate the value of the assets collateralizing the fund's loans. Borrowers that are in bankruptcy or restructuring may never pay off their indebtedness, or may pay only a small fraction of the amount owed. In any restructuring or bankruptcy proceedings relating to a borrower funded by a fund, a fund may be required to accept collateral with less value than the amount of the loan made by the fund to the borrower. Direct indebtedness of foreign countries also involves a risk that the governmental entities responsible for the repayment of the debt may be unable, or unwilling, to pay interest and repay principal when due.

Loans and other types of direct indebtedness (which a fund may originate, acquire or otherwise gain exposure to) may not be readily marketable and may be subject to restrictions on resale. Some indebtedness may be difficult to dispose of readily at what the Adviser believes to be a fair price. In addition, valuation of illiquid indebtedness involves a greater degree of judgment in determining a fund's net asset value than if that value were based on readily available market quotations, and could result in significant variations in a fund's daily share price. Some loan interests are traded among certain financial institutions and accordingly may be deemed liquid. As the market for different types of indebtedness develops, the liquidity of these instruments is expected to improve.

Direct lending and investments in loans through direct assignment of a financial institution's interests with respect to a loan may involve additional risks. For example, if a loan is foreclosed, the lender/purchaser could become part owner of any collateral, and would bear the costs and liabilities associated with owning and disposing of the collateral. In the event of a default by the borrower, a fund may have difficulty disposing of the assets used as collateral for a loan. In addition, a purchaser could be held liable as a co-lender. Direct debt instruments may also involve a risk of insolvency of the lending bank or other

intermediary.

A loan is often administered by a bank or other financial institution that acts as agent for all holders. The agent administers the terms of the loan, as specified in the loan agreement. Unless, under the terms of the loan or other indebtedness, the purchaser has direct recourse against the borrower, the purchaser may have to rely on the agent to apply appropriate credit remedies against a borrower. If assets held by the agent for the benefit of a purchaser were determined to be subject to the claims of the agent's general creditors, the purchaser might incur certain costs and delays in realizing payment on the loan or loan participation and could suffer a loss of principal or interest. Direct loans are typically not administered by an underwriter or agent bank. The terms of direct loans are negotiated with borrowers in private transactions. Direct loans are not publicly traded and may not have a secondary market.

A fund may seek to dispose of loans in certain cases, to the extent possible, through selling participations in the loan. In that case, a fund would remain subject to certain obligations, which may result in expenses for a fund and certain additional risks.

Direct indebtedness may include letters of credit, revolving credit facilities, or other standby financing commitments that obligate lenders/purchasers, including a fund, to make additional cash payments on demand. These commitments may have the effect of requiring a lender/purchaser to increase its investment in a borrower at a time when it would not otherwise have done so, even if the borrower's condition makes it unlikely that the amount will ever be repaid.

In the process of originating, buying, selling and holding loans, a fund may receive and/or pay certain fees. These fees are in addition to the interest payments received and may include facility, closing or upfront fees, commitment fees and commissions. A fund may receive or pay a facility, closing or upfront fee when it buys or sells a loan. A fund may receive a commitment fee throughout the life of the loan or as long as the fund remains invested in the loan (in addition to interest payments) for any unused portion of a committed line of credit. Other fees received by the fund may include prepayment fees, covenant waiver fees, ticking fees and/or modification fees. Legal fees related to the originating, buying, selling and holding

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the lending program in accordance with guidelines approved by the fund's Trustees.

Cash received as collateral through loan transactions may be invested in other eligible securities, including shares of a

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in US government securities, money market securities and cash. In connection with a de-SPAC Transaction, the SPAC may complete a PIPE (private investment in public equity) offering with certain investors. A fund may enter into a contingent commitment with a SPAC to purchase PIPE shares if and when the SPAC completes its de-SPAC Transaction.

Because SPACs do not have an operating history or ongoing business other than seeking acquisitions, the value of their securities is particularly dependent on the ability of the SPAC's management to identify and complete a profitable acquisition. Some SPACs may pursue acquisitions only within certain industries or regions, which may increase the volatility of their prices. An investment in a SPAC is subject to a variety of risks, including that (i) an attractive acquisition or merger target may not be identified at all and the SPAC will be required to return any remaining monies to shareholders; (ii) an acquisition or merger once effected may prove unsuccessful and an investment in the SPAC may lose value; (iii) the values of investments in SPACs may be highly volatile and may depreciate significantly over time; (iv) no or only a thinly traded market for shares of or interests in a SPAC may develop, leaving a fund unable to sell its interest in a SPAC or to sell its interest only at a price below what the fund believes is the SPAC interest's intrinsic value; (v) any proposed merger or acquisition may be unable to obtain the requisite approval, if any, of shareholders; (vi) an investment in a SPAC may be diluted by additional later offerings of interests in the SPAC or by other investors exercising existing rights to purchase shares of the SPAC; (vii) the warrants or other rights with respect to the SPAC held by a fund may expire worthless or may be repurchased or retired by the SPAC at an unfavorable price; (viii) a fund may be delayed in receiving any redemption or liquidation proceeds from a SPAC to which it is entitled; and (ix) a significant portion of the monies raised by the SPAC for the purpose of identifying and effecting an acquisition or merger may be expended during the search for a target transaction.

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If a bank account is registered to the transfer agent or an affiliate, who acts as an agent for the funds when opening, closing, and conducting business in the bank account, the transfer agent or an affiliate may invest overnight balances in the account in repurchase agreements. Any balances that are not invested in repurchase agreements remain in the bank account overnight. Any risks associated with such an account are investment risks of the funds. A fund faces the risk of loss of these

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expropriate or nationalize "sovereign" assets. Certain emerging market countries in the past have expropriated large amounts of private property, in many cases with little or no compensation, and there can be no assurance that such expropriation will not occur in the future.

The United States, other nations, or other governmental entities (including supranational entities) could impose sanctions on a country that limits or restricts foreign investment, the movement of assets or other economic activity. In addition, an imposition of sanctions upon certain issuers in a country could have a materially adverse effect on the value of such companies' securities, delay a fund's ability to exercise certain rights as security holder, and/or impair a fund's ability to meet its investment objectives. A fund may be prohibited from investing in securities issued by companies subject to such sanctions and may be required to freeze its existing investments in those companies, prohibiting the fund from selling or otherwise transacting in these investments. Such sanctions, or other intergovernmental actions that may be taken in the future, may result in the devaluation of the country's currency, a downgrade in the country's credit rating, and/or a decline in the value and liquidity of impacted company stocks.

Many emerging market countries in which a fund may invest lack the social, political, and economic stability characteristic exhibited by developed countries. Political instability among emerging market countries can be common and may be caused by an uneven distribution of wealth, governmental corruption, social unrest, labor strikes, civil wars, and religious oppression. Economic instability in emerging market countries may take the form of: (i) high interest rates; (ii) high levels of inflation, including hyperinflation; (iii) high levels of unemployment or underemployment; (iv) changes in government economic and tax policies, including confiscatory taxation (or taxes on foreign investments); and (v) imposition of trade barriers.

Currencies of emerging market countries are subject to significantly greater risks than currencies of developed countries. Some emerging market currencies may not be internationally traded or may be subject to strict controls by local governments, resulting in undervalued or overvalued currencies. Some emerging market countries have experienced balance of payment deficits and shortages in foreign exchange reserves, which has resulted in some governments restricting currency conversions. Future restrictive exchange controls could prevent or restrict a company's ability to make dividend or interest payments in the original currency of the obligation (usually U.S. dollars). In addition, even though the currencies of some emerging market countries may be convertible into U.S. dollars, the conversion rates may be artificial relative to their actual market values.

Governments of many emerging market countries have become overly reliant on the international capital markets and other forms of foreign credit to finance large public spending programs that cause huge budget deficits. Often, interest payments have become too overwhelming for these governments to meet, as these payments may represent a large percentage of a country's total GDP. Accordingly, these foreign obligations have become the subject of political debate within emerging market countries, which has resulted in internal pressure for such governments to not make payments to foreign creditors, but instead to use these funds for social programs. As a result of either an inability to pay or submission to political pressure, the governments have sought to restructure their loan and/or bond obligations, have declared a temporary suspension of interest payments, or have defaulted (in part or full) on their outstanding debt obligations. These events have adversely affected the values of securities issued by the governments and corporations domiciled in these emerging market countries and have negatively affected not only their cost of borrowing but also their ability to borrow in the future. Emerging markets have also benefited from continued monetary policies adopted by the central banks of developed countries. Recently, however, the U.S. Federal Reserve and other countries' central banks have increased interest rates numerous times in response to global inflation. It is unclear whether interest rates will continue to rise in the future. These increases may have a disproportionately adverse effect on emerging market economies.

In addition to their continued reliance on international capital markets, many emerging economies are also highly dependent on international trade and exports, including exports of oil and other commodities. As a result, these economies are particularly vulnerable to downturns of the world economy. In recent years, emerging market economies have been subject to tightened international credit supplies and weakened global demand for their exports and, as a result, certain of these economies faced significant difficulties and some economies face recessionary concerns. Over the last decade, emerging market countries, and companies domiciled in such countries, have acquired significant debt levels. Any additional increases in U.S. interest rates may further restrict the access to credit supplies and jeopardize the ability of emerging market countries to pay their respective debt service obligations. Although certain emerging market economies have shown signs of growth and recovery, continued growth is dependent on the uncertain economic outlook of China, Japan, the European Union, and the United States. The reduced demand for exports and lack of available capital for investment resulting from the European debt crisis, a slowdown in China, the continued effects of the COVID-19 pandemic, and persistent low growth in the global economy may inhibit growth for emerging market countries.

The COVID-19 pandemic has presented significant challenges to the economies of emerging markets, including, among others, rising inflation, food insecurity, subdued employment growth, and economic setback caused by supply chain disruption and the reduction in exports. Limited supplies of effective vaccination and medical resources have undermined the productive activities in emerging markets. The continually evolving variants of the COVID-19 virus have constantly challenged the existing containment strategy, causing significant human capital loss and social disturbances. The future direction of the pandemic is difficult to predict, and emerging markets are more likely to suffer more heavily from new developments in the virus due to their lack of sufficient access to medical resources.



consequences, including direct effects, such as export restrictions on Russia's natural resources, Russian support for separatist groups or pro-Russian parties located in EU countries, Russian interference in the internal political affairs of current or potential EU members or of the EU itself, externalities of ongoing conflict, such as an influx of refugees from Ukraine and Syria, or collateral damage to foreign assets in conflict zones, all of which could negatively impact EU economic activity.

It is possible that, as wealth and income inequality grow both within and between individual member states, socioeconomic and political tensions may be exacerbated. The potential direct and indirect consequences of this growing gap may be substantial.

The transition to a more unified economic system also brings uncertainty. Significant political decisions will be made that may affect market regulation, subsidization, and privatization across all industries, from agricultural products to telecommunications, that may have unpredictable effects on member states and companies within those states.

The influx of migrants and refugees seeking resettlement in the EU as a result of ongoing conflicts around the world also poses certain risks to the EU. Additionally, the conflict in Ukraine has caused significant humanitarian and economic concerns for Europe. A protracted conflict would increase the number of refugees coming into Europe, cause increase in commodity prices and supply-chain disruptions, add pressure to inflation, and deepen output losses. Furthermore, there is the risk that the conflict in Ukraine may spread to other areas of Europe. All of these would adversely impact a fund's investment in Europe.

The COVID-19 pandemic has served to exacerbate need in unstable regions, leading to increased numbers of refugees. Resettlement itself may be costly for individual member states, particularly those border countries on the periphery of the EU where migrants first enter. In addition, pressing questions over accepting, processing and distributing migrants have been a significant source of intergovernmental disagreements and could pose significant dangers to the integrity of the EU.

Economic. As economic conditions across member states may vary widely, there is continued concern about national-level support for the euro and the accompanying coordination of fiscal and wage policy among EMU member states. Member states must maintain tight control over inflation, public debt, and budget deficits in order to qualify for participation in the euro. These requirements severely limit EMU member states' ability to implement fiscal policy to address regional economic conditions. Moreover, member states that use the euro cannot devalue their currencies in the face of economic downturn,



Many institutions remain saddled with high default rates on loans, still hold assets of indeterminate value, and have been forced to maintain higher capital reserves under new regulations. This has led to decreased returns from finance and banking directly and has constricted the sector's ability to lend, thus potentially reducing future returns and constricting economic growth. The ECB has sought to spur economic growth and ward off deflation by engaging in quantitative easing, lowering the ECB's benchmark rate into negative territory, and opening a liquidity channel to encourage bank lending. Most recently, in September 2019, the ECB announced a new bond-buying program and changed its targeted long-term refinancing rate to provide more favorable bank lending conditions. In response to the economic consequences of the COVID-19 pandemic, the ECB significantly increased bond purchases, and only began slowing their purchasing strategy in September 2021.

In some of the countries of Eastern Europe, there is no stock exchange or formal market for securities. Such countries may also have government exchange controls, currencies with no recognizable market value relative to the established currencies of Western market economies, little or no experience in trading in securities, weak or nonexistent accounting or financial reporting standards, a lack of banking and securities infrastructure to handle such trading and a legal tradition without strongly defined property rights. Due to the value of trade and investment between Western Europe and Eastern Europe, credit and debt issues and other economic difficulties affecting Western Europe and its financial institutions can negatively affect Eastern European countries.

Eastern European economies may also be particularly susceptible to the volatility of the international credit market due to their reliance on bank related inflows of foreign capital. Although many Eastern European economies have experienced modest growth for several periods due, in part, to external demand, tighter labor markets, and the attraction of foreign investment, major challenges persist as a result of their continued dependence on Western European countries for credit and trade. Accordingly, the European crisis may present serious risks for Eastern European economies, which may have a negative effect on a fund's investments in the region.

Several Eastern European countries on the periphery of the EU have recently been the destination for a surge of refugees and migrants fleeing global conflict zones, particularly the civil wars in Syria and Afghanistan, the economic hardship across Africa and the developing world, and the Russia-Ukraine conflict. While these countries have borne many of the direct costs of managing the flow of refugees and migrants seeking resettlement in Europe, they have also faced significant international criticism over their treatment of migrants and refugees which may affect foreign investor confidence in the attractiveness of such markets.

Japan. Japan continues to recover from recurring recessionary forces that have negatively impacted Japan's economic growth over the last decade. Japan's economic strengths—low public external debt, relatively consistent currency, and highly innovative industries—have helped combat these recurring recessionary forces. Despite signs of economic growth in recent years, Japan is still vulnerable to persistent underlying systemic risks, including massive government debt, an aging and shrinking of the population, an uncertain financial sector, low domestic consumption, and certain corporate structural weaknesses. Furthermore, Japan's economic growth rate could be impacted by the Bank of Japan's monetary policies, rising interest rates and global inflation, tax increases, budget deficits, and volatility in the Japanese yen.

Overseas trade is important to Japan's economy and its economic growth is significantly driven by its exports. Meanwhile, Japan's aging and shrinking population increases the cost of the country's pension and public welfare system and lowers domestic demand, making Japan more dependent on exports to sustain its economy. Therefore, any developments that negatively affect Japan's exports could present risks to a fund's investments in Japan. For example, domestic or foreign trade sanctions or other protectionist measures could harm Japan's economy. In addition, currency fluctuations may also significantly affect Japan's economy, as a stronger yen would negatively impact Japan's ability to export. Likewise, any escalation of tensions in the region, including disruptions caused by political tensions with North Korea or territorial disputes with Japan's major trading partners, may adversely impact Japan's economic outlook. In particular, Japan is heavily dependent on oil imports, and higher commodity prices could have a negative impact on its economy. Japan is also particularly susceptible to the effects of declining growth rates in China, Japan's largest export market. Given that China is a large importer of Japanese goods and is a significant source of global economic growth, a continued Chinese slowdown may negatively impact Japanese economic growth both directly and indirectly. Moreover, the animosity between Japan and other Asian countries, such as China and Korea, may affect the trading relations between these countries. China's territorial ambition over Taiwan may negatively impact Japan's relationship with China given Japan's historical and economic interests in Taiwan. Similarly, the European debt crisis, the effects of the COVID-19 pandemic, and persistent low growth in the global economy could present additional risks to a fund's investments in Japan.

Japan's economic recovery has been affected by stress resulting from a number of natural disasters, including disasters that caused damage to nuclear power plants in the region, which have introduced volatility into Japan's financial markets. In response to these events, the government has injected capital into the economy and reconstruction efforts in disaster-affected areas in order to stimulate economic growth. The risks of natural disasters of varying degrees, such as earthquakes and tsunamis, continue to persist. The full extent of the impact of recurring natural disasters on Japan's economy and foreign investment in Japan is difficult to estimate.

Although Japanese banks are stable, maintaining large capital bases, they continue to face difficulties generating profits. In recent years, Japan has employed a program of monetary loosening, fiscal stimulus, and growth-oriented structural reform, which has generated limited success in raising growth rates. Although Japan's central bank has continued its quantitative easing program, there is no guarantee such efforts will be sufficient or that additional stimulus policies will not be necessary in the future. Furthermore, the long-term potential of this strategy remains uncertain, as the first of two planned increases in Japan's consumption tax resulted in a decline in consumption and the effect of the second increase remains to be seen. While Japan has historically kept inflation in the country relatively low, global economic challenges such as rising inflation and commodity shortages, worsened by the ongoing effects of the COVID-19 pandemic and the conflict in Ukraine, may have a negative impact on Japan's economy.





reprisal may reduce international demand for Chinese goods and services or cause a decline in foreign direct investment, both of which could have a negative effect on a fund's investments in the securities of Chinese issuers.

As with all transition economies, China's ability to develop and sustain a credible legal, regulatory, monetary, and socioeconomic system could influence the course of outside investment. The Chinese legal system, in particular, constitutes a significant risk factor for investors. Since the late 1970s, Chinese legislative bodies have promulgated laws and regulations dealing with various economic matters such as foreign investment, corporate organization and governance, commerce, taxation, and trade. Despite the expanding body of law in China, however, legal precedent and published court decisions based on these laws are limited and non-binding. The interpretation and enforcement of these laws and regulations are uncertain, and investments in China may not be subject to the same degree of legal protection as in other developed countries.

China continues to limit direct foreign investments generally in industries deemed important to national interests. Foreign investment in domestic securities is also subject to substantial restrictions, although Chinese regulators have begun to introduce new programs through which foreign investors can gain direct access to certain Chinese securities markets. For instance, Chinese regulators have implemented a program that will permit direct foreign investment in permissible products (which

advantageous given market conditions. It is not clear what the long-term effect of such policies would be on the securities market in China or whether additional actions by the government will occur in the future.

A fund may obtain exposure to companies based or operated in China by investing through legal structures known as variable interest entities (VIEs). As a result of Chinese governmental restrictions on non-Chinese ownership of companies in certain industries in China, some Chinese companies have used VIEs to facilitate foreign investment without distributing direct ownership of companies based or operated in China. In such cases, the Chinese operating company establishes an offshore company and the offshore company enters into contractual arrangements with the Chinese company. These contractual arrangements are intended to give the offshore company the ability to exercise power over and obtain economic rights from the Chinese company. Shares of the offshore company, in turn, are listed and traded on exchanges outside of China and are available to non-Chinese investors, such as a fund. This arrangement allows non-Chinese investors in the offshore company to obtain economic exposure to the Chinese company without direct equity ownership in the Chinese company.

Although VIEs are a longstanding industry practice and well known to officials and regulators in China, VIEs are not formally recognized under Chinese law. There is a risk that China may cease to tolerate VIEs at any time or impose new restrictions on the structure, in each case either generally or with respect to specific industries, sectors or companies. Investments involving a VIE may also pose additional risks because such investments are made through a company whose interests in the underlying Chinese company are established through contract rather than through equity ownership. For example, in the event of a dispute, the offshore company's contractual claims with respect to the Chinese company may be deemed unenforceable in China, thus limiting (or eliminating) the remedies and rights available to the offshore company and its investors. Such legal uncertainty may also be exploited against the interests of the offshore company and its investors. Further, the interests of the equity owners of the Chinese company may conflict with the interests of the investors of the offshore company. Similarly, the fiduciary duties of the officers and directors of the Chinese company may differ from, or conflict with, the fiduciary duties of the officers and directors of the offshore company. The VIE structure generally restricts a fund's ability to influence the Chinese company through proxy voting and other means and may restrict the ability of an issuer to pay dividends to shareholders from the Chinese company's earnings. VIE structures also could face delisting or other ramifications for failure to meet the requirements of the Securities and Exchange Commission (SEC), the Public Company Accounting Oversight Board (PCAOB) or other United States regulators. If these risks materialize, the value of investments in VIEs could be adversely affected and a fund could incur significant losses with no recourse available.

Hong Kong. In 1997, the United Kingdom handed over control of Hong Kong to the People's Republic of China. Since that time, Hong Kong has been governed by a quasi-constitution known as the Basic Law, while defense and foreign affairs are the responsibility of the central government in Beijing. The chief executive of Hong Kong is appointed by the Chinese government. Hong Kong, however, is able to participate in international organizations and agreements and continues to function as an international financial center, with no exchange controls, free convertibility of the Hong Kong dollar and free inward and outward movement of capital. The Basic Law also guarantees existing freedoms, including the freedom of speech, assembly, press, and religion, as well as the right to strike and travel. It also guarantees the Ch

and remains vulnerable to downturns in the world economy. Taiwanese companies continue to compete mostly on price, producing generic products or branded merchandise on behalf of multinational companies. Accordingly, these businesses can be particularly vulnerable to currency volatility and increasing competition from neighboring lower-cost countries. Moreover, many Taiwanese companies are heavily invested in mainland China and other countries throughout Southeast Asia, making

investors.

Indonesia. Over the last decade, Indonesia has applied prudent macroeconomic efforts and policy reforms that have led to modest growth in recent years, however many economic development problems remain, including poverty and unemployment, corruption, inadequate infrastructure, a complex regulatory environment, and unequal resource distribution among regions. Although Indonesia's government has taken steps in recent years to improve the country's infrastructure and investment climate, these problems may limit the country's ability to maintain such economic growth as Indonesia has begun to experience slowing growth rates in recent years. Indonesia is prone to natural disasters such as typhoons, tsunamis, earthquakes and flooding, which may also present risks to a fund's investments in Indonesia. Natural disasters may become more frequent and severe as a result of global climate change. Given the particular vulnerability of Indonesia to the effects of climate change, disruptions in international efforts to address climate-related issues may have a disproportionate impact on a fund's investments in the country. In addition, Indonesia continues to be at risk of ethnic, sectarian, and separatist violence.

In recent periods, Indonesia has employed a program of monetary loosening through reductions in interest rates and implemented a number of reforms to encourage investment. Although Indonesia's central bank has continued to utilize monetary policies to promote growth, there can be no guarantee such efforts will be sufficient or that additional stimulus policies will not be necessary in the future. Despite these efforts, Indonesia's relatively weak legal system poses a risk to foreign investors. Indonesia's tax administration can be inefficient, and a persistent informal market exists. Moreover, global inflation and the shortage of certain commodities caused by the COVID-19 pandemic and the conflict in Ukraine may continue to adversely affect Indonesia's economic recovery.

Indonesia's dependence on resource extraction and exports leaves it vulnerable to a slowdown of the economies of its trading partners and a decline in commodity prices more generally. Commodity prices have experienced significant volatility in recent years, which has adversely affected the exports of Indonesia's economy. Indonesia is particularly vulnerable to the effects of a continued slowdown in China, which has been a major source of demand growth for Indonesia's commodity exports. Indonesia is also vulnerable to further weakness in Japan, which remains one of Indonesia's largest single export markets. Indonesia has recently reversed several policies that restricted foreign investment by permitting increased foreign ownership in several sectors and opening up sectors previously closed to foreign investors. Failure to pursue internal reform, peacefully resolve internal conflicts, bolster the confidence of international and domestic investors, and weak global economic growth could limit Indonesia's economic growth in the future.

Thailand. Thailand has well-developed infrastructure and a free-enterprise economy, which is both conducive and enticing to certain foreign investment. Thailand's manageable public and external debt burden as well as the country's acceptable fiscal and monetary policy are also positive factors for foreign investors. While Thailand experienced an increase in exports in recent years, the rate of export growth has since slowed, in part due to domestic political turmoil, weakness in commodity prices, and declines in growth rates in China. Moreover, Thailand has pursued preferential trade agreements with a variety of partners in an effort to boost exports and maintain high growth. Weakening fiscal discipline, separatist violence in the south, the intervention by the military in civilian spheres, and continued political instability, however, may cause additional risks for investments in Thailand. The risk of political instability has proven substantial as the protests, disputed election, government collapse, and coup of 2014 have led to short term declines in GDP, a collapse of tourism, and a decrease in foreign direct investment. Following the coup, the military junta formally controlled the government from 2014 until July 2019.

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emigrants abroad, negatively impacting economic growth in the Philippines. Furthermore, certain weaknesses in the economy, such as inadequate infrastructure, high poverty rates, uneven wealth distribution, low fiscal revenues, endemic corruption, inconsistent regulation, unpredictable taxation, unreliable judicial processes, high-risk security environment, high dependency on electronic exports and the tourism sector, and the appropriation of foreign assets may present risks to a fund's investments in the Philippines. In more recent years, poverty rates have declined; however, there is no guarantee that this trend will continue. In addition, investments in the Philippines are subject to risks arising from political or social unrest, including governmental actions that strain relations with the country's major trading partners, threats from military coups, terrorist groups and separatist movements. Likewise, the Philippines is prone to natural disasters such as typhoons, tsunamis, earthquakes and flooding, which may also present risks to a fund's investments in the Philippines. Natural disasters may become more frequent and severe as a result of global climate change. Given the particular vulnerability of the Philippines to the effects of climate change, disruptions in international efforts to address climate-related issues may have a disproportionate impact on a fund's investments in the country.

Latin America. Latin American countries have historically suffered from social, political, and economic instability. For investors, this has meant additional risk caused by periods of regional conflict, political corruption, totalitarianism, protectionist measures, nationalization, hyperinflation, debt crises, sudden and large currency devaluation, and intervention by the military in civilian and economic spheres. In recent decades, certain Latin American economies have experienced prolonged, significant economic growth, and many countries have developed sustainable democracies and a more mature and accountable political environment. Additionally, some Latin American countries have a growing middle class and an increasingly diversified economy. In recent periods, however, many Latin American countries have experienced persistent low growth rates and certain countries have fallen into recessions. Sesoass and an

Most recently, Argentina defaulted on its debt after a U.S. court ruled in 2014 that payments to a majority of bondholders (who had settled for lower rates of repayment) could not be made so long as holdout bondholders were not paid the full value of their bonds. The ruling increases the risk of default on all sovereign debt containing similar clauses. Although Argentina settled with its bondholders following the 2014 court ruling, the country defaulted on its debt obligations again in May 2020. While Argentina emerged from its 2020 default after negotiation with its bondholders, analysts and investors are concerned that another default is inevitable given the troubles with Argentina's bond market and soaring inflation.

As a result of their dependence on foreign credit and loans, a number of Latin American economies may be adversely affected by the increases in interest rates by the U.S. Federal Reserve in recent months and by the rising global inflation. While the region has recently had mixed levels of economic growth, recovery from past economic downturns in Latin America has historically been slow, and such growth, if sustained, may be gradual. The ongoing effects of the European debt crisis, the effects of the COVID-19 pandemic, and persistent low growth in the global economy may reduce demand for exports from Latin America and limit the availability of foreign credit for some countries in the region. As a result, a fund's investments in Latin American securities could be harmed if economic recovery in the region is limited.

Russia. Investing in Russian securities is highly speculative and involves significant risks and special considerations not typically associated with investing in the securities markets of the United States and most other developed countries.

Political. Over the past century, Russia has experienced political and economic turbulence and has endured decades of communist rule under which tens of millions of its citizens were collectivized into state agricultural and industrial enterprises. Since the collapse of the Soviet Union, Russia's government has been faced with the daunting task of stabilizing its domestic economy, while transforming it into a modern and efficient structure able to compete in international markets and to respond to the needs of its citizens. To date, however, many of the country's economic reform initiatives have floundered or been retrenched. In this environment, political and economic policies could shift suddenly in ways detrimental to the interest of foreign and private investors.

In the last several years, as significant income from oil and commodity exports boosted Russia's economic growth, the Russian government began to re-assert its regional geopolitical influence, including most recently its military actions in Ukraine and Syria. The conflict with Ukraine has increased tensions between Russia and its neighbors and the West, resulting in the United States and EU placing sanctions on the Russian financial, energy, and defense sectors, as well as targeting top Russian officials. These sanctions, which include banning Russia from global payments systems that facilitate cross-border payments, combined with a collapse in energy and commodity prices, have slowed the Russian economy, which has continued to experience recessionary trends. Economic sanctions include, among others, prohibiting certain securities trades, prohibiting certain private transactions in the energy sector, certain asset freezes of Russian businesses and officials, and certain freezes of Russian securities. As a result, Russian securities declined significantly in value, and the Russian currency, ruble, has experienced great fluctuations. These sanctions may also result in a downgrade in Russia's credit rating and/or a decline in the value and liquidity of Russian securities, property, or interests. Furthermore, these sanctions may impair the ability of a fund to buy, sell, hold, receive, or deliver the affected securities. Further possible actions by Russia could lead to greater consequences for the Russian economy.

Economic. Many Russian businesses are inefficient and uncompetitive by global standards due to systemic corruption, regulatory favoritism for government-affiliated enterprises, or the legacy of old management teams and techniques left over from the command economy of the Soviet Union. Poor accounting standards, inept management, pervasive corruption, insider trading and crime, and inadequate regulatory protection for the rights of investors all pose a significant risk, particularly to foreign investors. In addition, enforcement of the Russian tax system is prone to inconsistent, arbitrary, retroactive, confiscatory, and/or exorbitant taxation.

Compared to most national stock markets, the Russian securities market suffers from a variety of problems not encountered in more developed markets. There is little long-term historical data on the Russian securities market because it is relatively new and a substantial proportion of securities transactions in Russia are privately negotiated outside of stock exchanges. The inexperience of the Russian securities market and the limited volume of trading in securities in the market may make obtaining accurate prices on portfolio securities from independent sources more difficult than in more developed markets. Additionally, there is little solid corporate information available to investors because of less stringent auditing and financial reporting standards that apply to companies operating in Russia. As a result, it may be difficult to assess the value or prospects of an investment in Russian companies.

Because of the recent formation of the Russian securities market as well as the underdeveloped state of the banking and telecommunications systems, settlement, clearing and registration of securities transactions are subject to significant risks. Ownership of shares (except where shares are held through depositories that meet the requirements of the Investment Company Act of 1940, as amended (1940 Act) is defined according to entries in the company's share register and normally evidenced by extracts from the register or by formal share certificates. These services, however, are carried out by the companies themselves or by registrars located throughout Russia. These registrars are not necessarily subject to effective state supervision nor are they licensed with any governmental entity, and it is possible for a fund to lose its registration through fraud, negligence, or even mere oversight. While a fund will

through a custodian or other agent inspecting the share register and by obtaining extracts of share registers through regular confirmations, these extracts have no legal enforceability, and it is possible that subsequent illegal amendment or other



services described in the respective sub-advisory agreement, and in accordance with the policies described in this section. Furthermore, the sub-adviser's trading and associated policies, which may differ from FMR's policies, may apply to that fund, subject to applicable law. FMR or a sub-adviser may be responsible for the placement of portfolio securities transactions for other investment companies and investment accounts for which it has or its affiliates have investment discretion.

Orders for the purchase or sale of portfolio securities are placed on behalf of VIP Index 500 Portfolio by Geode pursuant to authority contained in the management contract and the sub-advisory agreement. Geode may be responsible for the placement of portfolio securities transactions for other investment companies and investment accounts for which it has or its affiliates have investment discretion.

A fund will not incur any commissions or sales charges when it invests in shares of mutual funds (including any underlying Central funds), but it may incur such costs when it invests directly in other types of securities.

Purchases and sales of equity securities on a securities exchange or OTC are effected through brokers who receive compensation for their services. Generally, compensation relating to securities traded on foreign exchanges will be higher than compensation relating to securities traded on U.S. exchanges and may not be subject to negotiation. Compensation may also be paid in connection with principal transactions (in both OTC securities and securities listed on an exchange) and agency OTC transactions executed with an electronic communications network (ECN) or an alternative trading system. Equity securities may be purchased from underwriters at prices that include underwriting fees.

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market color; company meeting facilitation; compilation of securities prices, earnings, dividends and similar data; quotation services, data, information and other services; analytical computer software and services; and investment recommendations. In addition to receiving brokerage and research products and services via written reports and computer-delivered services, such reports may also be provided by telephone and in video and in-person meetings with securities analysts, corporate and industry spokespersons, economists, academicians and government representatives and others with relevant professional expertise. The Adviser or its affiliates may request that a broker provide a specific proprietary or third-party product or service. Some of these brokerage and research products and services supplement the Adviser's or its affiliates' own research activities in providing investment advice to the funds.

**Execution Services.** In addition, when permissible under applicable law, brokerage and research products and services include those that assist in the execution, clearing, and settlement of securities transactions, as well as other incidental functions (including, but not limited to, communication services related to trade execution, order routing and algorithmic trading, post-trade matching, exchange of messages among brokers or dealers, custodians and institutions, and the use of electronic confirmation and affirmation of institutional trades).

**Mixed-Use Products and Services.** Although the Adviser or its affiliates do not use fund commissions to pay for products or services that do not qualify as brokerage and research products and services or eligible external research under MiFID II and FCA regulations (as defined below), where allowed by applicable law, they, at times, will use commission dollars to obtain certain products or services that are not used exclusively in the Adviser's or its affiliates' investment decision-making process (mixed-use products or services). In those circumstances, the Adviser or its affiliates will make a good faith judgment to evaluate the various benefits and uses to which they intend to put the mixed-use product or service, and will pay for that portion of the mixed-use product or service that does not qualify as brokerage and research products and services or eligible external research with their own resources (referred to as "hard dollars").

**Benefit to the Adviser.** The Adviser's or its affiliates' expenses likely would be increased if they attempted to generate these additional brokerage and research products and services through their own efforts, or if they paid for these brokerage and research products or services with their own resources. Therefore, an economic incentive exists for the Adviser or its affiliates to select or recommend a broker-dealer based on its interest in receiving the brokerage and research products and services, rather than on the Adviser's or its affiliates' funds interest in receiving most favorable execution. The Adviser and its affiliates manage the receipt of brokerage and research products and services and the potential for conflicts through its Commission Uses Program. The Commission Uses Program effectively "unbundles" commissions paid to brokers who provide brokerage and research products and services, i.e., commissions consist of an execution commission, which covers the execution of the trade (including clearance and settlement), and a research charge, which is used to cover brokerage and research products and services. Those brokers have client commission arrangements (each a CCA) in place with the Adviser and its affiliates (each of those brokers referred to as CCA brokers). In selecting brokers for executing transactions on behalf of the fund, the trading desks through which the Adviser or its affiliates may execute trades are instructed to execute portfolio transactions on behalf of the funds based on the quality of execution without any consideration of brokerage and research products and services the CCA broker provides. Commissions paid to a CCA broker include both an execution commission and a research charge, and while the CCA broker receives the entire commission, it retains the execution commission and either credits or transmits the research portion (also known as "soft dollars") to a CCA pool maintained by each CCA broker. Soft dollar credits (credits) accumulated in CCA pools are used to pay research expenses. In some cases, the Adviser or its affiliates may request that a broker that is not a party to any particular transaction provide a specific proprietary or third-party product or service, which would be paid with credits from the CCA pool. The administration of brokerage and research products and services is managed separately from the trading desks, and traders have no responsibility for administering the research program, including the payment for research. The Adviser or its affiliates, at times, use a third-party aggregator to facilitate payments to research providers. Where an aggregator is involved, the aggregator would maintain credits in an account that is segregated from the aggregator's proprietary assets and the assets of its other clients and use those credits to pay research providers as instructed by the Adviser or its affiliates. Furthermore, where permissible under applicable law, certain of the brokerage and research products and services that the Adviser or its affiliates receive are furnished by brokers on their own initiative, either in connection with a particular transaction or as part of their overall services. Some of these brokerage and research products or services may be provided at no additional cost to the Adviser or its affiliates or have no explicit cost associated with them. In addition, the Adviser or its affiliates may request that a broker provide a specific proprietary or third-party product or service, certain of which third-party products or services may be provided by a broker that is not a party to a particular transaction and is not connected with the transacting broker's overall services.

**The Adviser's Decision-Making Process.** In connection with the allocation of fund brokerage, the Adviser or its affiliates make a good faith determination that the compensation paid to brokers and dealers is reasonable in relation to the value of the brokerage and/or research products and services provided to the Adviser or its affiliates, viewed in terms of the particular transaction for a fund or the Adviser's or its affiliates' overall responsibilities to that fund or other investment companies and investment accounts for which the Adviser or its affiliates have investment discretion; however, each brokerage and research product or service received in connection with a fund's brokerage does not benefit all funds and certain funds will receive the benefit of the brokerage and research product or services obtained with other funds' commissions. As required under applicable laws or fund policy, commissions generated by certain funds may only be used to obtain certain brokerage and research



securities trade based on spreads rather than commissions, and thus unbundling the execution commission and research charge

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In selecting brokers or dealers (including affiliates of FMR) to execute the fund's portfolio transactions, Geode considers factors deemed relevant in the context of a particular trade and in regard to Geode's overall responsibilities with respect to the fund and other investment accounts, including any instructions from the fund's portfolio manager, which may emphasize, for example, speed of execution over other factors. The factors considered will influence whether it is appropriate to execute an order using ECNs, electronic channels including algorithmic trading, or by actively working an order. Other factors deemed relevant may include, but are not limited to: price; the size and type of the transaction; the reasonableness of compensation to be paid, including spreads and commission rates; the speed and certainty of trade executions; the nature and characteristics of the markets for the security to be purchased or sold, including the degree of specialization of the broker in such markets or securities; the availability of liquidity in the security, including the liquidity and depth afforded by a market center or market-maker; the reliability of a market center or broker; the degree of anonymity that a particular broker or market can provide; the potential for avoiding market impact; the execution services rendered on a continuing basis; the execution efficiency, settlement capability, and financial condition of the firm; arrangements for payment of fund expenses, if applicable; and the provision of additional brokerage and research products and services, if applicable. In seeking best qualitative execution, Geode may select a broker using a trading method for which the broker may charge a higher commission than its lowest available commission rate. Geode also may select a broker that charges more than the lowest commission rate available from another broker. For futures transactions, the selection of a futures commission merchant is generally based on the overall quality of execution and other services provided by the futures commission merchant.

#### The Acquisition of Brokerage and Research Products and Services

Brokers (who are not affiliates of FMR) that execute transactions for the fund may receive higher compensation from the fund than other brokers might have charged the fund, in recognition of the value of the brokerage or research products and services they provide to Geode.

**Research Products and Services.** These products and services may include, when permissible under applicable law: economic, industry, company, municipal, sovereign (U.S. and non-U.S.), legal, or political research reports; market color; company meeting facilitation; compilation of securities prices, earnings, dividends and similar data; quotation services, data, information and other services; analytical computer software and services; and investment recommendations. In addition to receiving brokerage and research products and services via written reports and computer-delivered services, such reports may also be provided by telephone and in person meetings with securities analysts, corporate and industry spokespersons, economists, academicians and government representatives and others with relevant professional expertise. Geode may request that a broker provide a specific proprietary or third-party product or service. Some of these products and services supplement Geode's own research activities in providing investment advice to the fund.

**Execution Services.** In addition, products and services may include, when permissible under applicable law, those that assist in the execution, clearing, and settlement of securities transactions, as well as other incidental functions (including, but not limited to, communication services related to trade execution, order routing and algorithmic trading, post-trade matching, exchange of messages among brokers or dealers, custodians and institutions, and the use of electronic confirmation and affirmation of institutional trades).

**Mixed-Use Products and Services.** Geode may use commission dollars to obtain certain products or services that are not used exclusively in Geode's investment decision-making process (mixed-use products or services). In those circumstances, Geode will make a good faith judgment to evaluate the various benefits and uses to which they intend to put the mixed-use product or service, and will pay for that portion of the mixed-use product or service that does not qualify as brokerage and research products and services with their own resources (referred to as "hard dollars").

**Benefit to Geode.** Geode's expenses would likely be increased if it attempted to generate these additional products and services through its own efforts, or if it paid for these products or services itself. Certain of the brokerage and research products and services Geode receives are furnished by brokers on their own initiative, either in connection with a particular transaction or as part of their overall services. Some of these products or services may not have an explicit cost associated with such product or service.

**Geode's Decision-Making Process.** Before causing the fund to pay a particular level of compensation, Geode will make a good faith determination that the compensation is reasonable in relation to the value of the brokerage and/or research products and services provided to Geode, viewed in terms of the particular transaction for the fund or Geode's overall responsibilities to the fund or other investment companies and investment accounts. While Geode may take into account the brokerage and/or research products and services provided by a broker in determining whether compensation paid is reasonable, neither Geode nor the fund incurs an obligation to any broker, dealer, or third party to pay for any product or service (or portion thereof) by generating a specific amount of compensation or otherwise. Typically, these products and services assist Geode in terms of its overall investment responsibilities to the fund and other investment companies and investment accounts; however, each product or service received may not benefit the fund. Certain funds or investment accounts may use brokerage commissions to acquire brokerage and research products and services that may also benefit other funds or accounts managed by Geode.

#### Affiliated Transactions

Geode may place trades with certain brokers, including NFS, through its Fidelity Capital Markets (FCM) division, and

Luminex, with whom FMR is under common control, provided it determines that these affiliates' trade execution abilities and costs are comparable to those of non-affiliated, qualified brokerage firms.

The Trustees of the fund have approved procedures whereby a fund is permitted to purchase securities that are offered in underwritings in which an affiliate of the adviser or certain other affiliates participate. In addition, for underwritings where such an affiliate participates as a principal underwriter, certain restrictions may apply that could, among other things, limit the amount of securities that the fund could purchase in the underwritings.

Trade Allocation

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Turnover Rates

2022

2021

|   |       |     |
|---|-------|-----|
| VIP Equity-Income Portfolio             | 20%   | 27% |
| VIP Floating Rate High Income Portfolio | 26%   | 37% |
| VIP Growth & Income Portfolio           | 10%   | 15% |
| VIP Growth Opportunities Portfolio      | 68%   | 82% |
| VIP Growth Portfolio                    | 36%   | 45% |
| VIP High Income Portfolio               | 32%   | 66% |
| VIP Index 500 Portfolio                 | 7olio |     |

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| <u>Fund</u>          | <u>Fiscal Year</u><br><u>Ended</u> | <u>Dollar</u><br><u>Amount</u> | <u>Percentage</u><br><u>of</u><br><u>Average</u><br><u>Net Assets</u> |
|----------------------|------------------------------------|--------------------------------|---|
| VIP Growth Portfolio | 2022                               | \$ 1,501,691                   | 0.02%   |
|                      | 2021                               | \$ 2,186,524                   | 0.03%   |
|                      | 2020                               | \$ 2,193,902                   | 0.03%   |

| <u>Fund(s)</u>                             | <u>Fiscal Year</u><br><u>Ended</u> | <u>Broker</u><br><u>Luminex</u> | <u>Affiliated</u><br><u>With</u><br><u>FMR LLC</u> | <u>Commissions</u> | <u>Percentage</u><br><u>of</u><br><u>Aggregate</u><br><u>Brokerage</u><br><u>Commissions</u> | <u>Percentage</u><br><u>of</u><br><u>Aggregate</u><br><u>Dollar</u><br><u>Amount</u><br><u>of</u><br><u>Brokerage</u><br><u>Transactions</u> |
|--|------------------------------------|---------------------------------|--|--------------------|--|--|
|  |                                    |                                 |  |                    |  |  |
| VIP Disciplined Small Cap Portfolio        | 2022                               | FCM                             | FMR LLC  | \$ 1,366           | 0.48%  | 0.48%  |
|  | 2022                               | Luminex                         | FMR LLC  | \$ 2               | 0.00%  | 0.00%  |
|  | 2021                               | FCM                             | FMR LLC  | \$ 0               |  |  |
|  | 2021                               | Luminex                         | FMR LLC  | \$ 0               |  |  |
|  | 2020                               | FCM                             | FMR LLC  | \$ 0               |  |  |
|  | 2020                               | Luminex                         | FMR LLC  | \$ 0               |  |  |
| VIP Dynamic Capital Appreciation Portfolio | 2022                               | FCM <sup>(A)</sup>              | FMR LLC  | \$ 1,618           | 2.89%  | 11.08%   |
|  | 2022                               | Luminex <sup>(A)</sup>          | FMR LLC  | \$ 410             | 0.73%  | 3.83%  |
|  | 2021                               | FCM                             | FMR LLC  | \$ 1,643           |  |  |
|  | 2021                               | Luminex                         | FMR LLC  | \$ 330             |  |  |
|  | 2020                               | FCM                             | FMR LLC  | \$ 1,933           |  |  |
|  | 2020                               | Luminex                         | FMR LLC  | \$ 296             |  |  |
| VIP Emerging Markets Portfolio             | 2022                               | FCM                             | FMR LLC  | \$ 4,768           | 0.29%  | 1.13%  |
|  | 2022                               | Luminex                         | FMR LLC  | \$ 504             | 0.03%  | 0.07%  |
|  | 2021                               | FCM                             | FMR LLC  | \$ 8,547           |  |  |
|  | 2021                               | Luminex                         | FMR LLC  | \$ 677             |  |  |
|  | 2020                               | FCM                             | FMR LLC  | \$ 3,017           |  |  |
|  | 2020                               | Luminex                         | FMR LLC  | \$ 366             |  |  |
| VIP Equity-Income Portfolio                | 2022                               | FCM <sup>(A)</sup>              | FMR LLC  | \$ 19,268          | 3.25%  | 10.59%   |
|  | 2022                               | Luminex <sup>(A)</sup>          | FMR LLC  | \$ 4,006           | 0.68%  | 2.78%  |
|  | 2021                               | FCM                             | FMR LLC  | \$ 26,667          |  |  |
|  | 2021                               | Luminex                         | FMR LLC  | \$ 13,312          |  |  |
|  | 2020                               | FCM                             | FMR LLC  | \$ 56,776          |  |  |
|  | 2020                               | Luminex                         | FMR LLC  | \$ 13,835          |  |  |
| VIP Floating Rate High Income Portfolio    | 2022                               | FCM <sup>(A)</sup>              | FMR LLC  | \$ 1               | 2.17%  | 6.61%  |
|  | 2022                               | Luminex                         | FMR LLC  | \$ 0               | 0.00%  | 0.00%  |
|  | 2021                               | FCM                             | FMR LLC  | \$ 25              |  |  |
|  | 2021                               | Luminex                         | FMR LLC  | \$ 15              |  |  |
|  | 2020                               | FCM                             | FMR LLC  | \$ 0               |  |  |
|  | 2020                               | Luminex                         | FMR LLC  | \$ 0               |  |  |
| VIP Growth & Income Portfolio              | 2022                               | FCM <sup>(A)</sup>              | FMR LLC  | \$ 3,052           | 2.85%  | 9.63%  |
|  | 2022                               | Luminex                         | FMR LLC  | \$ 328             | 0.31%  | 1.33%  |
|  | 2021                               | FCM                             | FMR LLC  | \$ 3,725           |  |  |
|  | 2021                               | Luminex                         | FMR LLC  | \$ 739             |  |  |
|  | 2020                               | FCM                             | FMR LLC  | \$ 8,854           |  |  |

| <u>Fund(s)</u> | Fiscal Year<br><u>Ended</u><br>2020 | <u>Broker</u><br>Luminex | <u>Affiliated</u><br><u>With</u><br>FMR LLC | <u>Commissions</u> | Percentage<br>of<br>Aggregate<br>Brokerage<br><u>Commissions</u> | Percentage<br>of<br>Aggregate<br>Dollar<br>Amount<br>of<br>Brokerage<br><u>Transactions</u> |
|----------------|-------------------------------------|--------------------------|---|--------------------|--|---|
|----------------|-------------------------------------|--------------------------|---|--------------------|--|---|

| <u>Fund(s)</u>         | <u>Fiscal Year</u><br><u>Ended</u> | <u>Broker</u> | <u>Affiliated</u><br><u>With</u> | <u>Commissions</u> | <u>Percentage</u><br><u>of</u><br><u>Aggregate</u><br><u>Brokerage</u><br><u>Commissions</u> | <u>Percentage</u><br><u>of</u><br><u>Aggregate</u><br><u>Dollar</u><br><u>Amount</u><br><u>of</u><br><u>Brokerage</u><br><u>Transactions</u> |
|------------------------|------------------------------------|---------------|----------------------------------|--------------------|--|--|
|                        | 2020                               | Luminex       | FMR LLC                          | \$ 16,583          |  |  |
| VIP Overseas Portfolio | 2022                               | FCM           | FMR LLC                          | \$ 393             | 0.   |  |



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| <u>Fund</u>                                      | <u>Twelve Month<br/>Period Ended</u> | <u>\$ Amount of<br/>Commissions<br/>Allocated<br/>for Research or<br/>Brokerage<br/>Services<sup>(A)</sup></u> |
|--|--------------------------------------|--|
| VIP Equity-Income Portfolio                      | September 30, 2022                   | \$ 115,815   |
| VIP Floating Rate High Income Portfolio          | September 30, 2022                   | \$ 17  |
| VIP Growth & Income Portfolio                    | September 30, 2022                   | \$ 27,000  |
| VIP Growth Opportunities Portfolio               | September 30, 2022                   | \$ 157,766   |
| VIP Growth Portfolio                             | September 30, 2022                   | \$ 306,929   |
| VIP High Income Portfolio                        | September 30, 2022                   | \$ 2,497   |
| VIP Index 500 Portfolio                          | September 30, 2022                   | \$ 0   |
| VIP International Capital Appreciation Portfolio | September 30, 2022                   | \$ 263,089   |
| VIP Mid Cap Portfolio                            | September 30, 2022                   | \$ 322,260   |
| VIP Overseas Portfolio                           | September 30, 2022                   | \$ 253,361   |
| VIP Stock Selector All Cap Portfolio             | September 30, 2022                   | \$ 149,928   |
| VIP Value Portfolio                              | September 30, 2022                   | \$ 23,722  |
| VIP Value Strategies Portfolio                   | September 30, 2022                   | \$ 36,159  |

(A) The staff of the SEC addressed concerns that reliance on an RPA mechanism to pay for research would not be deemed a “commission” for purposes of Section 28(e) by indicating that they would not recommend enforcement against investment advisers who used an RPA to pay for research and brokerage services so long as certain cond

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accounts invested in the funds. No attempt has been made to discuss tax consequences affecting variable product owners. Variable product owners seeking to understand the tax consequences of their investment should consult with their tax advisers or the insurance company that issued their variable product, or refer to their variable annuity or variable life insurance product prospectus.

Each fund intends to qualify each year as a "regulated investment company" under Subchapter M of the Internal Revenue Code so that it will not be liable for federal tax on income and capital gains distributed to insurance company separate accounts invested in the fund. In order to qualify as a regulated investment company, and avoid being subject to federal income or excise taxes at the fund level, each fund intends to distribute substantially all of its net investment income and net realized capital gains within each calendar year as well as on a fiscal year basis (if the fiscal year is other than the calendar year), and intends to comply with other tax rules applicable to regulated investment companies. If a fund failed to qualify as a "regulated investment company" in any year, among other consequences, each insurance company separate account invested in the fund could fail to satisfy the diversification requirements of Section 817(h) of the Internal Revenue Code.

Each fund also intends to satisfy the diversification requirements of Section 817(h) of the Internal Revenue Code and the regulations thereunder. These diversification requirements, which are in addition to the diversification requirements of Subchapter M, place certain limitations on the assets of an insurance company separate account that may be invested in the securities of a single issuer or a certain number of issuers. Because Section 817(h) and the regulations thereunder treat the assets of each fund as the assets of the related insurance company separate account, each fund must also satisfy these requirements. Certain other tax requirements apply with respect to investor control. If a fund failed to satisfy these requirements, a variable annuity or variable life insurance product supported by an insurance company separate account invested in the fund may not be treated as an annuity or as life insurance for tax purposes and may no longer be eligible for tax deferral.

Assuming that a fund satisfies the Section 817(h) diversification requirements and certain other related requirements, the insurance company separate accounts will be respected as the owners of the shares of the fund for U.S. federal income tax purposes. As the owners of the shares, the insurance company separate accounts and not the variable product owners will recognize the dividends and capital gain distributions paid by the fund, although the insurance company separate accounts generally will not pay income tax on those dividends or capital gain distributions to the extent the income and gains are applied to increase the values of the applicable variable products. In addition, as the owners of the shares, the insurance company separate accounts will get the benefit of any pass-through items that the fund reports to its shareholders including the portion if any of the dividends paid that are eligible for the dividends received deduction and if applicable as described below eligible foreign taxes paid by the fund. The insurance company is not required to make any payment to the fund to share with variable product owners the benefit which may be material of these pass-through items.

Foreign governments may impose withholding taxes on dividends and interest earned by a fund with respect to foreign securities held directly by a fund. Foreign governments may also impose taxes on other payments or gains with respect to foreign securities held directly by a fund. As a general matter, if, at the close of its fiscal year, more than 50% of a fund's total assets is invested in securities of foreign issuers, the fund may elect to pass through eligible foreign taxes paid and thereby allow shareholders to take a deduction or, if they meet certain holding period requirements with respect to fund shares, a credit on their tax returns. In addition, if at the close of each quarter of its fiscal year at least 50% of a fund's total assets is represented by interests in other regulated investment companies, the same rules will apply to any foreign tax credits that underlying funds pass through to the fund.

The following table shows a fund's aggregate capital loss carryforward as of December 31, 2022, which is available to offset future capital gains. A fund's ability to utilize its capital loss carryforwards in a given year or in total may be limited.

| <u>Fund</u>                                      |    | <u>Capital Loss Carryforward (CLC)</u> |
|--|----|--|
| VIP Disciplined Small Cap Portfolio              | \$ | 18,890,860                             |
| VIP Emerging Markets Portfolio                   | \$ | 75,947,703                             |
| VIP Floating Rate High Income Portfolio          | \$ | 17,885,221                             |
| VIP Growth Opportunities Portfolio               | \$ | 244,873,386                            |
| VIP High Income Portfolio                        | \$ | 109,633,748                            |
| VIP International Capital Appreciation Portfolio | \$ | 56,429,943                             |
| VIP Overseas Portfolio                           | \$ | 36,980,524                             |
| VIP Stock Selector All Cap Portfolio             | \$ | 367,206,699                            |

#### TRUSTEES AND OFFICERS

The Trustees, Members of the Advisory Board (if any), and officers of the trusts and funds, as applicable, are listed below. The Board of Trustees governs each fund and is responsible for protecting the interests of shareholders. The Trustees are

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al Bostick serves as Chief Executive Officer of Bostick Global Strategies, LLC (consulting, 2016-present), as a member of the Board of HireVue, Inc. (video interview and assessment, 2020-present), as a member of the Board of Allonnia (biotechnology and engineering solutions, 2022-present) and on the Advisory Board of Solugen, Inc. (specialty bio-based chemicals manufacturer, 2022-present). Previously, General Bostick served as a Member of the Advisory Board of certain Fidelity® funds (2021), President, Intrexon Bioengineering (2018-2020) and Chief Operating Officer (2017-2020) and Senior Vice President of the Environment Sector (2016-2017) of Intrexon Corporation (biopharmaceutical company).

Dennis J. Dirks (1948)

Year of Election or Appointment: 2005

Trustee

Mr. Dirks also serves as Trustee of other Fidelity® funds. Prior to his retirement in May 2003, Mr. Dirks served as Chief Operating Officer and as a member of the Board of The Depository Trust & Clearing Corporation (financial markets infrastructure), President, Chief Operating Officer and a member of the Board of The Depository Trust Company (DTC), President and a member of the Board of the National Securities Clearing Corporation (NSCC), Chief Executive Officer and a member of the Board of the Government Securities Clearing Corporation and Chief Executive Officer and a member of the Board of the Mortgage-Backed Securities Clearing Corporation. Mr. Dirks currently serves as a member of the Finance Committee (2016-present) and Board (2017-present) and is Treasurer (2018-present) of the Asolo Repertory Theatre.

Donald F. Donahue (1950)

Year of Election or Appointment: 2018

Trustee

Mr. Donahue also serves as Trustee of other Fidelity® funds. Mr. Donahue serves as President and Chief Executive Officer of Miranda Partners, LLC (risk consulting for the financial services industry, 2012-present). Previously, Mr. Donahue served as Chief Executive Officer (2006-2012), Chief Operating Officer (2003-2006) and Managing Director, Customer Marketing and Development (1999-2003) of The Depository Trust & Clearing Corporation (financial markets infrastructure). Mr. Donahue currently serves as a member (2007-present) and Co-Chairman (2016-present) of the Board of United Way of New York. Mr. Donahue previously served as a member of the Advisory Board of certain Fidelity® funds (2015-2018) and as a member of the Board of The Leadership Academy (previously NYC Leadership Academy) (2012-2022).

Vicki L. Fuller (1957)

Year of Election or Appointment: 2020

Trustee

Ms. Fuller also serves as Trustee of other Fidelity® funds. Previously, Ms. Fuller served as a member of the Advisory Board of certain Fidelity® funds (2018-2020), Chief Investment Officer of the New York State Common Retirement Fund (2012-2018) and held a variety of positions at AllianceBernstein L.P. (global asset management, 1985-2012), including Managing Director (2006-2012) and Senior Vice President and Senior Portfolio Manager (2001-2006). Ms. Fuller currently serves as a member of the Board, Audit Committee and Nominating and Governance Committee of two Blackstone business development companies (2020-present), as a member of the Board of Treliant, LLC (consulting, 2019-present), as a member of the Board of Ariel Alternatives, LLC (private equity, 2022-present) and as a member of the Board and Chair of the Audit Committee of Gusto, Inc. (software, 2021-present). In addition, Ms. Fuller currently serves as a member of the Board of Roosevelt University (2019-present) and as a member of the Executive Board of New York University's Stern School of Business. Ms. Fuller previously served as a member of the Board, Audit Committee and Nominating and Governance Committee of The Williams Companies, Inc. (natural gas infrastructure, 2018-2021).

Patricia L. Kampling (1959)

Year of Election or Appointment: 2020

Trustee

Ms. Kampling also serves as Trustee of other Fidelity® funds. Prior to her retirement, Ms. Kampling served as Chairman of the Board and Chief Executive Officer (2012-2019), President and Chief Operating Officer (2011-2012) and Executive Vice President and Chief Financial Officer (2010-2011) of Alliant Energy Corporation. Ms. Kampling currently serves as a member of the Board, Finance Committee and Governance, Compensation and Nominating Committee of Xcel Energy Inc. (utilities company, 2020-present) and as a member of the Board, Audit, Finance and Risk Committee and Safety, Environmental, Technology and Operations Committee and Chair of the Executive Development and Compensation Committee of American Water Works Company, Inc. (utilities company, 2019-present). In addition, Ms. Kampling currently serves as a member of the Board of the Nature Conservancy, Wisconsin Chapter (2019-present). Previously, Ms. Kampling served as a Member of the Advisory Board of certain Fidelity® funds (2020), a member of the Board, Compensation Committee and Executive Committee and Chair of the Audit Committee of Briggs & Stratton Corporation (manufacturing, 2011-2021), a member of the Board of Interstate Power and Light Company (2012-2019) and Wisconsin Power and Light Company (2012-2019) (each a subsidiary of Alliant Energy Corporation) and as a member of the Board and Workforce Development Committee of the Business Roundtable (2018-2019).

Thomas A. Kennedy (1955)

Year of Election or Appointment: 2021

Trustee

Mr. Kennedy also serves as Trustee of other Fidelity® funds. Previously, Mr. Kennedy served as a Member of the Advisory Board of certain Fidelity® funds (2020) and held a variety of positions at Raytheon Company (aerospace and defense, 1983-2020), including Chairman and Chief Executive Officer (2014-2020) and Executive Vice President and Chief Operating Officer (2013-2014). Mr. Kennedy served as Executive Chairman of the Board of Directors of Raytheon Technologies Corporation (aerospace and defense, 2020-2021). Mr. Kennedy serves as a Director of the Board of Directors of Textron Inc. (aerospace and defense, 2023-present).

Oscar Munoz (1959)

Year of Election or Appointment: 2021

Trustee

Mr. Munoz also serves as Trustee of other Fidelity® funds. Prior to his retirement, Mr. Munoz served as Executive Chairman (2020-2021), Chief Executive Officer (2015-2020), President (2015-2016) and a member of the Board (2010-2021) of United Airlines Holdings, Inc. Mr. Munoz currently serves as a member of the Board of CBRE Group, Inc. (commercial real estate, 2020-present), a member of the Board of Univision Communications, Inc. (Hispanic media, 2020-present), a member of the Board of Archer Aviation Inc. (2021-present), a member of the Defense Business Board of the United States Department of Defense (2021-present) and a member of the Board of Salesforce.com, Inc. (cloud-based software, 2022-present). Previously, Mr. Munoz served as a Member of the Advisory Board of certain Fidelity® funds (2021).

David M. Thomas (1949)

Year of Election or Appointment: 2008

Trustee

Lead Independent Trustee

Mr. Thomas also serves as Trustee of other Fidelity® funds. Previously, Mr. Thomas served as Executive Chairman (2005-2006) and Chairman and Chief Executive Officer (2000-2005) of IMS Health, Inc. (pharmaceutical and healthcare information solutions). Mr. Thomas currently serves as a member of the Board of Fortune Brands Home and Security (home and security products, 2004-present) and as Director (2013-present) and Non-Executive Chairman of the Board (2022-present) of Interpublic Group of Companies, Inc. (marketing communication).

Susan Tomasky (1953)

Year of Election or Appointment: 2020

Trustee

Ms. Tomasky also serves as Trustee of other Fidelity® funds. Prior to her retirement, Ms. Tomasky served in various executive officer positions at American Electric Power Company, Inc. (1998-2011), including most recently as President of AEP Transmission (2007-2011). Ms. Tomasky currently serves as a member of the Board and Sustainability Committee and as Chair of the Audit Committee of Marathon Petroleum Corporation (2018-present) and as a member of the Board, Executive Committee, Corporate Governance Committee and Organization and Compensation Committee and as Lead Director of the Board of Public Service Enterprise Group, Inc. (utilities company, 2012-present) and as a member of the Board of its subsidiary company, Public Service Electric and Gas Co. (2021-present). In addition, Ms. Tomasky currently serves as a member (2009-present) and President (2020-present) of the Board of the Royal Shakespeare Company - America (2009-present), as a member of the Board of the Columbus Association for the Performing Arts (2011-present) and as a member of the Board and Kenyon in the World Committee of Kenyon College (2016-present). Previously, Ms. Tomasky served as a Member of the Advisory Board of certain Fidelity® funds (2020), as a member of the Board of the Columbus Regional Airport Authority (2007-2020), as a member of the Board (2011-2018) and Lead Independent Director (2015-2018) of Andeavor Corporation (previously Tesoro Corporation) (independent oil refiner and marketer) and as a member of the Board of Summit Midstream Partners LP (energy, 2012-2018).

Michael E. Wiley (1950)

Year of Election or Appointment: 2018 or 2020

Trustee

Mr. Wiley also serves as Trustee of other Fidelity® funds. Previously, Mr. Wiley served as a member of the Advisory Board of certain Fidelity® funds (2018-2020), Chairman, President and CEO of Baker Hughes, Inc. (oilfield services, 2000-2004). Mr. Wiley also previously served as a member of the Board of Andeavor Corporation (independent oil refiner and mar-



55235, Boston, Massachusetts 02205-5235. Correspondence intended for an officer or Peter S. Lynch may be sent to Fidelity Investments, 245 Summer Street, Boston, Massachusetts 02210. Officers appear below in alphabetical order.

Name, Year of Birth; Principal Occupation

Peter S. Lynch (1944)

Year of Election or Appointment: 2003

Member of the Advisory Board

Mr. Lynch also serves as a Member of the Advisory Board of other Fidelity® funds. Mr. Lynch is Vice Chairman and a Director of Fidelity Management & Research Company LLC (investment adviser firm). In addition, Mr. Lynch serves as a Trustee of Boston College and as the Chairman of the Inner-City Scholarship Fund. Previously, Mr. Lynch served as Vice Chairman and a Director of FMR Co., Inc. (investment adviser firm) and on the Special Olympics International Board of Directors (1997-2006).

Heather Bonner (1977)

Year of Election or Appointment: 2023

Assistant Treasurer

Ms. Bonner also serves as an officer of other funds. Ms. Bonner serves as Senior Vice President (2022-present), and is an employee of Fidelity Investments. Ms. Bonner serves as Assistant Treasurer of Fidelity CRET Trustee LLC (2022-present). Prior to joining Fidelity, Ms. Bonner served as Managing Director at AQR Capital Management (2013-2022) and was the Treasurer and Principal Financial Officer of the AQR Funds (2013-2022).

Craig S. Brown (1977)

Year of Election or Appointment: 2022

Deputy Treasurer

Mr. Brown also serves as an officer of other funds. Mr. Brown serves as Assistant Treasurer of FIMM, LLC (2021-present) and is an employee of Fidelity Investments (2013-present). Previously, Mr. Brown served as Assistant Treasurer of certain Fidelity® funds (2019-2022).

John J. Burke III (1964)

Year of Election or Appointment: 2018

Chief Financial Officer

Mr. Burke also serves as Chief Financial Officer of other funds. Mr. Burke serves as Head of Investment Operations for Fidelity Fund and Investment Operations (2018-present) and is an employee of Fidelity Investments (1998-present). Previously Mr. Burke served as head of Asset Management Investment Operations (2012-2018).

Margaret Carey (1973)

Year of Election or Appointment: 2023

Secretary and Chief Legal Officer (CLO)

Ms. Carey also serves as an officer of other funds and as CLO of certain other Fidelity entities. She is a Senior Vice President and Deputy General Counsel of FMR LLC (diversified financial services company, 2019-present), and is an employee of Fidelity Investments.

William C. Coffey (1969)

Year of Election or Appointment: 2019

Assistant Secretary

Mr. Coffey also serves as Assistant Secretary of other funds. He is Senior Vice President and Deputy General Counsel of FMR LLC (diversified financial services company, 2010-present), and is an employee of Fidelity Investments. Previously, Mr. Coffey served as Secretary and CLO of certain funds (2018-2019); CLO, Secretary, and Senior Vice President of Fidelity Management & Research Company and FMR Co., Inc. (investment adviser firms, 2018-2019); Secretary of Fidelity SelectCo, LLC and Fidelity Investments Money Management, Inc. (investment adviser firms, 2018-2019); CLO of Fidelity Management & Research (Hong Kong) Limited, FMR Investment Management (UK) Limited, and Fidelity Management & Research (Japan) Limited (investment adviser firms, 2018-2019); and Assistant Secretary of certain funds (2009-2018).

Timothy M. Cohen (1969)

Year of Election or Appointment: 2018

Vice President

Mr. Cohen also serves as Vice President of other funds. Mr. Cohen serves as Co-Head of Equity (2018-present), a Director of Fidelity Management & Research (Japan) Limited (investment adviser firm, 2016-present), and is an employee of Fidelity Investments. Previously, Mr. Cohen served as Executive Vice President of Fidelity SelectCo, LLC (2019), Head of Global Equity Research (2016-2018), Chief Investment Officer - Equity and a Director of Fidelity Management & Research (U.K.) Inc. (investment adviser firm, 2013-2015) and as a Director of Fidelity Management & Research (Hong Kong) Limited (investment adviser firm, 2017).

Jonathan Davis (1968)

Year of Election or Appointment: 2010

Assistant Treasurer

Mr. Davis also serves as an officer of other funds. Mr. Davis serves as Assistant Treasurer of FIMM, LLC (2021-present), FMR Capital, Inc. (2017-present), FD Funds GP LLC (2021-present), FD Funds Holding LLC (2021-present), and FD Funds Management LLC (2021-present); and is an employee of Fidelity Investments. Previously, Mr. Davis served as Vice

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reimbursement policies and compensation for attendance at meetings, conferences and other events. The committee monitors compliance with, acts as the administrator of, and makes determinations in respect of, the provisions of the code of ethics and any supplemental policies regarding personal securities transactions applicable to the Independent Trustees. The committee monitors the functioning of each Board committee and makes recommendations for any changes, including the creation or elimination of standing or ad hoc Board committees. The committee monitors regulatory and other developments to determine whether to recommend modifications to the committee's responsibilities or other Trustee policies and procedures in light of rule changes, reports concerning "best practices" in corporate governance, and other developments in mutual fund governance. The committee reports regularly to the Independent Trustees with respect to these activities. The committee recommends that the Board establish such special or ad hoc Board committees as may be desirable or necessary from time to time in order to address ethical, legal, or other matters that may arise. The committee also oversees the annual self-evaluation of the Board of Trustees and of each committee and establishes procedures to allow it to exercise this oversight function. In conducting this oversight, the committee shall address all matters that it considers relevant to the performance of the Board of Trustees and shall report the results of its evaluation to the Board of Trustees, including any recommended amendments to the principles of governance, and any recommended changes to the funds' or the Board of Trustees' policies, procedures, and structures. The committee reviews periodically the size and composition of the Board of Trustees as a whole and recommends, if necessary, measures to be taken so that the Board of Trustees reflects the appropriate balance of knowledge, experience, skills, expertise,

the Committee reviews information pertaining to the sources of such research, the categories of research, the manner in which the funds bear the cost of research, and FMR's internal research capabilities, including performance metrics, interactions between FMR portfolio managers and research analysts, and the professional quality of analysts in research careers. Where necessary, the Committee recommends actions with respect to various reports providing information on FMR's research function.

During the fiscal year ended December 31, 2022, each committee held the number of meetings shown in the table below:

| COMMITTEE  | NUMBER OF MEETINGS HELD |
|--|-------------------------|
| Operations Committee   | 10                      |
| Fair Value Oversight Committee                                   | 4                       |
| Equity I Committee   | 8                       |
| Equity II Committee  | 8                       |
| Shareholder, Distribution, Brokerage, and Proxy Voting Committee | 8                       |
| Audit Committee  | 4                       |
| Governance and Nominating Committee                              | 7                       |
| Compliance Committee   | 6                       |
| Research Committee   | 8                       |

The following table sets forth information describing the dollar range of equity securities beneficially owned by each Trustee in each fund and in all funds in the aggregate within the same fund family overseen by the Trustee for the calendar year ended December 31, 2022.

| <u>DOLLAR RANGE OF<br/>FUND SHARES</u>  | <u>Interested Trustees</u> |                        |                          |
|---|----------------------------|------------------------|--------------------------|
|   | <u>Jonathan Chiel</u>      | <u>Bettina Doulton</u> | <u>Robert A Lawrence</u> |
| VIP Contrafund Portfolio <sup>A</sup>   | none                       | none                   | none                     |
| VIP Disciplined Small Cap Portfolio <sup>A</sup>  | none                       | none                   | none                     |
| VIP Dynamic Capital Appreciation Portfolio <sup>A</sup>   | none                       | none                   | none                     |
| VIP Emerging Markets Portfolio <sup>A</sup>   | none                       | none                   | none                     |
| VIP Equity-Income Portfolio   | none                       | none                   | none                     |
| VIP Floating Rate High Income Portfolio   | none                       | none                   | none                     |
| VIP Growth & Income Portfolio <sup>A</sup>  | none                       | none                   | none                     |
| VIP Growth Opportunities Portfolio <sup>A</sup>   | none                       | none                   | none                     |
| VIP Growth Portfolio  | none                       | none                   | none                     |
| VIP High Income Portfolio   | none                       | none                   | none                     |
| VIP Index 500 Portfolio <sup>A</sup>  | none                       | none                   | none                     |
| VIP International Capital Appreciation Portfolio <sup>A</sup>                                     | none                       | none                   | none                     |
| VIP Mid Cap Portfolio <sup>A</sup>  | none                       | none                   | none                     |
| VIP Overseas Portfolio  | none                       | none                   | none                     |
| VIP Stock Selector All Cap Portfolio  | none                       | none                   | none                     |
| VIP Value Portfolio   | none                       | none                   | none                     |
| VIP Value Strategies Portfolio <sup>A</sup>   | none                       | none                   | none                     |
| <b>AGGREGATE DOLLAR RANGE OF<br/>FUND SHARES IN ALL FUNDS<br/>OVERSEEN WITHIN FUND<br/>FAMILY</b> | over \$100,000             | over \$100,000         | over \$100,000           |

(A) Currently, Mr. Chiel is not a Trustee of Variable Insurance Products Fund II and Variable Insurance Products Fund III.

Independent Trustees

DOLLAR RANGE OF  
FUND SHARES

|  | <u>Thomas P Bostick</u> | <u>Dennis J Dirks</u> | <u>Donald F Donahue</u> | <u>Vicki L Fuller</u> |
|--|-------------------------|-----------------------|-------------------------|-----------------------|
| VIP Contrafund Portfolio                   | none                    | none                  | none                    | none                  |
| VIP Disciplined Small Cap Portfolio        | none                    | none                  | none                    | none                  |
| VIP Dynamic Capital Appreciation Portfolio | none                    | none                  | none                    | none                  |
| VIP Emerging Markets Portfolio             | none                    | none                  | none                    | none                  |

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| <u>DOLLAR RANGE OF<br/>FUND SHARES</u> | <u>Patricia L<br/>Kampling</u> | <u>Thomas A Kennedy</u> | <u>Oscar Munoz</u> | <u>David M Thomas</u> |
|--|--------------------------------|-------------------------|--------------------|-----------------------|
| VIP Stock Selector All Cap Portfolio   | none                           | none                    | none               | none                  |
| VIP Value Portfolio                    | none                           | none                    | none               | none                  |
| VIP Value Strategies Portfolio         | none                           | none                    | none               | none                  |

AGGREGATE DOLLAR RANGE OF  
FUND SHARES IN ALL FUNDS  
OVERSEEN WITHIN FUND  
FAMILY

|                |                |      |                |
|----------------|----------------|------|----------------|
| over \$100,000 | over \$100,000 | none | over \$100,000 |
|----------------|----------------|------|----------------|

| <u>DOLLAR RANGE OF<br/>FUND SHARES</u>              | <u>Susan Tomasky</u> | <u>Michael E Wiley</u> |
|---|----------------------|------------------------|
| VIP Contrafund Portfolio                            | none                 | none                   |
| VIP Disciplined Small Cap Portfolio                 | none                 | none                   |
| VIP Dynamic Capital Appreciation<br>Portfolio       | none                 | none                   |
| VIP Emerging Markets Portfolio                      | none                 | none                   |
| VIP Equity-Income Portfolio                         | none                 | none                   |
| VIP Floating Rate High Income Portfolio             | none                 | none                   |
| VIP Growth & Income Portfolio                       | none                 | none                   |
| VIP Growth Opportunities Portfolio                  | none                 | none                   |
| VIP Growth Portfolio                                | none                 | none                   |
| VIP High Income Portfolio                           | none                 | none                   |
| VIP Index 500 Portfolio                             | none                 | none                   |
| VIP International Capital Appreciation<br>Portfolio | none                 | none                   |
| VIP Mid Cap Portfolio                               | none                 | none                   |
| VIP Overseas Portfolio                              | none                 | none                   |
| VIP Stock Selector All Cap Portfolio                | none                 | none                   |
| VIP Value Portfolio                                 | none                 | none                   |
| VIP Value Strategies Portfolio                      | none                 | none                   |

AGGREGATE DOLLAR RANGE OF  
FUND SHARES IN ALL FUNDS  
OVERSEEN WITHIN FUND  
FAMILY

|                |                |
|----------------|----------------|
| over \$100,000 | over \$100,000 |
|----------------|----------------|

The following table sets forth information describing the compensation of each Trustee and Member of the Advisory Board (if any) for his or her services for the fiscal year ended December 31, 2022.



Compensation Table<sup>(A)</sup>

AGGREGATE  
COMPENSATION  
FROM A FUND

Thomas P Bostick

Dennis J Dirks

Donald F Donahue

Vicki L Fuller

| AGGREGATE<br>COMPENSATION<br>FROM A FUND                      | <u>Patricia L Kampling</u> | <u>Thomas A<br/>Kennedy</u> | <u>Oscar Munoz</u> | <u>David M Thomas</u> |
|---|----------------------------|-----------------------------|--------------------|-----------------------|
| VIP Contrafund Portfolio <sup>(B)</sup>                       | \$ 5,417                   | \$ 5,417                    | \$ 5,417           | \$ 6,570              |
| VIP Disciplined Small Cap<br>Portfolio                        | \$ 92                      | \$ 92                       | \$ 92              | \$ 112                |
| VIP Dynamic Capital<br>Appreciation Portfolio                 | \$ 56                      | \$ 56                       | \$ 56              | \$ 68                 |
| VIP Emerging Markets Portfolio                                | \$ 299                     | \$ 299                      | \$ 299             | \$ 363                |
| VIP Equity-Income Portfolio                                   | \$ 1,603                   | \$ 1,603                    | \$ 1,603           | \$ 1,945              |
| VIP Floating Rate High Income<br>Portfolio                    | \$ 71                      | \$ 71                       | \$ 71              | \$ 86                 |
| VIP Growth & Income Portfolio                                 | \$ 536                     | \$ 536                      | \$ 536             | \$ 650                |
| VIP Growth Opportunities<br>Portfolio                         | \$ 651                     | \$ 651                      | \$ 651             | \$ 789                |
| VIP Growth Portfolio  | \$ 2,070                   | \$ 2,070                    | \$ 2,070           | \$ 2,511              |
| VIP High Income Portfolio                                     | \$ 226                     | \$ 226                      | \$ 226             | \$ 275                |
| VIP Index 500 Portfolio                                       | \$ 3,062                   | \$ 3,062                    | \$ 3,062           | \$ 3,714              |
| VIP International Capital<br>Appreciation Portfolio           | \$ 146                     | \$ 146                      | \$ 146             | \$ 177                |
| VIP Mid Cap Portfolio <sup>(C)</sup>                          | \$ 1,898                   | \$ 1,898                    | \$ 1,898           | \$ 2,302              |
| VIP Overseas Portfolio  | \$ 473                     | \$ 473                      | \$ 473             | \$ 574                |
| VIP Stock Selector All Cap<br>Portfolio                       | \$ 1,362                   | \$ 1,362                    | \$ 1,362           | \$ 1,652              |
| VIP Value Portfolio   | \$ 135                     | \$ 135                      | \$ 135             | \$ 164                |
| VIP Value Strategies Portfolio                                | \$ 193                     | \$ 193                      | \$ 193             | \$ 235                |
| TOTAL COMPENSATION<br>FROM THE FUND<br>COMPLEX <sup>(D)</sup> | \$ 470,000                 | \$ 470,000                  | \$ 470,000         | \$ 570,000            |

| AGGREGATE<br>COMPENSATION<br>FROM A FUND                |                      |                        |
|---|----------------------|------------------------|
|   | <u>Susan Tomasky</u> | <u>Michael E Wiley</u> |
| VIP Contrafund Portfolio <sup>(B)</sup>                 | \$ 5,417             | \$ 5,706               |
| VIP Disciplined Small Cap Portfolio                     | \$ 92                | \$ 97                  |
| VIP Dynamic Capital Appreciation Portfolio              | \$ 56                | \$ 59                  |
| VIP Emerging Markets Portfolio                          | \$ 299               | \$ 315                 |
| VIP Equity-Income Portfolio                             | \$ 1,603             | \$ 1,689               |
| VIP Floating Rate High Income Portfolio                 | \$ 71                | \$ 74                  |
| VIP Growth & Income Portfolio                           | \$ 536               | \$ 565                 |
| VIP Growth Opportunities Portfolio                      | \$ 651               | \$ 685                 |
| VIP Growth Portfolio                                    | \$ 2,070             | \$ 2,181               |
| VIP High Income Portfolio                               | \$ 226               | \$ 238                 |
| VIP Index 500 Portfolio                                 | \$ 3,062             | \$ 3,225               |
| VIP International Capital Appreciation Portfolio        | \$ 146               | \$ 153                 |
| VIP Mid Cap Portfolio <sup>(C)</sup>                    | \$ 1,898             | \$ 1,999               |
| VIP Overseas Portfolio                                  | \$ 473               | \$ 498                 |
| VIP Stock Selector All Cap Portfolio                    | \$ 1,362             | \$ 1,434               |
| VIP Value Portfolio                                     | \$ 135               | \$ 143                 |
| VIP Value Strategies Portfolio                          | \$ 193               | \$ 204                 |
| TOTAL COMPENSATION FROM THE FUND COMPLEX <sup>(D)</sup> | \$ 472,083           | \$ 495,000             |

(A) Jonathan Chiel, Bettina Doulton, Robert A. Lawrence, and Peter S. Lynch are interested persons and are compensated by Fidelity.

(B) Compensation figures include cash and may include amounts elected to be deferred. Certain individuals' aggregate compensation from the fund includes accrued voluntary deferred compensation as follows: Thomas P. Bostick, \$2,346; Donald F. Donahue, \$5,763; Vicki L. Fuller, \$2,932; Thomas A. Kennedy, \$2,709; and Susan Tomasky, \$3,519.

(C) Compensation figures include cash and may include amounts elected to be deferred. Certain individuals' aggregate compensation from the fund includes accrued voluntary deferred compensation as follows: Thomas P. Bostick, \$822; Donald F. Donahue, \$2,019; Vicki L. Fuller, \$1,027; Thomas A. Kennedy, \$949; and Susan Tomasky, \$1,233.

(D) Reflects compensation received for the calendar year ended December 31, 2022 for 318 funds of 30 trusts (including Fidelity Central Investment Portfolios LLC). Compensation figures include cash and may include amounts elected to be deferred. Certain individuals elected voluntarily to defer a portion of their compensation as follows: Thomas P. Bostick, \$120,000; Donald F. Donahue, \$294,821; Vicki L. Fuller, \$150,000; Thomas A. Kennedy, \$138,566; and Susan Tomasky, \$180,000.

As of February 28, 2023, the Trustees, Members of the Advisory Board (if any), and officers of each fund owned, in the aggregate, less than 1% of each class's total outstanding shares, with respect to each fund.

As of February 28, 2023, the following owned of record and/or beneficially 5% or more of the outstanding shares:

| Fund or Class Name             | Owner Name   | City            | State | Ownership % |
|--------------------------------|--|-----------------|-------|-------------|
| VIP Contrafund Initial Class   | Portfolio - VOYA RETIREMENT INSURANCE AND ANNUITY CO | HARTFORD        | CT    | 20.32%      |
| VIP Contrafund Initial Class   | Portfolio - NORTHWESTERN MUTUAL LIFE INSURANCE       | MILWAUKEE       | WI    | 11.41%      |
| VIP Contrafund Initial Class   | Portfolio - AMERICAN LIFE INSURANCE CO OF NEW YORK   | PITTSBURGH      | PA    | 11.09%      |
| VIP Contrafund Initial Class   | Portfolio - NYLIAC                                   | PARSIPPANY      | NJ    | 6.72%       |
| VIP Contrafund Service Class   | Portfolio - LINCOLN NATIONAL LIFE INSURANCE CO       | FORT WAYNE      | IN    | 51.79%      |
| VIP Contrafund Service Class   | Portfolio - BRIGHTHOUSE LIFE INSURANCE COMPANY       | WEST DES MOINES | IA    | 12.81%      |
| VIP Contrafund Service Class   | Portfolio - SECURITY BENEFIT GROUP                   | TOPEKA          | KS    | 7.87%       |
| VIP Contrafund Service Class 2 | Portfolio - NYLIAC                                   | PARSIPPANY      | NJ    | 19.76%      |
| VIP Contrafund Service Class 2 | Portfolio - LINCOLN NATIONAL LIFE INSURANCE CO       | FORT WAYNE      | IN    | 19.35%      |
| VIP Contrafund Service Class 2 | Portfolio - TRANSAMERICA LIFE INSURANCE COMPANY      | CEDAR RAPIDS    | IA    | 11.05%      |
| VIP Contrafund Service Class 2 | Portfolio - RIVERSOURCE LIFE INSURANCE COMPANY       | MINNEAPOLIS     | MN    | 8.08%       |
| VIP Contrafund Service Class 2 | Portfolio - PACIFIC LIFE INSURANCE COMPANY           |                 |       |             |

| Fund or Class Name                               | Owner Name                               | City        | State | Ownership % |
|--|--|-------------|-------|-------------|
| VIP Emerging Markets Portfolio - Initial Class   | VIP FREEDOM 2020 PORTFOLIO               | BOSTON      | MA    | 11.72%      |
| VIP Emerging Markets Portfolio - Initial Class   | NYLIAC                                   | PARSIPPANY  | NJ    | 9.38%       |
| VIP Emerging Markets Portfolio - Initial Class   | VIP FREEDOM 2025 PORTFOLIO               | BOSTON      | MA    | 7.27%       |
| VIP Emerging Markets Portfolio - Initial Class   | VIP FREEDOM 2040 PORTFOLIO               | BOSTON      | MA    | 6.99%       |
| VIP Emerging Markets Portfolio - Initial Class   | VIP FREEDOM 2035 PORTFOLIO               | BOSTON      | MA    | 6.41%       |
| VIP Emerging Markets Portfolio - Initial Class   | NATIONWIDE LIFE INSURANCE COMPANY        | COLUMBUS    | OH    | 5.48%       |
| VIP Emerging Markets Portfolio - Investor Class  | VIP INVESTOR FREEDOM 2030 PORTFOLIO      | BOSTON      | MA    | 15.59%      |
| VIP Emerging Markets Portfolio - Investor Class  | VIP INVESTOR FREEDOM 2025 PORTFOLIO      | BOSTON      | MA    | 9.74%       |
| VIP Emerging Markets Portfolio - Investor Class  | VIP INVESTOR FREEDOM 2020 PORTFOLIO      | BOSTON      | MA    | 7.14%       |
| VIP Emerging Markets Portfolio - Service Class   | PRUDENTIAL LIFE INSURANCE CO OF          | ROSELAND    | NJ    | 62.41%      |
| VIP Emerging Markets Portfolio - Service Class   | NATIONWIDE LIFE INSURANCE COMPANY        | COLUMBUS    | OH    | 33.11%      |
| VIP Emerging Markets Portfolio - Service Class 2 | NYLIAC                                   | PARSIPPANY  | NJ    | 42.72%      |
| VIP Emerging Markets Portfolio - Service Class 2 | NATIONWIDE LIFE INSURANCE COMPANY        | COLUMBUS    | OH    | 37.72%      |
| VIP Emerging Markets Portfolio - Service Class 2 | THRIVENT FINANCIAL FOR LUTHERANS         | MINNEAPOLIS | MN    | 10.67%      |
| VIP Equity-Income Portfolio Initial Class        | - NATIONWIDE LIFE INSURANCE COMPANY      | COLUMBUS    | OH    | 12.99%      |
| VIP Equity-Income Portfolio Initial Class        | - AMERICAN LIFE INSURANCE CO OF NEW YORK | PITTSBURGH  | PA    | 10.60%      |
| VIP Equity-Income Portfolio Initial Class        | - VOYA RETIREMENT PLANANCE CO OF         | AKSURL      | OH    | 11.72%      |

| Fund or Class Name                                   | Owner Name                               | City            | State | Ownership % |
|--|--|-----------------|-------|-------------|
| Initial Class  |  |                 |       |             |
| Growth & Income Portfolio - Initial Class            | VIP FREEDOM 2020 PORTFOLIO               | BOSTON          | MA    | 6.91%       |
| Growth & Income Portfolio - Initial Class            | VIP FREEDOM 2040 PORTFOLIO               | BOSTON          | MA    | 5.52%       |
| Growth & Income Portfolio - Investor Class           | VIP INVESTOR FREEDOM 2030 PORTFOLIO      | BOSTON          | MA    | 5.42%       |
| Growth & Income Portfolio - Service Class            | RIVERSOURCE LIFE INSURANCE COMPANY       | MINNEAPOLIS     | MN    | 77.52%      |
| Growth & Income Portfolio - Service Class            | WOODMEN OF THE WORLD                     | OMAHA           | NE    | 15.17%      |
| Growth & Income Portfolio - Service Class 2          | NATIONWIDE LIFE INSURANCE COMPANY        | COLUMBUS        | OH    | 75.01%      |
| Growth & Income Portfolio - Service Class 2          | RIVERSOURCE LIFE INSURANCE COMPANY       | MINNEAPOLIS     | MN    | 11.69%      |
| Growth & Income Portfolio - Service Class 2          | KANSAS CITY LIFE INSURANCE COMPANY       | MADISON         | WI    | 5.35%       |
| VIP Growth Opportunities Portfolio - Initial Class   | NYLIAC                                   | PARSIPPANY      | NJ    | 13.05%      |
| VIP Growth Opportunities Portfolio - Initial Class   | MIDLAND NATIONAL LIFE INSURANCE          | DES MOINES      | IA    | 7.20%       |
| VIP Growth Opportunities Portfolio - Initial Class   | ZURICH AMERICAN LIFE INSURANCE           | SCHAUMBURG      | IL    | 5.71%       |
| VIP Growth Opportunities Portfolio - Service Class   | PHOENIX LIFE INSURANCE CO                | EAST GREENBUSH  | NY    | 52.06%      |
| VIP Growth Opportunities Portfolio - Service Class   | PHOENIX LIFE INSURANCE CO                | EAST GREENBUSH  | NY    | 17.10%      |
| VIP Growth Opportunities Portfolio - Service Class   | THE GUARDIAN INSURANCE & ANNUITY CO      | BETHLEHEM       | PA    | 10.67%      |
| VIP Growth Opportunities Portfolio - Service Class   | LINCOLN NATIONAL LIFE INSURANCE CO       | FORT WAYNE      | IN    | 8.61%       |
| VIP Growth Opportunities Portfolio - Service Class 2 | NYLIAC                                   | PARSIPPANY      | NJ    | 83.16%      |
| VIP Growth Portfolio - Initial Class                 | NATIONWIDE LIFE INSURANCE COMPANY        | COLUMBUS        | OH    | 18.63%      |
| VIP Growth Portfolio - Initial Class                 | VOYA RETIREMENT INSURANCE AND ANNUITY CO | HARTFORD        | CT    | 16.13%      |
| VIP Growth Portfolio - Initial Class                 | BRIGHTHOUSE LIFE INSURANCE COMPANY       | WEST DES MOINES | IA    | 5.14%       |
| VIP Growth Portfolio - Service Class                 | SECURITY BENEFIT GROUP                   | TOPEKA          | KS    | 42.75%      |
| VIP Growth Portfolio - Service Class                 | LINCOLN NATIONAL LIFE INSURANCE CO       | FORT WAYNE      | IN    | 34.13%      |
| VIP Growth Portfolio - Service Class                 | FARMERS NEW WORLD LIFE                   | MERCER ISLAND   | WA    | 7.61%       |
| VIP Growth Portfolio - Service Class                 | NATIONWIDE LIFE INSURANCE COMPANY        | COLUMBUS        | OH    | 6.12%       |
| VIP Growth Portfolio - Service Class 2               | NATIONWIDE LIFE INSURANCE COMPANY        | COLUMBUS        | OH    | 48.39%      |
| VIP Growth Portfolio - Service Class 2               | LINCOLN NATIONAL LIFE INSURANCE CO       | FORT WAYNE      | IN    | 23.59%      |
| VIP Growth Portfolio - Service Class 2               | OHIO NATIONAL LIFE INSURANCE CO          | MONTGOMERY      | OH    | 6.76%       |
| VIP High Income Portfolio -                          | AMERITAS                                 | LINCOLN         | NE    | 34.42%      |

| Fund or Class Name                          | Owner Name                         | City            | State | Ownership %             |
|---|------------------------------------|-----------------|-------|-------------------------|
| Service Class 2                             |                                    |                 |       |                         |
| VIP High Income Portfolio - Service Class 2 | MODERN WOODMEN OF AMERICA          | ROCK ISLAND     | IL    | 23.26%                  |
| VIP High Income Portfolio - Service Class 2 | PRINCIPAL LIFE INSURANCE COMPANY   | DES MOINES      | IA    | 15.30%                  |
| VIP High Income Portfolio - Service Class 2 | FARM BUREAU LIFE INSURANCE COMPANY | WEST DES MOINES | IA    | 9.12%                   |
| VIP High Income Portfolio - Initial Class   | NATIONWIDE LIFE INSURANCE COMPANY  | COLUMBUS        | OH    | 20.40%                  |
| VIP High Income Portfolio - Initial Class   | AMERITAS                           | LINCOLN         | NE    | 7.01%                   |
| VIP High Income Portfolio - Initial Class   | AUL                                | INDIANAPOLIS    | IN    | 6.70%                   |
| VIP High Income Portfolio - Initial Class   | BRIGHTHOUSE LIFE INSURANCE COMPANY | BOSTON          | MA    | 5.48%                   |
| VIP High Income Portfolio - Service Class   | NATIONWIDE LIFE INSURANCE COMPANY  | COLUMBUS        | OH    | 88.32%                  |
| VIP High Income Portfolio - Service Class   | LINCOLN NATIONAL LIFE INSURANCE CO | F               |       | NATIONWIDE LIFE COMPANY |

| Fund or Class Name   | Owner Name                             | City            | State | Ownership % |
|--|--|-----------------|-------|-------------|
| Appreciation Portfolio - Service Class 2                           | COMPANY                                |                 |       |             |
| VIP International Capital Appreciation Portfolio - Service Class 2 | MIDLAND NATIONAL LIFE INSURANCE CO     | WEST DES MOINES | IA    | 5.38%       |
| VIP Mid Cap Portfolio - Initial Class                              | NORTHWESTERN MUTUAL LIFE INSURANCE     | MILWAUKEE       | WI    | 42.90%      |
| VIP Mid Cap Portfolio - Initial Class                              | AMERICAN LIFE INSURANCE CO OF NEW YORK | PITTSBURGH      | PA    | 17.44%      |
| VIP Mid Cap Portfolio - Service Class                              | LINCOLN NATIONAL LIFE INSURANCE CO     | FORT WAYNE      | IN    | 36.32%      |
| VIP Mid Cap Portfolio - Service Class                              | RIVERSOURCE LIFE INSURANCE COMPANY     | MINNEAPOLIS     | MN    | 25.10%      |
| VIP Mid Cap Portfolio - Service Class                              | NATIONWIDE LIFE INSURANCE COMPANY      | COLUMBUS        | OH    | 16.02%      |
| VIP Mid Cap Portfolio - Service Class                              | FARMERS NEW WORLD LIFE                 | MERCER ISLAND   | WA    | 6.99%       |
| VIP Mid Cap Portfolio - Service Class                              | THE GUARDIAN INSURANCE & ANNUITY CO    | BETHLEHEM       | PA    | 5.40%       |
| VIP Mid Cap Portfolio - Service Class 2                            | LINCOLN NATIONAL LIFE INSURANCE CO     | FORT WAYNE      | IN    | 14.58%      |
| VIP Mid Cap Portfolio - Service Class 2                            | RIVERSOURCE LIFE INSURANCE COMPANY     | MINNEAPOLIS     | MN    | 10.46%      |
| VIP Mid Cap Portfolio - Service Class 2                            | TRANSAMERICA LIFE INSURANCE COMPANY    | CEDAR RAPIDS    | IA    | 8.39%       |
| VIP Mid Cap Portfolio - Service Class 2                            | NYLIAC                                 | PARSIPPANY      | NJ    | 8.35%       |
| VIP Mid Cap Portfolio - Service Class 2                            | BRIGHTHOUSE LIFE INSURANCE COMPANY     | WEST DES MOINES | IA    | 7.77%       |
| VIP Mid Cap Portfolio - Service Class 2                            | EQUITABLE FINANCIAL LIFE INSURANCE     | BOSTON          | MA    | 6.43%       |
| VIP Mid Cap Portfolio - Service Class 2                            | BRIGHTHOUSE LIFE INSURANCE COMPANY     | BOSTON          | MA    | 5.88%       |
| VIP Mid Cap Portfolio - Service Class 2                            | PROTECTIVE LIFE INSURANCE COMPANY      | BIRMINGHAM      | AL    | 5.82%       |
| VIP Mid Cap Portfolio - Service Class 2                            | OHIO NATIONAL LIFE INSURANCE CO        | MONTGOMERY      | OH    | 5.03%       |
| VIP Overseas Portfolio - Initial Class                             | VIP FREEDOM 2030 PORTFOLIO             | BOSTON          | MA    | 13.82%      |
| VIP Overseas Portfolio - Initial Class                             | VIP FREEDOM 2020 PORTFOLIO             | BOSTON          | MA    | 10.33%      |
| VIP Overseas Portfolio - Initial Class                             | NATIONWIDE LIFE INSURANCE COMPANY      | COLUMBUS        | OH    | 9.32%       |
| VIP Overseas Portfolio - Initial Class                             | VIP FREEDOM 2040 PORTFOLIO             | BOSTON          | MA    | 7.07%       |
| VIP Overseas Portfolio - Initial Class                             | VIP FREEDOM 2025 PORTFOLIO             | BOSTON          | MA    | 6.64%       |
| VIP Overseas Portfolio - Initial Class                             | VIP FREEDOM 2035 PORTFOLIO             | BOSTON          | MA    | 6.28%       |
| VIP Overseas Portfolio - Investor Class                            | VIP INVESTOR FREEDOM 2030 PORTFOLIO    | BOSTON          | MA    | 17.21%      |
| VIP Overseas Portfolio - Investor Class                            | VIP INVESTOR FREEDOM 2025 PORTFOLIO    | BOSTON          | MA    | 10.45%      |
| VIP Overseas Portfolio -   | VIP INVESTOR FREEDOM 2020              | BOSTON          | MA    | 7.40%       |





| Fund or Class Name                                  | Owner Name                             | City          | State | Ownership % |
|---|--|---------------|-------|-------------|
| Initial Class                                       |  |               |       |             |
| VIP Value Strategies Portfolio -<br>Initial Class   | VIP FREEDOM 2020 PORTFOLIO             | BOSTON        | MA    | 7.20%       |
| VIP Value Strategies Portfolio -<br>Initial Class   | VIP FREEDOM 2040 PORTFOLIO             | BOSTON        | MA    | 5.76%       |
| VIP Value Strategies Portfolio -<br>Service Class   | NATIONWIDE LIFE INSURANCE<br>COMPANY   | COLUMBUS      | OH    | 97.32%      |
| VIP Value Strategies Portfolio -<br>Service Class 2 | TRANSAMERICA LIFE INSURANCE<br>COMPANY | CEDAR RAPIDS  | IA    | 73.85%      |
| VIP Value Strategies Portfolio -<br>Service Class 2 | PACIFIC LIFE INSURANCE COMPANY         | NEWPORT BEACH | CA    | 7.26%       |
| VIP Value Strategies Portfolio -<br>Service Class 2 | NATIONWIDE LIFE INSURANCE<br>COMPANY   | COLUMBUS      | OH    | 5.92%       |
|   |  | COLV          |       |             |
| COMPANY   |  |               |       |             |



advisory services to non-U.S. investment companies and private accounts investing in securities throughout the world.

Geode, a registered investment adviser, is a subsidiary of Geode Capital Holdings LLC. Geode was founded in January 2001 to develop and manage quantitative investment strategies and to provide advisory and sub-advisory services.



the fund's securities lending program, if applicable, the fund's proportionate share of insurance premiums and Investment Company Institute dues, and the costs of registering shares under federal securities laws and making necessary filings under state securities laws. A fund is also liable for such non-recurring expenses as may arise, including costs of any litigation to which the fund may be a party, and any obligation it may have to indemnify its officers and Trustees with respect to litigation. A fund also pays the costs related to the solicitation of fund proxies from variable product owners.

Management-Related Expenses (for VIP Index 500 Portfolio). Under the terms of a fund's management contract, FMR is responsible for payment of all operating expenses of the fund with the exception of the following: interest, taxes, fees and expenses of the Independent Trustees, Rule 12b-1 fees, transfer agent fees and other expenses allocable at the class level, and such non-recurring expenses as may arise, including costs of any litigation to which the fund may be a party, and any obligation it may have to indemnify its officers and Trustees with respect to litigation. The fund shall pay its non-operating expenses, including brokerage commissions and fees and expenses associated with the fund's securities lending program, if applicable. A fund also pays the costs related to the solicitation of fund proxies from variable product owners.

FMR and the fund have entered into a 10 Basis Point Expense Contract, which obliges FMR to pay all class-level expenses of the fund, except for fees paid by a class pursuant to a plan of distribution adopted under Rule 12b-1 and applicable to that class, to limit the total annual operating expenses, other than Rule 12b-1 fees, incurred by each current class (excluding interest, taxes, fees and expenses of the Independent Trustees, and extraordinary expenses, as well as non-operating expenses such as brokerage commissions and fees and expenses associated with the fund's securities lending program, if applicable) to 0.10%. This Expense Contract may not be amended to increase the fees or expenses payable by each class except by a vote of a majority of the Board of Trustees and by a vote of a majority of the outstanding voting securities of each class. The fund may offer other share classes in the future that may be subject to higher or lower fees and expenses.

#### Management Fees.

For the services of FMR under each management contract, VIP Disciplined Small Cap Portfolio and VIP Index 500 Portfolio each pays FMR a monthly management fee at the annual rate of 0.36% and 0.045%, respectively, of the fund's average net assets throughout the month.

For the services of FMR under the management contract, VIP Contrafund<sup>SM</sup> Portfolio, VIP Dynamic Capital Appreciation Portfolio, VIP Emerging Markets Portfolio, VIP Equity-Income Portfolio<sup>SM</sup>, VIP Floating Rate High Income Portfolio, VIP Growth & Income Portfolio, VIP Growth Opportunities Portfolio, VIP Growth Portfolio, VIP High Income Portfolio, VIP International Capital Appreciation Portfolio, VIP Mid Cap Portfolio, VIP Overseas Portfolio, VIP Value Portfolio, and VIP Value Strategies Portfolio each pays FMR a monthly management fee which has two components: a group fee rate and an individual fund fee rate.

For the services of FMR under the management contract, VIP Stock Selector All Cap Portfolio pays FMR a monthly management fee which has two components: a basic fee, which is the sum of a group fee rate and an individual fund fee rate, and a performance adjustment based on a comparison of the fund's performance to that of a designated index.

The group fee rate is based on the monthly average net assets of a group of registered investment companies with which FMR has management contracts.

The following is the fee schedule for VIP Floating Rate High Income Portfolio and VIP High Income Portfolio:

| <u>GROUP FEE RATE SCHEDULE</u> |   |             | <u>EFFECTIVE ANNUAL FEE RATES</u> |                         |                                  |
|--------------------------------|---|-------------|-----------------------------------|-------------------------|----------------------------------|
| <u>Average Group Assets</u>    |   |             | <u>Annualized Rate</u>            | <u>Group Net Assets</u> | <u>Effective Annual Fee Rate</u> |
| 0                              | - | \$3 billion | .3700%                            | \$1 billion             | .3700%                           |
| 3                              | - | 6           | .3400                             | 50                      | .2188                            |
| 6                              | - | 9           | .3100                             | 100                     | .1869                            |
| 9                              | - | 12          | .2800                             | 150                     | .1736                            |
| 12                             | - | 15          | .2500                             | 200                     | .1652                            |
| 15                             | - | 18          | .2200                             | 250                     | .1587                            |
| 18                             | - | 21          | .2000                             | 300                     | .1536                            |
| 21                             | - | 24          | .1900                             | 350                     | .1494                            |
| 24                             | - | 30          | .1800                             | 400                     | .1459                            |
| 30                             | - | 36          | .1750                             | 450                     | .1427                            |
| 36                             | - | 42          | .1700                             | 500                     | .1399                            |
| 42                             | - | 48          | .1650                             | 550                     | .1372                            |

| <u>GROUP FEE RATE SCHEDULE</u> |   |       | <u>EFFECTIVE ANNUAL FEE RATES</u> |                         |                                  |
|--------------------------------|---|-------|-----------------------------------|-------------------------|----------------------------------|
| <u>Average Group Assets</u>    |   |       | <u>Annualized Rate</u>            | <u>Group Net Assets</u> | <u>Effective Annual Fee Rate</u> |
| 48                             | - | 66    | .1600                             | 600                     | .1349                            |
| 66                             | - | 84    | .1550                             | 650                     | .1328                            |
| 84                             | - | 120   | .1500                             | 700                     | .1309                            |
| 120                            | - | 156   | .1450                             | 750                     | .1291                            |
| 156                            | - | 192   | .1400                             | 800                     | .1275                            |
| 192                            | - | 228   | .1350                             | 850                     | .1260                            |
| 228                            | - | 264   | .1300                             | 900                     | .1246                            |
| 264                            | - | 300   | .1275                             | 950                     | .1233                            |
| 300                            | - | 336   | .1250                             | 1,000                   | .1220                            |
| 336                            | - | 372   | .1225                             | 1,050                   | .1209                            |
| 372                            | - | 408   | .1200                             | 1,100                   | .1197                            |
| 408                            | - | 444   | .1175                             | 1,150                   | .1187                            |
| 444                            | - | 480   | .1150                             | 1,200                   | .1177                            |
| 480                            | - | 516   | .1125                             | 1,250                   | .1167                            |
| 516                            | - | 587   | .1100                             | 1,300                   | .1158                            |
| 587                            | - | 646   | .1080                             | 1,350                   | .1149                            |
| 646                            | - | 711   | .1060                             | 1,400                   | .1141                            |
| 711                            | - | 782   | .1040                             | 1,450                   | .1132                            |
| 782                            | - | 860   | .1020                             | 1,500                   | .1125                            |
| 860                            | - | 946   | .1000                             | 1,550                   | .1117                            |
| 946                            | - | 1,041 | .0980                             | 1,600                   | .1110                            |
| 1,041                          | - | 1,145 | .0960                             | 1,650                   | .1103                            |
| 1,145                          | - | 1,260 | .0940                             | 1,700                   | .1096                            |
| 1,260                          | - | 1,386 | .0920                             | 1,750                   | .1089                            |
| 1,386                          | - | 1,525 | .0900                             | 1,800                   | .1083                            |
| 1,525                          | - | 1,677 | .0880                             | 1,850                   | .1077                            |
| 1,677                          | - | 1,845 | .0860                             | 1,900                   | .1070                            |
| 1,845                          | - | 2,030 | .0840                             | 1,950                   | .1065                            |
| Over                           |   | 2,030 | .0820                             | 2,000                   | .1059                            |

The group fee rate is calculated on a cumulative basis pursuant to the graduated fee rate schedule shown above on the left. The schedule above on the right shows the effective annual group fee rate at various asset levels, which is the result of cumulatively applying the annualized rates on the left. For example, the effective annual fee rate at \$2,945 billion of group net assets - the approximate level for December 2022 - was 0.0982%, which is the weighted average of the respective fee rates for each level of group net assets up to \$2,945 billion.

The following is the fee schedule for VIP Contrafund Portfolio, VIP Dynamic Capital Appreciation Portfolio, VIP Emerging Markets Portfolio, VIP Equity-Income Portfolio, VIP Growth & Income Portfolio, VIP Growth Opportunities Portfolio, VIP Growth Portfolio, VIP International Capital Appreciation Portfolio, VIP Mid Cap Portfolio, VIP Overseas Portfolio, VIP Stock Selector All Cap Portfolio, VIP Value Portfolio, and VIP Value Strategies Portfolio:

| <u>GROUP FEE RATE SCHEDULE</u> |   |             | <u>EFFECTIVE ANNUAL FEE RATES</u> |                         |                                  |
|--------------------------------|---|-------------|-----------------------------------|-------------------------|----------------------------------|
| <u>Average Group Assets</u>    |   |             | <u>Annualized Rate</u>            | <u>Group Net Assets</u> | <u>Effective Annual Fee Rate</u> |
| 0                              | - | \$3 billion | .5200%                            | \$1 billion             | .5200%                           |
| 3                              | - | 6           | .4900                             | 50                      | .3823                            |
| 6                              | - | 9           | .4600                             | 100                     | .3512                            |

GROUP FEE RATE SCHEDULEEFFECTIVE ANNUAL FEE RATES

| <u>Average Group Assets</u> |   |     | <u>Annualized Rate</u> | <u>Group Net Assets</u> | <u>Effective Annual Fee Rate</u> |
|-----------------------------|---|-----|------------------------|-------------------------|----------------------------------|
| 9                           | - | 12  | .4300                  | 150                     | .3371                            |
| 12                          | - | 15  | .4000                  | 200                     | .3284                            |
| 15                          | - | 18  | .3850                  | 250                     | .3219                            |
| 18                          | - | 21  | .3700                  | 300                     | .3163                            |
| 21                          | - | 24  | .3600                  | 350                     | .3113                            |
| 24                          | - | 30  | .3500                  | 400                     | .3067                            |
| 30                          | - | 36  | .3450                  | 450                     | .3024                            |
| 36                          | - | 42  | .3400                  | 500                     | .2982                            |
| 42                          | - | 48  | .3350                  | 550                     | .2942                            |
| 48                          | - | 66  | .3250                  | 600                     | .2904                            |
| 66                          | - | 84  | .3200                  | 650                     | .2870                            |
| 84                          | - | 102 | .3150                  | 700                     | .2838                            |
| 102                         | - | 138 | .3100                  | 750                     | .2809                            |
| 138                         | - | 174 | .3050                  | 800                     | .2782                            |
| 174                         | - | 210 | .3000                  | 850                     | .2756                            |
| 210                         | - | 246 | .2950                  | 900                     | .2732                            |
| 246                         | - | 282 | .2900                  | 950                     | .2710                            |
| 282                         | - | 318 | .2850                  | 1,000                   | .2689                            |
| 318                         | - | 354 | .2800                  | 1,050                   | .2669                            |
| 354                         | - | 390 | .2750                  | 1,100                   | .2649                            |
| 390                         | - | 426 | .2700                  | 1,150                   | .2631                            |
| 426                         | - | 462 | .2650                  | 1,200                   | .2614                            |
| 462                         | - | 498 | .2600                  | 1,250                   | .2597                            |
| 498                         | - | 534 | .2550                  | 1,300                   | .2581                            |
| 534                         | - | 587 | .2500                  | 1,350                   | .2566                            |
| 587                         | - | 646 | .2463                  | 1,400                   | .2551                            |
| 646                         | - | 711 | .2426                  | 1,450                   | .2536                            |
| 711                         | - | 782 |                        |                         |                                  |







|                                    |      |    |   |    |           |
|------------------------------------|------|----|---|----|-----------|
|                                    | 2021 | \$ | 0 | \$ | 1,106,242 |
|                                    | 2020 | \$ | 0 | \$ | 1,021,388 |
| VIP Growth & Income Portfolio      | 2022 | \$ | 0 | \$ | 8,299,395 |
|                                    | 2021 | \$ | 0 | \$ | 8,160,025 |
|                                    | 2020 | \$ | 0 | \$ | 6,261,323 |
| VIP Growth Opportunities Portfolio | 2022 | \$ | 0 | \$ |           |



On behalf of VIP Contrafund<sup>SM</sup> Portfolio, VIP Dynamic Capital Appreciation Portfolio, VIP Emerging Markets Portfolio, VIP Equity-Income Portfolio<sup>SM</sup>, VIP Floating Rate High Income Portfolio, VIP Growth & Income Portfolio, VIP Growth Opportunities Portfolio, VIP Growth Portfolio, VIP High Income Portfolio, VIP International Capital Appreciation Portfolio, VIP Mid Cap Portfolio, VIP Overseas Portfolio, VIP Stock Selector All Cap Portfolio, VIP Value Portfolio, and VIP Value Strategies Portfolio, FMR has entered into sub-advisory agreements with FMR H.K. and FMR Japan.

On behalf of VIP Contrafund<sup>SM</sup> Portfolio, VIP Dynamic Capital Appreciation Portfolio, VIP Emerging Markets Portfolio, VIP Equity-Income Portfolio<sup>SM</sup>, VIP Floating Rate High Income Portfolio, VIP Growth & Income Portfolio, VIP Growth Opportunities Portfolio, VIP Growth Portfolio, VIP High Income Portfolio, VIP International Capital Appreciation Portfolio, VIP Mid Cap Portfolio, VIP Overseas Portfolio, VIP Stock Selector All Cap Portfolio, VIP Value Portfolio, and VIP Value Strategies Portfolio, FMR has entered into a sub-advisory agreement with FMR UK.

Pursuant to the sub-advisory agreements, FMR may receive from the sub-advisers investment research and advice on issuers outside the United States (non-discretionary services) and FMR may grant the sub-advisers investment management authority and the authority to buy and sell securities if FMR believes it would be beneficial to the fund (discretionary services).

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those services. Jason Weiner is Co-Portfolio Manager of VIP Dynamic Capital Appreciation Portfolio and receives compensation for those services. Sam Polyak is the Portfolio Manager of VIP Emerging Markets Portfolio and receives compensation for those services. Matt Fruhan is the Portfolio Manager of VIP Growth & Income Portfolio and receives compensation for those services. Kyle Weaver is the Portfolio Manager of VIP Growth Opportunities Portfolio and receives compensation for those services. Sammy Simnegar is the Portfolio Manager of VIP International Capital Appreciation Portfolio and receives compensation for those services. Vincent Montemaggiore is the Portfolio Manager of VIP Overseas Portfolio and receives compensation for those services. Matt Friedman is the Portfolio Manager of VIP Value Strategies Portfolio and receives compensation for those services. As of December 31, 2022, portfolio manager compensation generally consists of a fixed base salary determined periodically (typically annually), a bonus, and in certain cases, participation in several types of equity-based compensation plans. A portion of each portfolio manager's compensation may be deferred based on criteria established by FMR or at the election of the portfolio manager.

Each portfolio manager's base salary is determined by level of responsibility and tenure at FMR or its affiliates. The primary components of each portfolio manager's bonus are based on (i) the pre-tax investment performance of the portfolio manager's fund(s), account(s), and lead account(s) measured against a benchmark index and within a defined peer group assigned to each fund, account, or lead account, and (ii) the investment performance of other FMR equity funds and accounts. The pre-tax investment performance of each portfolio manager's fund(s), account(s), and lead account(s) is weighted according to the portfolio manager's tenure on those fund(s), account(s), and lead account(s) and the average asset size of those fund(s), account(s), and lead account(s) over the portfolio manager's tenure. Each component is calculated separately over the portfolio manager's tenure on those fund(s), account(s), and lead account(s) over a measurement period that initially is contemporaneous with the portfolio manager's tenure, but that eventually encompasses rolling periods of up to five years for the comparison to a benchmark index and rolling periods of up to three years for the comparison to a peer group. A smaller, subjective component of each portfolio manager's bonus is based on the portfolio manager's overall contribution to management of FMR. The portion of each portfolio manager's bonus that is linked to the investment performance of each portfolio manager's fund is based on the lead account's pre-tax investment performance measured against the benchmark index identified below for the fund, and the lead account's pre-tax investment performance within the peer group(s) identified below for the fund. Another component of Mr. Montemaggiore's bonus is based on the pre-tax investment performance of the portion of the fund's assets the portfolio manager manages measured against the MSCI EAFE Index (net MA tax), and the pre-tax investment performance of the portion of the fund's assets the portfolio manager manages (based on the performance of the fund's Initial Class) within the Morningstar® Foreign Large Blend Category. Each portfolio manager also is compensated under equity-based compensation plans linked to increases or decreases in the net asset value of the stock of FMR LLC, FMR's parent company. FMR LLC is a diverse financial services company engaged in various activities that include fund management, brokerage, retirement, and employer administrative services.

Fund / Benchmark Index / Peer Group(s)

VIP Dynamic Capital Appreciation Portfolio / S&P 500® Index / Morningstar® Large Growth; Large Value; Large Blend; Mid-Cap Growth; Mid-Cap Value; and Mid-Cap Blend Categories

VIP Emerging Markets Portfolio / MSCI Emerging Markets Index (net MA tax) / Morningstar® Diversified Emerging Markets Category

VIP Growth & Income Portfolio / S&P 500® Index / Lipper Growth & Income Funds

VIP Growth Opportunities Portfolio / Russell 1000® Growth Index / Morningstar® Large Growth Category

VIP International Capital Appreciation Portfolio / MSCI ACWI (All Country World Index) ex USA Index (net MA tax) / Morningstar® Foreign Large Growth; Foreign Large Value; and Foreign Large Blend Categories

VIP Overseas Portfolio / MSCI EAFE Index (net MA tax) / Morningstar® Foreign Large Blend Category

VIP Value Strategies Portfolio / Russell Midcap® Value Index / Morningstar® Mid-Cap Value Category

William Danoff is Co-Portfolio Manager of VIP Contrafund Portfolio and receives compensation for those services. Jean Park is Co-Portfolio Manager of VIP Contrafund Portfolio and receives compensation for those services. Asher Anolic is Co-Portfolio Manager of VIP Growth Portfolio and receives compensation for those services. Jason Weiner is Co-Portfolio Manager of VIP Growth Portfolio and receives compensation for those services. Thomas Allen is Co-Portfolio Manager of VIP Mid Cap Portfolio and receives compensation for those services. Daniel Sherwood is Co-Portfolio Manager of VIP Mid Cap Portfolio and receives compensation for those services. Matt Friedman is the Portfolio Manager of VIP Value Portfolio and receives compensation for those services. As of December 31, 2022, portfolio manager compensation generally consists of a fixed base salary determined periodically (typically annually), a bonus, and in certain cases, participation in several types of equity-based compensation plans. A portion of each portfolio manager's compensation may be deferred based on criteria established by FMR or at the election of the portfolio manager.

Each portfolio manager's base salary is determined by level of responsibility and tenure at FMR or its affiliates. The primary components of each portfolio manager's bonus are based on (i) the pre-tax investment performance of the portfolio manager's fund(s) and account(s) measured against a benchmark index and within a defined peer group assigned to each fund

or account, and (ii) the investment performance of other FMR equity funds and accounts. The pre-tax investment performance of each portfolio manager's fund(s) and account(s) is weighted according to the portfolio manager's tenure on those fund(s) and account(s) and the average asset size of those fund(s) and account(s) over the portfolio manager's tenure. Each component is calculated separately over the portfolio manager's tenure on those fund(s) and account(s) over a measurement period that initially is contemporaneous with the portfolio manager's tenure, but that eventually encompasses rolling periods of up to five years for the comparison to a benchmark index and rolling periods of up to three years for the comparison to a peer group. A smaller, subjective component of each portfolio manager's bonus is based on the portfolio manager's overall contribution to management of FMR. The portion of each portfolio manager's bonus that is linked to the investment performance of each portfolio manager's fund is based on the fund's pre-tax investment performance measured against the benchmark index identified below for the fund, and the fund's pre-tax investment performance (based on the performance of the fund's Initial Class) within the peer group(s) identified below for the fund. Another component of Mr. Danoff's bonus is based on the pre-tax investment performance of the portion of VIP Contrafund Portfolio's assets the portfolio manager manages measured against the S&P 500® Index, and the pre-tax investment performance of the portion of the fund's assets the portfolio manager manages (based on the performance of the fund's Initial Class) within the Morningstar® Large Blend Category. Another component of Ms. Park's bonus is based on the pre-tax investment performance of the portion of the lead account's assets the portfolio manager manages measured against the S&P 500® Index, and the pre-tax investment performance of the portion of the lead account's assets the portfolio manager manages within the Morningstar® Large Blend Category. Each portfolio manager also is compensated under equity-based compensation plans linked to increases or decreases in the net asset value of the stock of FMR LLC, FMR's parent company. FMR LLC is a diverse financial services company engaged in various activities that include fund management, brokerage, retirement, and employer administrative services.

Fund / Benchmark Index / Peer Group(s)

VIP Contrafund Portfolio / S&P 500® Index / Morningstar® Large Blend Category

VIP Growth Portfolio / Russell 3000® Growth Index / Morningstar® Large Growth and Mid-Cap Growth Categories

VIP Mid Cap Portfolio / S&P MidCap 400® Index / Morningstar® Mid-Cap Blend Category

VIP Value Portfolio / Russell 3000® Value Index / Morningstar® Large Value and Mid-Cap Value Categories

Ramona Persaud is the portfolio manager of VIP Equity-Income Portfolio and receives compensation for those services. As of December 31, 2022, portfolio manager compensation generally consists of a fixed base salary determined periodically (typically annually), a bonus, and in certain cases, participation in several types of equity-based compensation plans. A portion of the portfolio manager's compensation may be deferred based on criteria established by FMR or at the election of the portfolio manager.

The portfolio manager's base salary is determined by level of responsibility and tenure at FMR or its affiliates. The primary components of the portfolio manager's bonus are based on (i) the pre-tax investment performance of the portfolio manager's fund(s), account(s), and lead account(s) measured against a benchmark index and within a defined peer group

Eric Mollenhauer is Co-Portfolio Manager of VIP Floating Rate High Income Portfolio and receives compensation for those services. Kevin Nielsen is Co-Portfolio Manager of VIP Floating Rate High Income Portfolio and receives compensation for those services. Chandler Perine is Co-Portfolio Manager of VIP Floating Rate High Income Portfolio and receives compensation for those services. Benjamin Harrison is Co-Portfolio Manager of VIP High Income Portfolio and receives compensation for those services. Alexandre Karam is Co-Portfolio Manager of VIP High Income Portfolio and receives compensation for those services. Michael Weaver is Co-Portfolio Manager of VIP High Income Portfolio and receives compensation for those services. As of December 31, 2022, portfolio manager compensation generally consists of a fixed base salary determined periodically (typically annually), a bonus, and in certain cases, participation in several types of equity-based compensation plans. A portion of each portfolio manager's compensation may be deferred based on criteria established by FMR or at the election of the portfolio manager.

Each portfolio manager's base salary is determined by level of responsibility and tenure at FMR or its affiliates. The primary components of each portfolio manager's bonus are based on (i) the pre-tax investment performance of the portfolio manager's fund(s) and account(s) measured against a benchmark index or within a defined peer group assigned to each fund or account, and (ii) the investment performance of other FMR high yield funds and accounts. The pre-tax investment performance of each portfolio manager's fund(s) and account(s) is weighted according to the portfolio manager's tenure on those fund(s) and account(s) and the average asset size of those fund(s) and account(s) over the portfolio manager's tenure. Each component is calculated separately over the portfolio manager's tenure on those fund(s) and account(s) over a measurement period that initially is contemporaneous with the portfolio manager's tenure, but that eventually encompasses rolling periods of up to five years for the comparison to a benchmark index or a peer group. A smaller, subjective component of each portfolio manager's bonus is based on the portfolio manager's overall contribution to management of FMR. The portion of Mr. Mollenhauer's, Mr. Nielsen's, and Mr. Perine's bonus that is linked to the investment performance of VIP Floating Rate High Income Portfolio is based on the fund's pre-tax investment performance (based on the performance of the fund's Initial Class) within the Lipper Loan Participation Funds. The portion of Mr. Harrison's, Mr. Karam's, and Mr. Weaver's bonus that is linked to the investment performance of VIP High Income Portfolio is based on the fund's pre-tax investment performance (based on the performance of the fund's Initial Class) within the Lipper Variable Annuity High Current Yield Funds. Each portfolio manager also is compensated under equity-based compensation plans linked to increases or decreases in the net asset value of the stock of FMR LLC, FMR's parent company. FMR LLC is a diverse financial services company engaged in various activities that include fund management, brokerage, retirement, and employer administrative services.

A portfolio manager's compensation plan may give rise to potential conflicts of interest. A portfolio manager's compensation is linked to the pre-tax performance of the fund, rather than its after-tax performance. A portfolio manager's base pay tends to increase with additional and more complex responsibilities that include increased assets under management and a portion of the bonus relates to marketing efforts, which together indirectly link compensation to sales. When a portfolio manager takes over a fund or an account, the time period over which performance is measured may be adjusted to provide a transition period in which to assess the portfolio. The management of multiple funds and accounts (including proprietary accounts) may give rise to potential conflicts of interest if the funds and accounts have different objectives, benchmarks, time horizons, and fees as a portfolio manager must allocate time and investment ideas across multiple funds and accounts. In addition, a fund's trade allocation policies and procedures may give rise to conflicts of interest if the fund's orders do not get fully executed due to being aggregated with those of other accounts managed by FMR or an affiliate. A portfolio manager may execute transactions for another fund or account that may adversely impact the value of securities held by a fund. Securities selected for other funds or accounts may outperform the securities selected for the fund. Portfolio managers may be permitted to invest in the funds they manage, even if a fund is closed to new investors. Trading in personal accounts, which may give rise to potential conflicts of interest, is restricted by a fund's Code of Ethics.

VIP Index 500 Portfolio is managed by Geode, a sub-adviser to the fund. Louis Bottari is a Senior Portfolio Manager of VIP Index 500 Portfolio and receives compensation for those services. Peter Matthew is a Senior Portfolio Manager of VIP Index 500 Portfolio and receives compensation for those services. Payal Gupta is a Portfolio Manager of VIP Index 500 Portfolio and receives compensation for those services. Robert Regan is a Portfolio Manager of VIP Index 500 Portfolio and receives compensation for those services. Navid Sohrabi is a Portfolio Manager of VIP Index 500 Portfolio and receives compensation for those services. As of December 31, 2022, portfolio manager compensation generally consists of a fixed base salary, a bonus that is based on both objective and subjective criteria, and, in certain cases, participation in a profit-based compensation plan. A portion of each portfolio manager's compensation may be deferred based on criteria established by Geode.

Each portfolio manager's base salary is determined annually by level of responsibility and tenure at Geode. The primary component for determining each portfolio manager's bonus is the pre-tax investment performance of the portfolio manager's fund(s) and account(s) relative to a custom peer group, if applicable, and relative to a benchmark index assigned to each fund or account. Performance is measured over multiple measurement periods that eventually encompass periods of up to five years. A portion of each portfolio manager's bonus is linked to VIP Index 500 Portfolio's relative pre-tax investment performance measured against the S&P 500® Index. A subjective component of each portfolio manager's bonus is based on the portfolio manager's overall contribution to the management of Geode, including recruiting, monitoring, and mentoring within the investment management teams, as well as time spent assisting in firm promotion. Each portfolio manager may also be compensated under a profit-based compensation plan, which is primarily based on the profits of Geode.

A portfolio manager's compensation plan can give rise to potential conflicts of interest. A manager's base pay tends to increase with additional and more complex responsibilities that include increased assets under management and a portion of the bonus relates to firm promotion efforts, which together indirectly link compensation to sales. Managing and providing research to multiple accounts (including proprietary accounts) can give rise to potential conflicts of interest if the accounts have different objectives, benchmarks, time horizons, and fees as a portfolio manager must allocate time and investment ideas across multiple accounts. Securities selected for accounts other than the fund may outperform the securities selected for the fund.

In addition to managing each fund's investment portfolio, each portfolio manager also manages other investment portfolios and accounts on behalf of Geode or its affiliates.

Max Kaufmann is Co-Portfolio Manager of VIP Disciplined Small Cap Portfolio and receives compensation for those services. Anna Lester is Co-Portfolio Manager of VIP Disciplined Small Cap Portfolio and receives compensation for those services. Shashi Naik is Co-Portfolio Manager of VIP Disciplined Small Cap Portfolio and receives compensation for those services. As of December 31, 2022, portfolio manager compensation generally consists of a fixed base salary, a bonus that is based on both objective and subjective criteria, and, in certain cases, participation in an equity-based compensation plan. A portion of each portfolio manager's compensation may be deferred based on criteria established by FMR or at the election of the portfolio manager.

Each portfolio manager's base salary is determined annually by level of responsibility and tenure at FMR or its affiliates. The component for determining each portfolio manager's bonus is the pre-tax investment performance of the portfolio

A portfolio manager's compensation plan may give rise to potential conflicts of interest. A portfolio manager's compensation is linked to the pre-tax performance of the fund, rather than its after-tax performance. A portfolio manager's base pay tends to increase with additional and more complex responsibilities that include increased assets under management and a portion of the bonus relates to marketing efforts, which together indirectly link compensation to sales. When a portfolio manager takes over a fund or an account, the time period over which performance is measured may be adjusted to provide a transition period in which to assess the portfolio. The management of multiple funds and accounts (including proprietary accounts) may give rise to potential conflicts of interest if the funds and accounts have different objectives, benchmarks, time horizons, and fees as a portfolio manager must allocate time and investment ideas across multiple funds and accounts. In addition, a fund's trade allocation policies and procedures may give rise to conflicts of interest if the fund's orders do not get fully executed due to being aggregated with those of other accounts managed by FMR or an affiliate. A portfolio manager may execute transactions for another fund or account that may adversely impact the value of securities held by a fund. Securities selected for other funds or accounts may outperform the securities selected for the fund. Portfolio managers may be permitted to invest in the funds they manage, even if a fund is closed to new investors. Trading in personal accounts, which may give rise to potential conflicts of interest, is restricted by a fund's Code of Ethics.

Christopher Lee is Lead Portfolio Manager of VIP Stock Selector All Cap Portfolio and receives compensation for those services. As of December 31, 2022, portfolio manager compensation generally consists of a fixed base salary determined periodically (typically annually), a bonus, and in certain cases, participation in several types of equity-based compensation plans. A portion of the portfolio manager's compensation may be deferred based on criteria established by FMR or at the election of the portfolio manager.

The portfolio manager's base salary is determined by level of responsibility and tenure at FMR or its affiliates. The portfolio manager's bonus is based on several components. The components of the portfolio manager's bonus are based on (i) the pre-tax investment performance of the portfolio manager's fund(s) and account(s) measured against a benchmark index and within a defined peer group assigned to each fund or account, (ii) the investment performance of other FMR equity funds and accounts, and (iii) the general management in the portfolio manager's role as Managing Director of Research. The pre-tax investment performance of the portfolio manager's fund(s) and account(s) is weighted according to the portfolio manager's tenure on those fund(s) and account(s) and the average asset size of those fund(s) and account(s) over the portfolio manager's tenure. Each component is calculated separately over the portfolio manager's tenure on those fund(s) and account(s) over a

Douglas Simmons is Co-Portfolio Manager of VIP Stock Selector All Cap Portfolio and receives compensation for those services. Pierre Sorel is Co-Portfolio Manager of VIP Stock Selector All Cap Portfolio and receives compensation for those



2500 Index, and the fund's pre-tax investment performance (based on the performance of the fund's Initial Class) within the Morningstar® Large Growth, Large Value, Large Blend, Mid Growth, Mid Value, and Mid Blend Category. An additional portion of Mr. Colman's bonus is based on the pre-tax investment performance of the portion of the lead account's assets the portfolio manager manages measured against the MSCI U.S. IM Industrials Index. The portfolio manager's bonus also is compensated under equity based compensation plans linked to increases or decreases in the net asset value of the stock of FMR LLC, FMR's parent company. FMR LLC is a diverse financial services company engaged in various activities that include fund management, brokerage, retirement, and employer administrative services.

The portfolio manager's compensation plan may give rise to potential conflicts of interest. The portfolio manager's compensation is linked to the pre-tax performance of the fund, rather than its after-tax performance. The portfolio manager's base pay tends to increase with additional and more complex responsibilities that include increased assets under management and a portion of the bonus relates to marketing efforts, which together indirectly link compensation to sales. When a portfolio manager takes over a fund or an account, the time period over which performance is measured may be adjusted to provide a transition period in which to assess the portfolio. The management of multiple funds and accounts (including proprietary accounts) may give rise to potential conflicts of interest if the funds and accounts have different objectives, benchmarks, time horizons, and fees as the portfolio manager must allocate time and investment ideas across multiple funds and accounts. In addition, a fund's trade allocation policies and procedures may give rise to conflicts of interest if the fund's orders do not get fully executed due to being aggregated with those of other accounts managed by FMR or an affiliate. The portfolio manager may execute transactions for another fund or account that may adversely impact the value of securities held by a fund. Securities selected for other funds or accounts may outperform the securities selected for the fund. Portfolio managers may be permitted to invest in the funds they manage, even if a fund is closed to new investors. Trading in personal accounts, which

Samuel Wald is Co-Portfolio Manager of VIP Stock Selector All Cap Portfolio and receives compensation for those services. As of December 31, 2022, portfolio manager compensation generally consists of a fixed base salary determined periodically (typically annually), a bonus, and in certain cases, participation in several types of equity-based compensation plans. A portion of the portfolio manager's compensation may be deferred based on criteria established by FMR or at the election of the portfolio manager.

The portfolio manager's base salary is determined by level of responsibility and tenure at FMR or its affiliates. The portfolio manager's bonus is based on several components. The components of the portfolio manager's bonus are based on (i) the pre-tax investment performance of the portfolio manager's fund(s) and account(s) measured against a benchmark index and within a defined peer group assigned to each fund or account, and (ii) the investment performance of other FMR real estate funds and accounts. The pre-tax investment performance of the portfolio manager's fund(s) and account(s) is weighted according to the portfolio manager's tenure on those fund(s) and account(s) and the average asset size of those fund(s) and account(s) over the portfolio manager's tenure. Each component is calculated separately over the portfolio manager's tenure on those fund(s) and account(s) over a measurement period that initially is contemporaneous with the portfolio manager's tenure, but that eventually encompasses rolling periods of up to five years for the comparison to a benchmark index and rolling periods of up to five years for the comparison to a peer group. A subjective component of the portfolio manager's bonus is based on the portfolio manager's overall contribution to management of FMR. The portion of the portfolio manager's bonus that is linked to the investment performance of VIP Stock Selector All Cap Portfolio is based on the fund's pre-tax investment performance measured against the MSCI U.S. Investable Market 2500 Index, and the fund's pre-tax investment performance (based on the performance of the fund's Initial Class) within the Morningstar® Large Growth, Large Value, Large Blend, Mid Growth, Mid Value, and Mid Blend Category. An additional portion of Mr. Wald's bonus is based on the pre-tax investment performance of the portion of the lead account's assets the portfolio manager manages measured against the MSCI U.S. IM Real Estate Index. The portfolio manager also is compensated under equity-based compensation plans linked to increases or decreases in the net asset value of the stock of FMR LLC, FMR's parent company. FMR LLC is a diverse financial services company engaged in various activities that include fund management, brokerage, retirement, and employer administrative services.



Matthew Drukker, Ashley Fernandes, Ali Khan, Ben Shuleva, and Eddie Yoon are research analysts and Co-Portfolio Managers of VIP Stock Selector All Cap Portfolio and each receives compensation for services as a research analyst and as a portfolio manager under a single compensation plan. As of December 31, 2022, compensation generally consists of a fixed base salary determined periodically (typically annually), a bonus, and in certain cases, participation in several types of equity-based compensation plans. A portion of each portfolio manager's compensation may be deferred based on criteria established by FMR or at the election of the portfolio manager.

Each portfolio manager's base salary is determined primarily by level of experience and skills, and performance as a research analyst and fund manager at FMR or its affiliates. A portion of each portfolio manager's bonus relates to the portfolio manager's performance as a research analyst and is based on the Director of Research's assessment of the research analyst's performance and may include factors such as portfolio manager survey-based assessments, which relate to analytical work and investment results within the relevant market(s) and impact on other emerging market funds and accounts as a research analyst, and the research analyst's contributions to the research groups and to FMR. Another component of the bonus is based upon (i) the pre-tax investment performance of each portfolio manager's fund(s) and account(s) measured against a benchmark index (which may be a customized industry benchmark index developed by FMR) assigned to each fund or account, and within a defined peer group assigned to each fund or account, if applicable, (ii) the investment performance of other FMR equity funds and accounts, and (iii) the pre-tax investment performance of the portfolio manager's recommendations measured against a benchmark index corresponding to the portfolio manager's assignment universe and against a broadly diversified emerging markets index. The pre-tax investment performance of each portfolio manager's fund(s) and account(s) is weighted according to the portfolio manager's tenure on those fund(s) and account(s). The component of the bonus relating to the Director of Research's assessment is calculated over a one-year period, and each other component of the bonus is calculated over a measurement period that initially is contemporaneous with each portfolio manager's tenure, but that eventually encompasses rolling periods of up to five years for the comparison to a benchmark index and rolling periods of up to three years for the comparison to a peer group, if applicable. The portion of each portfolio manager's bonus that is linked to the investment performance of VIP Stock Selector All Cap Portfolio is based on the fund's pre-tax investment performance measured against the MSCI U.S. Investable Market 2500 Index, and the pre-tax investment performance of the fund (based on the performance of the fund's Initial Class) within the Morningstar® Large Growth, Large Value, Large Blend, Mid Growth, Mid Value, and Mid Blend Category. Another component of each portfolio manager's bonus is based on the pre-tax investment performance of the portion of the lead account's assets the portfolio manager manages measured against the benchmark index identified below. Each portfolio manager also is compensated under equity-based compensation plans linked to increases or decreases in the net asset value of the stock of FMR LLC, FMR's parent company. FMR LLC is a diverse financial services company engaged in various activities that include fund management, brokerage, retirement, and employer administrative services.

#### Manager / Benchmark Index

Matthew Drukker / MSCI U.S. IM Communication Services Index

Ashley Fernandes / MSCI U.S. IM Energy Index

Ali Khan / MSCI U.S. IM Information Technology Index

Ben Shuleva / MSCI U.S. IM Consumer Staples Index

Edward Yoon / MSCI U.S. IM Health Care Index

A portfolio manager's compensation plan may give rise to potential conflicts of interest. A portfolio manager's compensation is linked to the pre-tax performance of the fund, rather than its after-tax performance. A portfolio manager's base pay and bonus opportunity tend to increase with the portfolio manager's level of experience and skills relative to research and fund assignments. The management of multiple funds and accounts (including proprietary accounts) may give rise to potential conflicts of interest if the funds and accounts have different objectives, benchmarks, time horizons, and fees as a portfolio manager must allocate time and investment ideas across multiple funds and accounts. In addition, the fund's trade allocation policies and procedures may give rise to conflicts of interest if the fund's orders do not get fully executed due to being aggregated with those of other accounts managed by FMR. A portfolio manager may execute transactions for another fund or account that may adversely impact the value of securities held by the fund. Securities selected for other funds or accounts may outperform the securities selected for the fund. Trading in personal accounts, which may give rise to potential conflicts of interest, is restricted by a fund's Code of Ethics. Furthermore, the potential exists that a portfolio manager's responsibilities as a portfolio manager of the fund may not be entirely consistent with the portfolio manager's responsibilities as a research analyst providing recommendations to other Fidelity portfolio managers.

Portfolio managers may receive interests in certain funds or accounts managed by FMR or one of its affiliated advisers (collectively, "Proprietary Accounts"). A conflict of interest situation is presented where a portfolio manager considers investing a client account in securities of an issuer in which FMR, its affiliates or their (or their fund clients') respective directors, officers or employees already hold a significant position for their own account, including positions held indirectly through Proprietary Accounts. Because the 1940 Act, as well as other applicable laws and regulations, restricts certain transactions between affiliated entities or between an advisor and its clients, client accounts managed by FMR or its affiliates, including accounts sub-advised by third parties, are, in certain circumstances, prohibited from participating in offerings of such

securities (including initial public offerings and other offerings occurring before or after an issuer's initial public offering) or acquiring such" supubt

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Mr. Kaufmann was none.

The following table provides information relating to other accounts managed by Anna Lester as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 8                                      | 2   | 5                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | none                                   | none                                      | none              |
| Assets Managed (in millions)                                      | \$13,091                               | \$155                                     | \$564             |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none                                   | none                                      | none              |

\* Includes VIP Disciplined Small Cap Portfolio (\$310 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Disciplined Small Cap Portfolio beneficially owned by Ms. Lester was none.

The following table provides information relating to other accounts managed by Shashi Naik as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 8                                      | 2   | 2                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | none                                   | none                                      | none              |
| Assets Managed (in millions)                                      | \$13,091                               | \$155                                     | \$561             |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none                                   | none                                      | none              |

\* Includes VIP Disciplined Small Cap Portfolio (\$310 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Disciplined Small Cap Portfolio beneficially owned by Mr. Naik was none.

The following table provides information relating to other accounts managed by Asher Anolic as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 8                                      | none                                      | 1                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 3                                      | none                                      | none              |
| Assets Managed (in millions)                                      | \$20,849                               | none                                      | \$1               |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$7,739                                | none                                      | none              |

\* Includes VIP Dynamic Capital Appreciation Portfolio (\$180 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Dynamic Capital Appreciation Portfolio beneficially owned by Mr. Anolic was none.

The following table provides information relating to other accounts managed by Jason Weiner as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 6                                      | none                                      | none              |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 2                                      | none                                      | none              |
| Assets Managed (in millions)                                      | \$20,367                               | none                                      | none              |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$7,719                                | none                                      | none              |

\* Includes VIP Dynamic Capital Appreciation Portfolio (\$180 (in millions) assets managed). The amount of assets managed of

the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

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|   |          |         |         |
|---|----------|---------|---------|
| Number of Accounts Managed with Performance-Based Advisory Fees   | none     | none    | none    |
| Assets Managed (in millions)                                      | \$18,621 | \$3,106 | \$6,305 |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none     | none    | none    |

\* Includes VIP Floating Rate High Income Portfolio (\$247 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Floating Rate High Income Portfolio beneficially owned by Mr. Nielsen was none.

The following table provides information relating to other accounts managed by Chandler Perine as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 11                                     | 8   | 17                |
| Number of Accounts Managed with Performance-Based Advisory Fees   | none                                   | none                                      | none              |
| Assets Managed (in millions)                                      | \$18,161                               | \$3,139                                   | \$6,063           |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none                                   | none                                      | none              |

\* Includes VIP Floating Rate High Income Portfolio (\$247 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Floating Rate High Income Portfolio beneficially owned by Mr. Perine was none.

The following table provides information relating to other accounts managed by Matt Fruhan as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 10                                     | 2   | none              |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 2                                      | 1   | none              |
| Assets Managed (in millions)                                      | \$39,707                               | \$3,169                                   | none              |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$3,731                                | \$3,065                                   | none              |

\* Includes VIP Growth & Income Portfolio (\$1,927 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Growth & Income Portfolio beneficially owned by Mr. Fruhan was none.

The following table provides information relating to other accounts managed by Kyle Weaver as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 4                                      | 2   | 2                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 1                                      | none                                      | none              |
| Assets Managed (in millions)                                      | \$15,916                               | \$797                                     | \$131             |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$13,317                               | none                                      | none              |

\* Includes VIP Growth Opportunities Portfolio (\$1,907 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Growth Opportunities Portfolio beneficially owned by Mr. Weaver was none.

The following table provides information relating to other accounts managed by Asher Anolic as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 8                                      | none                                      | 1                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 3                                      | none                                      | none              |
| Assets Managed (in millions)                                      | \$20,849                               | none                                      | \$1               |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$7,739                                | none                                      | none              |

\* Includes VIP Growth Portfolio (\$6,629 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Growth Portfolio beneficially owned by Mr. Anolic was none.

The following table provides information relating to other accounts managed by Jason Weiner as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 6                                      | none                                      | none              |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 2                                      | none                                      | none              |
| Assets Managed (in millions)                                      | \$20,367                               | none                                      | none              |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$7,719                                | none                                      | none              |

\* Includes VIP Growth Portfolio (\$6,629 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Growth Portfolio beneficially owned by Mr. Weiner was none.

The following table provides information relating to other accounts managed by Benjamin Harrison as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 19                                     | 4   | 5                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | none                                   | none                                      | none              |
| Assets Managed (in millions)                                      | \$11,940                               | \$1,374                                   | \$515             |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none                                   | none                                      | none              |

\* Includes VIP High Income Portfolio (\$744 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP High Income Portfolio beneficially owned by Mr. Harrison was none.

The following table provides information relating to other accounts managed by Alexandre Karam as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 18                                     | 19  | 6                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | none                                   | none                                      | none              |
| Assets Managed (in millions)                                      | \$13,858                               | \$13,184                                  | \$518             |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none                                   | none                                      | none              |

\* Includes VIP High Income Portfolio (\$744 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP High Income Portfolio beneficially owned by Mr. Karam was none.

The following table provides information relating to other accounts managed by Michael Weaver as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 15                                     | 4   | 6                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | none                                   | none                                      | none              |
| Assets Managed (in millions)                                      | \$11,925                               | \$1,374                                   | \$544             |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none                                   | none                                      | none              |

\* Includes VIP High Income Portfolio (\$744 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP High Income Portfolio beneficially owned by Mr. Weaver was none.

The following table provides information relating to other accounts managed by Louis Bottari as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 81                                     | 88  | 8                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | none                                   | none                                      | none              |
| Assets Managed (in millions)                                      | \$771,788                              | \$85,453                                  | \$3,167           |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none                                   | none                                      | none              |

\* Includes VIP Index 500 Portfolio (\$10,229 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Index 500 Portfolio beneficially owned by Mr. Bottari was none.

The following table provides information relating to other accounts managed by Payal Gupta as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 81                                     | 88  | 8                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | none                                   | none                                      | none              |
| Assets Managed (in millions)                                      | \$771,788                              | \$85,453                                  | \$3,167           |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none                                   | none                                      | none              |

\* Includes VIP Index 500 Portfolio (\$10,229 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Index 500 Portfolio beneficially owned by Ms. Gupta was none.

The following table provides information relating to other accounts managed by Peter Matthew as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 81                                     | 88  | 9                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | none                                   | none                                      | none              |
| Assets Managed (in millions)                                      | \$771,788                              | \$85,453                                  | \$3,372           |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none                                   | none                                      | none              |

\* Includes VIP Index 500 Portfolio (\$10,229 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Index 500 Portfolio beneficially owned by Mr. Matthew was none.

The following table provides information relating to other accounts managed by Bob Regan as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 81                                     | 88  | 9                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | none                                   | none                                      | none              |
| Assets Managed (in millions)                                      | \$771,788                              | \$85,453                                  | \$3,372           |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none                                   | none                                      | none              |

\* Includes VIP Index 500 Portfolio (\$10,229 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Index 500 Portfolio beneficially owned by Mr. Regan was none.

The following table provides information relating to other accounts managed by Navid Sohrabi as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 81                                     | 88  | 8                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | none                                   | none                                      | none              |
| Assets Managed (in millions)                                      | \$771,788                              | \$85,453                                  | \$3,167           |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none                                   | none                                      | none              |

\* Includes VIP Index 500 Portfolio (\$10,229 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Index 500 Portfolio beneficially owned by Mr. Sohrabi was none.

The following table provides information relating to other accounts managed by Sammy Simnegar as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 7                                      | 2   | 3                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 3                                      | none                                      | none              |
| Assets Managed (in millions)                                      | \$33,650                               | \$413                                     | \$648             |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$32,078                               | none                                      | none              |

\* Includes VIP International Capital Appreciation Portfolio (\$493 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP International Capital Appreciation Portfolio beneficially owned by Mr. Simnegar was none.

The following table provides information relating to other accounts managed by Thomas Allen as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 2                                      | none                                      | none              |
| Number of Accounts Managed with Performance-Based Advisory Fees   | none                                   | none                                      | none              |
| Assets Managed (in millions)                                      | \$7,793                                | none                                      | none              |
| Assets Managed with Performance-Based Advisory Fees (in millions) | none                                   | none                                      | none              |

\* Includes VIP Mid Cap Portfolio (\$6,459 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.



As of December 31, 2022, the dollar range of shares of VIP Mid Cap Portfolio beneficially owned by Mr. Allen was \$100,001-\$500,000.

The following table provides information relating to other accounts managed by Daniel Sherwood as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 4                                      | none                                      | none              |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 1                                      | none                                      | none              |
| Assets Managed (in millions)                                      | \$10,429                               | none                                      | none              |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$2,554                                | none                                      | none              |

\* Includes VIP Mid Cap Portfolio (\$6,459 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Mid Cap Portfolio beneficially owned by Mr. Sherwood was none.

The following table provides information relating to other accounts managed by Vincent Montemaggiore as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 5                                      | 3   | none              |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 2                                      | none                                      | none              |
| Assets Managed (in millions)                                      | \$23,936                               | \$3,948                                   | none              |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$7,499                                | none                                      | none              |

\* Includes assets of VIP Overseas Portfolio managed by Mr. Montemaggiore (\$1,602' s fiscal year-end.

As of  
The following table provides information relating to other accounts managed by Vincent Montemaggiore as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  |  |   |                   |
| Number of Accounts Managed with Performance-Based Advisory Fees   |  |   |                   |
| Assets Managed (in millions)                                      |  |   |                   |
| Assets Managed with Performance-Based Advisory Fees (in millions) |  |   |                   |

|   |         |      |      |
|---|---------|------|------|
| Number of Accounts Managed with Performance-Based Advisory Fees   | 1       | none | none |
| Assets Managed (in millions)                                      | \$5,825 | none | \$66 |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$268   | none | none |

\* Includes assets of VIP Stock Selector All Cap Portfolio managed by Mr. Drukker (\$268 (in millions) assets managed with performance-based advisory fees). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Stock Selector All Cap Portfolio beneficially owned by Mr. Drukker was none.

The following table provides information relating to other accounts managed by Ashley Fernandes as of December 31, 2022:

|   | Registered<br>Investment<br><u>Companies*</u> | Other<br>Pooled<br>Investment<br><u>Vehicles</u> | Other<br><u>Accounts</u> |
|---|---|--|--------------------------|
| Number of Accounts Managed  | 15  | 23   | 4                        |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 1   | none   | none                     |
| Assets Managed (in millions)                                      | \$10,052                                      | \$3,465  | \$251                    |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$327   | none   | none                     |

\* Includes assets of VIP Stock Selector All Cap Portfolio managed by Mr. Fernandes (\$327 (in millions) assets managed with performance-based advisory fees). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Stock Selector All Cap Portfolio beneficially owned by Mr. Fernandes was none.

The following table provides information relating to other accounts managed by Ali Khan as of December 31, 2022:

|   | Registered<br>Investment<br><u>Companies*</u> | Other<br>Pooled<br>Investment<br><u>Vehicles</u> | Other<br><u>Accounts</u> |
|---|---|--|--------------------------|
| Number of Accounts Managed  | 10  | 1  | 2                        |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 2   | none   | none                     |
| Assets Managed (in millions)                                      | \$24,947                                      | \$58   | \$255                    |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$1,215                                       | none   | none                     |

\* Includes assets of VIP Stock Selector All Cap Portfolio managed by Mr. Khan (\$973 (in millions) assets managed with performance-based advisory fees). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Stock Selector All Cap Portfolio beneficially owned by Mr. Khan was none.

The following table provides information relating to other accounts managed by Christopher Lee as of December 31, 2022:

|   | Registered<br>Investment<br><u>Companies*</u> | Other<br>Pooled<br>Investment<br><u>Vehicles</u> | Other<br><u>Accounts</u> |
|---|---|--|--------------------------|
| Number of Accounts Managed  | 18  | 27   | 6                        |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 3   | none   | none                     |
| Assets Managed (in millions)                                      | \$90,707                                      | \$2,526  | \$1,314                  |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$5,921                                       | none   | none                     |

\* Includes assets of VIP Stock Selector All Cap Portfolio managed by Mr. Lee (\$3,963 (in millions) assets managed with performance-based advisory fees). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Stock Selector All Cap Portfolio beneficially owned by Mr. Lee

was none.

The following table provides information relating to other accounts managed by Ben Shuleva as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 4                                      | none                                      | none              |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 1                                      | none                                      | none              |
| Assets Managed (in millions)                                      | \$3,174                                | none                                      | none              |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$263                                  | none                                      | none              |

\* Includes assets of VIP Stock Selector All Cap Portfolio managed by Mr. Shuleva (\$263 (in millions) assets managed with performance-based advisory fees). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Stock Selector All Cap Portfolio beneficially owned by Mr. Shuleva was none.

The following table provides information relating to other accounts managed by Douglas Simmons as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed                                      | 14                                     | none                                      | 3                 |
| Number of Accounts Managed with Performance-Based Advisory Fees | 3                                      | none                                      | none              |
| Assets Managed (in millions)                                    | \$5,904                                | none                                      |                   |

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|   |          |       |      |
|---|----------|-------|------|
| Assets Managed (in millions)                                      | \$15,416 | \$583 | \$44 |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$8,725  | none  | none |

\* Includes assets of VIP Stock Selector All Cap Portfolio managed by Mr. Stafford (\$401 (in millions) assets managed with performance-based advisory fees). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Stock Selector All Cap Portfolio beneficially owned by Mr. Stafford was none.

The following table provides information relating to other accounts managed by Samuel Wald as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 6                                      | 3   | 3                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 2                                      | none                                      | none              |
| Assets Managed (in millions)                                      | \$2,395                                | \$126                                     | \$850             |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$280                                  | none                                      | none              |

\* Includes assets of VIP Stock Selector All Cap Portfolio managed by Mr. Wald (\$130 (in millions) assets managed with performance-based advisory fees). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Stock Selector All Cap Portfolio beneficially owned by Mr. Wald was none.

The following table provides information relating to other accounts managed by Eddie Yoon as of December 31, 2022:

|   | Registered<br>Investment<br>Companies* | Other<br>Pooled<br>Investment<br>Vehicles | Other<br>Accounts |
|---|--|---|-------------------|
| Number of Accounts Managed  | 9                                      | 5   | 2                 |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 2                                      | none                                      | none              |
| Assets Managed (in millions)                                      | \$27,757                               | \$969                                     | \$23              |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$805                                  | none                                      | none              |

\* Includes assets of VIP Stock Selector All Cap Portfolio managed by Mr. Yoon (\$608 (in millions) assets managed with performance-based advisory fees). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Stock Selector All Cap Portfolio beneficially owned by Mr. Yoon was none.

The following table provides information relating to other accounts managed by Matt Friedman as of December 31, 2022:

| Registered |       |       |
|------------|-------|-------|
| (          | _____ | _____ |

|   | Registered<br>Investment<br><u>Companies*</u> | Other<br>Pooled<br>Investment<br><u>Vehicles</u> | Other<br><u>Accounts</u> |
|---|---|--|--------------------------|
| Number of Accounts Managed  | 7   | 9  | none                     |
| Number of Accounts Managed with Performance-Based Advisory Fees   | 4   | none   | none                     |
| Assets Managed (in millions)                                      | \$20,160                                      | \$2,446  | none                     |
| Assets Managed with Performance-Based Advisory Fees (in millions) | \$9,979                                       | none   | none                     |

\* Includes VIP Value Strategies Portfolio (\$647 (in millions) assets managed). The amount of assets managed of the fund reflects trades and other assets as of the close of the business day prior to the fund's fiscal year-end.

As of December 31, 2022, the dollar range of shares of VIP Value Strategies Portfolio beneficially owned by Mr. Friedman was none.

## PROXY VOTING GUIDELINES

### Fidelity® Funds' Proxy Voting Guidelines

#### I. Introduction

These guidelines are intended to help Fidelity's customers and the companies in which Fidelity invests understand how Fidelity votes proxies to further the values that have sustained Fidelity for over 75 years. Our core principles sit at the heart of our voting philosophy; putting our customers' and fund shareholders' long-term interests first and investing in companies that







period; the sensitivity of pay to below median performance; the amount and nature of non-performance-based compensation; the justification and rationale behind paying discretionary bonuses; the use of stock ownership guidelines and amount of executive stock ownership; and how well elements of compensation are disclosed.

When presented with a frequency of Say on Pay vote, Fidelity generally will support holding an annual advisory vote on Say on Pay.

#### A. Compensation Committee

Directors serving on the compensation committee of the Board have a special responsibility to ensure that management is appropriately compensated and that compensation, among other things, fairly reflects the performance of the company. Fidelity believes that compensation should align with company performance as measured by key business metrics. Compensation policies should align the interests of executives with those of shareholders. Further, the compensation program should be disclosed in a transparent and timely manner.

Fidelity will oppose the election of directors on the compensation committee if:

1. The compensation appears misaligned with shareholder interests or is otherwise problematic and results in concerns with:
  - a) The alignment of executive compensation and company performance relative to peers; and
  - b) The structure of the compensation program, including factors outlined above under the section entitled Advisory Vote on Executive Compensation (Say on Pay) and Frequency of Say on Pay Vote.
2. The company has not adequately addressed concerns communicated by Fidelity in the process of discussing executive compensation.
3. Within the last year, and without shareholder approval, a company's board of directors or compensation committee has either:
  - a) Re-priced outstanding options, exchanged outstanding options for equity, or tendered cash for outstanding options; or
  - b) Adopted or extended a golden parachute.

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- “blank check” preferred stock (whose terms and conditions may be expressly determined by the company’s board, for example, with differential voting rights);

- golden parachutes;

- supermajority provisions (that require a large majority (generally between 67-90%) of shareholders to approve corporate changes as compared to a majority provision that simply requires more than 50% of shareholders to approve those changes);

- poison pills;

- restricting the right to call special meetings;

- provisions restricting the right of shareholders to set board size; and

- any other provision that eliminates or limits shareholder rights.

#### A. Shareholders Rights Plans (“poison pills”)

Poison pills allow shareholders opposed to a takeover offer to purchase stock at discounted prices under certain circumstances and effectively give boards veto power over any takeover offer. While there are advantages and disadvantages to poison pills, they can be detrimental to the creation of shareholder value and can help entrench management by deterring acquisition offers not favored by the board, but that may, in fact, be beneficial to shareholders.

Fidelity generally will support a proposal to adopt or extend a poison pill if the proposal:

1. Includes a condition in the charter or plan that specifies an expiration date (sunset provision) of no greater than five years;

2. Is integral to a business strategy that is expected to result in greater value for the shareholders;

3. Requires shareholder approval to be reinstated upon expiration or if amended;

4. Contains a mechanism to allow shareholders to consider a bona fide takeover offer for all outstanding shares without triggering the poison pill; and

5. Allows the Fidelity funds to hold an aggregate position of up to 20% of a company's total voting securities, where permissible.

Fidelity generally also will support a proposal that is crafted only for the purpose of protecting a specific tax benefit if it also believes the proposal is likely to enhance long-term economic returns or maximize long-term shareholder value.

#### B. Shareholder Ability to Call a Special Meeting

Fidelity generally will support shareholder proposals regarding shareholders' right to call special meetings if the threshold required to call the special meeting is no less than 25% of the outstanding stock.

#### C. Shareholder Ability to Act by Written Consent

Fidelity generally will support proposals regarding shareholders' right to act by written consent if the proposals include appropriate mechanisms for implementation. This means that proposals must include record date requests from at least 25% of the outstanding stockholders and consents must be solicited from all shareholders.

#### D. Supermajority Shareholder Vote Requirement

Fidelity generally will support proposals regarding supermajority provisions if Fidelity believes that the provisions protect minority shareholder interests in companies where there is a substantial or dominant shareholder.

### VII. Anti-Takeover Provisions and Director Elections

Fidelity will oppose the election of all directors or directors on responsible committees if the board adopted or extended an anti-takeover provision without shareholder approval.

Fidelity will consider supporting the election of directors with respect to poison pills if:

- All of the poison pill’s features outlined under the Anti-Takeover Provisions and Shareholders Rights section above are met when a poison pill is adopted or extended.

- A board is willing to consider seeking shareholder ratification of, or adding the features outlined under the Anti-Takeover Provisions and Shareholders Rights Plans section above to, an existing poison pill. If, however, the company does not take appropriate action prior to the next annual shareholder meeting, Fidelity will oppose the election of all directors at that meeting.

- It determines that the poison pill was narrowly tailored to protect a specific tax benefit, and subject to an evaluation of its likelihood to enhance long-term economic returns or maximize long-term shareholder value.

### VIII. Capital Structure and Incorporation

These guidelines are designed to protect shareholders' value in the companies in which the Fidelity funds invest. To the

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or a non-CEO Director who sits on more than five public company boards.

- In Other Circumstances when a member of the board has acted in a manner inconsistent with the interests of shareholders of a company whose securities are held in client accounts.

## II. Majority Election.

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XII. Vote FOR Open-Market Stock Repurchase Programs, unless there is clear evidence of past abuse of the authority; the plan contains no safeguards against selective buybacks, or the authority can be used as an anti-takeover mechanism.

XIII. Vote FOR management proposals to implement a Reverse Stock Split when the number of authorized shares will be proportionately reduced or the Reverse Stock Split is necessary to avoid de-listing.

XIV. Vote FOR management proposals to Reduce the Par Value of common stock unless the proposal may facilitate an anti-takeover device or other negative corporate governance action.

XV. Vote FOR the Issuance of Large Blocks of Stock if such proposals have a legitimate business purpose and do not result in dilution of greater than 20%. However, a company's specific circumstances and market practices may be considered in determining whether the proposal is consistent with shareholders' interests.

XVI. Vote AGAINST Excessive Increases in Common Stock. Vote AGAINST increases in authorized common stock that would result in authorized capital in excess of three times the company's shares outstanding and reserved for legitimate purposes. For non-U.S. securities with conditional capital requests, vote AGAINST issuances of shares with preemptive rights in excess of 100% of the company's current shares outstanding. Special requests will be evaluated, taking company-specific circumstances into account.

XVII. Vote AGAINST the adoption of or amendment to authorize additional shares under a Stock Option Plan if:

- The stock option plan includes evergreen provisions, which provides for an automatic allotment of equity compensation every year.

- The dilution effect of the shares authorized under the plan (including by virtue of any "evergreen" or replenishment provision), plus the shares reserved for issuance pursuant to all other option or restricted stock plans, is greater than 10%. However, dilution may be increased to 15% for small capitalization companies, and 20% for micro capitalization companies, respectively. If the plan fails this test, the dilution effect may be evaluated relative to any unusual factor involving the company.

- The offering price of options is less than 100% of fair market value on the date of grant, except that the offering price may be as low as 85% of fair market value if the discount is expressly granted in lieu of salary or cash bonus, except that a modest number of shares (limited to 5% for a large capitalization company and 10% for small and micro capitalization companies) may be available for grant to employees and directors under the plan

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plan, the dilution limits applicable to Stock Option Plans or RSAs under these proxy voting policies will be measured against the total number of shares under all components of such plan.

XXII. Vote AGAINST Employee Stock Purchase Plans if the plan violates any of the relevant criteria applicable to Stock Option Plans or RSAs under these proxy voting policies, except that (1) the minimum stock purchase price may be equal to or greater than 85% of the stock's fair market value if the plan constitutes a reasonable effort to encourage broad based participation in the company's equity, and (2) in the case of non-U.S. company stock purchase plans, the minimum stock purchase price may be equal to the prevailing "best practices," as articulated by the Agent, provided that the minimum stock purchase price must be at least 75% of the stock's fair market value.

XXIII. Vote AGAINST Stock Awards (other than stock options and RSAs) unless it is determined they are identified as being granted to officers/directors in lieu of salary or cash bonus, subject to number of shares being reasonable.

XXIV. Vote AGAINST equity vesting acceleration programs or amendments to authorize additional shares under such programs if the program provides for the acceleration of vesting of equity awards even though an actual change in control may not occur.

XXV. Vote FOR Employee Stock Ownership Plans ("ESOPs") of non-leveraged ESOPs, and in the case of leveraged ESOPs, giving consideration to the company's state of incorporation, existence of supermajority vote rules in the charter, number of shares authorized for the ESOP, and number of shares held by insiders. Geode may also examine where the ESOP shares are purchased and the dilution effect of the purchase. Geode will vote AGAINST a leveraged ESOP if all outstanding loans are due immediately upon a change in control.

XXVI. Vote AGAINST management or shareholder proposals on other Compensation Plans or Practices if such plans or practices are Inconsistent with the Interests of Shareholders. In addition, Geode may vote AGAINST the election of incumbents or a management slate in the concurrent or next following vote on the election of directors if Geode believes a board has approved executive compensation arrangements inconsistent with the interests of shareholders.

XXVII. Environmental and Social Proposals. Evaluate each proposal related to environmental and social issues (including political contributions). Generally, Geode expects to vote with management's recommendation on shareholder proposals concerning environmental or social issues, as Geode believes management and the board are ordinarily in the best position to address these matters. Geode may support certain shareholder environmental and social proposals that request additional disclosures from companies which may provide material information to the investment management process, or where Geode otherwise believes support will help maximize shareholder value. Geode may take action against the re-election of board members if there are serious concerns over ESG practices or the board failed to act on related shareholder proposals that received approval by Geode and a majority of the votes cast in the previous year.

XXVIII. Geode will generally vote AGAINST shareholder proposals seeking to establish proxy access. Geode will evaluate management proposals on proxy access. Geode will evaluate shareholder proposals seeking to amend an existing proxy access right.

XXIX. Shares of Investment Companies.

- For institutional accounts, Geode will generally vote in favor of proposals recommended by the underlying funds' Board of Trustees, unless voting is not permitted under applicable laws and regulations.

- For retail managed accounts, Geode will employ echo voting when voting shares. To avoid certain potential conflicts of interest, if an investment company has a shareholder meeting, Geode would vote their shares in the investment company in the same proportion as the votes of the other shareholders of the investment company.

To view a fund's proxy voting record for the most recent 12-month period ended June 30, if applicable, visit [www.fidelity.com/proxyvotingresults](http://www.fidelity.com/proxyvotingresults) or visit the SEC's web site at [www.sec.gov](http://www.sec.gov).

## DISTRIBUTION SERVICES

Each fund has entered into a distribution agreement with Fidelity Distributors Company LLC (FDC), an affiliate of FMR. The principal business address of FDC is 900 Salem Street, Smithfield, Rhode Island 02917. FDC is a broker-dealer registered under the Securities Exchange Act of 1934 and a member of the Financial Industry Regulatory Authority, Inc.

A fund's distribution agreement calls for FDC to use all reasonable efforts, consistent with its other business, to secure purchasers for shares of the funds, which are continuously offered.

Promotional and administrative expenses in connection with the offer and sale of shares are paid by FMR.

The Trustees have approved Distribution and Service Plans on behalf of Initial Class, Service Class and Service Class 2 of each fund (other than Service Class and Service Class 2 of VIP Floating Rate High Income Portfolio) (the Plans) pursuant to Rule 12b-1 under the 1940 Act (the Rule).

The Rule provides in substance that a fund may not engage directly or indirectly in financing any activity that is primarily

intended to result in the sale of shares of the fund except pursuant to a plan approved on behalf of the fund under the Rule.

The Plans, as approved by the Trustees, allow shares of the funds and/or FMR to incur certain expenses that might be considered to constitute direct or indirect payment by the funds of distribution expenses.

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| Fund(s)  |    | Service Fees Paid to FDC |    | Service Fees Paid by FDC to Intermediaries |  | Service Fees Retained by FDC <sup>(A)</sup> |
|--|----|--------------------------|----|--|--|---|
| VIP International Capital Appreciation Portfolio - Service Class   | \$ | 4,068                    | \$ | 4,068                                      |  | —   |
| VIP International Capital Appreciation Portfolio - Service Class 2 | \$ | 155,268                  | \$ | 155,268                                    |  | —   |
| VIP Mid Cap Portfolio - Service Class                              | \$ | 615,256                  | \$ | 615,256                                    |  | —   |
| VIP Mid Cap Portfolio - Service Class 2                            | \$ | 10,107,009               | \$ | 10,107,009                                 |  | —   |
| VIP Overseas Portfolio - Service Class                             | \$ | 131,801                  | \$ | 131,801                                    |  | —   |
| VIP Overseas Portfolio - Service Class 2                           | \$ | 767,715                  | \$ | 767,715                                    |  | —   |
| VIP Stock Selector All Cap Portfolio - Service Class               | \$ | 87                       | \$ | 87   |  | —   |
| VIP Stock Selector All Cap Portfolio - Service Class 2             | \$ | 217                      | \$ | 217  |  | —   |
| VIP Value Portfolio - Service Class                                | \$ | 300                      | \$ | 300  |  | —   |
| VIP Value Portfolio - Service Class 2                              | \$ | 82,944                   | \$ | 82,944                                     |  | —   |
| VIP Value Strategies Portfolio - Service Class                     | \$ | 23,920                   | \$ | 23,920                                     |  | —   |
| VIP Value Strategies Portfolio - Service Class 2                   | \$ | 773,959                  | \$ | 773,959                                    |  | —   |

(A) Amounts retained by FDC represent fees paid to FDC but not yet reallowed to intermediaries as of the close of the period reported and fees paid to FDC that are not eligible to be reallowed to intermediaries. Amounts not eligible for reallowance are retained by FDC for use in its capacity as distributor.

Under each Initial Class Plan, if the payment of management fees by the fund to FMR is deemed to be indirect financing by the fund of the distribution of its shares, such payment is authorized by the Plan.

Each Initial Class Plan specifically recognizes that FMR may use its management fee revenue, as well as its past profits or its other resources, to pay FDC for expenses incurred in connection with providing services intended to result in the sale of Initial Class shares and/or shareholder support services. In addition, each Initial Class Plan provides that FMR, directly or through FDC, may pay significant amounts to intermediaries that provide those services. Currently, the Board of Trustees has authorized such payments for Initial Class shares of each fund.

Under each Service Class and Service Class 2 Plan, if the payment of management fees by the fund to Fidelity Management & Research Company LLC is deemed to be indirect financing by the fund of the distribution of its shares, such payment is authorized by each Plan.

Each Service Class and Service Class 2 Plan specifically recognizes that FMR may use its management fee revenue, as well as its past profits or its other resources, to pay FDC for expenses incurred in connection with providing services intended to result in the sale of Service Class and Service Class 2 shares and/or support services that benefit variable product owners, including payments of significant amounts made to intermediaries that provide those services. Currently, the Board of Trustees has authorized such payments for Service Class and Service Class 2 shares.

Prior to approving each Plan, the Trustees carefully considered all pertinent factors relating to the implementation of the Plan, and determined that there is a reasonable likelihood that the Plan will benefit the applicable class of the fund and variable product owners.

In particular, the Trustees noted that each Initial Class Plan does not authorize payments by Initial Class shares of a fund other than those made to FMR under its management contract with the fund.

To the extent that each Plan gives FMR and FDC greater flexibility in connection with the distribution of shares, additional sales of shares or stabilization of cash flows may result.

Furthermore, certain support services that benefit variable product owners may be provided more effectively under the Plans by insurance companies and their affiliates with whom variable product owners have other relationships.

Each Service Class and Service Class 2 Plan does not provide for specific payments by Service Class and Service Class 2 of any of the expenses of FDC, or obligate FDC or FMR to perform any specific type or level of distribution activities or incur any specific level of expense in connection with distribution activities.

In addition to the distribution and/or service fees paid by FDC to intermediaries, shown in the table above, FDC or an affiliate may compensate intermediaries that distribute and/or service the funds. A number of factors are considered in determining whether to pay these additional amounts. Such factors may include, without limitation, the level or type of services provided by the intermediary, the level or expected level of assets or sales of shares, the placing of the funds on a preferred or recommended fund list, access to an intermediary's personnel, and other factors. The total amount paid to intermediaries in the aggregate currently will not exceed 0.10% of the total assets of all VIP funds on an annual basis.

In addition to such payments, FDC or an affiliate may offer other incentives such as sponsorship of educational or client seminars relating to current products and issues, assistance in training and educating the intermediaries' personnel, payments or reimbursements for travel and related expenses associated with due diligence trips that an intermediary may undertake in order to explore possible business relationships with affiliates of FDC, and/or payments of costs and expenses associated with attendance at seminars, including travel, lodging, entertainment, and meals. FDC anticipates that payments will be made to over a hundred intermediaries, including some of the largest broker-dealers and other financial firms, and certain of the payments described above may be significant to an intermediary. As permitted by SEC and Financial Industry Regulatory Authority rules and other applicable laws and regulations, FDC or an affiliate may pay or allow other incentives or payments to intermediaries.

A fund's transfer agent or an affiliate may also make payments and reimbursements from its own resources to certain intermediaries (who may be affiliated with the transfer agent) for performing recordkeeping and other services. Please see "Transfer and Service Agent Agreements" in this SAI for more information.

FDC or an affiliate may also make payments to banks, broker-dealers and other service-providers (who may be affiliated with FDC) for distribution-related activities and/or shareholder services. If you have purchased shares of a fund through an investment professional, please speak with your investment professional to learn more about any payments his or her firm may receive from FMR, FDC, and/or their affiliates, as well as fees and/or commissions the investment professional charges. You should also consult disclosures made by your investment professional at the time of purchase.

Any of the payments described in this section may represent a premium over payments made by other fund families. Investment professionals may have an added incentive to sell or recommend a fund or a share class over others offered by competing fund families.

#### TRANSFER AND SERVICE AGENT AGREEMENTS

Each fund has entered into a transfer agent agreement with Fidelity Investments Institutional Operations Company LLC (FIIOC), an affiliate of FMR, which is located at 245 Summer Street, Boston, Massachusetts 02210. Under the terms of each agreement, FIIOC (or an agent, including an affiliate) performs transfer agency services.

For providing transfer agency services, FIIOC receives an asset-based fee, calculated and paid monthly on the basis of a class's average daily net assets, with respect to each account in a fund.

For VIP Contrafund

an agent, including an affiliate). Under the terms of the agreement, FSC calculates the NAV and dividends for shares, maintains each fund's portfolio and general accounting records, and administers each fund's securities lending program.

For providing pricing and bookkeeping services, FSC receives a monthly fee based on each fund's average daily net assets throughout the month.

The annual rates for pricing and bookkeeping services for VIP Contrafund<sup>SM</sup> Portfolio, VIP Disciplined Small Cap Portfolio, VIP Dynamic Capital Appreciation Portfolio, VIP Equity-Income Portfolio<sup>SM</sup>, VIP Growth & Income Portfolio, VIP Growth Opportunities Portfolio, VIP Growth Portfolio, VIP Mid Cap Portfolio, VIP Stock Selector All Cap Portfolio, VIP Value Portfolio, and VIP Value Strategies Portfolio are 0.0354% of the first \$500 million of average net assets, 0.0240% of average net assets between \$500 million and \$3.5 billion, 0.0041% of average net assets between \$3.5 billion and \$25 billion, and 0.0019% of average net assets in excess of \$25 billion.

The annual rates for pricing and bookkeeping services for VIP High Income Portfolio are 0.0415% of the first \$500 million of average net assets, 0.0301% of average net assets between \$500 million and \$3.5 billion, 0.0041% of average net assets between \$3.5 billion and \$25 billion, and 0.0019% of average net assets in excess of \$25 billion.

The annual rates for pricing and bookkeeping services for VIP Emerging Markets Portfolio, VIP International Capital Appreciation Portfolio, and VIP Overseas Portfolio are 0.0498% of the first \$500 million of average net assets, 0.0395% of average net assets between \$500 million and \$3.5 billion, 0.0041% of average net assets between \$3.5 billion and \$25 billion, and 0.0019% of average net assets in excess of \$25 billion.

The annual rates for pricing and bookkeeping services for VIP Index 500 Portfolio are 0.0389% of the first \$500 million of average net assets, 0.0207% of average net assets between \$500 million and \$3.5 billion, 0.0041% of average net assets between \$3.5 billion and \$25 billion, and 0.0019% of average net assets in excess of \$25 billion.

For VIP Index 500 Portfolio, FMR bears the cost of pricing and bookkeeping services under the terms of its management contract with the fund.

Pricing and bookkeeping fees paid by a fund to FSC for the fiscal year(s) ended December 31, 2022, 2021, and 2020 are shown in the following table.

| <u>Fund</u>              |    | <u>2022</u> |    | <u>2021</u> |    | <u>2020</u> |
|--------------------------|----|-------------|----|-------------|----|-------------|
| VIP Contrafund Portfolio | \$ | 1,594,006   | \$ | 1,820,028   | \$ | 1,648,077   |

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lending agent) monitors loan opportunities for each fund, negotiates the terms of the loans with borrowers, monitors the value of securities on loan and the value of the corresponding collateral, communicates with borrowers and the fund's custodian regarding marking to market the collateral, selects securities to be loaned and allocates those loan opportunities among lenders,

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| <u>Security Lending Activities</u>                                       | <u>Fund(s)</u>       |                           |                         |  |
|--|----------------------|---------------------------|-------------------------|--|
|  | VIP Growth Portfolio | VIP High Income Portfolio | VIP Index 500 Portfolio | VIP International Capital Appreciation Portfolio |
| Gross income from securities lending activities                          | \$ 1,289,812         | \$ 34,097                 | \$ 3,128,608            | \$ 60,805  |
| Fees paid to securities lending agent from a revenue split               | \$ 0                 | \$ 0                      | \$ 0                    | \$ 0   |
| Administrative fees  | \$ 0                 | \$ 0                      | \$ 0                    | \$ 0   |
| Rebate (paid to borrower)  | \$ 815,102           | \$ 650                    | \$ 2,940,606            | \$ 47,322  |
| Other fees not included in the revenue split (lending agent fees to NFS) | \$ 45,009            | \$ 3,220                  | \$ 17,675               | \$ 1,263   |
| Aggregate fees/compensation for securities lending activities            | \$ 860,111           | \$ 3,871                  | \$ 2,958,282            | \$ 48,584  |
| Net income from securities lending activities                            | \$ 429,701           | \$ 30,226                 | \$ 170,326              | \$ 12,221  |

| <u>Security Lending Activities</u>                                       | <u>Fund(s)</u>        |                        |                                      |                     |
|--|-----------------------|------------------------|--------------------------------------|---------------------|
|  | VIP Mid Cap Portfolio | VIP Overseas Portfolio | VIP Stock Selector All Cap Portfolio | VIP Value Portfolio |
| Gross income from securities lending activities                          | \$ 4,647,481          | \$ 391,449             | \$ 388,880                           | \$ 231,032          |
| Fees paid to securities lending agent from a revenue split               | \$ 0                  | \$ 0                   | \$ 0                                 | \$ 0                |
| Administrative fees  | \$ 0                  | \$ 0                   | \$ 0                                 | \$ 0                |
| Rebate (paid to borrower)  | \$ 4,303,537          | \$ 185,819             | \$ 135,754                           | \$ 120,208          |
| Other fees not included in the revenue split (lending agent fees to NFS) | \$ 32,026             | \$ 19,616              | \$ 24,639                            | \$ 10,766           |
| Aggregate fees/compensation for securities lending activities            | \$ 4,335,563          | \$ 205,435             | \$ 160,392                           | \$ 130,974          |
| Net income from securities lending activities                            | \$ 311,918            | \$ 186,014             | \$ 228,488                           | \$ 100,058          |

| <u>Security Lending Activities</u>              | <u>Fund(s)</u>                 |
|---|--------------------------------|
|   | VIP Value Strategies Portfolio |
| Gross income from securities lending activities | \$ 539,279                     |

Security Lending ActivitiesFund(s)VIP Value Strategies  
Portfolio

|  |    |         |
|--|----|---------|
| Fees paid to securities lending agent from a revenue split               | \$ | 0       |
| Administrative fees  | \$ | 0       |
| Rebate (paid to borrower)  | \$ | 441,196 |
| Other fees not included in the revenue split (lending agent fees to NFS) | \$ | 9,554   |
| Aggregate fees/compensation for securities lending activities            | \$ | 450,751 |
| Net income from securities lending activities                            | \$ | 88,528  |

A fund does not pay cash collateral management fees, separate indemnification fees, or other fees not reflected above.

DESCRIPTION OF THE TRUSTSTrust Organization.

Contrafund® Portfolio is a fund of Variable Insurance Products Fund II, an open-end management investment company created under an initial declaration of trust dated March 21, 1988.

Disciplined Small Cap Portfolio is a fund of Variable Insurance Products Fund II, an open-end management investment company created under an initial declaration of trust dated March 21, 1988.

Dynamic Capital Appreciation Portfolio is a fund of Variable Insurance Products Fund III, an open-end management investment company created under an initial declaration of trust dated July 14, 1994.

Emerging Markets Portfolio is a fund of Variable Insurance Products Fund II, an open-end management investment company created under an initial declaration of trust dated March 21, 1988.

Equity-Income Portfolio is a fund of Variable Insurance Products Fund, an open-end management investment company created under an initial declaration of trust dated November 13, 1981.

Floating Rate High Income Portfolio is a fund of Variable Insurance Products Fund, an open-end management investment company created under an initial declaration of trust dated November 13, 1981.

Growth & Income Portfolio is a fund of Variable Insurance Products Fund III, an open-end management investment company created under an initial declaration of trust dated July 14, 1994.

Growth Opportunities Portfolio is a fund of Variable Insurance Products Fund III, an open-end management investment company created under an initial declaration of trust dated July 14, 1994.

Growth Portfolio is a fund of Variable Insurance Products Fund, an open-end management investment company created under an initial declaration of trust dated November 13, 1981.

High Income Portfolio is a fund of Variable Insurance Products Fund, an open-end management investment company created under an initial declaration of trust dated November 13, 1981.

Index 500 Portfolio is a fund of Variable Insurance Products Fund II, an open-end management investment company created under an initial declaration of trust dated March 21, 1988.

International Capital Appreciation Portfolio is a fund of Variable Insurance Products Fund II, an open-end management investment company created under an initial declaration of trust dated March 21, 1988.

Mid Cap Portfolio is a fund of Variable Insurance Products Fund III, an open-end management investment company created under an initial declaration of trust dated July 14, 1994.

Overseas Portfolio is a fund of Variable Insurance Products Fund, an open-end management investment company created under an initial declaration of trust dated November 13, 1981.

Stock Selector All Cap Portfolio is a fund of Variable Insurance Products Fund, an open-end management investment company created under an initial declaration of trust dated November 13, 1981.

Value Portfolio is a fund of Variable Insurance Products Fund, an open-end management investment company created under an initial declaration of trust dated November 13, 1981.

Value Strategies Portfolio is a fund of Variable Insurance Products Fund III, an open-end management investment company created under an initial declaration of trust dated July 14, 1994.

The Trustees are permitted to create additional funds in the trusts and to create additional classes of a fund.

The assets of each trust received for the issue or sale of shares of each fund and all income, earnings, profits, and proceeds thereof, subject to the rights of creditors, are allocated to such fund, and constitute the underlying assets of such fund. The underlying assets of each fund in a trust shall be charged with the liabilities and expenses attributable to such fund, except that liabilities and expenses may be allocated to a particular class. Any general expenses of the respective trusts shall be allocated between or among any one or more of its funds or classes.

Shareholder Liability. Each trust is an entity commonly known as a "Massachusetts business trust." Under Massachusetts law, shareholders of such a trust may, under certain circumstances, be held personally liable for the obligations of the trust.

Each Declaration of Trust contains an express disclaimer of shareholder liability for the debts, liabilities, obligations, and expenses of the trust or fund. Each Declaration of Trust provides that the trust shall not have any claim against shareholders except for the payment of the purchase price of shares and requires that each agreement, obligation, or instrument entered into or executed by the trust or the Trustees relating to the trust or to a fund shall include a provision limiting the obligations created thereby to the trust or to one or more funds and its or their assets. Each Declaration of Trust further provides that shareholders of a fund shall not have a claim on or right to any assets belonging to any other fund.

Each Declaration of Trust provides for indemnification out of a fund's property of any shareholder or former shareholder held personally liable for the obligations of the fund solely by reason of his or her being or having been a shareholder and not because of his or her acts or omissions or for some other reason. Each Declaration of Trust also provides that a fund shall, upon request, assume the defense of any claim made against any shareholder for any act or obligation of the fund and satisfy any judgment thereon. Thus, the risk of a shareholder incurring financial loss on account of shareholder liability is limited to circumstances in which a fund itself would be unable to meet its obligations. Fidelity Management & Research Company LLC believes that, in view of the above, the risk of personal liability to shareholders is remote.

Claims asserted against one class of shares may subject holders of another class of shares to certain liabilities.

Voting Rights. Each fund's capital consists of shares of beneficial interest. Shareholders are entitled to one vote for each dollar of net asset value they own. The voting rights of shareholders can be changed only by a shareholder vote. Shares may be voted in the aggregate, by fund, and by class.

The shares have no preemptive or conversion rights. Shares are fully paid and nonassessable, except as set forth under the heading "Shareholder Liability" above.

Each trust or a fund or a class may be terminated upon the sale of its assets to, or merger with, another open-end management investment company, series, or class thereof, or upon liquidation and distribution of its assets. The Trustees may reorganize, terminate, merge, or sell all or a portion of the assets of a trust or a fund or a class without prior shareholder approval. In the event of the dissolution or liquidation of a trust, shareholders of each of its funds are entitled to receive the underlying assets of such fund available for distribution. In the event of the dissolution or liquidation of a fund or a class, shareholders of that fund or that class are entitled to receive the underlying assets of the fund or class available for distribution.

#### Custodians.

Brown Brothers Harriman & Co., 50 Post Office Square, Boston, Massachusetts, is custodian of the assets of VIP Contrafund Portfolio, VIP Floating Rate High Income Portfolio, VIP High Income Portfolio, VIP International Capital Appreciation Portfolio, and VIP Mid Cap Portfolio.

Citibank, N.A., 388 Greenwich Street, New York, New York, is custodian of the assets of VIP Growth Portfolio and VIP Overseas Portfolio.

State Street Bank and Trust Company, 1 Lincoln Street, Boston, Massachusetts, is custodian of the assets of VIP Dynamic Capital Appreciation Portfolio, VIP Emerging Markets Portfolio, VIP Growth & Income Portfolio, VIP Stock Selector All Cap Portfolio, and VIP Value Portfolio.

The Northern Trust Company, 50 South LaSalle Street, Chicago, Illinois, is custodian of the assets of VIP Disciplined Small Cap Portfolio, VIP Equity-Income Portfolio, VIP Growth Opportunities Portfolio, VIP Index 500 Portfolio, and VIP Value Strategies Portfolio.

Each custodian is responsible for the safekeeping of a fund's assets and the appointment of any subcustodian banks and clearing agencies.

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"investment company" provided by section 3(c)(1) or 3(c)(7) of the 1940 Act.

#### APPENDIX

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